List Code: 2748



# **FDC International Hotels Corporation**

# **2022** Annual Report

Taiwan Stock Exchange Market Observation Post System : http://mops.twse.com.twFDC annual report is available at http://www.fdc-i.com/

Date: May 30, 2023

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## V > Overseas Trade Places for Listed Negotiable Securities

NA

#### VI 、 Company Website

www.fdc-i.com

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## **One. Letter to Shareholders**

- I. 2022 Business Results:
  - (I) Business Plan Implementation Outcome: The Company's 2022 total consolidated operating income was NT\$ 2,074,353 thousand, among which the guess room income was NT\$ 816,682 thousand, and the food service income was NT\$ 1,152,208 thousand.
  - (II) Consolidated Financial Revenue/Expenditure and Profitability Analysis:

Unit: NT\$ thousand

| ltem                |                                 | 2022      |
|---------------------|---------------------------------|-----------|
|                     | Operating income                | 2,074,353 |
| Financial           | Gross profit                    | 642,911   |
| revenue/expenditure | Net operating loss              | 259,448   |
|                     | Net loss after tax              | 199,567   |
| Profitability       | Profit margin (%)               | 10%       |
|                     | Earnings per share (EPS) (NT\$) | 2.20      |

1. Consolidated assets, liabilities and net worth:

As of December 31, 2022, the total assets of the Company was NT\$ 4,861,402 thousand, the total liabilities was NT\$ 2,843,314 thousand, and the net worth was NT\$ 2,018,088 thousand.

- Consolidated profit or loss: The Company's 2022 operating net gain was NT\$ 259,448 thousand, operating profit margin was 13%, the profit after tax was NT\$ 199,567 thousand, and the profit margin after tax was 10%.
- (III) Budget Implementation status: Since the Company has not publicly disclosed the 2022 financial forecast, it is not required to disclose the budget implementation status.
- (IV) Research and development status: The Company operates the business of international tourism hotel and catering services; therefore, this is not applicable.

II. 2023 Business Plan:

The Company operates the business of international tourism hotel and catering services, and the hotel business include the Sun Moon Lake Fleur de Chine Hotel and Palais de Chine Hotel, and the external restaurant services are mainly for wedding banquets and industrial/commercial banquets. The Company further utilizes the "Palais Collection" platform to expand the catering commissioned operation management business.

Fleur de Chine Hotel is located at the Sun Moon Lake National Scenic Area, and the main competitors of the same industry in the same scenic area are The Lalu Sun Moon Lake and The Wen Wan Resort Sun Moon Lake. According to the statistics of 2022 Nantou County tourism hotel operating scale announced by the Tourism Bureau, Ministry of Transportation and Communications, Fleur de Chine Hotel is ranked No. 1 hotel in the Sun Moon Lake National Scenic Area. In 2023, the lobby, executive lounge and recreation facilities will be renovated, in order to provide hardware of greater quality to guests. In the future, the Company will continue to launch characteristic tourism packages and focus on internet reputation improvement, in order to increase the guest room reservations of individual travelers and guests. In terms of the business strategy, the Company will not merely focus on the target of a high occupancy rate but will continue to commit to the improvement of service quality and accommodation prices.

The "Le Palais Chinese Restaurant" of Palais de Chine Hotel has received the honor of MICHELIN Three-Starred Restaurant for five consecutive years. The Artbrosia Italian Restaurant has received the honors of MICHELIN the Plate and Selected Restaurant in 2021 and 2022 respectively. Palais' catering service meeting international standards is advantageous to the reputation of the Palais de Chine Hotel and is also beneficial to the overall growth of the guest room and catering service revenues. The international guest room occupation rate of Palais de Chine Hotel exceeded 90% during the time before the COVID-19 pandemic; however, the guest room revenue during the pandemic period was severely affected. In 2022, Palais de Chine Hotel focused on the development of domestic tourism, such that the guest room revenue was able to recover from the recession caused by the pandemic.

The wedding banquet service and cuisine of Palais have received a great reputation in Taipei City. Nevertheless, due to the limitation of the available banquet hall location and event dates, the growth of revenue for wedding banquet services may not reach new highs. Accordingly, the Company has established the banquet business group "Palais Collection", and the cooperation model with the proprietors can be: place rental, joint operation, commissioned operation management, etc. Based on the concept of platform profit sharing, the eight main advantages of Palais de Chine Hotel are introduced: professional MICHELIN-starred culinary team, customized banquet management, Immersive theme planning, one-stop-shop order service, wedding planner, wedding service team, music planner and music coordinator with integrated field resources and characteristics, in order to achieve new business opportunities and growth for the banquet industry. Under the COVID-19 pandemic, the Royal Wedding and Tamsui Jialu have demonstrated remarkable outcome under such business model. In addition, Taichung Lancaster House, opened in April 2022, has set the highest record for the wedding banquet subject matter in the Taichung area.

In 2022, "Palais Collection" will focus on the development of the commissioned operation management, and the commissioned operation management locations for catering business of Wulai, Tainan Anping, Taichung and Taipei ILLUME Hotel (former Sunworld Dynasty Hotel Taipei), etc. The business model of the commissioned operation management for catering business under the hotels was the first in the industry.

The Va Kang An Hot Spring Park under the commissioned operation management of the Company has started its trial operation in August 2022. The Park integrates tourism, sustainability and local revitalization, in order to promote the number of visitors and to create job opportunities for local residents of Yenping Village at the same time. Furthermore, the Company also engage in collaboration with local tourism, bed and breakfast and catering business operators to jointly establish a co-existence and co-prosperity platform in order to implement local revitalization and to contribute efforts to the tourism visibility and development Yenping Village, which is meaningful and beneficial to the village and business operators.

To plan the international and diverse operations of the Company, the board of directors of the Company has approved that the Company may engage in the real estate business in Italy, in order to bring new business opportunities to the Company.—

III. Impacts of External Competitive Environment, Legal Environment and Overall Operating Environment

As countries progressively lift the border restriction and epidemic measures worldwide, Taiwan government has also eliminated the home quarantine restriction for visitors entering Taiwan since October 2022 and relevant border control measures are also opened, which in turn drives the growth of inbound tourists, tours visiting Taiwan and business travel tourists. Since February 20, 2023, Taiwan border has been opened for visitors from Hong Kong and Macau for independent travel. Moreover, since March 2023, the cross-strait direct flights have also been resumed consecutively. As Palais de Chine Hotel is boated at an advantageous geographic location accessible via the five main transportation systems, we expect that the guest room revenue of Palais de Chine Hotel will increase significantly as the return of international tourists increases swiftly. In addition, the recovery of wedding banquets, large catering events and industry and commercial banquets are also expected to drive the overall business performance increase of the Company significantly. Under the positive impact of return of tourists and visitors, we expect that the economy related to domestic tourism industry and catering industry will continue to grow in 2023.

IV. Future Company Development Strategy

Looking into the future, the Company will further focus on the business scale of middle and high end markets, and will actively expand diverse planning for external catering and banquet services, in order to progressively increase the revenue weight of Palais Collection. In the future, the Company will continue to promote the commissioned operation management case acceptance and planning and to also engage in the real estate business in Italy, in order to achieve greater value and return for shareholders.We believe that under the exceptional efforts of the entire team, the aforementioned goals can be achieved successfully, thus generating greater value and return for shareholders. We sincerely thank the long-term support of all shareholders and your valuable comments and feedback.

FDC International Hotels Corporation Chairman: Emile Sheng

## Two. Company Profile

### I. Establishment Date: November 22, 2012.

## II. Company History

| Year              | History  |
|-------------------|--|
| November<br>2012  | Company establishment registration completed, and parent company as L' Hotel de Chine Corporation.   |
| September<br>2013 | Fleur de Chine Hotel qualified for and received the HACCP (food safety control system) certification.  |
| April 2014        | The Company acquired relevant business, assets and liabilities of<br>Fleur de Chine Hotel divided and transferred by L' Hotel de Chine<br>Corporation, and the Company executed capital increase with<br>issuance of new shares for the consideration of NT\$600,000<br>thousand, and the paid-in capital became NT\$600,100 thousand.<br>Fleur de Chine Hotel was ranked as a five-star hotel by the Tourism<br>Bureau. |
| May 2014          | Fleur de Chine Hotel received the honor of "Hotel with Excellent<br>Service in Taiwan" from TripAdvisor, the largest tourism website<br>worldwide.   |
| June 2014         | Fleur de Chine Hotel received the honor of "First-Class Hotel Golden<br>Award" of the Commercial Times The Best Service In Taiwan.   |
| August 2014       | Fleur de Chine Hotel received the honor of "Customer's Choice" for<br>"Most Popular Hotel" presented by JALPAK, Japan.   |
| August 2014       | Rainbow Cloud Restaurant of Fleur de Chine Hotel received the honor of "Muslim Friendly Restaurant".   |
| August 2014       | Fleur de Chine Hotel received the honor of "Muslim Friendly Hotel".  |
| September<br>2014 | Established Xinzhuang business office, new external catering brand<br>of "Giardino" located at Crown Plaza and Gala de Chine - Xinzhuang<br>also opened at the same time.  |
| October 2014      | Fleur de Chine Hotel was ranked and selected by Agoda for the "Gold Circle Award".   |
| October 2014      | Fleur de Chine Hotel received the honor of "Second Place for First<br>Class Leisure Hotel" according to the Global Views Service Industry<br>General Survey.   |
| October 2014      | Fleur de Chine Hotel was ranked by YAM for the Second Place of Top 10 Hot Spring Hotels.   |
| October 2014      | Fleur de Chine Hotel was ranked by Trip Advisor for "Best Traveler's Choice: Popular Family Hotel".  |
| January 2015      | Fleur de Chine Hotel was ranked by Trip Advisor for "Best Traveler's Choice: Popular Hotel".   |
| January 2015      | Fleur de Chine Hotel was ranked by Trip Advisor for the "Best Traveler's Choice: Popular Luxury Hotel".  |
| January 2015      | Fleur de Chine Hotel was ranked by the Tourism Bureau, MOTC for the "Tourism Hotel of Excellence".   |

| Year             | History  |
|------------------|--|
| March 2015       | Fleur de Chine Hotel was ranked by Manager Today Magazine for the "Merit Award in Holiday and Leisure Hotel Category".   |
| March 2015       | Xinzhuang Business Office changed the registration to Xinzhuang Branch.  |
| August 2015      | Company's stocks were publicly offered on August 18, 2015.   |
| November         | Company's stocks were registered and traded at Emerging Stock  |
| 2015             | Market on November 2, 2015.  |
| November<br>2015 | Fleur de Chine Hotel was ranked by Global Views Monthly for the "13th Five-Star Service Award First Class Leisure Hotel Category First Prize and Champion of Cross-Category with 17 Business Types". |
| January 2016     | Fleur de Chine Hotel was ranked by TripAdvisor for the "Hotel of<br>Best Service in Taiwan", and "Popular Hotel in Taiwan" of the Trip<br>Advisor Traveler's Choice.                                 |
| January 2016     | Fleur de Chine Hotel was ranked by World Travel Awards for the "Best Hotel for Meetings in Taiwan".  |
| July 2016        | Fleur de Chine Hotel was ranked by the Commercial Time Taiwan<br>Service Industry General Evaluation to receive the honor of<br>"Champion" and "Gold Medal for Leisure and Holiday Hotel".           |
| August 2016      | Fleur de Chine Hotel was ranked by Smart Travel Asia for the "Hot 25-Leisure Hotels".  |
| August 2016      | Fleur de Chine Hotel was ranked by Smart Travel Asia for the "Best In Travel 2016".  |
| November<br>2016 | Fleur de Chine Hotel was ranked by the Global Views Service<br>Industry General Survey to receive the honor of the "First Place for<br>First Class Leisure Hotel".                                   |
| November<br>2016 | Fleur de Chine Hotel received the honor of "Luxury Family Hotel Award" of the World Luxury Hotel Awards.   |
| November<br>2016 | Fleur de Chine Hotel received the "Talent Quality-management<br>System (TTQS) Certification Corporate Enterprise Gold Medal"<br>presented by the Workforce Development Agency, Ministry of Labor.    |
| November<br>2016 | Company's stocks were publicly listed for trading on November 23, 2016.  |
| February<br>2017 | Fleur de Chine Hotel received the honor of "First Place for Top 10<br>Luxury Hotels in Taiwan", "Second Place for Best Hotels in Taiwan"<br>and "Hotel of Best Service in Taiwan" from Trip Advisor. |
| March 2017       | Fleur de Chine Hotel received the honor of "Recognition of<br>Excellence" Central Region Resort Hotel from HotelsCombined.   |
| March 2017       | Fleur de Chine Hotel received the honor of "Top Partner Best Hot<br>Spring Hotel" from Expedia.  |
| April 2017       | Fleur de Chine Hotel received the honor of First Place for Five-Start<br>Resort Hotel in the "Golden Service Industry Survey" by Common<br>Wealth Magazine.  |
| May 2017         | Established the Xindian Beixin and Taoyuan Minsheng Branches, newly added external catering service for Gala de Chine - Xindian Beixin Branch and Taoyuan Minsheng Branch.                           |

| Year             | History   |
|------------------|---|
| August 2017      | The Company received the honor of "Taiwan's Excellence in<br>Corporate Social Responsibility Award" CSR from CommonWealth<br>Magazine.  |
| October 2017     | Fleur de Chine Hotel received the honor of "TOP100 Family" from Hotels.com.   |
| November<br>2017 | Fleur de Chine Hotel received the honor of "Starred Hotel 60 of Excellence" presented by Tourism Bureau, MOTC.  |
| November<br>2017 | Fleur de Chine Hotel was ranked by the Global Views Service<br>Industry General Survey to receive the honor of the "First Place for<br>First Class Leisure Hotel".                                      |
| December<br>2017 | Fleur de Chine Hotel received the honor of "Large Enterprise Award" of the National Talent Development Awards.  |
| January 2018     | Fleur de Chine Hotel was ranked by Trip Advisor for the "2018 Best<br>Traveler's Choice: Best Hotel in Taiwan, Luxury Hotel in Taiwan".   |
| March 2018       | Fleur de Chine Hotel received the honor of "2018 Excellence in<br>Tourism Industry and Excellence in Employee Outstanding<br>Performance Tourism Hotel Industry" presented by Tourism Bureau,<br>MOTC". |
| March 2018       | Fleur de Chine Hotel was ranked by the DailyView for the "Favorite hotels for foreigners! First place in internet popularity for most popular hot spring hotels".                                       |
| March 2018       | Fleur de Chine Hotel was ranked by the well-known TV program<br>"Let's Go Travel" for the "Fifth Place of Latest Top 10 Premium<br>Resort Hotels In Taiwan".  |
| July 2018        | Fleur de Chine Hotel was ranked by the Commercial Time Taiwan<br>Service Industry General Evaluation to receive the honor of "Hotel<br>Industry Gold Medal (Leisure and Holiday Hotel)".                |
| August 2018      | The Company received the honor of "Taiwan's Excellence in CSR -<br>Rising Start Award" from CommonWealth Magazine.  |
| October 2018     | Fleur de Chine Hotel was ranked by DailyView for the "First place in search of north, central, south and east Taiwan popular hot spring hotel internet popularity".                                     |
| October 2018     | Palais de Chine Hotel officially joined the Company.  |
| October 2018     | Launched the banquet brand of "Gala de Luxe" and provided brand new multimedia banquet space.   |
| October 2018     | Palais de Chine Hotel received the honor of "DailyView Hundred Reputation Star TOP10 Characteristic Hotels".  |
| November<br>2018 | Fleur de Chine Hotel received the honor of "2018 HotelsCombined<br>Taiwan Popular Hotel Breakfast Award - Top 10 Best Breakfast in<br>Taiwan".  |
| November<br>2018 | Fleur de Chine Hotel was ranked by the Global Views Service<br>Industry General Survey to receive the honor of the "First Place for<br>First Class Leisure Hotel".                                      |
| November<br>2018 | Le Palais Restaurant of Palais de Chine Hotel was ranked by<br>Edipresse Media Asia for the "2019 T.DINING Top 10 Best Restaurant<br>in Taipei"   |

| Year             | History   |
|------------------|---|
| November         | Palais de Chine Hotel was ranked by Agoda for the "2018 Hotel   |
| 2018             | Guest Evaluation Outstanding Award"   |
| December         | Palais de Chine Hotel was selected by French delicacy guide "La   |
| 2018             | Liste" as one of the 2019 World Best 1000 Restaurants".   |
| December         | Fleur de Chine Hotel received the honor of "Starred Hotel 100" for  |
| 2018             | the starred hotel of the year presented by Tourism Bureau, MOTC.  |
| December         | Fleur de Chine Hotel and Palais de Chine Hotel received the honor of  |
| 2018             | "Starred Hotel 100" for the starred hotel of leisure and  |
|                  | entertainment presented by Tourism Bureau, MOTC.  |
| December<br>2018 | Issued the first domestic unsecured convertible corporate bonds.  |
| February         | Palais de Chine Hotel was ranked for the "2019 Traveler's Choice:   |
| 2019             | Top 25 Hotels in Taiwan" by TripAdvisor.  |
| March 2019       | Palais de Chine Hotel was ranked by Japanese travel agent HIS for   |
|                  | the "Best Partner Award".   |
| March 2019       | Palais de Chine Hotel was ranked by Japan Rakuten for the "2018<br>Silver Award".   |
| April 2019       | Le Palais Restaurant of Palais de Chine Hotel received the honor of   |
| April 2019       | "MICHELIN Three-Starred Restaurant".  |
| May 2019         | Palais de Chine Hotel was ranked "2019 Travelers' Favorite Award"<br>by Hotels.com.   |
|                  | Palais de Chine Hotel was ranked by the US Meat Export Federation   |
| May 2019         | for the "2019 US Steak Month - Most Popular Steakhouse"   |
| June 2019        | Fleur de Chine Hotel received the honor of "Golden Eco-Friendly<br>Hotel Certification".                                    |
|                  | Fleur de Chine Hotel was ranked by the Commercial Time for the  |
| June 2019        | "2019 Taiwan Service Industry General Evaluation Hotel Industry   |
|                  | Gold Medal (Leisure and Holiday Hotel)".  |
|                  | The Company received the honor of "2019 Business Operator with  |
| June 2019        | Outstanding Performance in Issuance of Uniform Invoices" approved   |
|                  | by Ministry of Finance.   |
| June 2019        | Palais de Chine Hotel received the honor of "Muslim Friendly  |
| June 2019        | Restaurant Certification".  |
|                  | Palais de Chine Hotel received the honor of Haute Grandeur Global   |
| July 2019        | Excellence Awards "Best Design Hotel in Taiwan, Best Lifestyle Hotel  |
|                  | in Taiwan, Best Luxury Boutique Hotel in Taiwan".   |
| August 2019      | The Company received the honor of "Taiwan's Excellence in CSR -   |
|                  | Rising Start Award" from CommonWealth Magazine.   |
| September        | Fleur de Chine Hotel received the honor of Global Sustainable   |
| 2019             | Tourism Certification - Global Sustainable Tourism Council (GSTC)   |
| October 2010     | Fleur de Chine Hotel received the honor of "Starred Hotel   |
| October 2019     | Sensational Trip - Star for Environmental Protection and Smart  |
|                  | Energy" presented by Tourism Bureau, MOTC.  |
| October 2019     | Fleur de Chine Hotel received the honor of "2019 Outstanding<br>Business Operator for Green Service and Eco. Friendly Logo" |
| October 2019     | Business Operator for Green Service and Eco-Friendly Logo"<br>presented by Environmental Protection Administration (EPA)    |
|                  | presented by Environmental Protection Administration (EPA).   |

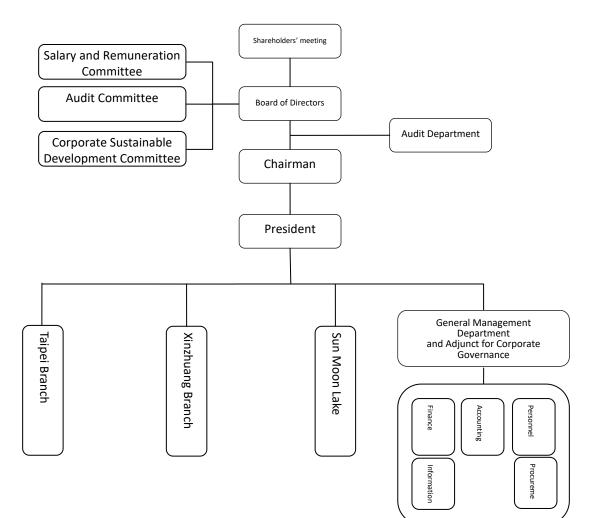
| Year             | History   |
|------------------|---|
| October 2019     | Fleur de Chine Hotel received the honor of "Nantou County Green<br>Industry Resource Recycle Evaluation Excellence Award" presented<br>by Nantou County Government.   |
| November<br>2019 | Fleur de Chine Hotel received the honor of "Water Saving NO. 1<br>Excellence Award" presented by MOEA.  |
| November<br>2019 | Palais de Chine Hotel received the honor of "Third Place for<br>Five-Star Business Hotel" of Global Views Five-Start Service Awards.  |
| November<br>2019 | Palais de Chine Hotel received the honor of "Public Toilet of the Year" presented by EPA.   |
| November<br>2019 | La Rotisserie Restaurant of Palais de Chine Hotel received the honor of "2019 Delicacy Forest's Choice" presented by Delicacy Forest.   |
| November<br>2019 | Le Palais Restaurant of Palais de Chine Hotel received the honor of<br>"2019 Delicacy Forest Two Star Award" presented by Delicacy<br>Forest.   |
| November<br>2019 | Palais de Chine Hotel received the "Talent Quality-management<br>System Evaluation Bronze Medal" presented by the Workforce<br>Development Agency, Ministry of Labor.   |
| November<br>2019 | Palais de Chine Hotel received the honor of "2019 Tourism Hotel<br>Safety Protection Inspection Excellence Award" presented by Taipei<br>City Police Department.  |
| November<br>2019 | The Company received the honor of "Taiwan Corporate<br>Sustainability Award - Corporate Sustainability Report Category and<br>Service Category Bronze Award" presented by Taiwan Institute for<br>Sustainable Energy.                 |
| January 2020     | Fleur de Chine Hotel received the honor of "Healthy Workplace<br>Certification Health Promotion Logo" presented by Ministry of<br>Health and Welfare (MOHW).  |
| August 2020      | Le Palais Restaurant of Palais de Chine Hotel received the honor of<br>"MICHELIN Three-Starred Restaurant".   |
| August 2020      | The Company received the honor of "Taiwan's Excellence in CSR -<br>Rising Start Award" from CommonWealth Magazine.  |
| November<br>2020 | The Company received the honor of 2020 13th TCSA "Corporate<br>Sustainable Report Award - Second Category Service Industry<br>Division Platinum Award".   |
| November<br>2020 | Fleur de Chine Hotel received the honor of "National Enterprise<br>Eco-Friendly Award: Silver Medal" presented by EPA, Executive<br>Yuan.   |
| December<br>2020 | Palais de Chine Hotel received the honor of "Service Industry<br>Eco-Friendly Logo Appreciation Certificate" presented by the<br>Department of Environmental Protection, Taipei City Government.                                      |
| July 2021        | Palais de Chine Hotel and Fleur de Chine Hotel received the honor of<br>"Diversity Hygiene Safety Shield Certification".  |
| August 2021      | Le Palais Restaurant of Palais de Chine Hotel received the honor of<br>"MICHELIN Three-Starred Restaurant".<br>The Artbrosia Italian Restaurant of Palais de Chine Hotel received<br>the honor of MICHELIN the Plate Recommendation". |

| Year         | History  |
|--------------|--|
| November     | The Company received the honor of 2021 14th TCSA "Corporate            |
| 2021         | Sustainable Report Award - Second Category Service Industry            |
| 2021         | Division Golden Award".  |
|              | Le Palais, La Rôtisserie, KEN CAN restaurants obtained the             |
| June 2022    | Three-Star certification from Agriculture Multi-Discipline Association |
|              | of Taiwan (AMOT).  |
| June 2022    | Fleur de Chine Hotel participated in the "Green Dining Guide".         |
|              | Sky Lounge of Fleur de Chine Hotel received the honor of "2022 2nd     |
| August 2022  | Term of Green Dining Annual Party and Award Ceremony Enterprise        |
|              | Green Food Pioneer Award".   |
|              | Le Palais Restaurant of Palais de Chine Hotel received the honor of    |
| August 2022  | "MICHELIN Three-Starred Restaurant".                                   |
| August 2022  | The Artbrosia Italian Restaurant of Palais de Chine Hotel received     |
|              | the honor of MICHELIN the Selected Restaurant".                        |
| October 2022 | Palais de Chine Hotel received the honor of "HAUTE GRANDEUR            |
| October 2022 | Global Hotel Awards Best Design Hotel".                                |
| Neurophan    | The Company received the honor of 2022 15th TCSA "Corporate            |
| November     | Sustainable Report Award - Second Category Service Industry            |
| 2022         | Division Platinum Award".  |
| December     | The Company was ranked the "Top 100 Carbon Competitive                 |
| 2022         | Enterprises" by the Business Weekly.                                   |
| December     | The Company was received the honor of "Best Investor Relationship      |
| 2022         | Enterprise Award" from the Taiwan Investor Relations Institute.        |
| December     | Fleur de Chine Hotel received the honor of Global Sustainable          |
| 2022         | Tourism Certification - CU-GSTC Hotel Certification".                  |

## Three. Corporate Governance Report

## I. Organization System

(I) Company Organization



#### (II) Primary Responsibility of Departments

| Department       | Main Duties   |  |
|------------------|---|--|
|                  | According to the resolutions of the board of directors, establish |  |
|                  | company business objectives and operational development           |  |
| Chairman         | strategies, lead entire organizational team for management        |  |
|                  | operation, and ensure achievement business performance of the     |  |
|                  | Company.  |  |
|                  | 1. Establish management plan of the Company.                      |  |
| Drasidant        | 2. Relevant coordination, communication and management works      |  |
| President        | among departments.  |  |
|                  | 3. Tasks assigned by the board of directors.                      |  |
|                  | 1. Internal control operation regulation and intention, execution |  |
| Audit Department | as well as review.  |  |
|                  | 2. Audit operation execution and preparation of audit report,     |  |

| Department               | Main Duties   |
|--------------------------|---|
|                          | audit deficiency subsequent improvement follow-up.                    |
|                          | 3. Assist and guide the internal control self-evaluation performed    |
|                          | by each department and office, as well as education and               |
|                          | training of internal audit knowledge.                                 |
|                          | 4. Submit audit report and explanation on execution outcome to        |
|                          | the board of directors and supervisors periodically.                  |
|                          | Establish business model according to the product direction and       |
|                          | management policy specified by the Company, and plan                  |
| All branches             | organization's operational structure, and satisfy the demands of      |
|                          | customers and consumers, in order to achieve the Company's goal.      |
|                          | Assist the President and the management stipulate strategies, to      |
|                          | establish procedures and systems, to integrate resources and to       |
| General Management       | handle corporate governance related affairs in the overall            |
| Department adjunct for   | administrative organization functional structure, in order to improve |
| corporate governance     | the management operational performance and management                 |
|                          | development dynamics in all aspects, thus promoting the               |
|                          | organizational management benefits.                                   |
|                          | Coordinate the establishment of overall financial management          |
|                          | strategy related systems and regulations, and handle investment       |
| General Management       | evaluation planning, capital movement management, operational         |
| Department - Financial   | performance and cost analysis, risk management, investor relations    |
| Section                  | management, etc., in order to ensure the effective execution of       |
|                          | corporate governance.   |
| General Management       | Handle various account operations, taxation planning, reporting and   |
| Department - Accounting  | declaration, and cost accounting.                                     |
| Section                  |   |
|                          | Coordinate the establishment of overall human resource                |
|                          | management strategies and related systems and regulations, and        |
| General Management       | supervise the human resource functional operation of each business    |
| Department - Personnel   | department, in order to implement organization planning,              |
| Section                  | manpower arrangement, recruit and employment, employee                |
|                          | training and development, remuneration and welfare as well as         |
|                          | corporate culture promotion, etc.                                     |
|                          | Coordinate the establishment of overall information management        |
| General Management       | architecture and information security policies and principles, plan   |
| Department - Information | the installation of various information management systems and        |
| Section                  | software/hardware facilities, and effectively provide relevant        |
|                          | information services to the internal.                                 |
| General Management       | Coordinate the establishment of overall procurement systems,          |
| Department - Procurement | procedures and regulations, annual procurement plan and supplier      |
| Section                  | management straggly and mechanism, and supervise as well as           |
| Jection                  | integrate the procurement operation of all business departments.      |

## II. Information of Directors, Supervisors, President, Vice Presidents, Associate Vice Presidents, Managers of Departments and Branches

(I) Directors and Supervisors:

1. Information of Directors and Supervisors

April 1, 2023 Other managers, directors Current Shareholding by or supervisors with Shareholding when shareholding of Number of shares nominee relationship of spouse or elected currently held spouse and minor Nation arrangement within second degree of Date of children Date of first Current adjunct ality or Remarks kinship election Main experience Gender Term of election and positions at the place Title Name (appoint (educational Shareholding percentage % Shareholding percentage % Shareholding percentage % Shareholding percentage % office Company and other of Age job Number of shares Number of shares Number of shares Number of shares Relationship background) ment) registra assumption companies Name Title date tion Hotel de R.O.C. Chine 2021.7.1 3 years 2012.11.22 52,311,258 69.30 61,825,502 60.27 --\_ -\_ --Corporation PhD. in political science, President of L' Hotel de Chine Corporation, Northwestern University (Illinois) U.S.A. Chairman of LDC ITALY, Professor of Department Executive director of of Political Science of FDC (Hangzhou) Soochow University, CEO Consulting & of 2009 Deaflympics, Management Co., Ltd. Chairperson of Research, Development and Chairman Representativ Male Evaluation Commission, e: R.O.C. 2021.7.1 3 years 2012.11.22 Taipei City Government. 46~55 135.700 0.17 116.273 0.11 203.249 0.20 -Chairman: years old CEO of Republic of **Emile Sheng** China(Taiwan) Centenary Foundation, Chairperson of Council for Cultural Affairs, Executive Yuan, Independent Director of Taiwan Cement Corporation With more than 20 years of working experience

|          | Nation<br>ality or              |                                     | Cardan                       | Date of election          | <b>T</b> | Date of first                     | Shareholding<br>elected |                              | Number of sl<br>currently h |                              | Curre<br>sharehol<br>spouse an<br>child | ding of<br>d minor           | Sharehol<br>nomi<br>arrange | nee                          | Main experience   | Current adjunct  | or su<br>relation | anagers,<br>pervisors<br>ship of sp<br>second de<br>kinship | with<br>ouse or |         |
|----------|---------------------------------|-------------------------------------|------------------------------|---------------------------|----------|-----------------------------------|-------------------------|------------------------------|-----------------------------|------------------------------|---|------------------------------|-----------------------------|------------------------------|---|--|-------------------|---|-----------------|---------|
| Title    | place<br>of<br>registra<br>tion | Name                                | Gender<br>Age                | (appoint<br>ment)<br>date | office   | election and<br>job<br>assumption | Number of<br>shares     | Shareholding<br>percentage % | Number of<br>shares         | Shareholding<br>percentage % | Number of<br>shares                     | Shareholding<br>percentage % | Number of<br>shares         | Shareholding<br>percentage % | (educational<br>background)   | positions at the<br>Company and other<br>companies   | Title             | Name  | Relationship    | Remarks |
|          | R.O.C.                          | L' Hotel de<br>Chine<br>Corporation | -                            | 2021.7.1                  | 3 years  | 2012.11.22                        | 52,311,258              | 69.30                        | 61,825,502                  | 60.27                        | -                                       | -                            | -                           | -                            | -   | -  | -                 | -   | -               | -       |
| Director | R.O.C.                          | Representativ<br>e:<br>Alanna Tseng | Female<br>56~65<br>years old | 2021.7.1                  | 3 years  | 2012.11.22                        | -                       | -                            | -                           | -                            | -                                       | -                            | -                           | -                            | Administration, National<br>Taiwan University<br>Assistant Vice President<br>of CITIC Securities Co.,<br>Ltd., Vice President of<br>China Network Systems | Director and Senior<br>Vice President of L'<br>Hotel de Chine<br>Corporation, Director<br>of Concord<br>International<br>Securities Co., Ltd.,<br>Supervisor of<br>Sharekids Co., Ltd.   | -                 | -   | -               | -       |
| Director | R.O.C.                          | Ruth Koo                            | Female<br>56~65<br>years old | 2021.7.1                  | 3 years  | 2015.05.20                        | -                       | -                            | -                           | -                            | -                                       | -                            | -                           | -                            | Department of Japanese,<br>Soochow University<br>With more than 20 years<br>of working experience   | Chairman of L' Hotel<br>de Chine Corporation,<br>Chairman of Concord<br>International<br>Securities Co., Ltd.,<br>Chairman of Dragon<br>Treasure Investment<br>Ltd., Chairman of Chia<br>Hsin R.M.C.<br>Corporation, Chairman<br>of Splendor Co., Ltd.,<br>Director of Xingcheng<br>Investment Co., Ltd.,<br>Director of Taihe<br>Enterprise Co., Ltd. | -                 | -   | -               | -       |

|                           | Nation<br>ality or              |              | Cardan                     | Date of election          |         | Date of first                     | Shareholding<br>elected |                              | Number of sl<br>currently h |                              | Curro<br>sharehol<br>spouse an<br>child | ding of<br>d minor           | Sharehol<br>nomi<br>arrange | nee                          | Main experience  | Current adjunct  | or su<br>relatior | anagers,<br>pervisors<br>ship of s<br>second d<br>kinship | oouse or     | rks     |
|---------------------------|---------------------------------|--------------|----------------------------|---------------------------|---------|-----------------------------------|-------------------------|------------------------------|-----------------------------|------------------------------|---|------------------------------|-----------------------------|------------------------------|--|--|-------------------|---|--------------|---------|
| Title                     | place<br>of<br>registra<br>tion | Name         | Gender<br>Age              | (appoint<br>ment)<br>date | office  | election and<br>job<br>assumption | Number of<br>shares     | Shareholding<br>percentage % | Number of<br>shares         | Shareholding<br>percentage % | Number of<br>shares                     | Shareholding<br>percentage % | Number of<br>shares         | Shareholding<br>percentage % | (educational<br>background)  | positions at the<br>Company and other<br>companies   | Title             | Name  | Relationship | Remarks |
| Director                  | R.O.C.                          | David Ding   | Male<br>46~55<br>years old | 2021.7.1                  | 3 years | 2015.5.20                         | 19,550                  | 0.03                         | 133,658                     | 0.13                         | -                                       | -                            | -                           | -                            | Hotel & Restaurant<br>Management<br>Deputy Assistant Vice<br>President of Shangri-La's<br>Far Eastern Plaza Hotel<br>Assistant Vice President<br>of Gloria Hotel Group<br>President of Banquet | President of FDC<br>International Hotels<br>Corporation and<br>President of Xinzhuang<br>Branch and Taipei<br>Branch, Independent<br>Director of<br>International CSRC<br>Investment Holdings<br>Co., Ltd. | -                 | -   | -            | -       |
| Indepen<br>ent<br>Directo |                                 | Daniel Chang | Male<br>56~65<br>years old | 2021.7.1                  | 3 years | 2016.5.31                         | -                       | -                            | -                           | -                            | -                                       | -                            | -                           | -                            | Department of Electrical<br>Engineering, Hong Kong<br>Polytechnic University<br>EVP of Start Group<br>Limited, CEO of Star TV<br>Network Taiwan,<br>Director and CEO of                        | Remuneration<br>Committee Member,<br>Audit Committee<br>Convener and<br>Corporate Sustainable<br>Development<br>Committee Member of<br>FDC International<br>Hotels Corporation                             | -                 | -   | -            | -       |

|                             | Nation<br>ality or              |                   | Conduc                       | Date of election          | <b>-</b> ( | Date of first                     | Shareholding<br>elected |                              | Number of sh<br>currently h |                              | Curre<br>sharehol<br>spouse an<br>child | ding of<br>d minor           | Sharehol<br>nomi<br>arrange | nee                          | Main experience  | Current adjunct   | or su<br>relation | anagers,<br>pervisors<br>ship of sp<br>second de<br>kinship | with<br>ouse or |         |
|-----------------------------|---------------------------------|-------------------|------------------------------|---------------------------|------------|-----------------------------------|-------------------------|------------------------------|-----------------------------|------------------------------|---|------------------------------|-----------------------------|------------------------------|--|---|-------------------|---|-----------------|---------|
| Title                       | place<br>of<br>registra<br>tion | Name              | Gender<br>Age                | (appoint<br>ment)<br>date | office     | election and<br>job<br>assumption | Number of<br>shares     | Shareholding<br>percentage % | Number of<br>shares         | Shareholding<br>percentage % | Number of<br>shares                     | Shareholding<br>percentage % | Number of<br>shares         | Shareholding<br>percentage % | (educational<br>background)  | positions at the<br>Company and other<br>companies  | Title             | Name  | Relationship    | Remarks |
| Independ<br>ent<br>Director | R.O.C.                          | Ruu Tian<br>Chang | Female<br>66~75<br>years old | 2021.7.1                  | 3 years    | 2016.5.31                         | -                       | -                            | -                           | -                            | -                                       | -                            | -                           | -                            | Taiwan Lottery Co., Ltd.,<br>Senior Vice President of<br>CTBC Bank Co., Ltd.,<br>Chief Information Officer<br>of CTBC Financial<br>Holding Co., Ltd.<br>With more than 20 years<br>of working experience | Audit Committee<br>Member and   | -                 | -   | -               | -       |
| Independ<br>ent<br>Director | R.O.C.                          | Wedge Chen        | Male<br>66~75<br>years old   | 2021.7.1                  | 3 years    | 2021.7.1                          | -                       | -                            | -                           | _                            | -                                       | -                            | -                           | -                            | Department of Civil<br>Engineering, National<br>Cheng Kung University<br>Vice President of Taiwan<br>Power Company<br>With more than 20 years  | Consultant of SUN BA<br>Power Corp., Director<br>of Sinotech<br>Engineering<br>Consultants, Inc., | -                 | _   | -               | -       |

