

## Information of Directors and Supervisors

(1) For the information disclosure on the professional qualification of directors and independent directors, please refer to Pages 13~16 of the Information of Directors and Supervisors.

(2) Diversity and independence of board of directors:

The Company adopts the "Candidate Nomination System". All the director candidates are nominated and reviewed for qualification by the board of directors and after reaching a board resolution, the list is sent to the shareholders' meeting for election. According to Article 20 (Overall abilities required for the board) of the "Corporate Governance Best Practice Principles" of the Company, the board shall possess general knowledge, skills, and literacy required for performing job tasks. To achieve the ideal goal of corporate governance, the board of directors shall possess the following abilities:

1. Operational judgment ability.
2. Accounting and financial analysis ability.
3. Business management ability (including ability to manage subsidiaries).
4. Crisis handling ability.
5. Knowledge of the industry.
6. International market perspective.
7. Leadership.
8. Decision-making ability.

## Diversity of Board of Directors

To enhance the corporate governance and to promote the sound development of the board composition and structure, the Company has established the "Corporate Governance Best Practice Principles" in 2016, and Article 20 (Overall abilities required for the board) has explicitly specified that The composition of the board of directors shall be determined by taking diversity into consideration and it is advisable that directors concurrently serving as company officers not exceed one-third of the total number of the board members, and that an appropriate policy on diversity based on the company's business operations, operating dynamics, and development needs be formulated, such as: basic composition, professional background and skills, and industry experience.

The current board of directors of the Company consists of 8 directors, including 5 directors and 3 independent directors. All directors are equipped with extensive experience and expertise in various areas of finance, business and management. In addition, the Company also focuses on the gender equality of board member composition. The target for ratio of female directors is above 30%. Presently, there are 8 directors, including 4 female directors, and the ratio of female directors have reached 50%. Relevant implementation status is summarized in the following table:

**Note 1:** Please check each box with “✓”, if the member meets the condition during the two years prior to being appointed and during the term of office.

- (1) The member is not an employee of the company or any of its affiliates.
- (2) Not a director, supervisor of the Company and its affiliates (the same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with law or with the laws of the country of the parent company or subsidiary).
- (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of issued shares of the company or ranks as one of its top ten shareholders.
- (4) Not a managerial officer listed in the preceding Subparagraph (1) or a spouse, relative within

second degree of kinship or direct blood relative within third degree of kinship of personnel listed in the preceding Subparagraphs (2) and (3).

- (5) Not a director, supervisor or employee of a corporate shareholder that directly holds 5% or more of the total number of issued shares of the company, or of a corporate shareholder that ranks among the top five in shareholdings, or of a proxy appointed according to Paragraph 1 or Paragraph 2 of Article 27 of the Company Act (provided that if the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
- (6) Not a director, supervisor or employee of other company not controlled by the same parties holding a majority of the number seats of directors of the company or a majority of shares with voting rights (provided that if the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
- (7) Not a director (managing director), supervisor (managing supervisor) or employee of other company or institution being the same person holding the position of Chairman, President or equivalent position in the company or a spouse thereof (provided that if the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
- (8) Not a director (managing director), supervisor (managing supervisor), managerial officer or shareholder holding 5% or more of the shares, of a specified company or institution that has a financial or business relationship with the company (provided that if the specific company or institution holds 20% or more and no more than 50% of the total number of issued shares of the company, and the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
- (9) Not a professional providing business, legal, financial, accounting, or consulting services to the company or an affiliate, nor an owner, partner, director (managing director), supervisor (managing director), or manager, or the spouse of any of the foregoing, of a sole proprietorship, partnership, company, or organization providing such services to the company or its affiliates or cumulative remuneration amount obtained in the last two years not exceeding NTD 500,000. provided, this restriction does not apply to a member of the remuneration committee, public tender offer review committee or special committee for merger/consolidation and acquisition, who exercises powers pursuant to the Securities and Exchange Act or the Business Mergers and Acquisitions Act and related laws or regulations.
- (10) The members is not of the relationship of spouse or relative within second degree of kinship with other directors.
- (11) The member is not a person subject to any conditions defined in Article 30 of the Company Act.
- (12) The member is not elected due to government agency, juristic person or their representative acting as shareholders described in Article 27 of the Company Act.

Note 2:The Company has established the Audit Committee in replacement of the supervisors.