2. Major Shareholders of Institutional Shareholders

April 1, 2023

| Name of Institutional shareholder | Major shareholders of institutional shareho<br>shareholding percentage | lders and |
|-----------------------------------|--|-----------|
|                                   | Sunhaven PTE. LTD.   | 28.23%    |
|                                   | Chia Hsin Cement Corporation   | 23.10%    |
|                                   | Chia Hsin R.M.C. Corporation   | 11.13%    |
|                                   | Cheer Day Holdings Limited   | 9.98%     |
| L' Hotel de Chine Corporation     | Amwell Properties Limited  | 8.91%     |
|                                   | Successman Group Limited   | 8.91%     |
|                                   | Golden Regal Trading Limited   | 4.36%     |
|                                   | Cho Yun Yen Koo  | 3.85%     |
|                                   | Koo Huai Chen Chao   | 0.34%     |
|                                   | Asia Cement Corporation  | 0.20%     |

## 3. Major Shareholders of Institutional Shareholders as the Major Shareholders April 1, 2023

| Name of Institutional         | Major shareholders of institutional shareho   | lders and |
|-------------------------------|---|-----------|
| shareholder                   | shareholding percentage                       |           |
|                               | Capitalsino Enterprises Limited               | 48.96%    |
| Sunhaven PTE. LTD.            | Capital Border Investments Limited            | 26.14%    |
|                               | Chia Hsin R.M.C Corp.                         | 21.16%    |
|                               | Tong Yang Chia Hsin International Corporation | 16.44%    |
|                               | Sung Ju Investment Corporation                | 8.88%     |
|                               | Ju Ping Chang                                 | 5.39%     |
|                               | Taiwan Cement Corp.                           | 3.54%     |
| Chie Usie Consert Comparation | Ta-Ho Maritime Corporation                    | 3.32%     |
| Chia Hsin Cement Corporation  | Nutri Vita Inc.                               | 2.23%     |
|                               | Chia Hsin Foundation                          | 1.92%     |
|                               | International Chia Hsin Corporation           | 1.89%     |
|                               | Guo Huei Gu                                   | 1.74%     |
|                               | Chia Hsin R.M.C. Corporation                  | 1.70%     |
|                               | An Ping Chang                                 | 65.30%    |
| Chia Hsin R.M.C. Corporation  | Chia Hsin Cement Corporation                  | 13.71%    |
|                               | Dragon Treasure Investment Ltd.               | 13.45%    |
| Cheer Day Holdings Limited    | Singapore Asia Corporate Services Pte. Ltd.   | 100.00%   |
| Amwell Properties Limited     | Singapore Asia Corporate Services Pte. Ltd.   | 100.00%   |
| Successman Group Limited      | Singapore Asia Corporate Services Pte. Ltd.   | 100.00%   |

| Name of Institutional shareholder | Major shareholders of institutional shareho<br>shareholding percentage | olders and |
|-----------------------------------|--|------------|
| Golden Regal Trading Limited      | KOO Jason Kung Yi  | 100.00%    |
|                                   | Far Eastern New Century Corporation                                    | 21.17%     |
|                                   | Far Eastern Medical Foundation   | 5.12%      |
|                                   | Yuanta/P-shares Taiwan Dividend Plus ETF                               | 3.75%      |
|                                   | China Life Insurance Co., Ltd.   | 2.38%      |
|                                   | Mega International Commercial Bank Co., Ltd.                           | 1.68%      |
| Asia Cement Corporation           | Treasury Department  | 1.08%      |
|                                   | Labor Pension Fund Committee of Far Eastern                            | 1.63%      |
|                                   | New Century Corporation  | 1.05%      |
|                                   | Yuan Ding Investment Company   | 1.53%      |
|                                   | Far Eastern Department Stores Co., Ltd.                                | 1.41%      |
|                                   | Yuan-Ze University   | 1.34%      |
|                                   | Far Eastern Memorial Foundation  | 1.24%      |

- 4. Information of Directors and Supervisors
  - (1) For the information disclosure on the professional qualification of directors and independent directors, please refer to Pages 13~16 of the Information of Directors and Supervisors.
  - (2) Diversity and independence of board of directors:

The Company adopts the "Candidate Nomination System". All the director candidates are nominated and reviewed for qualification by the board of directors and after reaching a board resolution, the list is sent to the shareholders' meeting for election. According to Article 20 (Overall abilities required for the board) of the "Corporate Governance Best Practice Principles" of the Company, the board shall possess general knowledge, skills, and literacy required for performing job tasks. To achieve the ideal goal of corporate governance, the board of directors shall possess the following abilities:

- 1. Operational judgment ability.
- 2. Accounting and financial analysis ability.
- 3. Business management ability (including ability to manage subsidiaries).
- 4. Crisis handling ability.
- 5. Knowledge of the industry.
- 6. International market perspective.
- 7. Leadership.
- 8. Decision-making ability.

**Diversity of Board of Directors** 

To enhance the corporate governance and to promote the sound development of the board composition and structure, the Company has established the "Corporate Governance Best Practice Principles" in 2016, and Article 20 (Overall abilities required for the board) has explicitly specified that The composition of the board of directors shall be determined by taking diversity into consideration and it is advisable that directors concurrently serving as company officers not exceed one-third of the total number of the board members, and that an appropriate policy on diversity based on the company's business operations, operating dynamics, and development needs be formulated, such as: basic composition, professional background and skills, and industry experience.

The current board of directors of the Company consists of 7 directors, including 4 directors and 3 independent directors. All directors are equipped with extensive experience and expertise in various areas of finance, business and management. In addition, the Company also focuses on the gender equality of board member composition. The target for ratio of female directors is above 30%. Presently, there are 7 directors, including 3 female directors, and the ratio of female directors have reached 43%. Relevant implementation status is summarized in the following table:

|                          |  |             |                | Basic  | com     | pos     | ition          | I            |                         |  | Pr      |            | sior | nal                    | In      | dust       | try e   | expe  | rien  | ce          |   |   | Ind | epe | ende | ence | e sta | atus | (No | ote) |    |    | ves   |
|--------------------------|--|-------------|----------------|--|---------|---------|----------------|--------------|-------------------------|--|---------|------------|------|------------------------|---------|------------|---------|-------|-------|-------------|---|---|-----|-----|------|------|-------|------|-----|------|----|----|---|
| Name of                  | Diversity core item  | Nationality | Gender         | Concurrent position as employee of the Company |         | Ą       | ge             |              | ty<br>ind<br>nd<br>dire | iiori<br>of<br>epe<br>ent<br>ecto<br>r | Finance | Management |      | Information technology | Banking | Securities | Culture | Media | Hotel | Electricity | 1 | 2 | 3   | 4   | 5    | 6    | 7     | 8    | 9   | 10   | 11 | 12 | Number of other public companies where the individual serves<br>as an independent director concurrently |
|                          |  |             |                | Concurrent pos                                 | 36 ~ 45 | 46 ~ 55 | 29 ~ <u>65</u> | 66 and above | Less than 3<br>vears    | 3~9 years                              |         |            |      | Ē                      |         |            |         |       |       |             |   |   |     |     |      |      |       |      |     |      |    |    | Number of other p<br>as an in   |
| Chairman                 | L' Hotel de Chine<br>Corporation<br>Representative:<br>Chairman: Emile Sheng | R.O.C.      | M<br>ale       |  |         | ~       |                |              |                         |  |         | ~          | ~    |                        |         |            | >       | ~     | >     |             |   |   | \$  | ✓   |      |      | >     |      | >   | ~    | ~  |    | 0   |
| Director                 | L' Hotel de Chine<br>Corporation<br>Representative:<br>Alanna Tseng          | R.O.C.      | Fe<br>ma<br>le |  |         |         | ~              |              |                         |  | ~       | ~          |      |                        |         | ~          |         |       | ~     |             |   |   | ~   | ~   |      |      | ~     |      | ~   | ~    | ~  |    | 0   |
| Director                 | Ruth Koo   | R.O.C.      | Fe<br>ma<br>le |  |         |         | ~              |              |                         |  |         | ~          | ~    |                        |         |            | ~       |       | ~     |             | ~ |   | ~   | ~   |      |      | ~     |      | ~   | ~    | ~  | ~  | 0   |
| Director                 | David Ding   | R.O.C.      | M<br>ale       | √  |         | ~       |                |              |                         |  |         | ~          |      |                        |         |            |         |       | ~     |             |   | ~ | ~   | ~   | ~    | ~    | ~     | ~    | ~   | ~    | ~  | ~  | 1   |
| Independe<br>nt Director | Daniel Chang   | R.O.C.      | M<br>ale       |  |         |         | ~              |              |                         | ~                                      |         | ~          | ~    |                        |         |            |         | ~     |       |             | ~ | ~ | ~   | ~   | ~    | ~    | ~     | ~    | ~   | ~    | ~  | ~  | 0   |
| Independe<br>nt Director | Ruu Tian Chang   | R.O.C.      | Fe<br>ma<br>le |  |         |         |                | ~            |                         | ~                                      | ~       | ~          |      | ~                      | ~       |            |         |       |       |             | ~ | ~ | ~   | ~   | ~    | ~    | ~     | ~    | ~   | ~    | ~  | ~  | 0   |
| Independe<br>nt Director | Wedge Chen   | R.O.C.      | M<br>ale       |  |         |         |                | ~            | ~                       |  |         | ~          |      |                        |         |            |         |       |       | ~           | ~ | ~ | ~   | ~   | ~    | ~    | ~     | ~    | ~   | ~    | ~  | ~  | 0   |

Note 1: Please check each box with " $\checkmark$ ", if the member meets the condition during the two years prior to being appointed and during the term of office.

- (1) The member is not an employee of the company or any of its affiliates.
- (2) Not a director, supervisor of the Company and its affiliates (the same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with law or with the laws of the country of the parent company or subsidiary).
- (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of issued shares of the company or ranks as one of its top ten shareholders.
- (4) Not a managerial officer listed in the preceding Subparagraph (1) or a spouse, relative within second degree of kinship or direct blood relative within third degree of kinship of personnel listed in the preceding Subparagraphs (2) and (3).

- (5) Not a director, supervisor or employee of a corporate shareholder that directly holds 5% or more of the total number of issued shares of the company, or of a corporate shareholder that ranks among the top five in shareholdings, or of a proxy appointed according to Paragraph 1 or Paragraph 2 of Article 27 of the Company Act (provided that if the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
- (6) Not a director, supervisor or employee of other company not controlled by the same parties holding a majority of the number seats of directors of the company or a majority of shares with voting rights (provided that if the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
- (7) Not a director (managing director), supervisor (managing supervisor) or employee of other company or institution being the same person holding the position of Chairman, President or equivalent position in the company or a spouse thereof (provided that if the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
- (8) Not a director (managing director), supervisor (managing supervisor), managerial officer or shareholder holding 5% or more of the shares, of a specified company or institution that has a financial or business relationship with the company (provided that if the specific company or institution holds 20% or more and no more than 50% of the total number of issued shares of the company, and the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
- (9) Not a professional providing business, legal, financial, accounting, or consulting services to the company or an affiliate, nor an owner, partner, director (managing director), supervisor (managing director), or manager, or the spouse of any of the foregoing, of a sole proprietorship, partnership, company, or organization providing such services to the company or its affiliates or cumulative remuneration amount obtained in the last two years not exceeding NTD 500,000. provided, this restriction does not apply to a member of the remuneration committee, public tender offer review committee or special committee for merger/consolidation and acquisition, who exercises powers pursuant to the Securities and Exchange Act or the Business Mergers and Acquisitions Act and related laws or regulations.
- (10) The members is not of the relationship of spouse or relative within second degree of kinship with other directors.
- (11) The member is not a person subject to any conditions defined in Article 30 of the Company Act.
- (12) The member is not elected due to government agency, juristic person or their representative acting as shareholders described in Article 27 of the Company Act.

Note 2:The Company has established the Audit Committee in replacement of the supervisors.

| (11) 11  | niorm           | ation of       | Presi      | dent, vice                         | Preside             | ent, Ass                   | ociate v            | lice Pre                      | siden                      | ι, su                      | pervisors of Departments and Branches  | 1  |                         |   |                |         |
|--|-----------------|----------------|------------|------------------------------------|---------------------|----------------------------|---------------------|-------------------------------|----------------------------|----------------------------|--|--|-------------------------|---|----------------|---------|
|  |                 |                | Gard       | Date of                            | Shareh              | olding                     | spouse a            | ldings of<br>nd minor<br>dren | Shareh<br>by nor<br>arrang | ninee                      |  | Current adjunct  | with n<br>spou<br>secor | gerial ofi<br>elationsl<br>ıse or wi<br>nd degre<br>kinship | nip of<br>thin | rks     |
| Title  | Nation<br>ality | Name           | Gend<br>er | election<br>(appointment<br>) date | Number of<br>shares | Shareholding<br>percentage | Number of<br>shares | Shareholding<br>percentage    | Number of<br>shares        | Shareholding<br>percentage | Main experience (educational background)   | positions at other<br>companies  | Title                   | Name  | Relationship   | Remarks |
| President of<br>Xinzhuang and<br>Taipei Branches   | R.O.C.          | David Ding     | Male       | (Note 1)                           | 133,658             | 0.13%                      | -                   | -                             | -                          | -                          | LaSalle College - Hotel & Restaurant Management<br>Deputy Assistant Vice President of Shangri-La's Far<br>Eastern Plaza Hotel, Assistant Vice President of Gloria<br>Hotel Group, President of Banquet and Catering Business<br>of Silks Hotel Group, President of Catering Business of L'<br>Hotel de Chine Corporation | Independent<br>Director of<br>International CSRC<br>Investment<br>Holdings Co., Ltd. | -                       | -   | -              | -       |
| Banquet<br>Operation Vice<br>President of<br>Catering Business<br>Department of<br>Headquarter | R.O.C.          | Ryan Huang     | Male       | 2021.6.1                           | -                   | -                          | -                   | -                             | -                          | -                          | M.B.A., Takming University of Science and Technology<br>Manager of Banquet Hall of Palais de Chine Hotel,<br>Northern Regional Manager of The Sweet Dynasty<br>Catering Co., Ltd., Director of Operation Department of<br>Xinzhuang Branch of Gala de Chine  | -  | -                       | -   | -              | -       |
| Director of<br>General<br>Management<br>Department   | R.O.C.          | Kenny<br>Tseng | Male       | 2015.6.1                           | 15,000              | 0.01%                      | -                   | -                             | -                          |                            | M.B.A., National Chengchi University<br>Director of Financial Department, LDC  | -  | -                       | -   | -              | -       |
| Senior Manager of<br>Audit Department<br>(Note 2)  | R.O.C.          | June Chen      | Fema<br>le | 2014.6.16                          | -                   | -                          | -                   | -                             | -                          |                            | Master of Department of Accounting, National Yunlin<br>University of Science and Technology<br>Deputy Manager of Deloitte Taiwan   | -  | -                       | -   | -              | -       |
| Senior Manager of<br>Audit Department  | R.O.C.          | Joanne Yen     | Fema<br>le | 2023.03.14                         | -                   | -                          | -                   | -                             | -                          | -                          | Department of Accounting, Fu Jen University<br>Team leader of Deloitte Taiwan 、<br>Audit supervisor of Double Bond Chemical Ind. Co., Ltd 、<br>Audit manager of Sun Yang Optics  | -  | -                       | -   | -              | -       |
| General<br>Management<br>Division<br>Accounting<br>Section Deputy<br>Manager (Note 3)          | R.O.C.          | Gladys Shiu    | Fema<br>le | 2015.8.14                          | 3,000               | 0.00%                      | -                   | -                             | -                          |                            | Department of Accounting, Fu Jen University<br>Senior Associate of PwC Taiwan, Accounting Specialist of<br>Advanced Semiconductor Engineering, Inc.  | -  | -                       | -   | -              | -       |

## (II) Information of President, Vice President, Associate Vice President, Supervisors of Departments and Branches

|  |                 |                  |            | Date of                            | Shareh              | olding                     |                     | ldings of<br>nd minor<br>dren | Shareh<br>by nor<br>arrang | minee                      |   | Current adjunct                 | with r<br>spou<br>secor | gerial off<br>elationsh<br>ise or wit<br>nd degre<br>kinship | nip of<br>thin | ks      |
|--|-----------------|------------------|------------|------------------------------------|---------------------|----------------------------|---------------------|-------------------------------|----------------------------|----------------------------|---|---------------------------------|-------------------------|--|----------------|---------|
| Title  | Nation<br>ality | Name             | Gend<br>er | election<br>(appointment<br>) date | Number of<br>shares | Shareholding<br>percentage | Number of<br>shares | Shareholding<br>percentage    | Number of<br>shares        | Shareholding<br>percentage | Main experience (educational background)  | positions at other<br>companies | Title                   | Name   | Relationship   | Remarks |
| President of Sun<br>Moon Lake Branch                           | R.O.C.          | Victor<br>Chang  | Male       | 2020.8.7                           | 8,000               | 0.01%                      | -                   | -                             | -                          | -                          | McGill University, Canada - Marketing Management<br>LaSalle College, Canada - Hotel Management<br>Marketing and Sales Director of Shangri-La Chengdu,<br>Marketing and Sales Director of Conrad Shanghai, Director<br>of Hong Kong Business Department of Hilton Worldwide,<br>President of Taipei Palais de Chine Hotel, President of<br>Marriott Taipei, President of Kaho Health, CEO of Yunjia<br>International Co., Ltd. | -                               | -                       | _  | -              | -       |
| Sun Moon Lake<br>Branch<br>Executive Vice<br>President         | POC             | Vero Sun         | Fema<br>le | 2022.05.05                         | -                   | -                          | -                   | -                             | -                          | -                          | Department of Tourism, Shih Hsin University<br>President of Hualien Branch of L' Hotel de Chine<br>Corporation  | -                               | -                       | -  | -              | -       |
| Xinzhuang Branch   | R.O.C.          | Zona Yu          | Fema<br>le | 2022.05.05                         | -                   | -                          | -                   | -                             | -                          | -                          | Food and Beverage Department, Ching Kuo Institute of<br>Management and Health<br>Director of Catering Department of Hualien Branch, L'<br>Hotel de Chine Corporation  | -                               | -                       | -  | -              | -       |
| Taipei Branch<br>Vice President of<br>Guess Room<br>Department | R.O.C.          | Zheng-Jen<br>Lai | Male       | 2022.11.10                         | -                   | -                          | -                   | -                             | -                          | -                          | Golden Gate University MBA - Concentration in Finance<br>Pre-opening Hotel Manager of Le Méridien Hualien Resort  | -                               | -                       | -  | -              | -       |
| Taipei Branch<br>Vice President of<br>Catering<br>Department   | R.O.C.          | May Teng         | Fema<br>le | 2018.10.1                          | -                   | -                          | -                   | -                             | -                          | -                          | Department of Tourism, Jinwen University of Science and<br>Technology<br>Sales Manager of Silks Palace At National Palace Museum  | -                               | -                       | -  | -              | -       |

Note 1: David Ding assumed the position of President of Xinzhuang Branch on February 26, 2015; assumed the position of President on June 1, 2015; and assumed the President of Taipei Branch on August 10, 2019. Note 2: Resigned on November 18, 2022.. Note 3: Accounting officer.

## III. Remuneration Paid to Directors, Supervisors, Presidents and Vice Presidents in the Most Recent Fiscal Year

## (I) Remuneration of Directors and Independent Directors

|                                |  |               |   | Ren         | nunerat                                   | tion of di                 | rectors                                   |                         |   | Total        | of four                                   |             |   | Remu        | neration                                  | received                           | l for serv                          | ing as an                          | employee                            | concur                   | rently   |             |   | Total o  |   | aries or   |
|--------------------------------|--|---------------|---|-------------|---|----------------------------|---|-------------------------|---|--------------|---|-------------|---|-------------|---|------------------------------------|-------------------------------------|------------------------------------|-------------------------------------|--------------------------|--|-------------|---|--|---|--|
| Title                          | Name   | Remun<br>n (/ |   | e<br>pei    | eranc<br>and<br>nsion<br>(B)              | Remur<br>n of di<br>(C) (N |   | Busi<br>exect<br>expent |   | net in       | +D as a<br>tage of                        | n, bon      | neratio<br>us, and<br>nce (E)             |             | rance<br>ension<br>F)                     | Emp                                | oloyee re                           | munerat                            | ion (G)                             | subs<br>e sha<br>em<br>s | nber of<br>scribabl<br>ares for<br>ployee<br>tock<br>ons (H) |             | ew<br>icted<br>loyee<br>ires              | item<br>A+B+C+<br>G a<br>percen<br>net in<br>after | D+E+F+<br>s a<br>tage of<br>come          | Remuneration from investees other than subsidiaries or from the parent company |
| The                            | Name   | any           | he financial<br>its                       | any         | he financial<br>its                       | any                        | he financial<br>its                       | any                     | he financial<br>Its                       | any          | he financial<br>ıts                       | any         | he financial<br>its                       | any         | he financial<br>its                       | The Co                             | ompany                              | the f                              | npanies in<br>inancial<br>ements    | any                      | he financial<br>Its  | any         | he financial<br>its                       | ٨  | he financial<br>its                       | om investe   |
|                                |  | The Company   | All companies in the financial statements | The Company | All companies in the financial statements | The Company                | All companies in the financial statements | The Company             | All companies in the financial statements | The Company  | All companies in the financial statements | The Company | All companies in the financial statements | The Company | All companies in the financial statements | Employees'<br>cash bonus<br>amount | Employees'<br>share bonus<br>amount | Employees'<br>cash bonus<br>amount | Employees'<br>share bonus<br>amount | The Company              | All companies in the financial statements                    | The Company | All companies in the financial statements | The<br>Company                                     | All companies in the financial statements | Remuneration fr  |
|                                | L' Hotel de<br>Chine<br>Corporation<br>Representative:<br>Emile Sheng  | 180           | 180                                       | -           | -   | 120                        | 120                                       | -                       | -   | 300<br>0.15% | 300<br>0.15%                              | -           | -   | -           | -   | -                                  | -                                   | -                                  | -                                   | -                        | -  | -           | -   | 300<br>0.15%                                       | 300<br>0.15%                              |  |
|                                | L' Hotel de<br>Chine<br>Corporation<br>Representative:<br>Alanna Tseng | 180           | 180                                       | -           | -   | 120                        | 120                                       | -                       | -   | 300<br>0.15% | 300<br>0.15%                              | -           | -   | -           | -   | -                                  | -                                   | -                                  | -                                   | -                        | -  | -           | -   | 300<br>0.15%                                       | 300<br>0.15%                              |  |
| Director                       | Ruth Koo   | 180           | 180                                       | -           | -   | 120                        | 120                                       | -                       | -   | 300<br>0.15% |   | -           | -   | -           | -   | -                                  | -                                   | -                                  | -                                   | -                        | -  | -           | -   | 300<br>0.15%                                       | 300<br>0.15%                              |  |
| Director                       | Elaine Chang<br>(Note 1)   | 180           | 180                                       | -           | -   | 120                        | 120                                       | -                       | -   | 300<br>0.15% | 300<br>0.15%                              | -           | -   | -           | -   | -                                  | -                                   | -                                  | -                                   | -                        | -  | -           | -   | 300<br>0.15%                                       | 300<br>0.15%                              |  |
| Director                       | Julie Chang<br>(Note 1)  | 180           | 180                                       | -           | -   | 120                        | 120                                       | -                       | -   | 300<br>0.15% | 300<br>0.15%                              | -           | -   | -           | -   | -                                  | -                                   | -                                  | -                                   | -                        | -  | -           | -   | 300<br>0.15%                                       | 300<br>0.15%                              |  |
| Director-c<br>um-Presid<br>ent | David Ding   | 180           | 180                                       | -           | -   | 120                        | 120                                       | -                       | -   | 300<br>0.15% |   | 5,690       | 5,690                                     | 108         | 108                                       | -                                  | -                                   | -                                  | -                                   | -                        | -  | -           | -   | 6,098<br>3.06%                                     | 6,098<br>3.06%                            |  |

Unit: NT\$ thousand

|                             |                |               |                                 | Ren         | nunerat                                   | ion of dir                  | ectors                                    |                          |                                 | Total o                                     | of four                         |             |   | Remu        | ineration                                 | received                           | l for servi                         | ng as an                           | employee                            | concur                     | rently   |  |   | Total o  |                                  | aries or  |
|-----------------------------|----------------|---------------|---------------------------------|-------------|---|-----------------------------|---|--------------------------|---------------------------------|---|---------------------------------|-------------|---|-------------|---|------------------------------------|-------------------------------------|------------------------------------|-------------------------------------|----------------------------|--|--|---|--|----------------------------------|---|
| Tiale                       | News           | Remun<br>n (/ |                                 | e<br>pei    | eranc<br>and<br>nsion<br>(B)              | Remur<br>n of dir<br>(C) (N | rectors                                   | Busin<br>exect<br>expens | ution                           | item<br>A+B+C-<br>percen<br>net in<br>after | +D as a<br>tage of<br>come      | n, bon      | neratio<br>lus, and<br>ance (E)           | and p       | rance<br>ension<br>F)                     | Emp                                | bloyee rei                          | nunerati                           | on (G)                              | subs<br>e sha<br>emj<br>si | nber of<br>scribabl<br>ares for<br>ployee<br>tock<br>ons (H) | Numl<br>ne<br>restr<br>empl<br>sha<br>obtair | ew<br>icted<br>oyee<br>res                | item<br>A+B+C+<br>G a<br>percen<br>net in<br>after | D+E+F+<br>s a<br>tage of<br>come | from investees other than subsidiaries<br>from the parent company |
| Title                       | Name           | yne           | ne financial<br>ts              | any         | ne financial<br>ts                        | yne                         | ne financial<br>ts                        | hu                       | ne financial<br>ts              | ny  | the financial<br>ents           | Yne         | ne financial<br>ts                        | hu          | ne financial<br>ts                        | The Co                             | ompany                              | the fi                             | panies in<br>nancial<br>ments       | Киє                        | anies in the financial<br>statements                         | yne  | ie financial<br>ts                        | ٧  | ne financial<br>ts               | om investee<br>om the pare  |
|                             |                | The Company   | All companies in the statements | The Company | All companies in the financial statements | The Company                 | All companies in the financial statements | The Company              | All companies in the statements | The Company                                 | All companies in the statements | The Company | All companies in the financial statements | The Company | All companies in the financial statements | Employees'<br>cash bonus<br>amount | Employees'<br>share bonus<br>amount | Employees'<br>cash bonus<br>amount | Employees'<br>share bonus<br>amount | The Company                | All companies in th<br>statemen                              | The Company                                  | All companies in the financial statements | The<br>Company                                     | All companies in the statements  | Remuneration from investees<br>from the paren                     |
| Independe<br>nt<br>Director | Daniel Chang   | 540           | 540                             | -           | _   | 180                         | 180                                       | 30                       | 30                              | 750<br>0.38%                                | 750<br>0.38%                    | -           | -   | -           | -   | -                                  | -                                   | -                                  | -                                   | -                          | -  | -  | -   | 750<br>0.38%                                       | 750<br>0.38%                     | -   |
| Independe<br>nt<br>Director | Ruu Tian Chang | 540           | 540                             | -           | -   | 180                         | 180                                       | 24                       | 24                              | 744<br>0.37%                                | 744<br>0.37%                    | -           | -   | -           | -   | -                                  | -                                   | -                                  | -                                   | -                          | -  | -  | -   | 744<br>0.37%                                       | 744<br>0.37%                     | -   |
| Independe<br>nt<br>Director | Wedge Chen     | 540           | 540                             |             | _   | 180                         | 180                                       | 30                       | 30                              | 750<br>0.38%                                | 750<br>0.38%                    | -           | -   | -           | -   | -                                  | -                                   | -                                  | -                                   | -                          | -  | -  | -   | 750<br>0.38%                                       | 750<br>0.38%                     | -   |

1. Please describe the payment policy, system, standard and structure for remuneration of independent directors, and explain the relationship with the remuneration payment according to the job duties handled, risks and time invested, etc.: The remuneration of independent directors of the Company is determined according to the Articles of Incorporation along with the consideration on the evaluation result of performance evaluation of directors. The Remuneration Committee reviews the operation participation level and contribution of each director to the Company, links the reasonableness of the performance risk with the remuneration received, and also considers the operational performance of the Company and the remuneration standard adopted in the same industry, followed by submitting proposal to the Board of Directors for resolution.

2. In addition to the disclosure of the table above, the remuneration collected by directors of the Company for providing services to all companies listed in the financial report (such as acting as non-employee consultant of the parent company/companies/investees indicated in the financial report): None.

Note 1: Resigned on March 16, 2023

|   |   | Name o  | f director  |   |
|---|---|---|---|---|
| Range of remuneration paid to each director of              | Sum of foregoing for  | our items (A+B+C+D)   | Sum of foregoing seven  | items (A+B+C+D+E+F+G)   |
| the Company   | The Company   | All companies in the financial<br>statements                    | The Company   | All companies in the financial statements                       |
|   | L' Hotel de Chine Corporation, Emile                            |
| Under NT\$ 1,000,000  | Sheng, Alanna Tseng, Ruth Koo, Elaine                           |
|   | Chang, Julie Chang, Daniel Chang, Ruu<br>Tian Chang, Wedge Chen | Chang, Julie Chang, Daniel Chang, Ruu<br>Tian Chang, Wedge Chen | Chang, Julie Chang, Daniel Chang, Ruu<br>Tian Chang, Wedge Chen | Chang, Julie Chang, Daniel Chang, Ruu<br>Tian Chang, Wedge Chen |
| NT\$ 1,000,000 (inclusive)~NT\$ 2,000,000<br>(exclusive)    | -   | -   | -   | -   |
| NT\$ 2,000,000 (inclusive)~NT\$ 3,500,000<br>(exclusive)    | -   | -   | -   | -   |
| NT\$ 3,500,000 (inclusive)~NT\$ 5,000,000<br>(exclusive)    | -   | -   | -   | -   |
| NT\$ 5,000,000 (inclusive)~NT\$ 10,000,000<br>(exclusive)   | David Ding  | David Ding  | David Ding  | David Ding  |
| NT\$ 10,000,000 (inclusive)~NT\$ 15,000,000<br>(exclusive)  | -   | -   | -   | -   |
| NT\$ 15,000,000 (inclusive)~NT\$ 30,000,000<br>(exclusive)  | -   | -   | -   | -   |
| NT\$ 30,000,000 (inclusive)~NT\$ 50,000,000<br>(exclusive)  | -   | -   | -   | -   |
| NT\$ 50,000,000 (inclusive)~NT\$ 100,000,000<br>(exclusive) | -   | -   | -   | -   |
| Above NT\$100,000,000                                       | -   | -   | -   | -   |
| Total   | 10 persons  | 10 persons  | 10 persons  | 10 persons  |

## Remuneration range tale

#### (II) Remuneration of Supervisors

Since the Company has established the Audit Committee in replacement of the supervisors, this is not applicable.

nit: NT\$ thousand

(III) Remuneration of Presidents and Vice Presidents

|                |                              |                    |          |   |                 |                             |                                |                 |                |   |                |                                   |  |  | יקואו  | nou   | Juna   |  |
|----------------|------------------------------|--------------------|----------|---|-----------------|-----------------------------|--------------------------------|-----------------|----------------|---|----------------|-----------------------------------|--|--|--|---|--|--|
|                |                              | Salaı              | ry (A)   | Severa<br>pensi                         |                 | spe<br>disburs              | s and<br>ecial<br>sement<br>C) | Emple           | oyee ren       | nuneratio   | on (D)         | of A+B+<br>percenta<br>income     | our items<br>C+D as a<br>age of net<br>after tax<br>%) | emp<br>st<br>op                          | nber of<br>ployee<br>tock<br>tions<br>tained | n<br>rest<br>emp<br>sh;                           | ber of<br>ew<br>ricted<br>loyee<br>ares<br>ained | Wheth<br>er<br>remun<br>eration<br>from<br>investe |
| Title          | Name                         | The<br>Compan<br>V | s in the | panie The                               | All<br>companie | The                         | All<br>companie<br>s in the    | companie        |                | All<br>companies<br>in the<br>financial<br>statements |                | All<br>The companies              |  | All<br>compani                           | The  | All<br>compa <sup>s</sup><br>nies in <sup>a</sup> | from   |  |
|                |                              |                    |          | s in the<br>financial<br>statemen<br>ts | Compan<br>y     | financial<br>statemen<br>ts | Cash<br>amount                 | Stock<br>amount | Cash<br>amount | Stock<br>amount                                       | The<br>Company | in the<br>financial<br>statements |  | es in the<br>financial<br>stateme<br>nts | any  | financi<br>al                                     | parent   |  |
| President      | David Ding                   |                    |          |   |                 |                             |                                |                 |                |   |                |                                   |  |  |  |   |  |  |
| President      | Victor<br>Chang              |                    |          |   |                 |                             |                                |                 |                |   |                |                                   |  |  |  |   |  |  |
| Vice President | Ryan<br>Huang                |                    |          |   |                 |                             |                                |                 |                |   |                |                                   |  |  |  |   |  |  |
| Vice President | Vero Sun<br>(Note 1)         |                    |          |   |                 |                             |                                |                 |                |   |                | 16,394                            | 16,394   |  |  |   |  | Nez  |
| Vice President | Zheng-Jen<br>Lai<br>(Note 2) | 14,257             | 14,257   | 584                                     | 584             | 1,553                       | 1,553                          | —               | —              | —   | —              | and<br>8.21%                      | and<br>8.21%   | _  | _  | _   | _  | Non<br>e   |
| Vice President | Pei-Jung Li<br>(Note 3)      |                    |          |   |                 |                             |                                |                 |                |   |                |                                   |  |  |  |   |  |  |
| Vice President |                              |                    |          |   |                 |                             |                                |                 |                |   |                |                                   |  |  |  |   |  |  |
| Vice President | Zona Yu<br>(Note 1)          |                    |          |   |                 |                             |                                |                 |                |   |                |                                   |  |  |  |   |  |  |

#### Remuneration range tale

| Range of remuneration paid to the President and Vice       | Name of president and vice president          |   |  |  |
|--|---|---|--|--|
| Presidents of the Company                                  | The Company                                   | All companies in the financial statements     |  |  |
| Under NT\$ 1,000,000                                       | Vero Sun, Zheng-Jen Lai                       | Vero Sun, Zheng-Jen Lai                       |  |  |
| NT\$ 1,000,000 (inclusive)~NT\$ 2,000,000 (exclusive)      | Ryan Huang, Pei-Jung Li,<br>May Teng, Zona Yu | Ryan Huang, Pei-Jung Li,<br>May Teng, Zona Yu |  |  |
| NT\$ 2,000,000 (inclusive) ~ NT\$ 3,500,000 (exclusive)    | Victor Chang                                  | Victor Chang                                  |  |  |
| NT\$ 3,500,000 (inclusive)~NT\$ 5,000,000 (exclusive)      | -   | -   |  |  |
| NT\$ 5,000,000 (inclusive) ~ NT\$ 10,000,000 (exclusive)   | David Ding                                    | David Ding                                    |  |  |
| NT\$ 10,000,000 (inclusive)~NT\$ 15,000,000 (exclusive)    | -   | -   |  |  |
| NT\$ 15,000,000 (inclusive) ~ NT\$ 30,000,000 (exclusive)  | -   | -   |  |  |
| NT\$ 30,000,000 (inclusive)~NT\$ 50,000,000 (exclusive)    | -   | -   |  |  |
| NT\$ 50,000,000 (inclusive) ~ NT\$ 100,000,000 (exclusive) | -   | -   |  |  |
| Above NT\$100,000,000                                      | -   | -   |  |  |
| Total  | 8 persons                                     | 8 persons                                     |  |  |

Note 1: Assumed the position on May 5, 2022.

Note 2: Assumed the position on November 10, 2022.

Note 3: Resigned from the position on September 8, 2022.

(IV) Name of Managerial Officers for Distribution of Employees' Remuneration and Distribution Status:

| December 31. | 2022: Unit  | ; NT\$ thousand |
|--------------|-------------|-----------------|
| December 31, | 2022, 01110 | , na ș thousuna |

|                    | Title   | Name             | Stock amount | Cash amount | Total | Total as a percentage of<br>net income after tax (%) |
|--------------------|---|------------------|--------------|-------------|-------|--|
|                    | President and President of<br>Xinzhuang Branch  | David Ding       |              |             |       |  |
|                    | Banquet Operation Vice<br>President of Catering<br>Business Department of<br>Headquarter                | Ryan<br>Huang    |              |             |       |  |
|                    | Director of General<br>Management Department  | Kenny<br>Tseng   |              |             |       |  |
|                    | General Management<br>Division Accounting Section<br>Deputy Manager (Note 1)                            | Gladys<br>Shiu   |              |             |       |  |
| cer                | President of Sun Moon Lake<br>Branch  | Victor<br>Chang  |              |             |       |  |
| Managerial officer | Executive Vice President of<br>Sun Moon Lake Branch<br>(Note 2)   | Vero Sun         | _            | _           | _     | _  |
| Manag              | Vice President of<br>Management Department<br>and Guess Room<br>Department of Taipei<br>Branch (Note 3) | Zheng-Jen<br>Lai |              |             |       |  |
|                    | Taipei Branch<br>Vice President of Guess<br>Room Department (Note 4)                                    | Pei-Jung Li      |              |             |       |  |
|                    | Taipei Branch<br>Vice President of Catering<br>Department   | May Teng         |              |             |       |  |
|                    | Xinzhuang Branch  | May Teng         |              |             |       |  |

Note 1: Accounting officer.

Note 2: Assumed the position on May 5, 2022.

Note 3: Assumed the position on November 10, 2022.

Note 4: Resigned from the position on September 8, 2022.

- (VI) Separately compare and describe total remuneration, as a percentage of net income stated in the parent company only financial reports or financial reports, paid in the past two fiscal years by the Company and all companies included in the consolidated financial statements to the Company's presidents and vice presidents. Also, analyze and describe the remuneration policies, standards, and packages, the procedures through which remunerations were determined, and their linkage to business performance and future risks:
  - 1. Analysis on remuneration paid to directors, supervisors, presidents, and vice presidents of the Company as a proportion to the net income after tax referred to in the individual financial statements in the most recent two years:

Unit: NT\$ thousand; %

|                     |                   |                              |   | onnt. Ni Ş thousanu, 70 |  |
|---------------------|-------------------|------------------------------|---|-------------------------|--|
|                     | Total as a percen | tage of net income after tax | Total as a percentage of net income after tax |                         |  |
|                     | t                 | for 2021 (%)                 | fo  | r 2022 (%)              |  |
| Title               |                   | All companies in the         |   | All companies in the    |  |
|                     | The Company       | consolidated financial       | The Company                                   | consolidated financial  |  |
|                     |                   | statements                   |   | statements              |  |
| Director            | -27.34%           | -27.34%                      | 4.93%   | 4.93%                   |  |
| Supervisors         | 0.00%             | 0.00%                        | 0.00%   | 0.00%                   |  |
| Presidents and Vice | -61.47%           | -61.47%                      | 8.21%   | 8.21%                   |  |
| Presidents          | -01.47%           | -01.47%                      | 0.2170  | 0.21%                   |  |

2. Policy, standard and combination for payment of remunerations to directors, supervisors, presidents and vice presidents, establishment of procedure of remuneration, and correlation between the business performance and future risk:

Directors and independent directors of the Company receive fixed remuneration, and independent directors receive transportation allowance for attending each time of board meeting. In addition, according to Article 29 of the Articles of Incorporation, when the Company has a surplus earning for a fiscal year, the board of directors may determine through resolution to appropriate an amount not higher than 1% of such surplus earning as the remuneration of directors.

According to Article 29 of the Articles of Incorporation, when the Company has a surplus earning for a fiscal year, an amount equivalent to 0.01% to 3% of the surplus earning shall be appropriated as the remuneration of employees. The remuneration of managerial officers includes salary and bonus. For the salary, the standard adopted in the same industry and the items of job title, job rank, educational background (working experience), professional abilities and job duties, are considered. For the bonus, the performance evaluation items of the managerial officers are considered, including the financial indicator (such as the Company's revenue and achievement rate of net operating income). In addition, the distribution principle recommended by the Remuneration Committee is submitted to the Chairman for approval according to the business performance.

## IV. Corporate Governance Status

(I) Board Meeting Operation Status:

The 4th term of board of directors convened a total of 6 meetings [A] in 2022. For each board meeting of the Company, at least one independent director attended the meeting in person. When the independent director cannot attend the meeting, other independent director act as a proxy for attending the meeting. The attendance status of directors is as follows:

|                         | The 4th   | Term of Board                  | of Directors' M                     | eeting Operation Stat           | :us:  |
|-------------------------|---|--------------------------------|-------------------------------------|---------------------------------|---|
| Title                   | Name  | Attendance<br>in person<br>(B) | Number of<br>attendance<br>by proxy | Actual attendance<br>rate [B/A] | Remarks   |
| Chairman                | L' Hotel de Chine<br>Corporation<br>Representative:<br>Emile Sheng  | 6                              | 0                                   | 100%                            |   |
| Director                | L' Hotel de Chine<br>Corporation<br>Representative:<br>Alanna Tseng | 6                              | 0                                   | 100%                            |   |
| Director                | Ruth Koo  | 6                              | 0                                   | 100%                            |   |
| Director                | David Ding  | 6                              | 0                                   | 100%                            |   |
| Director                | Elaine Chang  | 6                              | 0                                   | 100%                            |   |
| Director                | Julie Chang   | 6                              | 0                                   | 100%                            |   |
| Independent<br>Director | Daniel Chang  | 6                              | 0                                   | 100%                            |   |
| Independent<br>Director | Ruu Tian Chang  | 5                              | 1                                   | 83%                             | When the member cannot<br>attended the meeting, member<br>Daniel Chang attended the<br>meeting as the proxy |
| Independent<br>Director | Wedge Chen  | 6                              | 0                                   | 100%                            |   |

Additional information:

I. Where the operation of a board meeting is subject to one of the following, the board meeting date, session, proposal content, opinion of all independent directors and Company's handling for the opinions of independent directors shall be described:

(1) Matters specified in Article 14-3 of Sectaries and Exchange Act:

| Term | No.            | Date of<br>board<br>meeting | Proposal content   | Opinion of<br>all<br>independent<br>directors | Company's<br>handling for<br>opinion of<br>independent<br>directors |
|------|----------------|-----------------------------|--|---|---|
| 4    | 4 7 2022/03/03 |                             | 1. Approval of 2022 business report and financial statements of the Company  | No<br>objections                              | None  |
| 4    |                |                             | 2. Approval of appointment of CPAs for 2022 financial statements of the Company  | No<br>objections                              | None  |
| 4    | 8              | 2022/05/05                  | 1. Approval of 2022 1st quarter consolidated financial statements of the Company   | No<br>objections                              | None  |
|      |                |                             | 1. Approval of 2022 2nd quarter consolidated financial statements of the Company   | No<br>objections                              | None  |
| 4    | 9              | 2022/08/10                  | 2. Approval of the Company's acquisition of Italian real<br>estate Palazzo Vivarelli Colonna (referred to as "PVC")<br>project through subsidiary Sine Qua Non S.R.L<br>(referred to as "SQN") | No<br>objections                              | None  |

| 4 | 10 | 2022/09/15 | 1. Approval of the total amount for the Company's acquisition of Italian real estate PVC through subsidiary SQN according to the resolution of the board meeting for the 4th proposal on August 10, 2022. | No<br>objections | None |
|---|----|------------|---|------------------|------|
|   |    | 2022/11/10 | 1. Approval of 2022 3rd quarter consolidated financial statements of the Company  | No<br>objections | None |
| 4 | 11 | 2022/11/10 | 2. Approval of the change of CPAs of the Company due to the internal shift of the accounting firm   | No<br>objections | None |

(2) Except for the aforementioned matters, other resolutions of board meetings subject to dissenting opinions or qualified opinions and equipped with records or written statements None.

| Name of<br>director   | Meeting<br>date | Proposal content  | Reason for<br>recusal of<br>conflict of<br>interest                                | Voting participation status   |  |
|---|-----------------|---|--|---|--|
|   | 2022/03/03      | Proposal for 2021<br>performance evaluation<br>of managerial officer of<br>the Company.   |  |   |  |
| Devid Dine  | 2022/03/03      | Proposal for distribution<br>of 2021 performance<br>bonus of the Company.   | Concurrently<br>act as the   | Except that the aforementioned<br>director recused himself from<br>participating in the discussion and  |  |
| David Ding  | 2022/05/05      | Proposal for salary<br>adjustment of managerial<br>officers of the Company  | President of<br>the<br>Company   | voting due to conflict of interest, this<br>proposal was approved by the<br>remaining attending directors<br>without objections   |  |
|   | 2022/12/20      | Discussion on proposal<br>for 2023 remuneration of<br>managerial officers of the<br>Company   |  | without objections.   |  |
| Chairman:<br>Emile Sheng<br>Ruth Koo<br>Elaine Chang<br>Julie Chang | 2022/08/10      | <ol> <li>The Company planned<br/>to jointly establish TCC<br/>(Hangzhou) Logistics<br/>Service Co., Ltd. with TCC<br/>(Hangzhou)</li> <li>Environmental Protection<br/>Technology Co., Ltd. in<br/>China through the<br/>subsidiary FDC Italian<br/>Hotels S.R.L (referred to<br/>as FDC Italian)</li> <li>The Company planned<br/>to increase the<br/>investment on the<br/>overseas subsidiary FDC<br/>Italian as the capital<br/>reserve for that company</li> </ol> | Matters<br>involving<br>personal<br>interest of<br>the directors                   | Although the aforementioned<br>directors were in conflict of interest<br>for this case, this case was to<br>establish new company for the<br>expansion of overseas business such<br>that the interest of the Company was<br>not damaged, accordingly, the<br>aforementioned directors were not<br>required to recuse themselves due to<br>conflict of interest. |  |
| All<br>independent<br>directors                                     | 2022/03/03      | Proposal for distribution<br>of 2021 remuneration of<br>employees and directors<br>of the Company   | Matters<br>involving<br>personal<br>interest of<br>the<br>independent<br>directors | Although all of the independent<br>directors were in conflict of interest<br>for this case, this case was to<br>appropriate remunerations of<br>employees and directors according<br>to Article 29 of the Articles of<br>Incorporation such that the interest<br>of the Company was not damaged,  |  |

#### 2. Status of recusal of directors from proposals due to conflict of interest:

|               |            |   |  | accordingly, all of the independent<br>directors were not required to recuse<br>themselves due to conflict of<br>interest.   |  |
|---------------|------------|---|--|--|--|
|               |            | Proposal for 2021<br>performance evaluation<br>of the Audit Committee<br>of the Company           |  | Although all of the independent<br>directors were in conflict of interest<br>for this case, this case was to<br>perform evaluation according to the<br>2021 Audit Committee's<br>performance self-evaluation survey<br>weighted average score such that the<br>interest of the Company was not<br>damaged, accordingly, all of the<br>independent directors were not<br>required to recuse themselves due to<br>conflict of interest.        |  |
|               |            | Proposal for 2021<br>performance evaluation<br>of directors of the<br>Company                     |  | Although all of the independent<br>directors were in conflict of interest<br>for this case, this case was to<br>perform evaluation according to the<br>2021 board of directors'<br>performance self-evaluation survey<br>average score such that the interest<br>of the Company was not damaged,<br>accordingly, all of the independent<br>directors were not required to recuse<br>themselves due to conflict of<br>interest.               |  |
|               |            | Proposal for 2021<br>performance evaluation<br>of the Remuneration<br>Committee of the<br>Company |  | Although all of the independent<br>directors were in conflict of interest<br>for this case, this case was to<br>perform evaluation according to the<br>2021 Remuneration Committee's<br>performance self-evaluation survey<br>weighted average score such that the<br>interest of the Company was not<br>damaged, accordingly, all of the<br>independent directors were not<br>required to recuse themselves due to<br>conflict of interest. |  |
|               | 2022/12/20 | Proposal for 2023<br>remuneration of<br>independent directors of<br>the Company                   | Matters<br>involving<br>personal<br>interest of<br>the<br>independent<br>directors | Except that the aforementioned<br>director recused himself from<br>participating in the discussion and<br>voting due to conflict of interest, this<br>proposal was approved by the<br>remaining attending directors<br>without objections.   |  |
| All Directors | 2022/03/03 | Proposal for distribution<br>of 2021 remuneration of<br>employees and directors<br>of the Company | Matters<br>involving<br>personal<br>interest of<br>the directors                   | Although all of the directors were in<br>conflict of interest for this case, this<br>case was to appropriate<br>remunerations of employees and<br>directors according to Article 29 of<br>the Articles of Incorporation such<br>that the interest of the Company was<br>not damaged, accordingly, all of the<br>directors were not required to recuse<br>themselves due to conflict of<br>interest.  |  |

|            | Proposal for 2021<br>performance evaluation<br>of directors of the<br>Company |  | Although all of the directors were in<br>conflict of interest for this case, this<br>case was to perform evaluation<br>according to the 2021 board of<br>directors' performance<br>self-evaluation survey average score<br>such that the interest of the<br>Company was not damaged,<br>accordingly, all pf the directors were<br>not required to recuse themselves<br>due to conflict of interest.     |
|------------|---|--|---|
| 2022/12/20 | Proposal for 2023<br>remuneration of directors<br>of the Company              | Matters<br>involving<br>personal<br>interest of<br>the directors | Except that the aforementioned<br>directors recused themselves from<br>participating in the discussion and<br>voting due to conflict of interest,<br>Chairman Sheng recused himself due<br>to conflict of interest, and the<br>meeting was hosted by Independent<br>Director-Daniel Chang, and this<br>proposal was approved by the<br>remaining attending Independent<br>directors without objections. |

3. Public company shall disclose the information on the evaluation cycle and period, evaluation scope, method and evaluation content, etc. of the self-evaluation (or peer evaluation) of the board of directors, and the board evaluation execution status shall be described.

| Evaluation cycle             | Evaluation period   | Evaluation scope            | Evaluation method                        | Evaluation content   |
|------------------------------|---------------------|-----------------------------|--|--|
| Executed once a<br>year      |                     | Entirety of board           | Internal                                 | Evaluation items for<br>the Company's board<br>of directors<br>performance<br>evaluation:<br>Participation level in<br>company's operation,<br>increase of decision  |
| Executed once<br>three years | 2022/1/1~2022/12/31 | of directors                | self-evaluation of<br>board of directors | making quality of<br>board of directors,<br>composition and<br>structure of the board<br>of directors, election<br>and continuing<br>education of directors,<br>and internal control.  |
| Executed once a<br>year      | 2022/1/1~2022/12/31 | Individual board<br>members | Self-evaluation                          | Board member<br>performance<br>evaluation items: The<br>items include the<br>understanding of the<br>objectives and missions<br>of the Company,<br>director responsibilities<br>and authorities, level of<br>participation in the<br>operation of the<br>Company, internal<br>relationship<br>management and<br>communication, |

|                         |                     |                              |  | expertise and<br>continuing education<br>of director, and internal<br>control.<br>Functional committee   |
|-------------------------|---------------------|------------------------------|--|--|
| Executed once a<br>year | 2022/1/1~2022/12/31 | Each functional<br>committee | Internal<br>self-evaluation of<br>board of directors | performance<br>evaluation items: The<br>items include the level<br>of participation in the<br>operation of the<br>Company,<br>understanding of<br>responsibilities and<br>authorities of the<br>functional committee,<br>improvement of<br>decision making quality<br>of the functional<br>committee,<br>composition of the<br>functional committee<br>and its member<br>selection, and internal<br>control. |

4. Goals (such as establishment of Audit Committee, improvement of information transparency etc.) for establishment of and execution status evaluation on the enhancement of functions of the board of directors for the current year and the most recent year:

The board meeting operation of the Company complies with the provisions of the "Regulations Governing Procedure for Board of Directors Meetings of Public Companies", and important resolutions are published on the Market Observation Post System (MOPS) website immediately after the board meeting, in order to achieve sufficient disclosure of information and protection of shareholders' interests.

(II) Audit Committee Implementation Status and Board Meeting Participation Status:

The Audit Committee of the Company is formed by 3 independent directors. The purpose of the Audit Committee is to assist the board of directors in their supervision on the quality and integrity of matters related to accounting, auditing, financial report process and financial control executed by the Company. The meeting affairs mainly include:

- 1. Adoption or amendment of the internal control system pursuant to Article 14-1 of the Securities and Exchange Act.
- 2. Evaluation on the effectiveness of the internal control system.
- 3. Adoption or amendment, pursuant to Article 36-1 of the Securities and Exchange Act, of handling procedures for financial or operational actions of material significance, such as acquisition or disposal of assets, derivatives trading, extension of monetary loans to others, or endorsements or guarantees for others.
- 4. Review and approval of matters involving directors' personal interests.
- 5. Review and approval of material assets or derivative transactions.
- 6. Review and approval of material monetary loan, endorsement, or provision of guarantee.
- 7. Review and approval of the offering, issuance, or private placement of any equity-type securities.

- 8. Review and approval of the hiring, discharge, or compensation of an attesting CPA.
- 9. Review and approval of appointment or discharge of a financial, accounting, or internal auditing officer.
- 10. Review and approval of annual and semi-annual financial reports.
- 11. Review and approval of other material matter so required by the Company or competent authority.

Audit Committee Implementation Status Information:

The 3rd term of Audit Committee convened a total of 6 meetings [A] in 2022, and the independent directors' attendance status is as follows:

|                         | The 3rd term of Audit Committee Implementation Status |            |                                    |          |   |  |  |  |
|-------------------------|---|------------|------------------------------------|----------|---|--|--|--|
| Title                   | Name  | Attendance | ndance Number of Actual attendance |          | Remarks   |  |  |  |
|                         |   | in         | attend                             | rate (%) |   |  |  |  |
|                         |   | Person     | ance by                            | [B/A]    |   |  |  |  |
|                         |   | (B)        | proxy                              |          |   |  |  |  |
| Independent<br>Director | Daniel<br>Chang                                       | 6          | 0                                  | 100%     |   |  |  |  |
| Independent<br>Director | Ruu Tian<br>Chang                                     | 5          | 1                                  | 83%      | When the member cannot<br>attended the meeting, member<br>Daniel Chang attended the meeting<br>as the proxy |  |  |  |
| Independent<br>Director | Wedge<br>Chen   | 6          | 0                                  | 100%     |   |  |  |  |

Additional information:

1. Where the operation of Audit Committee is subject to one of the following, the board meeting date, session, proposal content, resolution result of the Audit Committee meeting and the opinion of the Audit Committee of the Company shall be described.

(1) Matters specified in Article 14-5 of Sectaries and Exchange Act:

A total of 6 Audit Committee meetings were convened in 2022, and the resolution content is as shown in (Note 1). The Audit Committee approved the matters specified in Article 14-5 of the Sectaries and Exchange Act without objections.

B. In addition to the aforementioned matters, other motions without approval by the Auditing Committee but passed by the Board with more than two-thirds of the Directors: None.

2. Status of recusal of independent directors from proposals due to conflict of interest: None.

3. Communication between independent directors and internal/external auditors (e.g. discussions concerning the Company's financial and business affairs, the method of communication used, and the outcome).

The internal audit officer of the Company communicates the audit report result with the Audit Committee members at least once quarterly and also tracks the report execution status, next year's audit plan and internal control system implementation status, etc. In addition, the Audit Committee also contacts the audit officer to inquire or inform matters for handling.

The CPA of the Company reports the financial statements audit result and other communication matters required by the laws and regulations during the Audit Committee meeting at least once quarterly, and in case of any special conditions, CPA also reports to the Audit Committee timely.

2022 historical communication status is summarized in (Note 2) and (Note 3)

| Note | 1.  |                     |   |
|------|-----|---------------------|---|
| Term | No. | Date of<br>meeting  | Proposal content  |
|      |     | 0                   | Adoption of 2021 business report and financial statements of the Company  |
|      |     |                     | Proposal for 2021 deficit compensation of the Company   |
|      |     |                     | Proposal for distribution of capital reserve in cash  |
|      |     |                     | Proposal for execution of 2021 cash capital increase plan change of the Company   |
|      |     |                     | Adoption of 2021 statement of internal control system of the Company  |
|      |     |                     | Proposal for appointment of CPAs for 2022 financial statements of the Company   |
|      |     |                     | Proposal for amendment to the "Rules of Procedure for Board of Directors Meetings"  |
|      |     |                     | of the Company  |
|      |     |                     | Proposal for amendment to the "Corporate Governance Best Practice Principles" of the  |
|      |     |                     | Company   |
| 3    | 6   | 2022/03/03          | Proposal for amendment to the "Sustainable Development Best Practice Principles"  |
|      |     |                     | (original name: Corporate Social Responsibility Best Practice Principles) of the  |
|      |     |                     | Company   |
|      |     |                     | Proposal for amendment to the "Code of Ethical Conducts" of the Company   |
|      |     |                     | . Proposal for amendment to the "Articles of Incorporation" of the Company  |
|      |     |                     | . Proposal for amendment to the "Rules of Procedure for Shareholders' Meetings" of the  |
|      |     |                     | Company   |
|      |     |                     | Proposal for amendment to the "Procedures for Election of Directors" of the Company   |
|      |     |                     | . Proposal for amendment to the "Procedures for Acquisition or Disposal of Assets" of   |
|      |     |                     | the Company   |
|      |     |                     | Proposal for 2021 performance evaluation of the Audit Committee of the Company  |
|      |     |                     | Adoption of 2022 1st quarter consolidated financial statements of the Company   |
| 3    | 7   | 2022/05/05          | Proposal for amendment to the "Rules of Procedure for Shareholders' Meetings" of the  |
|      |     |                     | Company   |
|      |     |                     | Adoption of 2022 2nd quarter consolidated financial statements of the Company   |
|      |     |                     | The Company planned to jointly establish TCC (Hangzhou) Logistics Service Co., Ltd.   |
|      |     |                     | (referred to as "TCC (Hangzhou) Logistics) with TCC (Hangzhou) Environmental  |
|      |     |                     | Protection Technology Co., Ltd. (referred to as "TCC (Hangzhou) Environmental   |
|      |     |                     | Protection) in China through the subsidiary FDC Italian Hotels S.R.L (referred to as FDC  |
| 3    | 8   | 2022/08/10          | Italian)  |
|      |     |                     | The Company planned to establish Sine Qua Non S.R.L. in Italy through the subsidiary  |
|      |     |                     | FDC Italian   |
|      |     |                     | The Company planned to acquire Italian real estate Palazzo Vivarelli Colonna (referred  |
|      |     |                     | to as "PVC") project through subsidiary Sine Qua Non S.R.L (referred to as "SQN")   |
|      |     |                     | The Company planned to increase the investment on the overseas subsidiary FDC   |
|      |     |                     | Italian as the capital reserve for that company   |
| 2    | 0   | 202 <i>2/</i> 00/1F | Discussion on the total amount for the Company's acquisition of Italian real estate PVC   |
| 3    | 9   | 2022/09/15          | through subsidiary SQN according to the resolution of the board meeting for the 4th proposal on August 10, 2022.  |
|      |     |                     |   |
| 3    | 10  | 2022/11/10          | Change of CPAs of the Company due to the internal shift of the accounting firm<br>Adoption of 2022 3rd quarter consolidated financial statements of the Company |
| 2    | 11  | 2022/12/20          | The Company's 2023 audit plan   |
| 3    | 11  | 20241420            | The company's 2025 audit plan   |

### Note 2:

| Summary on Status of Com | munication of Independer  | nt Directors and Interna | l Audit Officer |
|--------------------------|---------------------------|--------------------------|-----------------|
| Summary on Status of Com | indification of macpenaci |                          |                 |

| Date       | Nature             | Communication matter  | Communication result   |
|------------|--------------------|---|--|
| 2022/03/03 | Audit<br>Committee | 1. December 2021~March 2022 audit plan implementation status report | After discussion and communication, the independent directors raised no objections on the audit execution result report. |
| 2022/05/05 | Audit<br>Committee | 1. February~May 2022 audit plan<br>implementation status report     | After discussion and communication, the independent directors raised no objections on the audit execution result report. |
| 2022/08/10 | Audit<br>Committee | 1. May~August 2022 audit plan<br>implementation status report       | After discussion and communication, the independent directors raised no objections on the audit execution result report. |
| 2022⁄09/15 | Audit<br>Committee | 1. July~October 2022 audit plan<br>implementation status report     | After discussion and communication, the independent directors raised no objections on the audit execution result report. |
| 2022/11/10 | Audit<br>Committee | 1. August~December 2022 audit plan<br>implementation status report  | After discussion and communication, the independent directors raised no objections on the audit execution result report. |
| 2022/12/20 | Audit<br>Committee | 1. October~December 2022 audit plan<br>implementation status report | After discussion and communication, the independent directors raised no objections on the audit execution result report. |

Note 3:

Summary on Status of Communication of Independent Directors and CPA

| Date       | Nature             | Communication matter   | Communication result   |
|------------|--------------------|--|--|
| 2022/03/03 | Audit<br>Committee | Arranged CPA to provide report and<br>explanation on the audit method and<br>result, impact of COVID-19, category<br>of convertible corporate bonds<br>payable, 2021 material fundraising<br>status and 2021 3rd quarter securities<br>exchange financial statements<br>sustainable examination to the Audit<br>Committee. | CPAs discussed and communicated the<br>questions and issued inquired by the Audit<br>Committee and the meeting attendees, and<br>the Audit Committee members of the present<br>meeting raised no objections. |
| 2022/05/05 | Audit<br>Committee | Arranged CPA to provide report and<br>explanation on the audit method and<br>result as well as the impact of<br>COVID-19 to the Audit Committee.   | CPAs discussed and communicated the<br>questions and issued inquired by the Audit<br>Committee and the meeting attendees, and<br>the Audit Committee members of the present<br>meeting raised no objections. |
| 2022/08/10 | Audit<br>Committee | Arranged CPA to provide report and<br>explanation on the audit method and<br>result as well as the government<br>subsidies to the Audit Committee.   | CPAs discussed and communicated the<br>questions and issued inquired by the Audit<br>Committee and the meeting attendees, and<br>the Audit Committee members of the present<br>meeting raised no objections. |
| 2022/11/10 | Audit<br>Committee | Arranged CPA to provide a report and<br>explanation on the audit method and<br>result as well as the various epidemic<br>subsidies to the Audit Committee.   | CPAs discussed and communicated the<br>questions and issued inquired by the Audit<br>Committee and the meeting attendees, and<br>the Audit Committee members of the present<br>meeting raised no objections. |

(III) Corporate Governance Operation Status and Discrepancies with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and Reasons:

|  |     |    | Implementation Status  | Discrepancies from  |
|--|-----|----|--|---|
| Evaluation Item  | Yes | No | Summary  | the Corporate<br>Governance Best<br>Practice Principles for<br>TWSE/TPEx Listed<br>Companies and<br>reasons thereof |
| I Does the Company follow the "Corporate<br>Governance Best Practice Principles for<br>TWSE/TPEx Listed Companies" to<br>establish and disclose its corporate<br>governance practices?   | V   |    | The Company has established the<br>"Corporate Governance Best Practice<br>Principles" in March 2016, and has<br>disclosed its full content at the<br>website of the Company and the<br>Market Observation Post System<br>(MOPS) website.<br>The latest amendment date of these<br>Principles was March 2020, and the<br>amendment has been approved by<br>the board of directors.  |   |
| <ul> <li>II Company's ownership structure and shareholders' equity</li> <li>(1) Has the Company established the internal procedures for handling shareholders' proposals, doubts, disputes, and litigation matters; in addition, have the procedures implemented accordingly?</li> </ul> |     |    | The Company has established the<br>investor relation responsible<br>personnel, and the spokesperson<br>accepts shareholders'<br>recommendations, doubts and also<br>handles disputes. There has been no<br>litigation related matters with<br>shareholders.  |   |
| (II) Does the Company have the lists of major<br>shareholders who actually control the<br>Company and the ultimate controller list<br>of major shareholders?   | V   |    | The Company manages the major<br>shareholders and the ultimate<br>controllers according to the<br>shareholders' roster of the stock<br>affairs agency, and also reports the<br>insider equity change status<br>periodically.   |   |
| (III) Has the company established and<br>implemented risk management practices<br>and firewalls for companies it is affiliated<br>with?  |     |    | All correspondence and transactions<br>between the Company and affiliates<br>are handled according to the law, or<br>relevant regulations have been<br>established for the internal control<br>system according to the law.  |   |
| (IV) Has the Company established internal<br>policies that prevent insiders from trading<br>securities against non-public information?   | V   |    | The Company's board meeting has<br>approved the establishment of the<br>"Procedures for Handling Material<br>Inside Information" in December<br>2015, and the applicable subjects<br>include directors, supervisors,<br>managerial officers and employees of<br>the Company, and insiders of the<br>Company are prohibited to trade<br>securities in the market using<br>non-public information.<br>The latest amendment date of these<br>Procedures was March 2018, and the<br>amendment has been approved by |   |

|   |     |    | Implementation Status  | Discrepancies from  |
|---|-----|----|--|---|
| Evaluation Item   | Yes | No | Summary  | the Corporate<br>Governance Best<br>Practice Principles for<br>TWSE/TPEx Listed<br>Companies and<br>reasons thereof |
|   |     |    | the board of directors.  |   |
| III Composition and responsibility of board of<br>directors<br>(I) Has the board of directors established<br>diversity policy, specific management<br>goal and has executed properly? |     |    | <ul> <li>The Company has established the "Corporate Governance Best Practice Principles" and Article 20 (Overall abilities required for the board) has explicitly specified that The composition of the board of directors shall be determined by taking diversity into consideration and it is advisable that directors concurrently serving as company officers not exceed one-third of the total number of the board members, and that an appropriate policy on diversity based on the company's business operations, operating dynamics, and development needs be formulated.</li> <li>The Company also emphasizes the gender equality, and the target ratio for female directors is above 30%. Among the present seven board members, there are a total of three female directors, and one of which is a female independent director with the seniority of 3~9 years; and one with the seniority of 3~9 years; and one with the seniority less than 3 years.</li> <li>There is one director of the age above 66 years old; four directors of the age between 56~65 years old, and two directors of the age between 46~55 years old.</li> <li>Please refer to Pages 19~21 for the overall abilities of the board members.</li> <li>The board members.</li> </ul> |   |
|   |     |    | composition diversity policy<br>has been disclosed on the<br>Company's website and the<br>MOPS website.  |   |

|   | Implementation Status Discrepancies from |    |  |                                   |  |  |
|---|--|----|--|-----------------------------------|--|--|
|   |  |    |  | the Corporate                     |  |  |
|   |  |    |  | Governance Best                   |  |  |
| Evaluation Item   | Yes                                      | No | Summary  | Practice Principles for           |  |  |
|   |  |    |  | TWSE/TPEx Listed<br>Companies and |  |  |
|   |  |    |  | reasons thereof                   |  |  |
| (II) Apart from the Remuneration Committee  | V  |    | The Company has established the  |                                   |  |  |
| and Audit Committee, has the Company  |  |    | "Corporate Sustainable Development   |                                   |  |  |
| assembled other functional committees   |  |    | Committee" in December 2020 and  |                                   |  |  |
| at its own discretion?  |  |    | its organization charter has also be stipulated. In addition, according to         |                                   |  |  |
|   |  |    | the approval of the board of directors   |                                   |  |  |
|   |  |    | in December 2020, Chairman Emile   |                                   |  |  |
|   |  |    | Sheng, Independent Director Daniel   |                                   |  |  |
|   |  |    | Chang and Independent Director Ruu   |                                   |  |  |
|   |  |    | Tian Chang shall form the committee, with Chairman Emile                           |                                   |  |  |
|   |  |    | Sheng acting as the committee  |                                   |  |  |
|   |  |    | chairperson (convener), consisting of  |                                   |  |  |
|   |  |    | more than 1/2 of the independent   |                                   |  |  |
|   |  |    | directors. It is the first voluntarily established functional committee of         |                                   |  |  |
|   |  |    | the Company, and its main duty is to   |                                   |  |  |
|   |  |    | manage corporate social  |                                   |  |  |
|   |  |    | responsibility, to establish   |                                   |  |  |
|   |  |    | sustainable development direction  |                                   |  |  |
|   |  |    | and objectives or relevant   |                                   |  |  |
|   |  |    | management directives as well as to propose and execute specific                   |                                   |  |  |
|   |  |    | implementation plans.  |                                   |  |  |
|   |  |    | A total of committee meetings were   |                                   |  |  |
|   |  |    | convened in 2022 on August 10, 2022  |                                   |  |  |
|   |  |    | and December 13, 2022 respectively.<br>The discussion content included             |                                   |  |  |
|   |  |    | sustainable travel, ESG and corporate  |                                   |  |  |
|   |  |    | governance promotion execution   |                                   |  |  |
|   |  |    | status of the current year and future  |                                   |  |  |
|   |  |    | plan.  | AL 1.00                           |  |  |
| (III) Has the Company established a set of<br>policies and assessment tools to evaluate | V  |    | <ul> <li>The Company established the<br/>"Procedures of Self-Evaluation</li> </ul> | No difference.                    |  |  |
| the board's performance? Is performance   |  |    | or Peer Evaluation of Board of   |                                   |  |  |
| evaluated regularly at least on an annual   |  |    | Directors" in March 2016.  |                                   |  |  |
| basis? In addition, has the result of the   |  |    | Self-evaluation questionnaires   |                                   |  |  |
| performance assessment been submitted   |  |    | are distributed to all board   |                                   |  |  |
| to the board of directors' meeting and<br>used as reference for the remuneration        |  |    | members during the beginning<br>of each year in order to allow                     |                                   |  |  |
| and nomination or reelection of individual  |  |    | board members to conduct   |                                   |  |  |
| directors?  |  |    | self-evaluation. External  |                                   |  |  |
|   |  |    | professional independent   |                                   |  |  |
|   |  |    | institution or external expert<br>and scholar team is also                         |                                   |  |  |
|   |  |    | entrusted to conduct   |                                   |  |  |
|   |  |    | performance evaluation once  |                                   |  |  |
|   |  |    | every three years.   |                                   |  |  |
|   |  |    | • The latest amendment date of   |                                   |  |  |
|   |  |    | these Principles was March   |                                   |  |  |
|   |  |    | 2020, and the amendment has been approved by the board of                          |                                   |  |  |

|                 | Implementation Status Discrepa |    |  |                         |  |  |
|-----------------|--------------------------------|----|--|-------------------------|--|--|
|                 |                                |    | the Corporate  |                         |  |  |
|                 |                                |    |  | Governance Best         |  |  |
| Evaluation Item | Yes                            | No | Summary  | Practice Principles for |  |  |
|                 |                                |    |  | TWSE/TPEx Listed        |  |  |
|                 |                                |    |  | Companies and           |  |  |
|                 |                                |    | directors.   | reasons thereof         |  |  |
|                 |                                |    | <ul> <li>After the questionnaires are</li> </ul>                   |                         |  |  |
|                 |                                |    | collected completely, the board                                    |                         |  |  |
|                 |                                |    | organizing unit of the Company                                     |                         |  |  |
|                 |                                |    | then performs analysis   |                         |  |  |
|                 |                                |    | according to the   |                         |  |  |
|                 |                                |    | aforementioned procedures,   |                         |  |  |
|                 |                                |    | and the result is reported to the                                  |                         |  |  |
|                 |                                |    | board of directors. Improvement                                    |                         |  |  |
|                 |                                |    | recommendation for areas   |                         |  |  |
|                 |                                |    | requiring improvement are  |                         |  |  |
|                 |                                |    | proposed, and such result is also                                  |                         |  |  |
|                 |                                |    | used as a reference for the<br>determination of remuneration       |                         |  |  |
|                 |                                |    | and nomination for consecutive                                     |                         |  |  |
|                 |                                |    | term of office of individual                                       |                         |  |  |
|                 |                                |    | directors.   |                         |  |  |
|                 |                                |    | <ul> <li>The 2022 board of directors'</li> </ul>                   |                         |  |  |
|                 |                                |    | performance evaluation result is                                   |                         |  |  |
|                 |                                |    | as follows:  |                         |  |  |
|                 |                                |    | I. Evaluation period: January 1, 2022                              |                         |  |  |
|                 |                                |    | to December 31, 2022, and  |                         |  |  |
|                 |                                |    | reported to the board of   |                         |  |  |
|                 |                                |    | directors on March 14, 2023.                                       |                         |  |  |
|                 |                                |    | II. Evaluation result is as follows:<br>1. The board of directors' |                         |  |  |
|                 |                                |    | self-evaluation weighted   |                         |  |  |
|                 |                                |    | average score was 99 points.                                       |                         |  |  |
|                 |                                |    | 2. The board members'  |                         |  |  |
|                 |                                |    | self-evaluation weighted   |                         |  |  |
|                 |                                |    | average score was 98 points.                                       |                         |  |  |
|                 |                                |    | 3. The Audit Committee'  |                         |  |  |
|                 |                                |    | self-evaluation weighted   |                         |  |  |
|                 |                                |    | average score was 94 points.                                       |                         |  |  |
|                 |                                |    | 4. The Remuneration<br>Committee' self-evaluation                  |                         |  |  |
|                 |                                |    | weighted average score was   |                         |  |  |
|                 |                                |    | 100 points.  |                         |  |  |
|                 |                                |    | • At the end of 2022, the  |                         |  |  |
|                 |                                |    | Company commissioned an  |                         |  |  |
|                 |                                |    | external institution to perform                                    |                         |  |  |
|                 |                                |    | board of directors' performance                                    |                         |  |  |
|                 |                                |    | evaluation for the period from                                     |                         |  |  |
|                 |                                |    | January 1, 2022 to December  |                         |  |  |
|                 |                                |    | 31, 2022, and the evaluation has                                   |                         |  |  |
|                 |                                |    | been completed during the first                                    |                         |  |  |
|                 |                                |    | quarter of 2023, and the result                                    |                         |  |  |
|                 |                                |    | has been reported to the board<br>of directors on March 14, 2023.  |                         |  |  |
|                 |                                |    | The opinion of the external  |                         |  |  |
|                 |                                |    | professional independent   |                         |  |  |
|                 |                                |    | institution is as follows:   |                         |  |  |

|                 |                       |    | Discrepancies from                               |                         |
|-----------------|-----------------------|----|--|-------------------------|
|                 | Implementation Status |    |  | the Corporate           |
|                 |                       |    |  | Governance Best         |
| Evaluation Item | Yes                   | No | Summary  | Practice Principles for |
|                 | 165                   | NO | Summary  | TWSE/TPEx Listed        |
|                 |                       |    |  | Companies and           |
|                 |                       |    |  | reasons thereof         |
|                 |                       |    | 1. General evaluation                            |                         |
|                 |                       |    | comments:  |                         |
|                 |                       |    | (1). The Company established                     |                         |
|                 |                       |    | the "Corporate Sustainable                       |                         |
|                 |                       |    | Development Committee" in                        |                         |
|                 |                       |    | December 2020 and stipulated                     |                         |
|                 |                       |    | the organization charter. In                     |                         |
|                 |                       |    | addition, relevant                               |                         |
|                 |                       |    | implementation status is also                    |                         |
|                 |                       |    | reported to the board of                         |                         |
|                 |                       |    | directors at least once<br>annually. The Company |                         |
|                 |                       |    | annually. The Company<br>establishes the "Risk   |                         |
|                 |                       |    | Management Policy"                               |                         |
|                 |                       |    | according to the framework of                    |                         |
|                 |                       |    | the TCED Proposal, in order to                   |                         |
|                 |                       |    | assess the risks and                             |                         |
|                 |                       |    | opportunities due to climate                     |                         |
|                 |                       |    | change. In addition, according                   |                         |
|                 |                       |    | to the materiality principle,                    |                         |
|                 |                       |    | analysis, internal integration                   |                         |
|                 |                       |    | and communication with                           |                         |
|                 |                       |    | stakeholders are performed, in                   |                         |
|                 |                       |    | order to effectively identify,                   |                         |
|                 |                       |    | measure, supervise and                           |                         |
|                 |                       |    | control risks, as well as to                     |                         |
|                 |                       |    | establish policies for the                       |                         |
|                 |                       |    | governance, social and                           |                         |
|                 |                       |    | environmental aspects,                           |                         |
|                 |                       |    | thereby reducing risks.                          |                         |
|                 |                       |    | (2). Presently, the Company                      |                         |
|                 |                       |    | has invested relevant energy                     |                         |
|                 |                       |    | reduction measures for the                       |                         |
|                 |                       |    | management of sustainable development and        |                         |
|                 |                       |    | environmental risks, including                   |                         |
|                 |                       |    | the measures of introduction                     |                         |
|                 |                       |    | of ISO50001 energy                               |                         |
|                 |                       |    | management system, water                         |                         |
|                 |                       |    | and electricity saving activities,               |                         |
|                 |                       |    | continuous control of                            |                         |
|                 |                       |    | greenhouse gas carbon                            |                         |
|                 |                       |    | inspection, energy reduction                     |                         |
|                 |                       |    | and regeneration, in order to                    |                         |
|                 |                       |    | head toward the target                           |                         |
|                 |                       |    | development of maximization                      |                         |
|                 |                       |    | of energy use efficiency and to                  |                         |
|                 |                       |    | implement the corporate                          |                         |
|                 |                       |    | sustainable development                          |                         |
|                 |                       |    | philosophy. The Company has                      |                         |
|                 |                       |    | received numerous indicative                     |                         |
|                 |                       |    | awards of Taiwan Corporate                       |                         |

|                 |  |    | Discrepancies from   |  |
|-----------------|--|----|--|--|
| Evaluation Item |  | No | Summary  | the Corporate<br>Governance Best<br>Practice Principles for<br>TWSE/TPEx Listed<br>Companies and |
|                 |  |    | Sustainability Awards (TCSA).<br>(3). The Company has<br>established the group training<br>system and has introduced the<br>TTQS national training quality<br>certification system, in order<br>to establish solid training plans<br>for the educational guidance<br>of new employees and<br>trainings for staff trainees.<br>2. Recommendation:<br>(1) The Company's board of<br>directors has also established<br>the three functional<br>committees of "Audit<br>Committee" and "Corporate<br>Sustainable Development<br>Committee", in order to<br>provide effective assistance<br>and to enhance the<br>performance of the board of<br>directors. For the<br>aforementioned functional<br>committees, "Corporate<br>Sustainable Development<br>Committee" is the only<br>committee that has not<br>conducted self-evaluation<br>performance, and the<br>Company is recommended to<br>perform comprehensive<br>performance evaluation on the<br>functional committees and to<br>perform comprehensive<br>performance evaluation on the<br>functional committees and to<br>perform comprehensive<br>performance evaluation on the<br>functional committees and to<br>perform report review and<br>improvement during the board<br>of directors' meetings.<br>(2). The Company is<br>recommended to increase the<br>number of external directors,<br>in order to enrich the board<br>meeting perspectives and<br>sharing of professional<br>knowledge, thereby heading<br>toward the development of<br>greater flexibility and<br>breadth.3. Subsequent<br>handling method: With regard<br>to the recommendations from<br>external professional<br>independent institutions, the<br>corporate governance unit will |  |

|   |   |    | Implementation Status  | Discrepancies from   |
|---|---|----|--|--|
| Evaluation Item   |   | No | Summary  | the Corporate<br>Governance Best<br>Practice Principles for<br>TWSE/TPEx Listed<br>Companies and |
| IV) Does the Company assess the   | V |    | perform assessment and<br>review, followed by submitting<br>recommendation report to the<br>board of directors, in order to<br>increase the flexible execution<br>of the corporate performance<br>and to progressively achieve<br>the goal of each stage of the<br>sustainable development.<br>The audit committee of the company  |  |
| independence of CPAs on a regular<br>basis?   |   |    | evaluates the independence and<br>suitability of the certified<br>accountants of the company every<br>year. In addition to requiring the<br>certified accountants to provide<br>"transcendent independence<br>statement" and "audit quality<br>indicators (AQIs)", it also conducts in<br>accordance with the standards in<br>Note 1 and 13 AQI indicators<br>Evaluate. It is confirmed that the<br>accountant has no other financial<br>interests or business relationship<br>with the company except for the fees<br>of visa and financial and tax cases,<br>and the family members of the<br>accountant do not violate the<br>independence requirements. With<br>reference to the AQI index<br>information, it is confirmed that the<br>accountant and the firm are in the<br>process of checking experience and<br>The number of training hours is<br>better than the average level of the<br>industry, and in the last 3 years, it<br>will continue to introduce digital<br>audit tools to improve audit quality.<br>After the evaluation results of the<br>latest year were discussed and<br>approved by the Audit Committee on<br>March 14, 2023, it was submitted to<br>the board of directors on March 14,<br>20123 for the approval of the<br>independence and suitability<br>assessment of accountants. |  |
| IV. Has the publicly listed company designated<br>a department or personnel that<br>specializes (or is involved) in corporate<br>governance affairs (including but not<br>limited to providing directors/supervisors<br>with the information needed to perform<br>their duties, convention of board | V |    | The staff of the General Management<br>Department of the Company<br>concurrently handle corporate<br>governance related affairs. According<br>to the resolution of the board of<br>directors' meeting in March 2019,<br>Kenny Tseng, the Director of the   |  |

|   |     | 1  | Implementation Status  | Discrepancies from  |
|---|-----|----|--|---|
| Evaluation Item   | Yes | No | Summary  | the Corporate<br>Governance Best<br>Practice Principles for<br>TWSE/TPEx Listed<br>Companies and<br>reasons thereof |
| meetings and shareholders' meetings,<br>company registration and changes,<br>preparation of board meeting and<br>shareholders' meeting minutes etc.)? |     |    | <ul> <li>General Management Department<br/>and spokesperson has been<br/>appointed to act as the corporate<br/>governance officer, in order to<br/>protect the rights and interests of<br/>shareholders and to strengthen the<br/>functions of the board of directors.<br/>Director Kenny Tseng is equipped<br/>with financial management related<br/>working experience for publicly listed<br/>companies for more than three<br/>years. Please refer to (Note 2) for<br/>details of the 2022 continuing<br/>education status.</li> <li>The 2022 duty execution status of<br/>the corporate governance unit is<br/>as follows:</li> <li>Fr the amendment of latest laws<br/>and regulations in the corporate<br/>governance related field report<br/>to the directors and independent<br/>directors periodically.</li> <li>Assist the establishment of<br/>continuing education plan and<br/>courses for the current according<br/>to the Company's industrial<br/>characteristics as well as the<br/>educational background and<br/>working experience of directors.</li> <li>Handle matters related to board<br/>meetings, audit committee<br/>meetings, audit committee<br/>meetings, and notify directors<br/>seven days prior to the meetings<br/>according to laws.</li> <li>Prepare agenda of board<br/>meetings and audit committee<br/>meetings, and notify directors<br/>seven days prior to the meetings. If<br/>any director's recusal is required<br/>due to a conflict of interest,<br/>inform such director about such<br/>matters prior to the meetings. In<br/>addition, complete the board<br/>meeting minutes within twenty<br/>days after the meeting.</li> <li>Handling matters regarding<br/>pre-registration of the date of</li> </ul> |   |

| []  |             |  | Implementation Status   | Discrepancies from  |
|---|-------------|--|---|---|
| Evaluation Item   | Yes No Summ |  |   | the Corporate<br>Governance Best<br>Practice Principles for<br>TWSE/TPEx Listed<br>Companies and<br>reasons thereof |
|   |             |  | <ul> <li>the shareholder's meetings in accordance with the laws. Preparing meeting notices, meeting handbooks, and meeting minutes before the legal deadline. Registering any amendments to the Articles of Incorporation and elections of Directors.</li> <li>6. Provide documents necessary for directors and independent directors to perform duties.</li> <li>7. Assist directors and independent directors to comply with laws and regulations.</li> <li>8. Report relevant corporate governance, ethical management implementation and social responsibility related execution status to the board of directors periodically. (at least once annually)</li> </ul> |   |
| V. Has the Company provided proper<br>communication channels and created<br>dedicated sections on its website to<br>address corporate social responsibility<br>issues that are of significant concern to<br>stakeholders (including but not limited to<br>shareholders, employees, customers and<br>suppliers)? | V           |  | The Company maintains excellent<br>communication with employees,<br>suppliers, investors and consumers<br>via the labor-management meeting,<br>procurement, finance and other<br>responsible units respectively. In<br>addition, the Company has also set<br>up the stakeholder section on the<br>Company's website, in order to<br>properly respond to important<br>corporate social responsibility issues<br>concerned by stakeholders.   |   |
| VI. Has the Company commissioned<br>professional stock agency institution to<br>handle shareholders' meeting affairs?   | V           |  | The Company has commissioned a<br>professional stock affairs agency<br>institution, Stock Agency Department<br>of CTBC Bank, to handle<br>shareholders' meeting related affairs<br>of the Company.  |   |
| <ul> <li>VII. Information disclosure</li> <li>(I) Has the Company established a website<br/>that discloses financial, business, and<br/>corporate governance-related<br/>information?</li> </ul>  | V           |  | The Company has set up the<br>Company's website<br>(https://www.fdc-i.com/) for<br>disclosure of finance, business and<br>corporate governance related<br>information.  |   |
| <ul> <li>(II) Has the Company adopted other means to<br/>disclose information (e.g. English website,<br/>assignment of specific personnel to collect<br/>and disclose corporate information,<br/>implementation of a spokesperson</li> </ul>  | V           |  | The Company has established the<br>spokesperson and deputy<br>spokesperson according to the<br>regulations. In addition, dedicated<br>personnel have been designated to   |   |

|   |   |    | Implementation Status   | Discrepancies from   |
|---|---|----|---|--|
| Evaluation Item   |   | No | Summary   | the Corporate<br>Governance Best<br>Practice Principles for<br>TWSE/TPEx Listed<br>Companies and<br>reasons thereof                |
| system, broadcasting of investor conferences via the company website)?  |   |    | be responsible for reporting various<br>financial and business information on<br>the MOPS website and disclosing<br>information on the Company's<br>website. The investor conference<br>related information is also linked to<br>the MOPS website for access and<br>viewing.  |  |
| (III) Has the Company made public announce<br>and report the annual financial<br>statements within a period of two months<br>after the end of each fiscal year, and has<br>the Company also made an<br>announcement and provided a report of<br>the first, second and third quarter<br>financial statements as well as the<br>monthly business operation status?  |   | V  | <ul> <li>The Company, presently, execute works according to the provision of Article 36 of the Securities and Exchange Act, and the following requirements have been adopted:</li> <li>1. Annual financial statements audited and certified by CPAs and approved by the board of directors are announced and reported within three months after the end of each fiscal year.</li> <li>2. Financial statements reviewed by CPA and reported to the board of directors are announced and reported to the board of directors are respectively.</li> <li>3. The operational status of last month is announced and reported before the tenth day of each month.</li> </ul> | and report will be<br>made in the future<br>depending upon the<br>regulations of the<br>competent authority<br>and market demands. |
| VIII. Does the Company have other important<br>information (including but not limited to<br>employees' benefits and rights, employee<br>care, investor relationship, supplier<br>relationship, rights of stakeholders,<br>educational training status of directors<br>and supervisors, implementation of risk<br>management policy and risk<br>measurement standards, customer policy<br>implementation status, purchase of<br>liability insurance for directors and<br>supervisors of the Company etc.) helpful<br>to the understanding of the corporate<br>governance operation status of the<br>Company? | V |    | <ul> <li>Employee benefits and care are exemplarily described in the following (please refer to the Corporate Social Responsibility (CSR) Report for details):         <ol> <li>Employee benefits: Labor insurance, mealth insurance, group insurance, gift money, employee year-end party, employee travel, three-holiday bonuses, 20/80-dollars saving program, employees' accommodation at free of charge and employee (relative) accommodation and dining discount, etc.</li> <li>Education and training implementation procedures to cope with</li> </ol> </li> </ul>  |  |

|                 | Implementation Status Discrepancies fro |    |   |   |  |  |
|-----------------|---|----|---|---|--|--|
| Evaluation Item | Yes                                     | No | Summary   | the Corporate<br>Governance Best<br>Practice Principles for<br>TWSE/TPEx Listed<br>Companies and<br>reasons thereof |  |  |
|                 |   |    | <ul> <li>the job needs and to increase work performance.</li> <li>3. Convene labor-management meetings periodically in order to enhance labor-management harmony and to explicitly specify the employment relationship and terms between labor and management as well as to protect the rights and benefits of employees.</li> <li>4. Establish bonus management procedures to distribute various bonuses to employees.</li> <li>5. Amend relevant procedures according to the Act of Gender Equality in Employment in order to protect the rights and interests of employees.</li> <li>6. Emphasize the physical and mental health of employees, provide subsidies to clubs or competition games, and consultation channel of Teacher Yun.</li> <li>Investor relationship: The Company continues to maintain excellent interaction with investors, including: financial information and exchange with investors through various seminars and conferences, and also provides the feedback and comments of investors to the management and relevant units of the Company as reference for improvement and adjustment. In the future, the Company will continue to reinforce investor relationship: Maintain excellent relationships with suppliers. The Company will continue to reinforce investor relationship with suppliers. The Company will continue to reinforce investor relationship information with the investors to the management and relevant units of the Company as reference for improvement and adjustment.</li> </ul> |   |  |  |

|                 |     |    | Discrepancies from  |   |
|-----------------|-----|----|---|---|
| Evaluation Item | Yes | No | Implementation Status<br>Summary  | the Corporate<br>Governance Best<br>Practice Principles for<br>TWSE/TPEx Listed<br>Companies and<br>reasons thereof |
|                 |     |    | <ul> <li>values the rights of relevant stakeholders and protects their rights such that there have been no dispute events. Uphold the concept of mutual benefits to establish partnerships with suppliers, in order to maintain long-term cooperation relationships. In addition, obtain optimal supply quality through contract signing, supplier evaluation and field visits at suppliers' sites. In addition, suppliers are requested to comply with the principle of good faith, maintain supply quality and issue declarations. Furthermore, suppliers are also requested to perform corporate social responsibility supplier self-evaluation, to self-examine employees' rights and benefits, environmental protection and occupational safety issues annually in order to comply with relevant regulations.</li> <li>Implementation status of customer policy: Customer recommendation and satisfaction are the dynamics of the operational growth of the Company. The Company upholds the customer-oriented service attitude, and aims to provide brand new accommodation and dining experience to customers. In addition, the Company also establishes excellent interaction with customers based on trust and passion.</li> <li>Rights of stakeholders: We provide diverse communication channels and information disclosures in order to maintain proper dialogue and communication with stakeholders and also collect issues concerned by stakeholders. For the stakeholder engagement method, concerned issues and our responses, please refer to the</li> </ul> |   |

|                 |     |    | Implementation Status   | Discrepancies from  |
|-----------------|-----|----|---|---|
| Evaluation Item | Yes | No | Summary   | the Corporate<br>Governance Best<br>Practice Principles for<br>TWSE/TPEx Listed<br>Companies and<br>reasons thereof |
|                 |     |    | <ul> <li>Company's CSR Report.</li> <li>Continuing education status of directors and supervisors:<br/>The continuing education status of the current directors (independent directors) of the Company achieves the required training hours (Note 3) specified in the "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEx Listed Companies".</li> <li>Implementation status of risk management policy and risk measurement criteria:<br/>The Company has established the "Risk Management Policy" according to the approval of the board of directors in December 2021, in order to use such policy as the guiding principle for the risk management policy for the risk management policy for the risk management policy organizational structure, responsibility and risk management policy for risk, including management objective, organizational structure, responsibility and risk management procedure and mechanism, and the Company also implements properly, in order to identify, measure and control various risks of the Company, thus risks arising from business activities can be controlled within the acceptable range. The 2022 implementation status has also been reported to the board of directors or Ducember 2021, in surance purchased by the Company for the directors and supervisors: The Company has completed the renewal of the liability insurance for directors, including the insured amount, coverage and premium rate, etc., and has also reported to the board of directors on December 20, 2022.</li> </ul> |   |

|   |                 |      |                        |   | -        | Implementation Statu      | S               | Discrepancies fror   | n    |
|---|-----------------|------|------------------------|---|----------|---------------------------|-----------------|----------------------|------|
|   |                 |      |                        |   |          |                           | the Corporate   |                      |      |
|   |                 |      |                        |   |          |                           | Governance Best |                      |      |
|   | Evaluation Item |      |                        | Yes                                     | No       | Summar                    | N               | Practice Principles  |      |
|   |                 |      |                        | 163                                     | NO       | Junnar                    | у               | TWSE/TPEx Listed     |      |
|   |                 |      |                        |   |          |                           |                 | Companies and        |      |
|   |                 |      |                        |   |          | -                         |                 | reasons thereof      |      |
|   |                 |      |                        |   |          | f the corporate govern    |                 |                      |      |
|   |                 |      | WSE) in the most recen | it year,                                | and pr   | ovide priority enhance    | ment and meas   | ures for matters yet | ; to |
|   | e improv        |      | (                      | <i>c</i>                                |          |                           |                 |                      |      |
|   |                 |      |                        |   |          | governance evaluation     |                 | that the Company w   | vas  |
|   |                 | •    | -                      |   |          | the public company cat    | • •             |                      |      |
|   | Item            | No.  | orporate governance e  | Valuatio<br>Indio                       |          | It is described in the fo | _               | lanation             |      |
|   | 1.              | 1.10 | Does the Company       |   |          | English version of        |                 | will upload the      |      |
|   | 1.              | 1.10 |                        | -                                       |          | ntary information 30      |                 | ion of meeting       |      |
|   |                 |      |                        |   |          | general shareholders'     | agenda and      | •                    |      |
|   |                 |      | meeting?               | Wentio                                  | 11 01 2  | seneral shareholders      | information si  |                      |      |
| - | 2.              | 1.11 | -                      | pload t                                 | he Eng   | lish version of annual    |                 | will upload the      |      |
|   |                 |      |                        | -                                       | -        | vention of general        |                 | n of annual report   |      |
|   |                 |      | shareholders' meetin   |   |          | 0                         | since 2023.     |                      |      |
|   |                 |      | [If the English versio | n of ar                                 | nnual r  | eport is uploaded 16      |                 |                      |      |
|   |                 |      | days before the cor    | nventio                                 | n of g   | general shareholders'     |                 |                      |      |
|   |                 |      | meeting, one additi    | onal p                                  | oint is  | added to the total        |                 |                      |      |
|   |                 |      | score.]                |   |          |                           |                 |                      |      |
|   | 3.              | 3.5  | Does the Company u     | pload t                                 | he Eng   | lish version of annual    | The company     | will upload the      |      |
|   |                 |      |                        |   | re the o | convention of general     | English versi   | on of financial      |      |
|   |                 |      | shareholders' meetin   | 5                                       |          |                           |                 |                      |      |
|   |                 |      |                        | n version of annual financial report is |          |                           |                 |                      |      |
|   |                 |      |                        | days before the convention of general   |          |                           |                 |                      |      |
|   |                 |      |                        | g, one                                  | additic  | onal point is added to    |                 |                      |      |
|   |                 |      | the total score. ]     |   |          |                           |                 |                      |      |
|   |                 |      |                        |   |          |                           |                 |                      |      |

## Note 1: CPA assessment standard

| Evalı | uation Item  | Assessment<br>result | Whether the<br>independence<br>criteria are satisfied |
|-------|--|----------------------|---|
| 1.    | Whether the accountant has direct or material indirect financial interest relationship with the Company  | No                   | Yes   |
| 2.    | Whether the CPA engages in financing or guarantee actions with the Company or directors of the Company   | No                   | Yes   |
| 3.    | Whether the accountant has close business relationship and potential employment relationship with the Company  | No                   | Yes   |
| 4.    | Whether the CPA and the audit team member presently assumes the position of director, manager or duties having material impact on the audit case presently or in the last two year | No                   | Yes   |
| 5.    | Whether the CPA provides non-audit services to the Company that may directly affect the audit work   | No                   | Yes   |
| 6.    | Whether the CPA acts as broker for the stocks or other securities issued by the Company  | No                   | Yes   |
| 7.    | Whether the CPA acts as the defender for the Company or represents the Company to negotiate conflicts with other third party   | No                   | Yes   |
| 8.    | Whether the CPA is in kinship with service directors, managers or personnel handling duties having material impact on the audit case   | No                   | Yes   |

| Corporate          | Date of    | Organizer                                  | Course title  | Training |
|--------------------|------------|--|---|----------|
| governance officer | training   | 0.90.020                                   |   | hours    |
|                    | 2022/7/27  | Taiwan Stock Exchange &<br>Taipei Exchange | Sustainable development<br>roadmap and industry topic<br>promotion seminar  | 2        |
|                    | 2022/10/12 | Securities & Futures Institute             | 2022 insider equity trading<br>legal compliance information<br>seminar  | 3        |
| Konny Toong        | 2022/11/17 | Taiwan Institute for<br>Sustainable Energy | 5 <sup>th</sup> Global Corporate<br>Sustainability Forum - Land<br>Metaverse – Sustainable<br>Certification, Recreation and<br>Experience | 3        |
| Kenny Tseng        | 2022/11/17 | Taiwan Institute for<br>Sustainable Energy | 5 <sup>th</sup> Global Corporate<br>Sustainability Forum - Road to<br>Net Zero  | 3        |
|                    | 2022/42/42 | Taiwan Corporate Governance                | New trend of retail power -<br>zero time difference<br>consumption led by<br>digitization   | 3        |
|                    | 2022/12/13 | Association                                | Corporate material<br>information(message)<br>disclosure and responsibilities<br>of directors and supervisors                             | 3        |

Note 2: Corporate governance officer continuing education status

# Note 3: Continuing education status of directors

| Name of director                               | Date of<br>training | Organizer                 | Course title  | Training<br>hours |
|--|---------------------|---------------------------|---|-------------------|
| L' Hotel de Chine                              |                     | Taiwan Corporate          | New trend of retail power - zero<br>time difference consumption led<br>by digitization                        | 3                 |
| Corporation<br>Representative: Emile<br>Sheng  | 2022/12/13          | Governance<br>Association | Corporate material<br>information(message) disclosure<br>and responsibilities of directors<br>and supervisors | 3                 |
| L' Hotel de Chine                              |                     | Taiwan Corporate          | New trend of retail power - zero<br>time difference consumption led<br>by digitization                        | 3                 |
| Corporation<br>Representative: Alanna<br>Tseng | 2022/12/13          | Governance<br>Association | Corporate material<br>information(message) disclosure<br>and responsibilities of directors<br>and supervisors | 3                 |
|  |                     | Taiwan Corporate          | New trend of retail power - zero<br>time difference consumption led<br>by digitization                        | 3                 |
| Ruth Koo                                       | 2022/12/13          | Governance<br>Association | Corporate material<br>information(message) disclosure<br>and responsibilities of directors<br>and supervisors | 3                 |

| Name of director | Date of<br>training | Organizer                 | Course title  | Training<br>hours |
|------------------|---------------------|---------------------------|---|-------------------|
|                  |                     | Taiwan Corporate          | New trend of retail power - zero<br>time difference consumption led<br>by digitization                        | 3                 |
| David Ding       | 2022/12/13          | Governance<br>Association | Corporate material<br>information(message) disclosure<br>and responsibilities of directors<br>and supervisors | 3                 |
|                  |                     | Taiwan Corporate          | New trend of retail power - zero<br>time difference consumption led<br>by digitization                        | 3                 |
| Elaine Chang     | 2022/12/13          | Governance<br>Association | Corporate material<br>information(message) disclosure<br>and responsibilities of directors<br>and supervisors | 3                 |
|                  |                     | Taiwan Corporate          | New trend of retail power - zero<br>time difference consumption led<br>by digitization                        | 3                 |
| Julie Chang      | 2022/12/13          | Governance<br>Association | Corporate material<br>information(message) disclosure<br>and responsibilities of directors<br>and supervisors | 3                 |
|                  |                     | Taiwan Corporate          | New trend of retail power - zero<br>time difference consumption led<br>by digitization                        | 3                 |
| Daniel Chang     | 2022/12/13          | Governance<br>Association | Corporate material<br>information(message) disclosure<br>and responsibilities of directors<br>and supervisors | 3                 |
|                  |                     | Taiwan Corporate          | New trend of retail power - zero<br>time difference consumption led<br>by digitization                        | 3                 |
| Ruu Tian Chang   | 2022/12/13          | Governance<br>Association | Corporate material<br>information(message) disclosure<br>and responsibilities of directors<br>and supervisors | 3                 |
|                  |                     | Taiwan Corporate          | New trend of retail power - zero<br>time difference consumption led<br>by digitization                        | 3                 |
| Wedge Chen       | 2022/12/13          | Governance<br>Association | Corporate material<br>information(message) disclosure<br>and responsibilities of directors<br>and supervisors | 3                 |

(IV) Formation, Responsibilities and Implementation Status of Remuneration Committee:

The Company has established the "Remuneration Committee Charter" approved by the board of directors on September 18, 2015, in order to establish the Remuneration Committee. Accordingly, the Remuneration Committee assesses the remuneration policy and system of directors, supervisors and managerial officers based on the professional and objective perspective, and also establishes and reviews the performance evaluation of directors, supervisors and managerial officers as well as the remuneration policy, system, standard and structure. A total of four Remuneration Committee meetings were convened in 2022, and relevant resolutions have been reported to the board of directors.

1. Remuneration Committee Member Information

For the educational background and working experience of independent directors concurrently acting as the Remuneration Committee members of the Company, please refer to relevant information of directors and supervisors on Pages 15~16.

| Cr                                  | iteria                          |             | Bas    | ic co  | mp      | ositi   | ion         |              |                      |                            |         | Pr         | ofess     | ional a                | abilit  | ty    |             |   | In | dep      | ber | ıde | nce | e si | tat | us | -  |  |
|-------------------------------------|---------------------------------|-------------|--------|--|---------|---------|-------------|--------------|----------------------|----------------------------|---------|------------|-----------|------------------------|---------|-------|-------------|---|----|----------|-----|-----|-----|------|-----|----|----|--|
| Name of remu<br>committee me        | 1                               | Nationality | Gender | Concurrent position as employee of the Company | 36 ~ 45 | 46 ~ 55 | 56 ~ 65 Age | 66 and above | Less than 3<br>Vears | 3~9 years committee member | Finance | Management | Marketing | Information technology | Banking | Media | Electricity | 1 | 2  | 3        | 4   | 5   | 6   | 7    | 8   | 9  | 10 | Number of<br>positions as a<br>remuneration<br>committee<br>member in<br>other public<br>companies |
| Remuneration<br>committee<br>member | Daniel<br>Chang                 | R.O.C.      | Male   |  |         |         | ~           |              |                      | ~                          |         | ~          | ~         |                        |         | ~     |             | ~ | ~  | ✓ .      | ~   | ~   | ~   | ~    | ~   | ~  | ~  | 0  |
| Remuneration<br>committee<br>member | Ruu Tian<br>Chang<br>(convener) | R.O.C.      | Female |  |         |         |             | ~            |                      | ~                          | ~       | ~          |           | 1                      | ~       |       |             | ~ | ~  | ✓ -      | ~   | ~   | ~   | ~    | ~   | ~  | ~  | 0  |
| Remuneration<br>committee<br>member | Wedge<br>Chen                   | R.O.C.      | Male   |  |         |         |             | ~            | ~                    |                            |         | ~          |           |                        |         |       | ~           | ~ | ~  | <b>√</b> | ~   | ~   | ~   | ✓    | ~   | ~  | ~  | 0  |

Note 1: Please check each box with " $\checkmark$ ", if the member meets the condition during the two years prior to being appointed and during the term of office.

- (1) The member is not an employee of the company or any of its affiliates.
- (2) Not a director, supervisor of the Company and its affiliates (the same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with law or with the laws of the country of the parent company or subsidiary).
- (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of issued shares of the company or ranks as one of its top ten shareholders.
- (4) Not a manager listed in (1), or a spouse, 2nd-degree relative or closer or 3rd-degree direct relative or closer to any personnel listed in (2) or (3).
- (5) Not a director, supervisor or employee of a corporate shareholder that directly holds 5% or more of the total number of issued shares of the company, or of a corporate shareholder that ranks among the top

five in shareholdings, or of a proxy appointed according to Paragraph 1 or Paragraph 2 of Article 27 of the Company Act (provided that if the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).

- (6) Not a director, supervisor or employee of other company not controlled by the same parties holding a majority of the number seats of directors of the company or a majority of shares with voting rights (provided that if the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
- (7) Not a director (managing director), supervisor (managing supervisor) or employee of other company or institution being the same person holding the position of Chairman, President or equivalent position in the company or a spouse thereof (provided that if the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
- (8) Not a director (managing director), supervisor (managing supervisor), managerial officer or shareholder holding 5% or more of the shares, of a specified company or institution that has a financial or business relationship with the company (provided that if the specific company or institution holds 20% or more and no more than 50% of the total number of issued shares of the company, and the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
- (9) Not a professional providing business, legal, financial, accounting, or consulting services to the company or an affiliate, nor an owner, partner, director (managing director), supervisor (managing director), or manager, or the spouse of any of the foregoing, of a sole proprietorship, partnership, company, or organization providing such services to the company or its affiliates or cumulative remuneration amount obtained in the last two years not exceeding NT\$ 500,000, provided, this restriction does not apply to a member of the remuneration committee, public tender offer review committee or special committee for merger/consolidation and acquisition, who exercises powers pursuant to the Securities and Exchange Act or the Business Mergers and Acquisitions Act and related laws or regulations.
- (10) The member is not a person subject to any conditions defined in Article 30 of the Company Act.

### 2. Information on Implementation Status of Remuneration Committee

The Company's Remuneration Committee consists of three members.

The term of office of the 3rd term of committee members is from July 1, 2021 to June 30, 2024. For the period from January 1, 2022 to December 31, 2022, a total of four [A] remuneration committee meetings were convened. The committee member qualification and attendance status are as follows.

|                     |                           | Implemen                       | itation Status o                    | of 3rd Term of Remu                       | neration Committee |  |  |  |  |  |  |  |
|---------------------|---------------------------|--------------------------------|-------------------------------------|---|--------------------|--|--|--|--|--|--|--|
| Title               | Name                      | Attendance<br>in Person<br>(B) | Number of<br>attendance<br>by proxy | Actual<br>attendance rate<br>(%)<br>(B/A) | Remarks            |  |  |  |  |  |  |  |
| Convener            | Ruu Tian<br>Chang         | 4                              | 0                                   | 100%                                      |                    |  |  |  |  |  |  |  |
| Committee<br>member | Committee Daniel 4 0 100% |                                |                                     |   |                    |  |  |  |  |  |  |  |
| Committee<br>member | Wedge<br>Chen             | 4                              | 0                                   | 100%                                      |                    |  |  |  |  |  |  |  |

Additional information:

I. In the event where the Remuneration Committee's proposal is rejected or amended in a board of directors meeting, please describe the date and session of the meeting, details of the agenda, the board's resolution, and how the company had handled the Remuneration Committee's proposals (describe the differences and reasons, if any, should the board of directors approve a solution that was more favorable than the one proposed by the Remuneration Committee): None.

#### Implementation Status of 3rd Term of Remuneration Committee

II. In case where any member object or express qualified opinions to the resolution made by the Remuneration Committee, whether on-record or in writing, please describe the date and session of the meeting, details of the agenda, the entire members' opinions, and how their opinions were addressed:

 A total of five remuneration committee meetings were convened in 2021, and the resolution content has been disclosed in (Note 1). The remuneration committee members had no objections or reserved options and records or written statements.

#### Note 1:

| Term | No. | Date of<br>meeting | Proposal content  |
|------|-----|--------------------|---|
|      |     |                    | 1. Approved the proposal that no remunerations of employees and directors of the Company were to be issued in 2021      |
|      |     |                    | 2. Approved the proposal for the 2021 performance evaluation of directors of the Company                                |
| 3    | 4   | 2022/02/02         | 3. Approved the proposal for the 2021 performance evaluation of remuneration committee of the Company                   |
| 5    | 4   | 2022/03/03         | <ol> <li>Approved the proposal for the 2021 performance evaluation of managerial officers of the<br/>Company</li> </ol> |
|      |     |                    | 5. Approved the proposal for the distribution of 2021 performance bonus of the Company                                  |
|      |     |                    | 6. Approved the proposal for salary adjustment plan of the first half of 2022 for managerial officers of the Company    |
| 3    | 5   | 2022/05/05         | 1. Approved the Vice President change proposal for the Sun Moon Lake Branch and Xinzhuang<br>Branch of the Company      |
|      |     |                    | 2. Approved the proposal for salary adjustment plan of the managerial officers of the Company                           |
| 3    | 6   | 2022/05/10         | 1. Approved the Vice President change proposal for Guess Room Department of Taipei Branch of the Company                |
|      |     |                    | 1. Approved the proposal for the 2023 remuneration of directors of the Company  |
| 3    | 7   | 2022/12/20         | 2. Approved the proposal for the 2023 remuneration of managerial officers of the Company                                |
| 3    |     | 2022/12/20         | 3. Approved the 2022 performance bonus of the Company   |
|      |     |                    | 4. Approved the 2023 work plan of the remuneration committee of the Company   |

(V) Deviation of the Company's actual promotion of sustainable development execution status from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and cause thereof:

|  |     |    | Execution status   | Discrepancies   |
|--|-----|----|--|---|
| Implementation items   | Yes | No | Summary  | from the<br>Sustainable<br>Development Best<br>Practice Principles<br>for TWSE/TPEx<br>Listed Companies<br>and reasons<br>thereof |
| I. Has the Company<br>established the<br>governance<br>structure for<br>promoting the<br>sustainable<br>development, and<br>set up a unit that<br>specializes (or is<br>involved) in the<br>promotion of<br>sustainable<br>development, and<br>does the board of<br>director authorize<br>the senior<br>management for<br>handling such<br>mater, and the<br>supervision status<br>of the board of<br>directors? |     |    | According to the Company's ESG policy and vision, the "Corporate<br>Sustainable Development Committee" has been established in<br>December 2020, and its organization charter has also been reviewed<br>and approved by the board of directors in December 2020. It is the<br>first voluntarily established functional committee of the Company.<br>The Company has designated the General Management Department<br>to be the adjunct governance unit for the promotion of sustainable<br>development, to summarize and integrate relevant information of<br>all units, and to report to the Corporate Sustainable Development<br>Committee and the board of directors periodically. In addition, the<br>annual sustainability report preparation and relevant public<br>information disclosure, are also completed.<br>The Company convenes the Corporate Sustainable Development<br>Committee meeting at least once annually, and reports to the board<br>of directors. A total of two committee meetings were convened in<br>2022, and the meetings were held on August 10, 2022 and<br>December 20, 2022 respectively, and reports to the board of<br>directors were also made.<br>The committee discussion content includes the identification of<br>various ESG risks and opportunities, and establishment of response<br>strategies, sustainable travel, corporate governance implementation<br>status and future plan, and relevant information is also disclosed on<br>the Company's website.<br>The board of directors reviews reports (including ESG Report)<br>presented by the management team annually, and the management<br>team is required to establish corporate strategies for the board of<br>directors, and the board of directors must determines the feasibility | No difference.  |
| II. Use the Company  |     |    | of the success of such strategies, reviews the strategy process and<br>also requests the management team to make adjustments<br>whenever necessary.  | No difference   |
| II. Has the Company<br>implemented the<br>risk assessment of<br>environmental,<br>social, and<br>corporate<br>governance issues<br>related to<br>corporate<br>operation, and has<br>the Company<br>established<br>relevant risk<br>management<br>policies or   |     |    | The information disclosure includes the Company's sustainable<br>development performance for the period from January to December<br>2022. The risk assessment boundary of the Company includes the<br>FDC International Hotels Corporation General Management<br>Department and its branches. The branches include Xinzhuang<br>Branch (Gala de Chine Xinzhuang and Gala de Luxe), Sun Moon Lake<br>Branch (Fleur de Chine Hotel Sun Moon Lake) and Taipei Branch<br>(Palais de Chine Hotel).<br>During the seeking of corporate sustainable operation and profit,<br>the Company also fulfills the corporate social responsibility, values<br>the interests of stakeholders, focuses on the environmental, social<br>and corporate governance issues, and also includes them in the<br>management directives and operating activities of the Company, in<br>order to achieve the goal of sustainable operation.<br>The Company periodically distributes survey questionnaires (content  | No difference.  |

|   |     |    |   | Execution  | status  | Discrepancies |  |  |  |  |  |  |  |
|---|-----|----|---|--|---|---------------|--|--|--|--|--|--|--|
| Implementation items                                    | Yes | No |   | Summary  |   |               |  |  |  |  |  |  |  |
| strategies based on<br>the principle of<br>materiality? |     |    | stakeholders. A<br>the internal, ma<br>ranked in priori<br>and strategy an<br>The corporate s<br>performs analy<br>sustainability re<br>stakeholders ar<br>departments, ir<br>effectively iden<br>management p<br>reducing the im | fter the question<br>aterial issues are<br>ty. For material i<br>d panning are al<br>sustainable deve<br>sis according to t<br>eport, communic<br>ind integrates the<br>norder to assess<br>tify, measure/ev<br>olicy as well as to<br>pact of the risks<br>e risk assessed, r | lopment committee of the Company<br>the materiality principle of the<br>cates with the internal and external<br>information of all branches and<br>the material ESG issues, to<br>aluate, supervise and control the risk<br>o adopt specific actions, thereby |               |  |  |  |  |  |  |  |

|                      |     |    |                  | Execution   | status   | Discrepancies   |
|----------------------|-----|----|------------------|---|--|---|
| Implementation items | Yes | No |                  |   | ımmary   | from the<br>Sustainable<br>Development Best<br>Practice Principles<br>for TWSE/TPEx<br>Listed Companies<br>and reasons<br>thereof |
|                      |     |    | Social<br>aspect | Customer<br>health and<br>safety  | <ul> <li>Food safety team to continue<br/>to operate.</li> <li>Food safety laboratory<br/>performs internal and external<br/>testing on the raw materials<br/>and finished products annually</li> <li>Strengthen supplier audit<br/>system, in order to ensure the<br/>supply quality.</li> </ul>  |   |
|                      |     |    |                  | Epidemic<br>response<br>and<br>operation<br>continuity<br>strategy<br>Customer<br>privacy | <ul> <li>supply quality</li> <li>Adjust operational strategy and<br/>internal education and training<br/>with focus on strengthening of<br/>corporate culture education</li> <li>Adopt the Three No's Policy of<br/>no employee layoff, no salary<br/>reduction, and no leave<br/>without pay, in order to protect<br/>valuable employees and talents<br/>of the Company</li> <li>In addition to cooperation with<br/>the government agency's<br/>epidemic control measures, the<br/>Company also installs body<br/>infrared thermal imagers at<br/>entrances and medical<br/>ultraviolet light to disinfect air<br/>outlets.</li> <li>Information security<br/>management and customer</li> </ul> |   |
|                      |     |    |                  |   | privacy protection are<br>implemented according to the<br>"FDC International Hotels<br>Corporation Protection Rules"   |   |
|                      |     |    |                  | Occupational<br>health and<br>safety  | • Employee Welfare Committee<br>continues to provide employee<br>insurance and health care<br>subsidy and care to full-time<br>employees   |   |
|                      |     |    |                  |   | <ul> <li>Safety and health Committee<br/>periodically convenes meeting<br/>to discuss relevant issues and<br/>organize safety and health<br/>education and training<br/>according to the "Seven Main<br/>Principles for Occupational<br/>Safety and Health<br/>Management"</li> </ul>  |   |
|                      |     |    | Environment      | Response to<br>climate<br>change and  | <ul> <li>Follow TCFD framework, and<br/>identify climate related risks<br/>and establish response</li> </ul>   |   |

|   |     |    | Execution status  | Discrepancies   |
|---|-----|----|---|---|
| Implementation items  | Yes | No | Summary   | from the<br>Sustainable<br>Development Best<br>Practice Principles<br>for TWSE/TPEx<br>Listed Companies<br>and reasons<br>thereof |
|   |     |    | energy<br>managementmeasures and follow-up<br>Set up the goal of annual<br>electricity saving of 1%, and<br>continue to promote energy<br>saving measuresWater<br>resource and<br>waste<br>management• Palais de Chine Hotel adopts<br>the three-stage water saving<br>measure, and products and<br>items equipped with water<br>saving logo are purchased in<br>principle. Fleur de Chine Hotel<br>replaces all toilets to<br>water-saving toilets, and also<br>implements recycle and reuse<br>of hot spring, water reservoir<br>and landscape fountain water.<br>• Establish waste disposal plan<br>according to the law.<br>• Promote environmental<br> |   |
| III. Environmental Issues   |     |    |   |   |
| ) Has the Company<br>established<br>environmental<br>policies suitable<br>for the Company's<br>industrial<br>characteristics? |     |    | The Taipei Branch and Sun Moon Lake Branch of the Company have<br>established the energy management system according to the<br>ISO50001 international standard directives in the past. In addition,<br>by the end of 2022, they are expected to qualify the third party<br>verification, and will continue to perform annual energy inspection<br>according to the ISO50001 standard, in order to track the energy<br>saving performance. Relevant information will also be subsequently<br>disclosed in the sustainability report and the Company's website.   | No difference.  |

| Implementation items     Yes     No     Summary     From the<br>Sustainable<br>Development Beats<br>Practice Principles<br>and reasons<br>thereof       i)     is the Company<br>committed to<br>achieving efficient<br>use of resources,<br>and using<br>renewable<br>materials that<br>produce less<br>impact on the<br>environment?     V     The Company actively promotes various energy reduction measures,<br>and selects and uses equipment of high energy efficiency and energy<br>saving design, in order to reduce the energy cosumption of hotels.<br>In addition, the Company will continue to expand the use of<br>renewable energies, thus achieving optimization of energy use<br>efficiency.<br>The Company's energy consumption indicates a reduction of 5%<br>from 2021, such that it has achieved the goal of<br>the prevention of re ach hotel in comparison to 2021. In addition, the<br>Company also plans to install renewable energy ower generation<br>equipment or purchase of green electricity, in order to increase the<br>renewable energy use efficiency war after year.<br>Please refer to the sustainability report of the most recent period<br>and the Company website for further information in detail.       II)     Has the company<br>evaluated the<br>climate change on<br>the present and<br>future potential<br>risks and<br>opportunities of<br>the comparion adopted<br>responsive actions<br>on climate related<br>issues?     V     The Company Association for the climate change on the Company according to<br>the torEXP recommendation achiecture. In addition, two types of<br>climate change, and to assess response measures.<br>Please refer to the sustainability report of the most recent period<br>and the Company's website for further information in detail.       V)     Has the company<br>statistically<br>analyzed the<br>greenhouse gas<br>emission, water<br>the paty wears, and<br>has the company<br>swing, carbon<br>measures of the year as the denominator decrease<br>total weight over<br>the pasty wears, and<br>has t  |     |                     |     |    |            | Exe                | cution status     |                   |                | Discrepancies  |
|---|-----|---------------------|-----|----|------------|--------------------|-------------------|-------------------|----------------|----------------|
| Implementation items         Yes         No         Summary         Description           1) is the Company<br>committed to<br>achieving efficient<br>use of resources,<br>and using<br>renewable<br>materials that<br>produce less<br>impact on the<br>environment?         V         The Company actively promotes various energy reduction measures,<br>and selects and uses equipment of high energy efficiency and energy<br>saving design, in order to reduce the energy consumption of hotels.<br>In addition, the Company will continue to expand the use of<br>renewable energies, thus achieving optimization of energy use<br>efficiency.<br>The Company's energy consumption indicates a reduction of 5%<br>from 2021, such that it has achieved the goal of<br>electricity saving of at least 1% annually.<br>The 2022 overall electricity consumption indicates a reduction of 5%<br>from 2021, such that it has achieved the goal of the plan. In the<br>future (2023*2025), the goal is to reduce 5% of electricity<br>consumption for each hotel in comparison to 2021. In addition, the<br>Company also plans to install renewable energy over generation<br>equipment or purchase of green electricity, in order to increase the<br>renewable energy use efficiency var after year.<br>Please refer to the sustainability report of the most recent period<br>and the Company website for further information in detail.           II) Has the company<br>wanalyzed the<br>cimate change on<br>the present and<br>future potential<br>risks and<br>opportunities of<br>the company adopted<br>responsive actions<br>on climate related<br>issues?         V         (1) Greenhouse gas<br>emission, water<br>the part years, and<br>has the company<br>statistically<br>analyzed the<br>company adopted<br>responsive actions<br>on climate related<br>issues?         No difference.           V         (1) Greenhouse gas<br>emission, water<br>the part years, and<br>has the company<br>estabilished<br>polices for energy<br>swing, carbion<br>meduction,<br>greenhou  |     |                     |     |    |            |                    |                   |                   |                |                |
| Implementation items         Ves         No         Summary         Produce Procession<br>for TWSK/TPEX<br>Listed Companies<br>and reasons<br>whereof           1) Is the Company of V<br>achieving efficient<br>tuse of resources,<br>and using<br>renewable<br>meterable<br>meterable<br>meterable<br>meterable<br>environment?         The Company actively promotes various energy reduction measures,<br>and using<br>renewable<br>efficiency,<br>the Company will continue to expand the use of<br>renewable energies, thus achieving optimization of energy use<br>efficiency,<br>or the Bureau of Energy of R.O.C., we have set up the goal of<br>electricity axing of at least 1% annually.         The Company's energy consumption indicates a reduction of 5%<br>from 2021, such that it has achieved the goal of the plan. In the<br>future (2023-2025), the goal is to reduce 5% of electricity<br>consumption for each hote in comparison to 2021. In addition, the<br>Company also plans to install renewable energy power generation<br>equipment or purchase of green electricity, in order to increase the<br>renewable plans to install renewable energy power generation<br>equipment or purchase of green electricity, in order to increase the<br>renewable energy use efficiency year after year.         No difference.           II) Has the company<br>evaluated thange on<br>the present and<br>opportunities of<br>on climate change on<br>the company adopted<br>responsive actions<br>on climate related<br>issues?         V         If Company as summarized the joint discussions with all<br>operation departments and branches in 2022 and assesses the risks<br>and opportunities of<br>climate change, and to assess response measures.<br>Please refer to the sustainable relevant addition, two types of<br>climate change, on the summarized the joint discussions with all<br>opportunities of<br>climate change, and to assess response measures.<br>Please refer to the sustainable relevant strategy, goal, risk and<br>opportunities of<br>climate tenergy is fou                                 |     |                     |     |    |            |                    |                   |                   |                | Sustainable    |
| Implementation items         Ves         No         Summary         Produce Procession<br>for TWSK/TPEX<br>Listed Companies<br>and reasons<br>whereof           1) Is the Company of V<br>achieving efficient<br>tuse of resources,<br>and using<br>renewable<br>meterable<br>meterable<br>meterable<br>meterable<br>environment?         The Company actively promotes various energy reduction measures,<br>and using<br>renewable<br>efficiency,<br>the Company will continue to expand the use of<br>renewable energies, thus achieving optimization of energy use<br>efficiency,<br>or the Bureau of Energy of R.O.C., we have set up the goal of<br>electricity axing of at least 1% annually.         The Company's energy consumption indicates a reduction of 5%<br>from 2021, such that it has achieved the goal of the plan. In the<br>future (2023-2025), the goal is to reduce 5% of electricity<br>consumption for each hote in comparison to 2021. In addition, the<br>Company also plans to install renewable energy power generation<br>equipment or purchase of green electricity, in order to increase the<br>renewable plans to install renewable energy power generation<br>equipment or purchase of green electricity, in order to increase the<br>renewable energy use efficiency year after year.         No difference.           II) Has the company<br>evaluated thange on<br>the present and<br>opportunities of<br>on climate change on<br>the company adopted<br>responsive actions<br>on climate related<br>issues?         V         If Company as summarized the joint discussions with all<br>operation departments and branches in 2022 and assesses the risks<br>and opportunities of<br>climate change, and to assess response measures.<br>Please refer to the sustainable relevant addition, two types of<br>climate change, on the summarized the joint discussions with all<br>opportunities of<br>climate change, and to assess response measures.<br>Please refer to the sustainable relevant strategy, goal, risk and<br>opportunities of<br>climate tenergy is fou                                 |     |                     |     |    |            |                    |                   |                   |                |                |
| 1)     is the Company<br>committed to<br>achieving efficient<br>use of resources,<br>and using<br>renewable<br>materials that<br>produce less<br>impact on the<br>environment?     V     The Company actively promotes various energy reduction measures,<br>and using<br>renewable energies, thus achieving optimization of energy use<br>efficiency.     No difference.       1)     is the Company<br>waterials that<br>produce less<br>impact on the<br>environment?     The Company setup consumption of hotels.<br>In addition, the Company will continue to expand the use of<br>renewable energy of R.O.C. we have set up the goal of<br>electricity saving detaigned to a stat. Us annually.<br>The 2022 overall electricity consumption indicates a reduction of 5%<br>from 2021, such that it has achieved the goal of the plan. In the<br>future (2023-2025), the goal is to reduce 5% of electricity<br>consumption for each hotel in comparison to 2021. In addition, the<br>Company alop plans to install renewable energy power generation<br>equipment or purchase of green electricity, in order to increase the<br>renewable energy use efficiency vear after year.<br>Please refer to the sustainability report of the most recent period<br>and the Company subgistes the Sustainability report of the company has summarized the joint discussions with all<br>opportunities of<br>the company has summarized the joint discussions with all<br>operation departments and branches in 2022 and assesses the risks<br>and opportunities of<br>the Company has summarized the joint discussions with all<br>operation departments and branches in 2022 and assesses the risks<br>and opportunities of inter change and to assess response measures.<br>Please refer to the sustainability report to the most recent period<br>and the Company website for further information in detail.           V)         Has the company<br>washing, carbon<br>network the green bus data billy report of the most recent period<br>and the Company subsite for furuther information in detail.  | Im  | plementation items  |     |    |            |                    | _                 |                   |                | -              |
| I)     is the Company<br>committed to<br>achieving efficient<br>use of resources,<br>and using<br>renewable<br>materials that<br>produce less<br>impact on the<br>environment?     V     The Company actively promotes various energy reduction measures,<br>No difference.     No difference.       in addition, the Company will continue to expand the use of<br>renewable<br>materials that<br>produce less<br>impact on the<br>environment?     The Company's energy consumption mainly refers to the electrical<br>facilities of air conditioning and lipting, According to the regulations<br>of the Bureau of Energy of R.O.C., we have set up the goal of<br>electricity saving of at least 1% annually.<br>The Company's energy consumption indicates a reduction of 5%<br>from 2021, such that it has achieved the goal of the plan. In the<br>future (2023-2025), the goal is to reduce SS of electricity<br>consumption for each hote in comparison to 2021. In addition, the<br>Company asiop lans to inicital reveable energy use efficiency,<br>and the Company's website for further information in detail.       II)     Has the company<br>evaluated the<br>protential<br>risks and<br>opportunity action, and the Company asign for the Board acts the chairperson of the<br>committee, in order to stabilish relevant strategy, goal, risk and<br>opportunity action, and to review the injoint discussions with all<br>operation departments and branches in 2022 and assesses the risks<br>and opportunities of<br>climate change, and to assess response measures.     No difference.       V)     Has the company<br>statistically<br>analyzed the<br>greenhouse gas<br>emission, water<br>total weight over<br>the past years, and<br>has the company<br>statistically<br>analyzed the<br>greenhouse gas     V     1)       V)     Has the company<br>statistically<br>analyzed the<br>greenhouse gas<br>emission, water<br>total weight over<br>the past years, and<br>has the company<br>estabilished<br>policies for energy<br>saving, carbon<br>has th  |     | •                   | Yes | No |            |                    |                   |                   |                |                |
| Image: space of the second s   |     |                     |     |    |            |                    |                   |                   |                |                |
| Image: commany view         V         The Company actively promotes various energy reduction measures, and selects and uses equipment of high energy efficiency and energy saving design, in order to reduce the energy consumption of hotes, in addition, the Company will continue to expand the use of renewable energies, thus achieving optimization of energy use efficiency.         No difference.           and using renewable energies, thus achieving optimization of energy use efficiency.         The Company's energy consumption mainly refers to the electrical facilities of al conditioning and lighting. According to the regulations of the Bureau of Energy of R.O.C., we have set up the goal of electricity saving of al teast 1% annually.           materials         that         The Company's energy consumption indicates a reduction of 5% from 2021, such that it has achieved the goal of the plan. In the future (2023-2025), the goal is to reduce SK of electricity consumption for each hotel in comparison to 2021. In addition, the Company also plans to install renergy power generation equipment or purchase of green electricity, in order to increase the renewable energy use efficiency year after year.           II)         Has the company V evaluated the climate change on the proportunity action, and to review the implementation status and discussify ture plan, as website for further information in detail.           VI)         Has the company V statistically analyzed the green description and has the company according to climate change on the company according to the climate change. And apportunities of climate change, and the sases response measures.         No difference.           VI)         Has the company V statistised proportunes gas:         10. Greenhouse gas:  |     |                     |     |    |            |                    |                   |                   |                | -              |
| I)         Is         the Company V<br>committed to<br>achieving efficient<br>use of resources,<br>and using<br>renewable<br>materials that<br>produce less<br>impact on the<br>environment?         No difference.           iii)         Has the company<br>the company actively promotes various energy reduction measures,<br>and using<br>renewable<br>environment?         No difference.           iii)         Has the company<br>the company sectors<br>inside the<br>environment?         The Company actively promotes various energy consumption of hotels.<br>In addition, the Company will continue to expand the use of<br>renewable energies, thus achieved the goal of the plane.<br>In the future (2023-2025), the goal is to reduce 5% of electricity<br>consumption for each hotel in comparison to 2021. In addition, the<br>Company also plans to install renewable energy power generation<br>equipment or purchase of green electricity, in order to increase the<br>renewable energy use efficiency variantic the electricit<br>consumption for each hotel in comparison to 2021. In addition, the<br>Company also plans to install renewable energy power generation<br>equipment or purchase of green electricity, in order to increase the<br>renewable energy use efficiency variantic the adjustice of the most recent period<br>and the Chairman of the Board acts the chairperson of the<br>committee, in order to establish relevant strategy, goal, risk and<br>opportunities of<br>the corporation,<br>and has the<br>company adopted<br>responsive actions<br>on climate related<br>issues?         No difference.           V)         Has the company<br>tatistically<br>analyzed the<br>greenhouse gas<br>emission, water<br>total weight over<br>the past years, and<br>has the company<br>existilished<br>policies for energy<br>saving, carbon<br>reduction,<br>greenhouse<br>emission         V           V)         Has the company<br>tatistished<br>policies for energy<br>saving, carbon<br>reduction,<br>green  |     |                     |     |    |            |                    |                   |                   |                |                |
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| analyzedthe<br>greenhouseScope 1Scope 2intensityintensitygreenhousegas<br>emission, water<br>usage and waste<br>total weight over<br>the past years, and<br>has the company<br>established<br>policies for energy<br>saving, carbon<br>reduction,<br>greenhouse<br>emissionScope 1<br>(tons of<br>(tons of<br>CO2e)Scope 2<br>(tons of<br>CO2e)intensity<br>(tons of<br>CO2e)intensity<br>(NT\$20211,0556,5870.1335.26720221,3318,1270.1654.559The emission intensity per unit of product presented by taking the<br>overall revenue of the year as the denominator decreased by about<br>13.4% compared with the same period last year.<br>Note 1: For the sources of the carbon dioxide emissions and carbon<br>emission coefficient, the non-production industry energy inspection<br>annual report appendices of 2021~2022<br>published by the Bureau of<br>Energy of MOEA are referenced.  | V)  | • •                 | V   |    | (1) Gree   | enhouse gas:       |                   | 11-22             | <b></b>        | No difference. |
| greenhousegas<br>emission,Year(tons of<br>CO2e)(tons of<br>CO2e)(NT\$<br>million/tons<br>of CO2)usage and waste<br>total weight over<br>the past years, and<br>has the company<br>established<br>policies for energy<br>saving, carbon<br>reduction,<br>greenhouse<br>emissionYear(tons of<br>(tons of<br>CO2e)(tons of<br>CO2e)(NT\$<br>million/tons<br>of CO2)20211,0556,5870.1335.26720221,3318,1270.1654.559The emission intensity per unit of product presented by taking the<br>overall revenue of the year as the denominator decreased by about<br>13.4% compared with the same period last year.Note 1: For the sources of the carbon dioxide emissions and carbon<br>emission coefficient, the non-production industry energy inspection<br>annual report appendices of 2021~2022 published by the Bureau of<br>Energy of MOEA are referenced.  |     | •                   |     |    |            | Sec. 1             | Second 2          |                   |                |                |
| emission, water<br>usage and waste<br>total weight over<br>the past years, and<br>has the company<br>established<br>policies for energy<br>saving, carbon<br>reduction,<br>greenhouse<br>emissionCO2e)CO2e/m2)million/tons<br>of CO2)20211,0556,5870.1335.26720221,3318,1270.1654.559The emission intensity per unit of product presented by taking the<br>overall revenue of the year as the denominator decreased by about<br>13.4% compared with the same period last year.<br>Note 1: For the sources of the carbon dioxide emissions and carbon<br>emission coefficient, the non-production industry energy inspection<br>annual report appendices of 2021~2022 published by the Bureau of<br>Energy of MOEA are referenced.   |     |                     |     |    | Voca       | -                  | -                 |                   | -              |                |
| usage and waste<br>total weight over<br>the past years, and<br>has the company<br>established<br>policies for energy<br>saving, carbon<br>reduction,<br>greenhouse<br>emission20211,0556,5870.1335.26720221,3318,1270.1654.559The emission intensity per unit of product presented by taking the<br>overall revenue of the year as the denominator decreased by about<br>13.4% compared with the same period last year.<br>Note 1: For the sources of the carbon dioxide emissions and carbon<br>emission coefficient, the non-production industry energy inspection<br>annual report appendices of 2021~2022 published by the Bureau of<br>Energy of MOEA are referenced.  |     |                     |     |    | rear       |                    |                   |                   | -              |                |
| total weight over<br>the past years, and<br>has the company<br>established<br>policies for energy<br>saving, carbon<br>reduction,<br>greenhouse<br>emission20211,0556,5870.1335.26720221,3318,1270.1654.559The emission intensity per unit of product presented by taking the<br>overall revenue of the year as the denominator decreased by about<br>13.4% compared with the same period last year.<br>Note 1: For the sources of the carbon dioxide emissions and carbon<br>emission coefficient, the non-production industry energy inspection<br>annual report appendices of 2021~2022 published by the Bureau of<br>Energy of MOEA are referenced.   |     |                     |     |    |            | CO2e)              | CO2e)             | (028/1112)        |                |                |
| the past years, and<br>has the company<br>established<br>policies for energy<br>saving, carbon<br>reduction,<br>greenhouse<br>emission20221,3318,1270.1654.5591,3318,1270.1654.5591,3319,1270.1654.5591,341,3319,1270.1654.5591,341,3319,1270.1654.5591,341,3319,1270.1654.5591,341,3319,1270.1654.5591,341,3319,1271,3319,1271,3519,1271,3319,1271,3311,3519,1271,3319,1271,3311,3519,1271,3319,1271,3311,3519,1271,3319,1271,3311,3519,1271,3319,1271,3311,3519,1271,3319,1271,3311,3519,1271,3319,1271,3311,3519,1271,3319,1271,3311,3519,1271,3319,1271,3311,3519,1271,3319,1271,3311,3519,1271,3311,3319,1271,3519,1271,3311,3319,1271,3519,1271,3311,3311,3311,3549,1271,3311,3311,3311,3549,1271,3311,3311,3311,3549,1271,3311,3311,3311,3549,12   |     | -                   |     |    | 2021       |                    | 6 E 07            | 0 122             |                |                |
| has the company<br>established<br>policies for energy<br>saving, carbon<br>reduction,<br>greenhouse<br>emissionThe emission intensity per unit of product presented by taking the<br>overall revenue of the year as the denominator decreased by about<br>13.4% compared with the same period last year.<br>Note 1: For the sources of the carbon dioxide emissions and carbon<br>emission coefficient, the non-production industry energy inspection<br>annual report appendices of 2021~2022 published by the Bureau of<br>Energy of MOEA are referenced.   |     | -                   |     |    |            |                    |                   |                   |                |                |
| established<br>policies for energy<br>saving, carbon<br>reduction,<br>greenhouse<br>emissionoverall revenue of the year as the denominator decreased by about<br>13.4% compared with the same period last year.<br>Note 1: For the sources of the carbon dioxide emissions and carbon<br>emission coefficient, the non-production industry energy inspection<br>annual report appendices of 2021~2022 published by the Bureau of<br>Energy of MOEA are referenced.  |     |                     |     |    |            |                    | ,                 |                   |                |                |
| policies for energy<br>saving, carbon<br>reduction,<br>greenhouse<br>emission13.4% compared with the same period last year.Note 1: For the sources of the carbon dioxide emissions and carbon<br>emission coefficient, the non-production industry energy inspection<br>annual report appendices of 2021~2022 published by the Bureau of<br>Energy of MOEA are referenced.  |     |                     |     |    |            |                    |                   |                   |                |                |
| saving,carbon<br>reduction,<br>greenhouse<br>emissionNote 1: For the sources of the carbon dioxide emissions and carbon<br>emission coefficient, the non-production industry energy inspection<br>annual report appendices of 2021~2022 published by the Bureau of<br>Energy of MOEA are referenced.  |     |                     |     |    |            |                    |                   |                   | asea by about  |                |
| reduction,<br>greenhouse<br>emissionemission coefficient, the non-production industry energy inspection<br>annual report appendices of 2021~2022 published by the Bureau of<br>Energy of MOEA are referenced.   |     |                     |     |    |            | -                  | -                 | -                 | ns and carbon  |                |
| greenhouse     annual report appendices of 2021~2022 published by the Bureau of       emission     Energy of MOEA are referenced.   |     | -                   |     |    |            |                    |                   |                   |                |                |
| emission Energy of MOEA are referenced.   |     |                     |     |    |            |                    |                   | -                 |                |                |
|   |     | -                   |     |    |            |                    |                   |                   |                |                |
| reduction, Note 2: Since Xindian Beixin Branch has stopped its operation in   |     | reduction,          |     |    |            |                    |                   | has stopped its   | operation in   |                |

|                      |     |    |                     | Executio   | n status    |   |      | Discrepancies    |
|----------------------|-----|----|---------------------|--|-------------|---|------|------------------|
|                      |     |    |                     | Excourio   | iii Status  |   |      | from the         |
|                      |     |    |                     |  |             |   |      | Sustainable      |
|                      |     |    |                     |  |             |   |      | Development Best |
| Implementation items |     |    | Practice Principles |  |             |   |      |                  |
|                      | Yes | No | for TWSE/TPEx       |  |             |   |      |                  |
|                      |     |    | Listed Companies    |  |             |   |      |                  |
|                      |     |    | and reasons         |  |             |   |      |                  |
|                      |     |    |                     |  |             |   |      | thereof          |
| reduction of water   |     |    |                     | is not included in the                           | e statistio | cal data of 2021.                                       |      |                  |
| usage or other       |     |    | (2) Wat             | er consumption:                                  |             |   | ٦    |                  |
| waste                |     |    | Year                | Total water consum                               | nption      | Water intensity   |      |                  |
| management?          |     |    |                     | (tonne)  |             | (tonne/square meter)                                    | _    |                  |
|                      |     |    | 2021                | 265,165  |             | 4.632   | _    |                  |
|                      |     |    | 2022                | 318,230  |             | 5.550   | ]    |                  |
|                      |     |    |                     |  |             | nvironmental protection issu                            |      |                  |
|                      |     |    |                     |  |             | for a long period of time, a<br>an, the Company thoroug |      |                  |
|                      |     |    |                     |  | • •         | s of the business operation,                            |      |                  |
|                      |     |    | -                   | -  | -           | vailable water resource.                                | ,    |                  |
|                      |     |    |                     |  |             | water resource manageme                                 | ent  |                  |
|                      |     |    |                     | -  |             | shed the responsible unit                               |      |                  |
|                      |     |    |                     |  |             | nagement Organization", a                               |      |                  |
|                      |     |    | through             | the three main asp                               | ects of     | management, promotion a                                 | and  |                  |
|                      |     |    | executio            | n of the water resour                            | rce inspe   | ection and management tea                               | ım,  |                  |
|                      |     |    |                     |  | direction   | of all water resource sav                               | ing  |                  |
|                      |     |    |                     | can be ensured.                                  |             |   |      |                  |
|                      |     |    |                     |  | omote va    | arious water saving measur                              | es,  |                  |
|                      |     |    | including           |  |             | •   |      |                  |
|                      |     |    |                     | iter-saving sanitary eo<br>iter resource monitor |             |   |      |                  |
|                      |     |    |                     | inwater recycle and re                           | • •         | .111  |      |                  |
|                      |     |    |                     |  |             | vastewater recycle and reuse                            | e    |                  |
|                      |     |    |                     |  |             | ents environmental protecti                             |      |                  |
|                      |     |    |                     |  |             | and training for employe                                |      |                  |
|                      |     |    | Furthern            | nore, all branches also                          | o actively  | y invite guests to participate                          | e in |                  |
|                      |     |    |                     |  |             | are installed with eco-frien                            |      |                  |
|                      |     |    |                     | •  | • •         | promotional signs for guests                            |      |                  |
|                      |     |    |                     |  |             | s. The Sun Moon Lake Brar                               |      |                  |
|                      |     |    |                     |  |             | "Water Saving Performan                                 |      |                  |
|                      |     |    |                     |  |             | d for Water Saving in Busing                            |      |                  |
|                      |     |    |                     |  |             | e water saving outstand<br>zed by the Water Resourd     | -    |                  |
|                      |     |    | -                   | MOEA in 2019.                                    | C Organiz   | Lea by the water hesound                                |      |                  |
|                      |     |    |                     |  | d water r   | collution prevention measu                              | res  |                  |
|                      |     |    |                     |  |             | age drained from each bran                              |      |                  |
|                      |     |    | -                   |  |             | water separation treatme                                |      |                  |
|                      |     |    |                     | -  |             | and sand filter for filter                              |      |                  |
|                      |     |    |                     |  |             | th wastewater and sewa                                  | age  |                  |
|                      |     |    |                     | nt have also been inst                           | alled.      |   |      |                  |
|                      |     |    | (3) Was             |  |             |   |      |                  |
|                      |     |    |                     | Year   |             | lume (ton)  |      |                  |
|                      |     |    |                     | 2021   | 297.34      |   |      |                  |
|                      |     |    |                     | 2022   | 340.57      |   |      |                  |
|                      |     |    |                     |  |             | y of Go Green. To implemen                              |      |                  |
|                      |     |    |                     |  |             | are of our Earth, the Compa                             | ny   |                  |
|                      |     |    | -                   |  | -           | otection principles of FDC volume was: 340.57 tons, and | nd   |                  |
|                      |     |    |                     |  |             | volume was: 340.57 tons, al                             | u    |                  |
| L                    | 1   | 1  | ine rati0           | or recycled of reused                            | A WODLE N   |   |      | 1]               |

|                      |     |     | Execution status  | Discrepancies       |
|----------------------|-----|-----|---|---------------------|
|                      |     |     |   | from the            |
|                      |     |     |   | Sustainable         |
|                      |     |     |   | Development Best    |
| Implementation items | Yes | No  | Summary   | Practice Principles |
|                      | 105 | 110 | Summary   | for TWSE/TPEx       |
|                      |     |     |   | Listed Companies    |
|                      |     |     |   | and reasons         |
|                      |     |     |   | thereof             |
|                      |     |     | 25.55% in comparison with the total waste volume of previous year.  |                     |
|                      |     |     | The current waste reduction measures adopted are as follows:  |                     |
|                      |     |     | 1. Since 2019, hotels do not actively offer disposable  |                     |
|                      |     |     | supplies, including combs, razors, and small bottles of shower gel, etc. The small bottles of shower gel are                        |                     |
|                      |     |     | replaced by large bottles of shower gel and shampoo.  |                     |
|                      |     |     | 2. Restaurants do not actively provide disposable packages  |                     |
|                      |     |     | and tableware and straws for takeout.   |                     |
|                      |     |     | 3. Sparkling water drinking machines are installed to   |                     |
|                      |     |     | replace the use of mineral water bottles.   |                     |
|                      |     |     | 4. FDC International uses local food ingredients for dishes,  |                     |
|                      |     |     | and all vegetables use baskets exclusively for vegetables   |                     |
|                      |     |     | for packaging in order to reduce the use of disposable  |                     |
|                      |     |     | plastics for packaging.   |                     |
|                      |     |     | 5. Kitchen waste treatment machine is installed, and  |                     |
|                      |     |     | restaurant kitchen wastes are dumped into the kitchen   |                     |
|                      |     |     | waste treatment machine to decompose enzyme into  |                     |
|                      |     |     | fertilizer for further use in the interior planting and<br>Employee Happy Farm newly established. In addition, for                  |                     |
|                      |     |     | the fertilizer generated, the Company also cooperate  |                     |
|                      |     |     | with local petty farmers, in order to implement   |                     |
|                      |     |     | secondary use of kitchen waste and to share resource  |                     |
|                      |     |     | recycling.  |                     |
|                      |     |     | FDC International actively reduces carbon emissions, and Fleur de   |                     |
|                      |     |     | Chine Sun Moon Lake Branch further utilizes the TCC's information   |                     |
|                      |     |     | along with the ISO14040 and ISO14044 methodology to assess the  |                     |
|                      |     |     | product life cycle carbon footprint based on the value chain  |                     |
|                      |     |     | perspective. For all stages of the hotel service, starting from the raw   |                     |
|                      |     |     | material acquisition and the waste treatment at the end, the  |                     |
|                      |     |     | Company quantifies the resource inputs and outputs of the room  |                     |
|                      |     |     | service, in order to further understand the potential impact of hotel   |                     |
|                      |     |     | service on the environment, thereby planning carbon reduction   |                     |
|                      |     |     | actions satisfying the vision of sustainability.<br>We also propose response strategies for each life cycle stage through           |                     |
|                      |     |     | the carbon footprint analysis. During the operation stage, we reduce  |                     |
|                      |     |     | the use of consumables, adjust product combinations, increase   |                     |
|                      |     |     | vegetable dining and dishes, reduce the purchase of frozen seafood  |                     |
|                      |     |     | requiring long period of cold chain transportation, and also select   |                     |
|                      |     |     | suppliers of lower transportation carbon emissions. The Company   |                     |
|                      |     |     | looks forward to promote consumers to join us in contributing   |                     |
|                      |     |     | efforts to the reduction of hotel accommodation carbon emissions  |                     |
|                      |     |     | with actual carbon reduction actions in practice.   |                     |
|                      |     |     | Palais de Chine Hotel of the Company has also implemented the   |                     |
|                      |     |     | carbon footprint inspection project since the end of 2021.  |                     |
|                      |     |     | In addition, the Company has also introduced the ISO 50001 energy   |                     |
|                      |     |     | management system in 2022. Presently, the Taipei Branch-Palais de   |                     |
|                      |     |     | Chine Hotel and Sun Moon Lake Branch-Fleur de Chine Hotel of the  |                     |
|                      |     |     | Company introduce the ISO 50001 energy management system, and certification is obtained during the fourth quarter of the same year. |                     |
|                      |     |     | Please refer to the sustainability report of the most recent period   |                     |
| L                    | 1   | 1   | rease refer to the sustainability report of the most recent period  | I                   |

|   |     |    | Execution status   | Discrepancies   |
|---|-----|----|--|---|
| Implementation items  | Yes | No | Summary  | from the<br>Sustainable<br>Development Best<br>Practice Principles<br>for TWSE/TPEx<br>Listed Companies<br>and reasons<br>thereof |
|   |     |    | and the Company's website for further information in detail.   |   |
| IV. Social issues<br>(I) Has the Company<br>established<br>related<br>management<br>policies and<br>procedures in<br>accordance with<br>applicable laws<br>and the<br>international<br>human rights<br>conventions? | V   |    | The Company complies with the labor policies of our nation and the "Core Labor Standard of the International Labour Organization Convention", and has also established comprehensive relevant systems and management regulations conforming with the labor laws. These systems and management regulations are published on the Company's website, and responsible personnel have also been designated for implementation, in order to protect the legitimate labor rights and interests of employees. In addition, the Company has also established the Employee Welfare Committee to organize various welfare affairs. The Company reviews its own operation and other related activities through the methods of monitoring of social major issues, data monitoring and employee survey questionnaires annually, in order to identify and assess the group facing risks and potential human rights risks. In addition, according to the potential risks, the Company establishes human rights issue control plan and also continues to monitor and improve the plan implementation outcome. The human rights policy and specific plan of the Company are summarized in the following: 1. Provide breast-feeding room to protect female employees' right of breast-feeding. 2. Implement leave system, and encourage employees to value the balance between work and living. 3. Offer comprehensive and smooth job promotion channel. 4. Install career coach to assist new employees to adapt to the working environment. In addition, human rights protection related training was also implemented for employees in 1011, and the total training hours was 448 hours. In the future, the Company will continue to pay attention to the human rights protection related issues, to promote relevant risks. For further details, please visit the Company's website: https://www.fdc-i.com/ |   |
| <ul> <li>(II) Has the Company<br/>developed and<br/>implemented<br/>reasonable<br/>employee<br/>welfare<br/>measures<br/>(including<br/>compensation,<br/>leave of absence<br/>and other</li> </ul>                 | V   |    | <ul> <li>I. Remuneration of employees:</li> <li>The year-end bonus of the Company is determined based on the attendance status, seniority and annual performance evaluation of employees, and bonus equivalent to one ~ three months of salary is issued depending upon the operation status of the current year, in order to stimulate all employees to exert effort to achieve the goals of the Company.</li> <li>II. Workplace diversity and equality:</li> <li>The Company implements the equal remuneration criteria for the same job duties and equal promotion opportunity for employees of different genders. In 2022, the number of female employees</li> </ul>   |   |

|  |     |    | Execution status   | Discrepancies   |
|--|-----|----|--|---|
| Implementation items   | Yes | No | Summary  | from the<br>Sustainable<br>Development Best<br>Practice Principles<br>for TWSE/TPEx<br>Listed Companies<br>and reasons<br>thereof |
| benefits), and<br>appropriately<br>reflected<br>business<br>performance or<br>outcome in<br>employees'<br>compensations?   |     |    | <ul> <li>accounted for 51% of all employees, and the number of female supervisors accounted for 48% of all management staff.</li> <li>III. Employee welfare measures: <ul> <li>Bonuses: Full attendance bonus, incentive bonus, year-end bonus, three-year bonus, birthday gift money</li> <li>Insurance: Labor and health insurance, and employee group insurance</li> <li>Activity: Year-end party, annual domestic/overseas employee travel, birthday party</li> <li>Discounts: Employee and relative accommodation discount, employee accommodation at free of charge, employee marriage banquet and event discount, employee dining discount</li> <li>Subsidies: Marriage congratulatory gift, funeral condolence gift</li> <li>Others: employee meal or meal allowance, employee advantageous saving plan, employee stock option plan</li> </ul> </li> <li>IV. Business performance reflected in employees' remuneration: The Company participates in the industry salary survey periodically, and performs the job promotion and salary adjustment operation during March and September depending upon the job market salary standard of the same industry, economic trend and personal performance. The average salary adjustment rate in 2022 was 7%, and maximum individual salary adjustment rate reached 11%.</li> </ul>   |   |
| (III) Has the Company<br>provided a safe<br>and healthy work<br>environment for<br>employees, and<br>education on<br>occupational<br>safety and health<br>for employees at<br>regular intervals? | V   |    | <ul> <li>I. The Company adopts the core philosophy of accident prevention and control, and also uses appropriate management tools and integrates internal occupational safety and health issues according to national occupational safety related laws and regulations, in order to establish self-management mechanisms, inspect all equipment periodically, and organize occupational safety education training courses, thereby continuously improving and promoting an occupational safety educational training an occupational safety educational training and courpant of the environment.</li> <li>III. The Company's occupational safety educational training and promotion in the last wo years:</li> <li>Year Number of Total number of training hours</li> <li>2021 720 1,384</li> <li>2022 1,063 2,907</li> <li>III. The Company organizes employee annual health examination annually, in order to provide greater protection to self-health and safety of employees.</li> <li>IV. In 2022, the number of people with occupational injuries were 57 people (accounting for 7.02% of the total number of employees), and such injuries mainly refer to 1. traffic accident during commute to work or off work, 2. tripping, 3. cutting injury, 4. burn injury. After internal evaluation on the improvement strategy, the Company has further included traffic safety education in the orientation program for new employees, in order to increase employees' traffic safety awareness.</li> </ul> |   |

|                                 |     |    | Execution status  | Discrepancies       |
|---------------------------------|-----|----|---|---------------------|
|                                 |     |    |   | from the            |
|                                 |     |    |   | Sustainable         |
|                                 |     |    |   | Development Best    |
| Implementation items            |     |    |   | Practice Principles |
|                                 | Yes | No | Summary   | for TWSE/TPEx       |
|                                 |     |    |   | Listed Companies    |
|                                 |     |    |   | and reasons         |
|                                 |     |    |   | thereof             |
| (IV) Has the Company            | v   |    | The Company has established the group training system and has   |                     |
| established a                   |     |    | comprehensively implemented the competency-based TTQS (Taiwan   | No unerence.        |
| plan for the                    |     |    | Training Quality System) national training quality certification  |                     |
| •                               |     |    | system. The education and training includes the following: school   |                     |
| training of<br>effective career |     |    |   |                     |
|                                 |     |    | campus intern talent cultivation plan, new employee orientation,<br>new employee career coaching and guidance, training for entry |                     |
| development<br>and planning of  |     |    | management trainees, training for medium management trainees,   |                     |
| employees?                      |     |    |   |                     |
| employees                       |     |    | training for senior management trainees, medium and senior  |                     |
|                                 |     |    | innovation seed talent training, management competency training,  |                     |
|                                 |     |    | professional competency training, employee development plan,  |                     |
|                                 |     |    | occupational safety training, food safety training, in order to allow employees to achieve job competency effectively.            |                     |
|                                 |     |    | The total number of training hours completed by the Company in  |                     |
|                                 |     |    |   |                     |
|                                 |     |    | 2022 was 11,983 hours, and the total number of training reached 3,484 trainees.   |                     |
| (V) Has the Company             | V   |    | For products and services related to customer health and safety,  | No difference       |
| complied with                   |     |    | customer privacy, marketing and labeling, the Company complies  | No unerence.        |
| laws and                        |     |    | with relevant laws in order to protect the rights and interests of  |                     |
| international                   |     |    | consumers. The Company's website has also published the contact   |                     |
| standards with                  |     |    | method of each branch, allowing consumers to file a complaint or  |                     |
| respect to                      |     |    | provide feedback.   |                     |
| customers'                      |     |    |   |                     |
| health, safety                  |     |    |   |                     |
| and privacy,                    |     |    |   |                     |
| marketing and                   |     |    |   |                     |
| labeling in all                 |     |    |   |                     |
| products and                    |     |    |   |                     |
| services offered,               |     |    |   |                     |
| and                             |     |    |   |                     |
| implemented                     |     |    |   |                     |
| consumer or                     |     |    |   |                     |
| customer                        |     |    |   |                     |
| protection                      |     |    |   |                     |
| policies and                    |     |    |   |                     |
| complaint                       |     |    |   |                     |
| procedures?                     |     |    |   |                     |
| (VI) Has the company            | V   | 1  | The Company has established the supplier corporate social   | No difference.      |
| established                     |     |    | responsibility self-evaluation form, and suppliers are also requested   |                     |
| supplier                        |     |    | to perform corporate social responsibility supplier self-evaluation, to   |                     |
| management                      |     |    | self-examine employees' rights and benefits, environmental  |                     |
| policy, requested               |     |    | protection and occupational safety issues annually in order to  |                     |
| suppliers to                    |     |    | comply with relevant regulations.   |                     |
| comply with                     |     |    |   |                     |
| relevant                        |     |    |   |                     |
| regulations with                |     |    |   |                     |
| regards to the                  |     |    |   |                     |
| issues of the                   |     |    |   |                     |
| environmental                   |     |    |   |                     |
| protection,                     |     |    |   |                     |
| occupational                    |     |    |   |                     |
|                                 |     |    |   |                     |

|        |                                      |       |        | Execution status   | Discrepancies        |
|--------|--------------------------------------|-------|--------|--|----------------------|
|        |                                      |       |        |  | from the             |
|        |                                      |       |        |  | Sustainable          |
|        |                                      |       |        |  | Development Best     |
| Im     | alamantation itoms                   |       |        |  | Practice Principles  |
| 1 1114 | plementation items                   | Yes   | No     | Summary  | for TWSE/TPEx        |
|        |                                      |       |        |  | -                    |
|        |                                      |       |        |  | Listed Companies     |
|        |                                      |       |        |  | and reasons          |
|        | cofoty and boolth                    |       |        |  | thereof              |
|        | safety and health<br>or labor rights |       |        |  |                      |
|        | -                                    |       |        |  |                      |
|        |                                      |       |        |  |                      |
|        | implementation<br>status thereof?    |       |        |  |                      |
| V 1    | Has the Company                      | V     |        | The Company has propared the appual systemability report in  | No difference        |
| V. 1   |                                      | v     |        | The Company has prepared the annual sustainability report in   | No difference.       |
|        | stipulated                           |       |        | accordance with the GRI Standards announced by the Global  |                      |
|        | standards or                         |       |        | Reporting Initiative (GRI), the SASB Standards established by the  |                      |
|        | guidelines                           |       |        | Sustainability Accounting Standards Board (SASB), Sector   |                      |
|        | according to the                     |       |        | Supplement, and the "Taiwan Stock Exchange Corporation Rules   |                      |
| 1      | internationally                      |       |        | Governing the Preparation and Filing of Corporate Social   |                      |
|        | accepted report,                     |       |        | Responsibility Reports by TWSE Listed Companies" announced by  |                      |
|        | prepared                             |       |        | the Taiwan Stock Exchange. In addition, the limited assurance of the   |                      |
| 1      | sustainability                       |       |        | sustainability report has been performed by Top New & Co., CPAs  |                      |
|        | report and reports                   |       |        | (TNC) according to the Statement of Assurance No.1. "Assurance case of non-historical financial information audit or review"           |                      |
|        | for disclosing                       |       |        |  |                      |
|        | non-financial                        |       |        | announced by the Accounting Research and Development   |                      |
|        | information of the                   |       |        | Foundation, R.O.C. (established according to the ISAE 3000 Revised),   |                      |
|        | Company? Has the                     |       |        | which is also published on the Company's website.  |                      |
|        | aforementioned                       |       |        | https://www.fdc-i.com/   |                      |
|        | reports obtained                     |       |        |  |                      |
|        | the assurance or                     |       |        |  |                      |
|        | guarantee opinions                   |       |        |  |                      |
|        | from a third                         |       |        |  |                      |
| 1      | verification unit?                   |       | bablic | <br>had its own systemability development principles in accordance   | with "Sustainable    |
| VI.    |                                      |       |        | hed its own sustainability development principles in accordance<br>inciples for TWSE/TPEx Listed Companies" please describe its curren |                      |
|        | discrepancies from t                 |       |        |  | t practices and any  |
|        | -                                    |       |        | I the Sustainable Development Best Practice Principles and is  | committed to the     |
|        |                                      |       |        | relopment, which is also consistent with the best principles established   |                      |
| VII. ( | •                                    |       |        | o facilitate the understanding of the status of corporate social responsi  |                      |
| (1)    | -                                    |       |        | ited to continuous promotion of establishing social supply connection  |                      |
| (-,    |                                      |       |        | 126 second-hand bathrobes to the Chin-ai Music Club, allowing child  |                      |
|        |                                      |       |        | mance costumes. Moreover, the Company also prepared 40 sets of c   |                      |
|        |                                      |       |        | oncert of One More Mile for Remote Areas" performed by the Chin A  |                      |
|        | -                                    |       |        | NT\$500 thousand as the fund for music instrument maintenance a  | -                    |
|        |                                      |       |        | perate successfully while allowing the band members to continuously i  |                      |
|        | -                                    |       | -      | tel during their music performance and development.  |                      |
|        | -                                    |       |        | ted in the winter warmth delivery event organized by Yuchi Farmer  | s' Association, and  |
| 1      |                                      | -     |        | ve-dishes-one-soup Chinese New Year dishes, for caring local disadvar  |                      |
|        |                                      |       |        | with needs were able to enjoy hotel's Chinese New Year dishes durin  | -                    |
|        | Year Eve with                        |       |        |  |                      |
| 1      |                                      |       |        | ated in the "Earth Hour" initiated by the World Wildlife Fund  | (WWF) by closing     |
|        |                                      |       |        | e hotel to promote energy saving and to contribute effort in protectin   |                      |
|        |                                      | -     |        | mportance of energy saving and environmental sustainability.   |                      |
|        |                                      |       |        | ake Surrounding Four-School Joint Sports Game, Fleur de Chine Hote   | el sponsored stylish |
|        | -                                    |       |        | eals of the value of NT\$20 thousand for the event, in order to s  |                      |
| 1      |                                      |       |        | d to encourage their sports spirit.  |                      |
|        | -                                    |       |        |  |                      |
|        | 5. During the S                      | un IV | 1oon   | Lake dry period, the Company voluntarily launched the GoGreen  | one-kilometer lake   |

|          |                               |                  |                 | Execution status   | Discrepancies       |
|----------|-------------------------------|------------------|-----------------|--|---------------------|
|          |                               |                  |                 |  | from the            |
|          |                               |                  |                 |  | Sustainable         |
|          |                               |                  |                 |  | Development Be      |
| Implemer | tation items                  |                  | <b>.</b> .      |  | Practice Principle  |
| •        |                               | Yes              | No              | Summary  | for TWSE/TPEx       |
|          |                               |                  |                 |  | Listed Companie     |
|          |                               |                  |                 |  | and reasons         |
|          |                               |                  |                 |  | thereof             |
|          | 120.05                        |                  |                 |  |                     |
|          | the wonderfu<br>Hotel's deter | ul Iano<br>minat | dscap<br>tion a | and an amount of 1423.68 kg of garbage and wastes were removed, i<br>e of Sun Moon Lake, and to also allow the local community to unders<br>nd commitment in environmental protection. | tand Fleur de Chir  |
| 6.       |                               | -                |                 | en Energy Hot Spring Resort started its operation, Hongy Elementa  | •                   |
|          | -                             |                  |                 | ngshan Elementary School were invited to visit the resort' drilling<br>related sustainability education, allowing students to have fundame   |                     |
|          | about green                   | energ            | y.              |  |                     |
| 7.       | -                             | -                | -               | rgy Hot Spring Resort invited Taoyuan Elementary School to perform   | n the earth artist  |
|          | -                             |                  |                 | order to encourage students to use natural resource materials, s   |                     |
|          |                               |                  |                 | and the final finished works were also used as the decoration in the re-   |                     |
|          |                               | -                | -               | ated the red leaf stylish glasses in the resort to Taoyuan Elementary  |                     |
|          |                               |                  |                 | reby encouraging the art-cultivating education of students.  |                     |
| 0        |                               |                  |                 |  | octablich the let   |
| 8.       | -                             |                  |                 | ergy Hot Spring Resort cooperated with Yanping Township Office to  |                     |
|          |                               | and              | reativ          | vity class, in order to promote sustainability and to implement enviro   | nmental protection  |
|          | in daily lives.               |                  |                 |  |                     |
| 9.       | -                             |                  |                 | the Company initiated the "Christmas Corner" series of events and th   |                     |
|          | participated i                | n the            | creat           | tion of Christmas space for the period, allowing visitors to feel the Chi  | ristmas atmosphe    |
|          | and to take p                 | hoto             | s or c          | heck in online. In addition, the Company also invited tourists to parti  | cipate in the raisi |
|          | of 68 sets of                 | Chris            | tmas            | presents for donation to Chinai Elementary School and its Wanda br   | anch. Furthermo     |
|          |                               |                  |                 | ne to participate in the "Christmas Donation" event to make volunta  |                     |
|          |                               |                  |                 | oport Society, thus conveying fortune and warmth to others during the  | -                   |
| 10       |                               |                  |                 | parent company LDC jointly initiated the "Wood Dreamer Light-up  | -                   |
| 10.      |                               | -                |                 | ons of the Group throughout Taiwan to participate in the subscription  | -                   |
|          |                               |                  |                 | construct the unique "LDC X Wood Dreamer" Christmas trees. In a  |                     |
|          | -                             |                  |                 |  | -                   |
|          |                               |                  |                 | to participate in the subscription of these trees, and the fund raised   | were donated to     |
|          |                               |                  |                 | oled, thereby achieving a warm opening of Christmas holiday for LDC.   |                     |
| 11.      |                               |                  |                 | stalled with the petty cash donation event box, allowing guests  |                     |
|          |                               |                  |                 | Health Family Social Welfare Foundation, thereby assisting parents   | of the disabled     |
|          | • ·                           |                  |                 | lives and strength.  |                     |
| 12.      | The Company                   | y colla          | abora           | ted with XinMedia Co., Ltd. to jointly organize the "Link to Internatio  | nal Sustainable a   |
|          | Wonderful L                   | iving            | ″ for           | um, and domestic and international experts were invite to disc   | cuss the future     |
|          | sustainability                | , to d           | lisclos         | se surveyed and researched Big Data, and to discuss and re-think the   | e future sustainal  |
|          |                               |                  |                 | istry during the pandemic period.  |                     |
| 13.      |                               |                  |                 | ed to the concept of "Responsible Travel" initiated by the Commo   | nWealth Magazir     |
| 10.      | -                             | -                | -               | n of the initiative platform was promoted to hotel consumers and for   | -                   |
|          |                               |                  |                 | er to share the concept of sustainability.   |                     |
| 11       |                               |                  |                 | ited Daily News's vision project for caring the Greenland iceberg  | melting crisis +    |
| 14.      |                               |                  |                 | d the initiative for such issue.   | menning crisis, l   |
| . –      |                               | -                |                 |  |                     |
| 15.      | -                             | -                | -               | LDC Group participated in the Commonwealth Tamsui River Con  |                     |
|          | promotes th                   | e ini            | tiativ          | e platform function, allowing the corporate citizens, residents a  | and environmen      |
|          | organizations                 | rela             | ted t           | to the water system and public sector, etc. to engage in dialogue  | e and to care a     |
|          | -                             |                  |                 | tion between river and city development.   |                     |
| 10       |                               |                  |                 |  | our do China U-     |
| 16.      |                               | -                |                 | estaurants have obtained the AMOT Three-Star certification, and FI   |                     |
|          |                               |                  |                 | "Green Dining Guide". In addition, Sky Lounge has become a green res   |                     |
| 17.      |                               |                  |                 | Iculates the carbon emissions of the guest rooms, and invites custom   |                     |
|          | the purchase                  | e of c           | arboı           | n credits jointly. After the Fleur de Chine's additional purchase of   | carbon credits, t   |
|          | معيدهم مسماسهم                |                  |                 | erated by the guest rooms becomes a negative value, and the ca   | 1 11.               |
|          | carbon emis                   | sions            | gene            | erated by the guest rooms becomes a negative value, and the ca   | rbon credit sour    |
|          |                               |                  | -               |  |                     |
|          | purchased is                  | the              | ACR             | REDD+Item, and the carbon credits have qualified the international<br>on. The main purpose is to protect the rain forest at the east of Brai   | l carbon reducti    |

|   |                     |        | Execution status  | Discrepancies       |  |  |  |  |
|---|---------------------|--------|---|---------------------|--|--|--|--|
|   |                     |        |   | from the            |  |  |  |  |
|   |                     |        |   | Sustainable         |  |  |  |  |
|   |                     |        |   | Development Best    |  |  |  |  |
| Implementation items  | tation items Yes No |        | Summer (  | Practice Principles |  |  |  |  |
|   |                     |        | Summary   | for TWSE/TPEx       |  |  |  |  |
|   |                     |        |   | Listed Companies    |  |  |  |  |
|   |                     |        |   | and reasons         |  |  |  |  |
|   |                     |        |   | thereof             |  |  |  |  |
| lands.  |                     |        |   |                     |  |  |  |  |
| (I) The ninth term (ev  | aluat               | ion y  | ear of 2022) of corporate governance evaluation result indicated that | the Company was     |  |  |  |  |
| ranked top 21%~3  | 35% a               | long   | all evaluated companies of the public company category.               |                     |  |  |  |  |
| (II) Participated in 2022 CommonWealth Corporate Citizen Award evaluation and selection in 2022/6, and received the |                     |        |   |                     |  |  |  |  |
| honor of 5th plac   | e in t              | he Lit | tle Giant Category.   |                     |  |  |  |  |
| (III) Participated in the   | 2022                | TCSA   | A Taiwan Corporate Sustainability Award in 2022/8, and received the h | onor of Platinum    |  |  |  |  |
| Award in the Seco   | ond C               | atego  | ry.   |                     |  |  |  |  |

Award in the Second Category. (IV) 2022 Sustainability Report is currently under preparation. (VI) Ethical Corporate Management Practices, and Deviations from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and Reasons:

|   |     |    | Implementation Status  | Discrepancies with  |
|---|-----|----|--|---|
| Evaluation Item   | Yes | No | Summary  | the Ethical Corporate<br>Management Best<br>Practice Principles for<br>TWSE/GTSM Listed<br>Companies and<br>Reasons |
| <ol> <li>Establishment of ethical management<br/>policies and plans</li> <li>Has the company established ethical<br/>management policies approved by<br/>the board of directors' meeting and<br/>stated in its memorandum or<br/>external correspondence about the<br/>policies and practices it has to<br/>maintain business integrity? Are<br/>the board of directors and the<br/>management committed in fulfilling<br/>this commitment?</li> </ol>  | V   |    | The Company's "Ethical Corporate<br>Management Best Practice<br>Principles" have been reviewed and<br>approved by the board of directors in<br>March 2016, and the Company has<br>explicitly specified the ethical<br>management policy, commitment<br>and implementation in the Principles.<br>The latest amendment date of these<br>Principles was March 2020, and the<br>amendment has been approved by<br>the board of directors.  |   |
| (II) Has the company established<br>assessment mechanism for<br>unethical conduct risk, performed<br>periodic analysis and assessed<br>operating activities of relatively<br>higher unethical conduct risk in the<br>scope of business, and has<br>established unethical conduct<br>solution accordingly, and at least<br>covering the preventive measures<br>for the conducts described in each<br>subparagraph of Paragraph 2 of<br>Article 7 of the "Ethical Corporate<br>Management Best Practice<br>Principles for TWSE/GTSM Listed<br>Companies"? | V   |    | <ul> <li>(I) The Company enhances the purchase supplier management, and before making business dealings, the Company performs supplier basic information investigation to assess the legality of transaction counterparty and to determine whether there is any record of unethical conduct.</li> <li>The Company provides statement of transaction terms for both parties to suppliers during the beginning of each year and requests the signature and return of the statement. In the statement, it explicitly specifies that in case where any one party involves in any unethical conduct during business activities, the contract may be terminated or rescinded unconditionally at any time.</li> <li>(II) To prevent unethical conducts of improper donation, sponsorship and illegal political donation, the Company has established the Procedures for Ethical Management and Guidelines for Conduct . When there is any major donation, it is necessary to report to the board of directors for approval according to the procedures before execution of such donation.</li> <li>(III) In March 2016, the board of directors of the Company has reviewed and approved the "Ethical</li> </ul> |   |

|  |     |    | Implementation Status   | Discrepancies with      |
|--|-----|----|---|-------------------------|
|  |     |    |   | the Ethical Corporate   |
|  |     |    |   | Management Best         |
| Evaluation Item                          |     |    |   | Practice Principles for |
| Evaluation item                          | Yes | No | Summary   |                         |
|  |     |    |   |                         |
|  |     |    |   | Companies and           |
|  |     |    |   | Reasons                 |
|  |     |    | Corporate Management Best Practice  |                         |
|  |     |    | Principles" and "Procedures for   |                         |
|  |     |    | Ethical Management and Guidelines   |                         |
|  |     |    | for Conduct" specifying requirements                                      |                         |
|  |     |    | for personnel of the Company during                                       |                         |
|  |     |    | their performance of duties, and the                                      |                         |
|  |     |    | preventive measures for all actions                                       |                         |
|  |     |    | described in subparagraphs of   |                         |
|  |     |    | Paragraph 2 of Article 7 of the   |                         |
|  |     |    | <b>.</b>  |                         |
|  |     |    | "Ethical Corporate Management Best  |                         |
|  |     |    | Practice Principles for TWSE/GTSM   |                         |
|  |     |    | Listed Companies" are also covered  |                         |
|  |     |    | by said Principles and Procedures   |                         |
|  |     |    | completely.   |                         |
| (III) Has the Company defined and        | V   |    | In March 2016, the board of directors                                     |                         |
| enforced operating procedures,           |     |    | of the Company has reviewed and   |                         |
| behavioral guidelines, penalties and     |     |    | approved the "Procedures for Ethical                                      |                         |
| grievance systems as part of its         |     |    | Management and Guidelines for   |                         |
| preventive measures against              |     |    | Conduct" specifying operation   |                         |
| dishonest conducts? Are the above        |     |    | procedure, guidelines for conduct,  |                         |
| measures reviewed and revised on         |     |    | disciplinary actions for violation and                                    |                         |
| a regular basis?                         |     |    | appeal system, which are also   |                         |
|  |     |    | implemented properly and reviewed   |                         |
|  |     |    |   |                         |
|  |     |    | periodically.   |                         |
|  |     |    | The latest amendment date of these  |                         |
|  |     |    | Principles was March 2020, and the  |                         |
|  |     |    | amendment has been approved by  |                         |
|  |     |    | the board of directors.   |                         |
| II. Implementation of ethical management |     |    |   |                         |
| (I) Has the Company evaluated the record | V   |    | Before making business dealings, the                                      | No difference.          |
| of the counterparties on business        |     |    | Company performs supplier basic   |                         |
| ethics, and explicitly stated            |     |    | information investigation to assess                                       |                         |
| business integrity as an integral        |     |    | the legality of transaction   |                         |
| part of the contracts when entering      |     |    | counterparty and to determine   |                         |
| into agreements with                     |     |    | whether there is any record of  |                         |
| counterparties of trade?                 |     |    | unethical conduct.  |                         |
|  |     |    | The Company provides statement of   |                         |
|  |     |    | transaction terms for both parties to                                     |                         |
|  |     |    | -   |                         |
|  |     |    | suppliers during the beginning of   |                         |
|  |     |    | each year and requests the signature                                      |                         |
|  |     |    | and return of the statement. In the                                       |                         |
|  |     |    | statement, it explicitly specifies that                                   |                         |
|  |     |    | in case where any one party involves                                      |                         |
|  |     |    | in any unethical conduct during   |                         |
|  |     |    | business activities, the contract may                                     |                         |
|  |     |    | be terminated or rescinded  |                         |
|  |     |    | unconditionally at any time.  |                         |
| (II) Has the company established a       | V   |    | According to the "Procedures for  | No difference           |
| dedicated unit directly under the        | v   |    | Ethical Management and Guidelines   |                         |
| -  |     |    | -   |                         |
| board of directors and responsible       |     |    | for Conduct" of the Company, the  |                         |
| for the promotion of corporate           |     |    | General Management Department is<br>designated to be the responsible unit |                         |
| ethical management, and reporting        |     |    |   |                         |

|  |     |    | Implementation Status  | Discrepancies with  |
|--|-----|----|--|---|
| Evaluation Item  | Yes | No | Summary  | the Ethical Corporate<br>Management Best<br>Practice Principles for<br>TWSE/GTSM Listed<br>Companies and<br>Reasons |
| its ethical management policy and<br>proposal for prevention of<br>unethical conducts as well as<br>supervision of implementation<br>status to the board of directors'<br>meeting periodically (at least once<br>annually)?  |     |    | in charge of relevant affairs. The responsible unit has reported the amendment of relevant internal regulations and implementation status of the board of directors on 2022/12/20.   |   |
| (III) Has the Company established policies<br>to prevent conflicts of interest,<br>provided appropriate methods for<br>stating one's conflicts of interest,<br>and implemented them<br>appropriately?  | V   |    | The "Ethical Corporate Management<br>Best Practice Principles" and<br>"Procedures for Ethical Management<br>and Guidelines for Conduct" of the<br>Company explicitly specify the<br>policies for prevention of conflict of<br>interest, provision of appropriate<br>method for stating one's conflict of<br>interest and requesting relevant units<br>of the Company for proper<br>implementation.<br>In addition, the "Rules of Procedure<br>for Board of Directors' Meeting" of<br>the Company also specify the recusal<br>method for conflict of interest of<br>directors, managerial officers and<br>other stakeholders attending board<br>meetings. |   |
| (IV) Has the Company established effective<br>accounting and internal accounting<br>and control systems for the<br>implementation of ethical<br>corporate management policies,<br>prepared audit plans according to<br>the evaluation results of dishonesty<br>risks, and have they results audited<br>by internal auditors or CPAs? | V   |    | <ul> <li>(I) The Company has established the accounting system and responsible accounting unit. All financial statements are also audited or reviewed by CPAs, in order to ensure the fairness of the financial statements.</li> <li>(II) The Company has established the international audit system and self-inspection system, in order to maintain effective and appropriate internal control system operation.</li> </ul>  | No difference.  |
| (V) Has the Company provided internal and<br>external training on ethical<br>management regularly?   | V   |    | Internal and external training on<br>ethical management are organized<br>irregularly.<br>To implement ethical management,<br>in 2022, the Company has organized<br>courses related to sustainability ESG,<br>SOP, health promotion,<br>food/occupational safety, health<br>safety, professional service, legal<br>compliance, corporate seminars, etc.<br>The total number of trainees<br>participating in self-organized or<br>external education and training was<br>1,885 people, and the total number<br>of training hours was 431.75 hours.   |   |

|   |   |   | Implementation Status   | Discrepancies with   |
|---|---|---|---|--|
| Evaluation Item   | Yes   | No  | Summary   | the Ethical Corporate<br>Management Best<br>Practice Principles for<br>TWSE/GTSM Listed<br>Companies and<br>Reasons          |
| III. Implementation of the Company's whistleblowing system  |   |   |   |  |
| (I) Has the Company established a<br>substantive reporting and reward<br>and punishment system and<br>convenient channels for reporting,<br>and appointed designated<br>personnel for handling the targets<br>of reports?   | >   |   | For all stakeholders (including<br>employees, investors, suppliers and<br>customers), the Company has<br>established dedicated window,<br>telephone and email for stakeholders<br>to file appeal, complaint or to<br>exchange opinions.<br>https://www.fdc-i.com/stakeholders/<br>overview/   |  |
| (II) Has the Company established any<br>investigation standard operation<br>procedures for accepting reported<br>misconducts, subsequent measures<br>and relevant confidentiality<br>measures required to be performed<br>after the completion of the<br>investigation?   |   |   | For reported cases, the Company<br>assigns dedicated personnel to<br>understand such cases, and also<br>keeps the reporter and report<br>content confidential properly. In<br>addition, according to the nature of<br>individual case, report is also<br>submitted to the responsible senior<br>officer through appropriate method. |  |
| (III Has the Company taken any measures<br>for the protection of the informants<br>or reporters from suffering undue<br>treatment?  |   |   | In addition to keeping the identity of<br>informants/reporters strictly<br>confidential, the Company also<br>ensure that they are protected from<br>any undue treatment due to their<br>reports.  |  |
| IV. Enhancement of information disclosure<br>Has the Company disclosed the<br>content of its Corporate Governance<br>Best Practice Principles and the<br>effectiveness of the implementation<br>of the principles on its website and<br>the MOPS?   |   |   | The Company has disclosed relevant<br>internal policies of the Company on<br>the Company's website and MOPS<br>website.   |  |
| <ul> <li>V. If the Company has established its own<br/>"Ethical Corporate Management Best<br/>difference between its operation and th<br/>The Company has established the "Eth<br/>Ethical Management and Guidelines for<br/>and Procedures established.</li> <li>VI. Other important information that is help<br/>Company? (such as, the status on the<br/>Best Practice Principles):</li> </ul> | Practico<br>he prino<br>hical Co<br>or Cono<br>pful in<br>Compa | e Princ<br>ciples:<br>prporat<br>duct", a<br>unders<br>any's re | iples for TWSE/GTSM Listed Companie<br>e Management Best Practice Principles<br>nd the Company's operation is consist<br>tanding the corporate ethical manage<br>eview and amendment of its Ethical Co  | es", please specify the<br>s" and "Procedures for<br>ent with the Principles<br>ment operation of the<br>orporate Management |
| The Company complies with relevant<br>business conduct related laws, and u<br>management.   |   |   |   |  |

(VII) When the Company has established its corporate governance best practice principles and relevant regulations, the inquiry method thereof shall be disclosed:

The Company publishes various financial and business information on the MOPS website regularly or irregularly according to the regulations. The Company's website: http://www.fdc-i.com/

- (VIII) Other important information to facilitate the understanding of corporate governance implementation status of the Company:
  - 1. Material information and timely disclosure.
  - 2. The Company has established the Code of Ethical Conduct, Ethical Corporate Management Best Practice Principles and Corporate Social Responsibility Best Practice Principles.

(IX) Internal Control System Implementation Status 1. Statement of Internal Control System

- The Company hereby states the results of the self-evaluation of the internal control system for 2022 based on the findings of the self-assessment:
- I. The Company acknowledges that the establishment, implementation and maintenance of internal control system is the responsibility of the Board of the Directors and managerial officers, and the Company has already established such an internal control system. The purpose of this system is to provide reasonable assurance in terms of business performance, efficiency (including profitability, performance, asset security etc.), reliable, timely and transparent financial reporting, and regulatory compliance.
- II. The internal control system has its inherent limitations, and regardless of how perfect the design is, the effectiveness of the internal control system can only provide reasonable assurance to the achievement of the aforementioned three objectives. In addition, due to the change of the environment and circumstances, the effectiveness of the internal control system may be changed. However, the internal control system of the Company is equipped with a self-monitoring mechanisms, and the Company will take corrective actions once any defects are identified.
- III. The Company judges whether the design and implementation of the internal control system is effective based on the criteria for judging the effectiveness of the internal control system set out in the Regulations Governing Establishment of Internal Control Systems by Public Companies (hereinafter referred to as the "Regulations"). Said criteria under the Regulations are divided into five constituent elements as per the management and control process: 1. control environment, 2. risk assessment, 3. control activities, 4. information and communication, and 5. monitoring activities. Each constituent element includes several items. For the aforementioned items, please refer to the requirements of the "Regulations".
- IV. The Company has adopted the aforesaid assessment items for the internal control system to determine whether the design and implementation of the internal control system are effective.
- V. Based on the results of the assessment in the preceding paragraph, the Company is of the opinion that, as of December 31, 2022, the internal control system, including the understanding the effectiveness of operations and the extent to which efficiency targets are achieved, reliable, timely, and transparent reporting, and compliance with applicable rules and applicable laws and regulations, is effective and can reasonably assure the achievement of the foregoing objectives.
- VI. This statement will form the main content of the Company's annual report and prospectus

and will be made public. If the disclosed content above is false or there is material information concealed deliberately or otherwise, the Company will be legally liable pursuant to Articles 20, 32, 171, and 174 of the Securities and Exchange Act.

VII. This statement has been approved by the Company's Board of Directors on March 3, 2023. Among the nine directors present, none of them expressed objections, and all directors agreed with the content of this statement. Therefore, this statement is hereby issued.

FDC International Hotels Corporation

Chairman: Emile Sheng

President: David Ding

- 2. If the internal control system was reviewed by CPA, the CPA's review report shall be disclosed: None.
- (X) Penalties imposed against the Company and its internal personnel for regulatory violation, or penalties imposed by the Company against its employees for violation of internal control policy in the most recent year up till the publication date of this annual report; if the penalty result may have material impact on the shareholders' equity or stock price, it is necessary to describe the penalty content, areas of weakness and improvement status: None.
- (XI) Major resolutions made by the shareholders' meetings and the board meetings during the most recent financial year and up to the printing date of the annual report

|            | of 2022 general shareholders meetings.         |  |  |  |
|------------|--|--|--|--|
| Date       | Important resolution                           | Subsequent implementation status               |  |  |
|            | 1. Adoption of 2021 business report and        | Relevant statements have been reported to the  |  |  |
|            | financial statements.                          | competent authority for recordation and public |  |  |
|            | 2. Adoption of 2021 deficit compensation       | announcement according to the Company Act      |  |  |
|            | proposal.                                      | and relevant laws and regulations.             |  |  |
|            | 3. Adoption of 2021 cash capital increase plan | Capital allocation progress has been executed  |  |  |
|            | change proposal.                               | completed during the fourth quarter of 2022    |  |  |
|            | 4. Proposal for amendment to the "Articles of  | Change registration application has been       |  |  |
|            | Incorporation" of the Company.                 | completed with MOEA in June 2022.              |  |  |
| 2022/05/27 | 5. Proposal for amendment to the "Rules of     | The amended "Rules of Procedure for            |  |  |
|            | Procedure for Shareholders'                    | Shareholders' Meetings" have been uploaded     |  |  |
|            | Meetings" of the Company.                      | onto MOPS website.                             |  |  |
|            | 6. Proposal for amendment to the "Procedures   | The amended "Procedures for Election of        |  |  |
|            | for Election of Directors" of the              | Directors" have been uploaded onto the         |  |  |
|            | Company.                                       | Company's website.                             |  |  |
|            | 7. Proposal for amendment to the "Procedures   | The amended "Procedures for Acquisition and    |  |  |
|            | for Acquisition or Disposal of Assets" of the  | Disposal of Assets" have be uploaded onto      |  |  |
|            | Company.                                       | MOPS website.                                  |  |  |

#### Resolutions of 2022 general shareholders' meetings:

Important resolutions made by the board meetings in 2022 and up to April 30, 2023:

| Convention date | Important resolution   |
|-----------------|--|
|                 | 1. Approved the proposal that no remunerations of employees and directors of the             |
|                 | Company were to be issued in 2021  |
|                 | 2. Approved the 2021 business report and financial statements of the Company                 |
|                 | 3. Approved the 2021 deficit compensation proposal of the Company                            |
|                 | 4. Approved the proposal for distribution of capital reserve in cash                         |
|                 | 5. Approved the proposal for execution of 2021 cash capital increase plan change of the      |
|                 | Company  |
|                 | 6. Approved the 2021 statement of internal control system of the Company                     |
| 2022/03/03      | 7. Approved the proposal for appointment of CPAs for 2022 financial statements of the        |
| 2022/03/03      | Company  |
|                 | 8. Approved the proposal for amendment to the "Rules of Procedure for Board of               |
|                 | Directors' Meetings" of the Company  |
|                 | 9. Approved the proposal for amendment to the "Corporate Governance Best Practice            |
|                 | Principles" of the Company   |
|                 | 10. Approved the proposal for amendment to the "Sustainable Development Best Practice        |
|                 | Principles" (original name: Corporate Social Responsibility Best Practice Principles) of the |
|                 | Company  |
|                 | 11. Approved the proposal for amendment to the "Code of Ethical Conducts" of the             |

| Convention date | Important resolution   |  |  |  |  |  |  |  |  |
|-----------------|--|--|--|--|--|--|--|--|--|
|                 | Company  |  |  |  |  |  |  |  |  |
|                 | 12. Approved the proposal for amendment to the "Articles of Incorporation" of Company  |  |  |  |  |  |  |  |  |
|                 | 13. Approved the proposal for amendment to the "Rules of Procedure for Shareholders' Meetings" of the Company  |  |  |  |  |  |  |  |  |
|                 | 14. Approved the proposal for amendment to the "Procedures for Election of Directors" of the Company   |  |  |  |  |  |  |  |  |
|                 | 15. Approved the proposal for amendment to the "Operating Procedure for Acquisition or Disposition of Assets" of the Company   |  |  |  |  |  |  |  |  |
|                 | 16. Approved the proposal for 2021 performance evaluation of the Audit Committee of the Company  |  |  |  |  |  |  |  |  |
|                 | 17. Approved the proposal for the 2021 performance evaluation of directors of the Company.   |  |  |  |  |  |  |  |  |
|                 | 18. Approved the proposal for the 2021 performance evaluation of Remuneration  |  |  |  |  |  |  |  |  |
|                 | Committee of the Company<br>19. Approved the proposal for the 2021 performance evaluation of managerial officers of  |  |  |  |  |  |  |  |  |
|                 | the Company<br>20. Approved the proposal for the distribution of 2021 performance bonus of the   |  |  |  |  |  |  |  |  |
|                 | Company<br>21. Approved the proposal for salary adjustment plan of the first half of 2022 for  |  |  |  |  |  |  |  |  |
|                 | managerial officers of the Company   |  |  |  |  |  |  |  |  |
|                 | <ul><li>22. Approved the proposal to cancel the Taoyuan Minsheng Branch</li><li>23. Approved the discussion of relevant matters related to the convention of 2022 annual</li></ul> |  |  |  |  |  |  |  |  |
|                 | general shareholders' meeting of the Company   |  |  |  |  |  |  |  |  |
|                 | 1. Approval of 2022 1st quarter consolidated financial statements of the Company   |  |  |  |  |  |  |  |  |
|                 | 2. Approved the proposal for amendment to the "Rules of Procedure for Shareholders'  |  |  |  |  |  |  |  |  |
|                 | Meetings" of the Company   |  |  |  |  |  |  |  |  |
| 2022/05/05      | 3. Approved the Vice President change proposal for the Sun Moon Lake Branch and Xinzhuang Branch of the Company  |  |  |  |  |  |  |  |  |
|                 | 4. Approved the proposal for salary adjustment plan of the managerial officers of the Company  |  |  |  |  |  |  |  |  |
|                 | 1. Approval of 2022 2nd quarter consolidated financial statements of the Company   |  |  |  |  |  |  |  |  |
|                 | 2. Approved the Company's plan for joint establishment of TCC (Hangzhou) Logistics   |  |  |  |  |  |  |  |  |
|                 | Service Co., Ltd. (referred to as "TCC (Hangzhou) Logistics) with TCC (Hangzhou)   |  |  |  |  |  |  |  |  |
|                 | Environmental Protection Technology Co., Ltd. (referred to as "TCC (Hangzhou)  |  |  |  |  |  |  |  |  |
|                 | Environmental Protection) in China through the subsidiary FDC Italian Hotels S.R.L   |  |  |  |  |  |  |  |  |
|                 | (referred to as FDC Italian)   |  |  |  |  |  |  |  |  |
| 2022/08/10      | 3. Approved the Company's plan for the establishment of Sine Qua Non S.R.L. in Italy through the subsidiary FDC Italian Hotels S.R.L. (referred to as "FDC Italian")               |  |  |  |  |  |  |  |  |
|                 | 4. Approved the Company's plan for acquisition of Italian real estate Palazzo Vivarelli  |  |  |  |  |  |  |  |  |
|                 | Colonna (referred to as "PVC") project through subsidiary Sine Qua Non S.R.L (referred to  |  |  |  |  |  |  |  |  |
|                 | as "Sine Qua Non")   |  |  |  |  |  |  |  |  |
|                 | 5. Approved the Company's plan for the increase of the investment on the overseas subsidiary FDC Italian Hotels S.R.L. (referred to as "FDC Italian") as the capital reserve for   |  |  |  |  |  |  |  |  |
|                 | that company   |  |  |  |  |  |  |  |  |
|                 | 1. Approved the total amount for the Company's acquisition of Italian real estate Palazzo  |  |  |  |  |  |  |  |  |
| 2022/09/15      | Vivarelli Colonna (referred to as "PVC") through subsidiary Sine Qua Non S.R.L. (referred to as "SQN") according to the resolution of the board meeting for the 4th proposal on    |  |  |  |  |  |  |  |  |
|                 | August 10, 2022  |  |  |  |  |  |  |  |  |
|                 | 1. Approved the change of CPAs of the Company due to the internal shift of the   |  |  |  |  |  |  |  |  |
|                 | accounting firm  |  |  |  |  |  |  |  |  |
|                 | 2. Approved the 2022 3rd quarter consolidated financial statements of the Company  |  |  |  |  |  |  |  |  |
| 2022/11/10      | 3. Approved the Vice President change proposal for Guess Room Department of Taipei<br>Branch of the Company  |  |  |  |  |  |  |  |  |
|                 | 4. Approved the proposal for credit extension contract renewal application with Hua Nan  |  |  |  |  |  |  |  |  |
|                 | Commercial Bank, Ltd.  |  |  |  |  |  |  |  |  |
|                 | 5. Approved the proposal for credit extension contract renewal application with Mega   |  |  |  |  |  |  |  |  |

| Convention date | Important resolution  |  |  |  |  |  |  |  |
|-----------------|---|--|--|--|--|--|--|--|
|                 | International Commercial Bank, Ltd.   |  |  |  |  |  |  |  |
|                 | 1. Approved the 2023 business plan of the Company   |  |  |  |  |  |  |  |
|                 | 2. Approved the 2023 budget proposal of the Company   |  |  |  |  |  |  |  |
|                 | 3. Approved the 2023 audit plan of the Company  |  |  |  |  |  |  |  |
|                 | 4. Approved the proposal for the 2023 remuneration of independent directors of the                                    |  |  |  |  |  |  |  |
| 2022/12/20      | Company   |  |  |  |  |  |  |  |
|                 | 5. Approved the proposal for the 2023 remuneration of directors of the Company  |  |  |  |  |  |  |  |
|                 | 6. Approved the proposal for the 2023 remuneration of managerial officers of the                                      |  |  |  |  |  |  |  |
|                 | Company   |  |  |  |  |  |  |  |
|                 | 7. Approved the proposal for 2022 performance bonus of the Company  |  |  |  |  |  |  |  |
|                 | 1. Approved 2022 Distribution of Remuneration of Employees and Directors  |  |  |  |  |  |  |  |
|                 | 2. Approved the 2022 business report and financial statements of the Company  |  |  |  |  |  |  |  |
|                 | 3. Approved the proposal for 2022 distribution of earnings  |  |  |  |  |  |  |  |
|                 | 4. Approved the 2022 statement of internal control system of the Company  |  |  |  |  |  |  |  |
|                 | 5. Approved the proposal for change of internal audit officer of the Company  |  |  |  |  |  |  |  |
|                 | 6. Approved the proposal for appointment of CPAs for 2023 financial statements of the                                 |  |  |  |  |  |  |  |
|                 | Company   |  |  |  |  |  |  |  |
|                 | 7. Approved the establishment of the Company's Regulations for Pre-approval of  |  |  |  |  |  |  |  |
|                 | Non-assurance Service Provided by CPA Firm and Global Alliance Members Thereof  |  |  |  |  |  |  |  |
|                 | 8. Approved the Company's first issuance of domestic secured convertible corporate                                    |  |  |  |  |  |  |  |
|                 | bonds (Fleur de Chine) conversion with issuance of new shares   |  |  |  |  |  |  |  |
|                 | 9. Approved the proposal for amendment to the "Rules of Procedure for Board of<br>Directors' Meetings" of the Company |  |  |  |  |  |  |  |
| 2023/03/14      | 10. Approved the proposal for 2022 performance evaluation of the Audit Committee of                                   |  |  |  |  |  |  |  |
|                 | the Company   |  |  |  |  |  |  |  |
|                 | 11. Approved the proposal for the 2022 performance evaluation of directors of the                                     |  |  |  |  |  |  |  |
|                 | Company.  |  |  |  |  |  |  |  |
|                 | 12. Approved the proposal for the 2022 performance evaluation of Remuneration   |  |  |  |  |  |  |  |
|                 | Committee of the Company  |  |  |  |  |  |  |  |
|                 | 13. Approved the proposal for the 2022 performance evaluation of managerial officers of                               |  |  |  |  |  |  |  |
|                 | the Company   |  |  |  |  |  |  |  |
|                 | 14. Approved the proposal for the distribution of 2022 performance bonus of the Company                               |  |  |  |  |  |  |  |
|                 | 15.Approved the proposal for salary adjustment plan of the first half of 2023 for                                     |  |  |  |  |  |  |  |
|                 | managerial officers of the Company  |  |  |  |  |  |  |  |
|                 | 16. Approved the discussion of relevant matters related to the convention of 2023 annual                              |  |  |  |  |  |  |  |
|                 | general shareholders' meeting of the Company  |  |  |  |  |  |  |  |

- (XII) Documented opinions or declarations made by directors or supervisors against board resolutions in the most recent year and up to the printing date of the annual report: None.
- (XIII) Resignation or dismissal of the Chairman, President, head of accounting, head of finance, chief internal auditor, or head of R&D in the most recent year up till the publication date of this annual report:

| Title                        | Name        | Date of job | Date of    | Reason of resignation |
|------------------------------|-------------|-------------|------------|-----------------------|
|                              |             | assumption  | dismissal  | or dismissal          |
| Vice President of Guess Room |             |             |            | Resigned due to       |
| Department of Taipei Branch  | Pei-Jung Li | 2018.10.01  | 2022.09.08 | personal career       |
| Department of Taiper Branch  |             |             |            | planning              |
|                              |             |             |            | Resigned due to       |
| Chief internal auditor       | June Chen   | 2014.06.16  | 2022.11.18 | personal career       |
|                              |             |             |            | planning              |

# V. Information on Independent Auditor's Fee

(I) Information on Independent Auditor's Fee:

|                               |                |                       |            |                   | Amount unit: NT | \$ thousand |
|-------------------------------|----------------|-----------------------|------------|-------------------|-----------------|-------------|
| Name of<br>Accounting<br>Firm | Name of<br>CPA | CPA's Audit<br>Period | Audit Fees | Non-Audit<br>Fees | Total           | Remarks     |
| Deloitte                      | Ya-Ling        |                       |            |                   |                 |             |
| Taiwan                        | Weng           | 2022/01/01 to         | 2,360      | _                 | 2,360           |             |
|                               | Chih-Ming      | 2022/12/31            | 2,500      | -                 | 2,300           |             |
|                               | Shao           |                       |            |                   |                 |             |

(II) The accounting firm is changed and the audit fees paid for the financial year in which the change took place are lower than those paid for the financial year immediately preceding the change: None.

- (III) The amount of the audit fees is reduced by more than 10% from the previous year: None.
- VI. Information on Change of CPAs: Due to the internal rotation of Deloitte & Touche in accordance with relevant laws and regulations, the certified accountants have been replaced by Ya-Ling Wong and Hui-Min Huang Since the third quarter of 2022.
- VII. The Company's chairman, president and managerial officers in charge of its finance and accounting operations holding any positions within the independent audit firm or its affiliates in the most recent year: None.

- VIII. Transfer or pledge of shares owned by directors, supervisors, managerial officers, shareholders with a stake of more than 10 percent during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report:
  - (I) Equity transfer and change status of directors, supervisors, managerial officers and major shareholders with shareholding percentage exceeding 10%

|   |   | 2  | 2022  | Up to March , 2023 for the current year              |   |  |
|---|---|--|---|--|---|--|
| Title                                       | Name  | Number of<br>shares held<br>increased<br>(decreased) | Number of<br>pledged shares<br>increased<br>(decreased) | Number of<br>shares held<br>increased<br>(decreased) | Number of<br>pledged shares<br>increased<br>(decreased) |  |
| Chairman                                    | L' Hotel de Chine Corporation<br>Representative: Emile Sheng  | , , , , , , , , , , , , , , , , , , ,                |   |  |   |  |
| Director                                    | L' Hotel de Chine Corporation<br>Representative: Alanna Tseng | 0  | 0   | ( 100,000)   | 0   |  |
| Shareholder with shareholding exceeding 10% | L' Hotel de Chine Corporation<br>Representative: Ruth Koo     |  |   |  |   |  |
| Chairman<br>Corporate<br>representative     | Chairman: Emile Sheng   | 0  | 0   | ( 50,000)  | 0   |  |
| Director                                    | Ruth Koo  | 0  | 0   | 0  | 0   |  |
| Director                                    | Elaine Chang  | 0  | 0   | 0  | 0   |  |
| Director                                    | Julie Chang   | 0  | 0   | 0  | 0   |  |
| Director-cum-Presi<br>dent                  | David Ding  | 0  | 0   | 0  | 0   |  |
| Independent<br>Director                     | Daniel Chang  | 0  | 0   | 0  | 0   |  |
| Independent<br>Director                     | Ruu Tian Chang  | 0  | 0   | 0  | 0   |  |
| Independent<br>Director                     | Wedge Chen  | 0  | 0   | 0  | 0   |  |
| President                                   | Victor Chang  | 0  | 0   | 0  | 0   |  |
| Vice President                              | Vero Sun<br>(Date of job assumption:<br>2022/05/05)           | 0  | 0   | ( 8,450)   | 0   |  |
| Vice President                              | Zona Yu<br>(Date of job assumption:<br>2022/05/05)            | 0  | 0   | 0  | 0   |  |
| Vice President                              | Zheng-Jen Lai<br>(Date of job assumption:<br>2022/11/10)      | 0  | 0   | 0  | 0   |  |
| Vice President                              | May Teng  | 0  | 0   | ( 11,000)  | 0   |  |
| Vice President                              | Ryan Huang  | ( 11,000)  | 0   | 0  | 0   |  |
| I and of financial                          |   |  | 0   | 0  | 0   |  |
| department                                  | Kenny Tseng   | 0  | 0   | 0  | 0   |  |
| Head of<br>accounting<br>department         | Gladys Shiu   | 0  | 0   | ( 3,998)   | 0   |  |

(II) Where the counterpart of equity transfer is a related party: None.

(III) Where the counterparty of equity pledge is a related party: None.

# IX. Information on relationships among shareholders of top ten highest shareholding percentages:

| Name  | Shareholdir<br>individ |                            | Shareholdi<br>spouse and<br>childre | minor                      | Total shareho<br>by nomin<br>arrangemo | ee                         | Company name<br>name and relat<br>related parties<br>kinship within t<br>degree among<br>major sharehol | ionship of<br>or spouse or<br>the second<br>the top ten                      | Remarks |
|---|------------------------|----------------------------|-------------------------------------|----------------------------|--|----------------------------|---|--|---------|
|   | Number of<br>shares    | Shareholding<br>percentage | Number of<br>shares                 | Shareholding<br>percentage | Number of<br>shares                    | Shareholding<br>percentage | Company<br>name (or<br>individual<br>name)  | Relationship   | Re      |
| L' Hotel de Chine Corporation                             | 61,825,502             | 60.28%                     | 0                                   | 0                          | 0                                      | 0                          | Nutri Vita Inc.   | Relative<br>within<br>second<br>degree of<br>kinship with<br>the<br>Chairman |         |
| L' Hotel de Chine Corporation<br>Representative: Ruth Koo | 0                      | 0                          | 0                                   | 0                          | 0                                      | 0                          | Nutri Vita Inc.   | Relative<br>within<br>second<br>degree of<br>kinship with<br>the<br>Chairman | _       |
| King Town Bank  | 1,505,000              | 1.47%                      | 0                                   | 0                          | 0                                      | 0                          | None  | None   | _       |
| King Town Bank<br>Representative: Chen-Chih Tai           | 0                      | 0                          | 0                                   | 0                          | 0                                      | 0                          | None  | None   | _       |
| Public Service Pension Fund<br>Management Board           | 1,013,000              | 0.99%                      | 0                                   | 0                          | 0                                      | 0                          | None  | None   | _       |
| UPAMC All Weather Account                                 | 982,000                | 0.96%                      | 0                                   | 0                          | 0                                      | 0                          | None  | None   | _       |
| J.P. Morgan Asset<br>Management                           | 878,946                | 0.86%                      | 0                                   | 0                          | 0                                      | 0                          | None  | None   | _       |
| Capital Large Cap Growth Fund<br>Account                  | 800,000                | 0.78%                      | 0                                   | 0                          | 0                                      | 0                          | None  | None   | _       |
| Nutri Vita Inc.   | 666,411                | 0.65%                      | 0                                   | 0                          | 0                                      | 0                          | L' Hotel de<br>Chine<br>Corporation   | Relative<br>within<br>second<br>degree of<br>kinship with<br>the<br>Chairman | _       |
| Nutri Vita Inc.<br>Representative: Hsien-Ping<br>Chang    | 0                      | 0                          | 0                                   | 0                          | 0                                      | 0                          | L' Hotel de<br>Chine<br>Corporation   | Relative<br>within<br>second<br>degree of<br>kinship with<br>the<br>Chairman |         |

| Name   | Shareholdin<br>individ | -                          | Shareholdi<br>spouse and<br>childre | minor                      | Total shareho<br>by nomin<br>arrangemo | ee                         | Company name<br>name and relat<br>related parties<br>kinship within t<br>degree among<br>major sharehol | ionship of<br>or spouse or<br>he second<br>the top ten | Remarks |
|--|------------------------|----------------------------|-------------------------------------|----------------------------|--|----------------------------|---|--|---------|
|  | Number of<br>shares    | Shareholding<br>percentage | Number of<br>shares                 | Shareholding<br>percentage | Number of<br>shares                    | Shareholding<br>percentage | Company<br>name (or<br>individual<br>name)  | Relationship   | Re      |
| HSBC (Taiwan) Commercial<br>Bank Co., Ltd. is entrusted<br>with the custody of EAM<br>Emerging Markets Small<br>Enterprise Fund Limited<br>Partnership Investment<br>Account | 628,989                | 0.61%                      | 0                                   | 0                          | 0                                      | 0                          | None  | None   |         |
| KGI Securities   | 574,000                | 0.56%                      | 0                                   | 0                          | 0                                      | 0                          | None  | None   | _       |
| KGI Securities<br>Representative: Daw-Yi Hsu,  | 0                      | 0                          | 0                                   | 0                          | 0                                      | 0                          | None  | None   |         |
| HSBC Bank Custody Goldman<br>Sachs International<br>Investment Special Accoun  |                        | 0.50%                      | 0                                   | 0                          | 0                                      | 0                          | None  | None   | _       |

X. Number of shares held by the Company, the Company's directors, supervisors, managerial officers and the number of shares invested in a single company which are held by the entities directly or indirectly controlled by the Company, and calculating the consolidated shareholding percentage of the above categories:

|   |                           | 01                      | -  |                            |                         |                         |
|---|---------------------------|-------------------------|--|----------------------------|-------------------------|-------------------------|
| Investee  | Investment of the Company |                         | Investment by directors,<br>supervisors, managers, or any<br>companies controlled either<br>directly or indirectly by the<br>Company |                            | Consolidated investment |                         |
|   | Number of shares          | Shareholding percentage | Number of shares   | Shareholding<br>percentage | Number of shares        | Shareholding percentage |
| FDC Italian Hotels S.R.L.                           |                           | 100.00%                 |  | _                          | _                       | 100.00%                 |
| Sine Qua Non S.R.L.                                 | _                         | _                       | _  | 100.00%                    | _                       | 100.00%                 |
| FDC (Hangzhou) Consulting &<br>Management Co., Ltd. | _                         | _                       | _  | 100.00%                    | _                       | 100.00%                 |

# Four. Fundraising Status

# I. Capital and Shares

## (I) Source of Share Capital

## 1. Share Type

Unit: shares

| Authorized capital          |                              |  |                              |             |   |
|-----------------------------|------------------------------|--|------------------------------|-------------|---|
| Chave ture                  | Number of outstanding shares |  |                              |             | Remarks   |
| Share type                  | Offered in the public market | Not offered in<br>the public<br>market | Number of unissued<br>shares | Total       |   |
| Registered common<br>shares | 90,482,550                   | _                                      | 29,517,450                   | 120,000,000 | Shares listed on the<br>stock exchange or the<br>OTC market |

## 2. Share Capital Formation Process

Unit: shares/NT\$

|                |                | Authori          | zed capital   | Paid-in          | capital       |  | Remarks   |        |
|----------------|----------------|------------------|---------------|------------------|---------------|--|---|--------|
| Year/Mon<br>th | lssue<br>price | Number of shares | Amount        | Number of shares | Amount        | Source of share capital  | Capital increased<br>by assets other<br>than cash | Others |
| 2012.11        | 10             | 10,000           | 100,000       | 10,000           | 100,000       | Company<br>registration<br>capital of 100,000  | _   | Note 1 |
| 2014.04        | 10             | 60,010,000       | 600,100,000   | 60,010,000       | 600,100,000   | Split or transfer<br>with issuance of<br>new shares of<br>600,000,000                        | _   | Note 2 |
| 2015.06        | _              | 100,000,000      | 1,000,000,000 | 60,010,000       | 600,100,000   | _  | —   | Note 3 |
| 2016.11        | 50             | 100,000,000      | 1,000,000,000 | 65,637,000       | 656,370,000   | Cash capital<br>increase with<br>issuance of new<br>shares of<br>56,270,000                  | _   | Note 4 |
| 2020.11        | _              | 100,000,000      | 1,000,000,000 | 75,482,550       | 754,825,500   | Capital increase<br>by surplus<br>earnings with<br>issuance of new<br>shares of<br>9,845,550 | _   | Note 5 |
| 2021.12        | 34             | 120,000,000      | 1,200,000,000 | 90,482,550       | 904,825,500   | Cash capital<br>increase with<br>issuance of new<br>shares of<br>NT\$150,000,000             | _   | Note 6 |
| 112.04         | _              | 120,000,000      | 1,200,000,000 | 101,067,524      | 1,010,675,240 | Convertible<br>corporate bonds<br>Common share<br>conversion                                 |   | Note 7 |

Note 1: Approval Date and Document No.: Approval according to 2012.11.22 Bei-Fu-Jing-Deng-Zi No. 1015073850

Letter.

Note 2: Approval Date and Document No.: Approval according to 2013.04.23 Jing-Shou-Shang-Zi No. 10301073700 Letter.

Note 3: Approval Date and Document No.: Approval according to 2015.06.12 Jing-Shou-Shang-Zi No. 10401108350 Letter.

Note 4: Approval Date and Document No.: Approval according to 2016.10.24 Tai-Zheng-Shang-Yi-Zi No. 1051804917 Letter.

Note 5: Approval Date and Document No.: Report effective date of July 27, 2020 announced by the Securities and Futures Bureau, Financial Supervisory Commission.

Note 6: Approval Date and Document No.: Approval according to 2021.10.19 Jin-Guan-Zheng-Fa-Zi No. 1100359948 Letter.

Note 7: Approval Date and Document No.: Approval according to 2023.04.12 Jing-Shou-Shang-Zi No. 11230055600

(II) Shareholder Structure

| Shareholder<br>structure<br>Number | Government | Financial institutions | Other juridical persons | Individuals | Foreign<br>institutions and<br>natural persons | Total       |
|------------------------------------|------------|------------------------|-------------------------|-------------|--|-------------|
| Number of shareholders             | -          | 9                      | 58                      | 9,533       | 37   | 9,637       |
| Number of shares held              | -          | 2,825,000              | 69,940,671              | 26,000,002  | 3,802,779                                      | 102,568,452 |
| Shareholding percentage            | _          | 2.75%                  | 68.19%                  | 25.35%      | 3.71%  | 100.00%     |

#### Base Date: April 1, 2023; Unit: shares

#### (III) Equity Dispersion Status

#### Base Date: April 1, 2023

| Shareholding range  | Number of shareholders | Number of shares held | Shareholding percentage |
|---------------------|------------------------|-----------------------|-------------------------|
| 1-999               | 1,930                  | 372,413               | 0.36%                   |
| 1,000-5,000         | 6,794                  | 11,894,624            | 11.60%                  |
| 5,001-10,000        | 505                    | 3,923,650             | 3.83%                   |
| 10,001-15,000       | 138                    | 1,784,427             | 1.74%                   |
| 15,001-20,000       | 77                     | 1,413,006             | 1.38%                   |
| 20,001-30,000       | 71                     | 1,764,975             | 1.72%                   |
| 30,001-40,000       | 23                     | 811,562               | 0.79%                   |
| 40,001-50,000       | 25                     | 1,159,580             | 1.13%                   |
| 50,001-100,000      | 26                     | 1,942,375             | 1.89%                   |
| 100,001-200,000     | 23                     | 3,316,750             | 3.23%                   |
| 200,001-400,000     | 12                     | 3,486,035             | 3.40%                   |
| 400,001-600,000     | 5                      | 2,399,207             | 2.34%                   |
| 600,001-800,000     | 3                      | 2,095,400             | 2.04%                   |
| 800,001-1,000,000   | 2                      | 1,860,946             | 1.81%                   |
| 1,000,001 and above | 3                      | 64,343,502            | 62.74%                  |
| Total               | 9,637                  | 102,568,452           | 100.00%                 |

# (IV) List of Major Shareholders

## Base Date: April 1, 2023

|     |  | 845                   | e Date. April 1, 2023      |
|-----|--|-----------------------|----------------------------|
| No. | Name of major shareholder  | Number of shares held | Shareholding<br>percentage |
| 1   | L' Hotel de Chine Corporation  | 61,825,502            | 60.28%                     |
| 2   | King Town Bank   | 1,505,000             | 1.47%                      |
| 3   | Public Service Pension Fund Management Board   | 1,013,000             | 0.99%                      |
| 4   | UPAMC All Weather Account  | 982,000               | 0.96%                      |
| 5   | J.P. Morgan Asset Management   | 878,946               | 0.86%                      |
| 6   | Capital Large Cap Growth Fund Account  | 800,000               | 0.78%                      |
| 7   | NUTRI VITA INC   | 666,411               | 0.65%                      |
| 8   | HSBC (Taiwan) Commercial Bank Co., Ltd. is entrusted with<br>the custody of EAM Emerging Markets Small Enterprise<br>Fund Limited Partnership Investment Account |                       | 0.61%                      |
| 9   | KGI Securities   | 574,000               | 0.56%                      |
| 10  | HSBC Bank Custody Goldman Sachs International<br>Investment Special Accoun   | 510,207               | 0.50%                      |
|     | Total  | 69,384,055            | 67.66%                     |

| $\sim$                       |                                  |                                     |         |              | 1   |
|------------------------------|----------------------------------|-------------------------------------|---------|--------------|---|
| Item                         |                                  | Year                                | 2021    | 2022         | Up to April 30, 2023 for the current year |
| Market price                 | Highest                          |                                     | 47.60   | 64.90        | 102.50                                    |
| per share                    | Lowest                           |                                     | 35.80   | 37.65        | 56.50                                     |
| (Note 1)                     | Average                          |                                     | 42.46   | 52.88        | 83.88                                     |
| Net worth per<br>share (Note | Before distribut                 | ion                                 | 19.10   | 21.67        | (Note 8)                                  |
| 2)                           | After distributic                | n                                   | 18.60   | 20.26        | Not applicable                            |
| Fornings por                 | Weighted avera<br>(in thousands) | age number of shares                | 76,263  | 90,691       | 96,689                                    |
| Earnings per<br>share (EPS)  | Earnings                         | Before retroactive<br>adjustment    | -0.38   | 2.20         | (Note 8)                                  |
|                              | per share (Note                  | 3) After retroactive adjustment     | -0.38   | 2.20         | Not applicable                            |
|                              | Cash dividends                   |                                     | 0.5     | 1.3 (Note 9) | Not applicable                            |
| Dividends per                | Stock dividend                   | Dividends from<br>retained earnings | _       | _            | Not applicable                            |
| share                        | Stock dividend                   | Dividends from<br>capital reserve   | _       | -            | Not applicable                            |
|                              | Cumulative unp                   | aid dividends (Note 4)              | _       | —            | Not applicable                            |
| Return on                    | Price-to-earning                 | gs ratio (Note 5)                   | -111.74 | 24.04        | Not applicable                            |
| Investment                   | Price-to-dividend ratio (Note 6) |                                     | 84.92   | 40.68        | Not applicable                            |
| (ROI) analysis               | Cash dividend y                  | ield (Note 7)                       | 0.01    | 0.02         | Not applicable                            |

#### (V) Market price, net worth, earnings, dividends per share information

Note 1: The highest and lowest market price of common shares in each year are indicated, and the average market price of each year is calculated according to the closing trading value and trading volume of each year.

Note 2: Please use the number of the issuing shares in the year end as the base with the distribution decision resolved at the shareholders' meeting held in the following year.

Note 3: In case of any issuance of stock dividends such that there is a need for retroactive adjustment, the earnings per share before and after the adjustment shall be indicated.

- Note 4: If the issuance criteria of equity securities specify that dividends undistributed in the current year are to be accumulated to the year with earnings for issuance, then the accumulated unissued dividends up to the current year shall be disclosed respectively.
- Note 5: Price-to-Earnings Ratio (PER) = Average stock closing price of current year / Earnings Per Share (EPS).

Note 6: Price-to-Dividend Ratio (PDR) = Average stock closing price of current year / Cash dividend per share.

Note 7: Dividend yield = Cash dividend per share / Average stock closing price of the current year.

- Note 8: The net worth per share and earnings per share are calculated based on the information of March 31, 2023. Up to the printing date of the annual report, such information has not yet been reviewed by CPAs. The remaining fields shall be indicated with the current year information up to the printing date of the annual report.
- Note 9: The capital reserve cash issuance has been approved by the board of directors on March 14, 2023, which will be issued after the 2023 shareholders' meeting.

## (VI) Company's Dividend Policy and Implementation Status

1. Dividend Policy

If the Company has a surplus earning after the final account of a fiscal year, after taxes are paid according to the laws and accumulated losses are compensated, 10% of the surplus earning shall be appropriated as the legal reserve 10%; however, if the legal reserve has reached the paid-in capital of the Company, such appropriation may be exempted from the appropriation, and special reserve is further appropriated or reversed from the remaining surplus earning according to the laws. If there is still remaining surplus earnings, it is combined with the undistributed retained earnings as dividends for the board of directors to establish a proposal for the distribution of surplus earnings. When the distribution is made via the method of issuance of new shares, it shall be reported to the shareholders' meeting for resolution before execution of the distribution.

The Company is in the international hotel and catering industry, and the corporate life cycle is under the stable growth stage. With regard to the board of director's establishment of the proposal for earning distribution, in addition to compliance with the Company Act and the Articles of Incorporation of the Company, the annual dividend distribution method is determined depending upon the Company's capital plan and operational outcome. The shareholders' dividend and bonus distribution amount shall not be less than 50% of the net income after tax of the current year, and the cash dividend distributed shall not be less than 20% of the total dividend amount, which may be adjusted by the shareholders' meeting through resolution depending upon the actual profit and capital demand status of the current year.

2. Dividend Distribution Status

The amendment of the Articles of Incorporation has been approved by the resolution of the shareholders' meeting on May 27, 2020, and the Board of Directors is authorized to execute the distribution of earnings in cash based on the resolution of the Board of Directors at the end of each year. With regard to cash dividend of 2022 approved by the 13th board meeting of the 4th term of the board of directors of the Company, the amount is as follows:

| Cash dividend per share<br>(NT\$) | Total cash dividend amount<br>(NT\$) | Date of issuance  |
|-----------------------------------|--------------------------------------|---|
| 1.3                               | 131,387,781                          | The board of directors authorizes the<br>Chairman to specify the date of issuance,<br>and it is expected to be issued during the<br>2023 general shareholders' meeting. |

(VII) Impact of the present distribution of bonus shares on the business performance of the Company and earning per share: Not applicable.

(VIII) Remuneration of Employees, Directors and Supervisors

1. Percentage or scope of remuneration for employees, directors and supervisors as stipulated in the Company's Articles of Incorporation:

If the Company records a profit in a year, the Company shall set aside 00.1% to 3% of the profit for employee's remuneration, which shall be distributed in shares or cash by resolution of the board of directors and shall be distributed to employees, including employees of the subsidiaries of the Company who meet certain criteria; The Company may, by resolution of the board meeting, set aside no more than 1% of the said profit for directors' remuneration. The proposal for the distribution of remuneration of employees and directors shall be reported to the shareholders' meeting.

However, when there is has accumulated losses, amount shall be reserved for making up the accumulated loss first, followed by appropriating the remuneration of employees and directors according to the ratio described in the preceding paragraph.

 Basis for estimation of employee remuneration and directors' and supervisors' remuneration in this period, basis for the calculation of the number of shares for stock dividends to employees, and accounting treatment if the amount paid out is different from the estimated amount

For the basis for estimation of 2022 remuneration of employees and directors, basis for the calculation of the number of shares for share dividends, and accounting treatment when the actual amount distributed is different from the estimated amount, such difference is treated as accounting estimation change and is recognized as profit or loss of 2023.

- 3. Remuneration distribution status approved by the board of directors
  - (1) Amount of remuneration of employees, directors and supervisors distributed in cash or shares. Where there is a difference with the estimated amount for the year, in which the expenses are recognized, the amount of difference, reason, and accounting treatment shall be disclosed:

The amount of remuneration of employees proposed by the board of directors of the Company for distribution is NT\$ 26,000 and the remuneration of directors is NT\$ 1,260,000 The remuneration of employees and directors are the same as the estimated amount recorded for 2022.

- (2) Remuneration of employees distributed in share and the ratio over the net profit in the current period and the employee bonus remuneration total amount: Not applicable.
- 4. Where there is a difference between the employee remuneration and directors' and supervisors' remuneration paid out and the estimated amounts for the prior year (including the number of shares distributed, amount, and stock price), the amount of the

difference, reason, and accounting treatment shall also be specified: Since the Company indicates a loss after tax in 2021, no remuneration of employees and directors is to be distributed.

(IX) Repurchase of the Company's shares: None.

# II. Issuance of Corporate Bonds

(I) Issuance of Corporate Bonds

| Corporate bond type                        | First unsecured convertible corporate bonds     | First secured convertible corporate bonds |
|--|---|---|
| Issuance (processing) date                 | December 24, 2018                               | September 8, 2021                         |
| Face value                                 | NT\$100 thousand                                | NT\$1 million                             |
| Issuance and transaction place             | R.O.C.  | R.O.C.                                    |
| Issue price                                | Issue at 100.2% of face value of bond           | Issue at face value of bond               |
| Total                                      | NT\$800 million                                 | NT\$500 million                           |
| interest rate                              | Face interest rate 0%                           | Face interest rate 0.5%                   |
| Maturity                                   | 5 years, Maturity date: December 24, 2023       | 5 years, Maturity date: September 8, 2026 |
| Guarantee institution                      | None  | Hua Nan Commercial Bank, Ltd.             |
| Trustee                                    | Mega International Commercial Bank<br>Co., Ltd. | CTBC Bank Co., Ltd.                       |
| Underwriting institution                   | Yuanta Securities Co., Ltd.                     | Yuanta Securities Co., Ltd.               |
| Certifying attorney                        | Not applicable                                  | Attorney Hui-Chi Kuo                      |
| СРА  | Not applicable                                  | CPA Ya-Ling Weng, CPA Hui-Min Huang       |
|  | According to the Article 6 of the               | Bonds are redeemed all at once in         |
|  | Procedures for Corporation Bond                 | cash according to the face value of the   |
|  | Conversion of the Company, in                   | bonds.                                    |
|  | addition to that the holders of the             |   |
|  | present convertible corporate bonds             |   |
|  | may convert the bonds into common               |   |
|  | shares of the Company according to              |   |
| Redemption method                          | Article 10 of these Procedures or may           |   |
|  | exercise the put right according to             |   |
|  | Article 19 of these Procedures, and the         |   |
|  | Company executes early recovery                 |   |
|  | according to Article 18 of these                |   |
|  | Procedures, redemption is made in               |   |
|  | cash all at once based on the face              |   |
|  | value of the bond upon maturity.                |   |
| Outstanding principal                      | NT\$167.9 million                               | NT\$500 million                           |
|  | Please refer to the Company's 2018              | None                                      |
| Covenants for redemption or early          | first domestic unsecured convertible            |   |
| repayment                                  | corporate bond issuance and                     |   |
|  | conversion procedures.                          |   |
|  | Please refer to the Company's 2018              | None                                      |
| Restrictive covenants                      | first domestic unsecured convertible            |   |
|  | corporate bond issuance and                     |   |
|  | conversion procedures.                          |   |
| Name of credit rating agency, rating date, | Not applicable                                  | Not applicable                            |
| rating result of corporate bonds           |   |   |

| Cor   | porate bond type  | First unsecured convertible corporate bonds   | First secured convertible corporate bonds |
|---|---|---|---|
| Other rights<br>attached  | As of the printing date of<br>this annual report,<br>converted amount of<br>(exchanged or subscribed)<br>ordinary shares, GDRs or<br>other securities | None  | Not applicable                            |
|   | Issuance and conversion<br>(exchange or<br>subscription) method   | Please refer to the Company's 2018<br>first domestic unsecured convertible<br>corporate bond issuance and<br>conversion procedures.   | Not applicable                            |
| Issuance and conversion, exchange or<br>subscription method, issuing condition<br>dilution on equity and impact on existing<br>shareholders' equity |   | When the current conversion price is<br>used for the calculation of converting<br>all of the remaining corporate bonds<br>into common shares, 3,210,248 shares<br>are required to be further issued, and<br>the capital inflation rate is 3.03%;<br>therefore its impact on the<br>shareholders' equity is limited. | Not applicable                            |
| Name of transf<br>subject matter  | fer agent for the transfer  | Not applicable  | Not applicable                            |

(II) Information on corporate bond conversion

| Corpor                | ate bond type                     | First unsecured convertible corporate bonds  |   |  |  |  |
|-----------------------|-----------------------------------|--|---|--|--|--|
| Item                  | Year                              | 2022   | Up to April 30, 2023 for the current year |  |  |  |
| Convertible corporate | Highest                           | 121.85                                       | 210.00                                    |  |  |  |
| bond                  | Lowest                            | 100.00                                       | 109.60                                    |  |  |  |
| market<br>price       | Average                           | 108.68                                       | 145.81                                    |  |  |  |
| Conv                  | version price                     | NT\$52.30                                    | NT\$52.30                                 |  |  |  |
| ```                   | isaction) date and                | Issue Date: December 24, 2018                |   |  |  |  |
| conversion            | n price at issuance               | Conversion price at issuance: NT\$68.8/share |   |  |  |  |
|                       | nce of conversion<br>ation method | Issuance of new shares                       |   |  |  |  |

(III) Offering and issuance of corporate bonds subject to aggregate reporting: None.

(IV) Information on corporate bonds with warrants: None.

- III. Preferred stock handling status: None.
- IV. Issuance of global depository receipts: None.
- V. Employee stock option certificate handling status: None.
- VI. Issuance of new restricted employee shares: None.

# VII. Issuance of new shares in connection with mergers or acquisitions or with

acquisitions of shares of other companies: None.

VIII. Capital utilization plan implementation status: Up to the printing date of annual report, previous issuances or private placements of securities have been completed and there is no situation where the plan effectiveness has not yet been revealed; therefore, this is not applicable.

# **Five. Overview of Operations**

## I. Business Activities

## (I) Business Scope

- 1. Main content of business operation:
  - F 5 0 1 0 3 0 Coffee/Tea Shops and Bars
  - F 5 0 1 0 6 0 Restaurants
  - H 7 0 3 1 0 0 Real Estate Rental and Leasing
  - I 1 0 3 0 6 0 Management Consulting Services
  - J 9 0 1 0 2 0 Hotels and Motels
  - G 2 0 2 0 1 0 Parking Garage Business
  - J 9 0 1 0 1 1 International and General Tourist Hotels
  - D 5 0 1 0 1 0 Hot Springs Supplying
  - Z Z 9 9 9 9 9 All business items that are not prohibited or restricted by law, except those that are subject to special approval.

## 2. Sales revenue percentage of main products

| Year                | 2021      |         | 2022      |         |  |
|---------------------|-----------|---------|-----------|---------|--|
| Product type        | Amount    | Amount  | Amount    | %       |  |
| Food service income | 829,098   | 57.14%  | 1,152,208 | 55.55%  |  |
| Guest room income   | 547,768   | 37.75%  | 816,682   | 39.37%  |  |
| Other income        | 74,039    | 5.11%   | 105,463   | 5.08%   |  |
| Total               | 1,450,905 | 100.00% | 2,074,353 | 100.00% |  |

Unit: NTS thousand

3. Present products (services) and new products (services) planned for development

## (1) Fleur de Chine Hotel

It is located inside the Sun Moon Lake National Scenic Area, and is the first five-starred resort hotel with natural hot spring at Sun Moon Lake area. The landscape of Sun Moon Lake can be viewed through the French windows, presenting a remarkable landscape art that changes along with the time and season. The hotel adopts the modern minimalist style with elegant and stylish arts in order to create a space with calm and introverted atmosphere, thus presenting pure, natural, relaxing and sensational feels to guests and visitors. Through the special and unique presentation of Fleur de Chine, for all customized trips or services and atmosphere, guests and visitors are able to see Sun Moon Lake with a different perspective.

- 211 guest rooms
- VIP exclusive customized services
- Dynamic and static SPA facility

- International-class SPA team
- Low-carbon mileage local food and ingredients
- Top-floor restaurant with 270 degree of panoramic view
- New and exclusive dining and entertainment space and paddling pool for children of ages 3~7
- (2) Gala de Chine

Gala de Chine (Xinzhuang) is established at the end of 2014 and located at the Xinzhuang Crown Plaza with the total number of tables reaching 380 tables. Its main business include large year-end party, annual party, wedding banquet and industrial/commercial group banquet. It provides comprehensive banquet services and aims to achieve hotel-class of luxurious service at an affordable price.

(3) Gala de Luxe

It is a banquet place equipped with a new central stage creating an elegant and luxurious atmosphere. The field has a high ceiling of 6m, and is equipped with the first 360-degree two-level elevating LED monitoring stage, making the banquet place surrounded by a stage. In addition, it also provides the services "Music Planner" and "Music Instructor" as the first to offer such services in Taiwan, in order to design and provide a unique and exclusive theme song. Furthermore, 100 sets of computer lights and sound and light special effects are planned at the same time, thereby creating a multi-functional banquet place.

(4) Palais de Chine Hotel

Palais de Chine Hotel is located at a five-traffic system hub in Taipei. It is a high-end French style five-star hotel integrated with Chinese classic design elements. With a luxurious and imperial design and atmosphere, the hotel aims to provide comprehensive and comfortable services to all business and recreational guests. Le Palais Chinese Restaurant located at 17th floor is a restaurant with Michelin Three-Star for five consecutive years. Artbrosia Western Restaurant has also received the honor of Michelin the Plate during its first opening year of operation.

(5) Palais Collection

"Palais Collection" banquet business adopts the concept of "Sharing Economy" and "Profit Sharing" to the plan and integrate various beautiful sites and locations in Taiwan, allowing Palais de Chine Hotel to redefine platform matching for banquet with the integration of Michelin three-starred chef, professional wedding (event) planning and site hardware planning resources.

(6) New products (services) planned for development

The Company will continue to expand the business model of commissioned management, in order to achieve most optimal business performance and to optimize the profitability as well as to provide excellent service quality continuously. The Company also aims to strengthen the customers' recognition and trust on the Company. Accordingly, the Company will continue to actively plan diverse travel themes with package trip discounts and to develop domestic and foreign customer groups in order to reduce market risk.

## (II) Industry Overview

- 1. Industry Current Status and Development
  - (1) Industry of International and General Tourist Hotels
    - A. Tourism and travel status of domestic tourists
      - With regard to the domestic tourist hotel operation, due to the increase of vaccination rate and transformation of COVID-19 into flu type of disease in 2022, the domestic pandemic situation mitigated, and the domestic tourism recovered to stimulate hotel business operation with stable recovery.
    - B. Tourism and travel status of foreign tourists visiting Taiwan

As countries around the world start to relax the border control and epidemic quarantine measures, our nation has also lifted the home quarantine requirement for entry personnel and opened relevant border control measures since October 2022, thereby driving the growth of incoming tourists. In 2022, the number of foreigners arriving at Taiwan indicated an annual growth rate of 537.79%. Unit:10 thousand persons

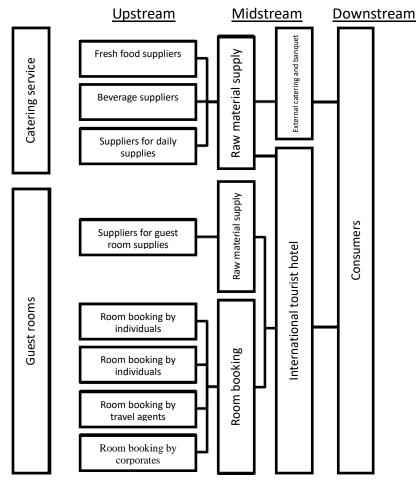
|                                    |        | •      |         |         |          |
|------------------------------------|--------|--------|---------|---------|----------|
| Item                               | 2018   | 2019   | 2020    | 2021    | 2022     |
| Number of tourists visiting Taiwan | 1,107  | 1,186  | 138     | 14      | 90       |
| Growth rate                        | +3.05% | +7.21% | -88.39% | -89.80% | +537.79% |

C. Domestic tourist hotel overview

As the pandemic situation mitigates, increase of vaccination rate in our nation and the transformation of the COVID-19 virus into flu type disease, the pandemic is controllable and mitigates. Accordingly, the epidemic control measures have been lifted progressively, thereby driving the domestic travel and foreign tourists to show an increasing trend, such that the overall guest room occupancy rate and price increase, and the revenue of tourist hotels also indicates significant growth.

(2) Catering Industry

Under the effective stimulation associated with the citizens' increasing awareness of the living model of co-existence with virus and the revitalization policy for tourism and catering businesses promoted by the government, the internal demand and consumption can be expected to increase. Furthermore, with the beneficial effect of relaxed border control adopted by our government, the number of visitors arriving Taiwan continues to increase, which is advantageous to the recovery of the catering related business. Nevertheless, due to the factors of inflation, the ingredient and material purchase cost increases for catering business operators. As a result, the revenue of the catering industry in Taiwan is expected to show growth and recovery.



2. Correlation among upstream, midstream and downstream in the industry

The Company is mainly in the business of tourist hotel accommodation service and provision of the services of catering, meeting place, recreation and entertainment facilities. In addition, the Company has also established the external catering brand to provide catering and wedding banquet services. In terms of the overall correlation in the tourist hotel and catering industry, the Company is at the midstream of the industry. The upstream of the tourist hotel industry mainly refers to room booking and reservation subjects, such as room booking by individuals, and room booking by corporates and travel agents. The midstream mainly refers to hotel operators, and the downstream mainly refers to consumers. For catering services, the upstream mainly refers to suppliers of fresh food, beverage and daily supplies. The midstream mainly refers to tourist hotels and external catering services with cooked food for servicing the downstream consumers.

- 3. Various development trends of products
  - (1) Industry of International and General Tourist Hotels
    - A. Internet technology development

As the popularity of mobile phones and internet access increases, the ratio of consumers booking rooms via the internet platform increases year after year. As the technology of Big Data becomes more mature over time, travel agencies and business operators start to analyze vast online database in order to release

customized travel related products, mobile platform technology and strategy, in order to compete with other operators in the same industry.

B. Refined tourism

As the people's living standard increases, their demand for tourism and leisure quality also increases. The comprehensiveness of hotel facilities, the service quality of service personnel and the refined service of tours and trips will become the key competitive trend for domestic business operators.

C. Chain group management and cross-industry alliance

As the domestic hotel market becomes saturated progressively, the hotel brand image management becomes crucial to domestic chain groups. Due to the rapid change of market demand, through cross-industry alliance, the Company aims to provide services of greater diversity to customers and tourists, which will also be the trend for the future development of the industry.

D. Government's active promotion of tourism industry development

Government still implements the policy of promoting tourism industry continuously; however, as the number of tourists visiting Taiwan continues to reach new highs, the Tourism Bureau has changed the promotion policy from "quantity" to the improvement of "quality". In addition, the Tourism Bureau also plans amend laws in order to compulsorily request tourist hotels to provide star rating, in order to provide convenient and comfortable environment to tourists and to improve the rights and interests of consumers.

E. Hotels' urban/village and international market planning

In the past, domestic hotel groups investing in new hotels mostly targeted at the first tier of cities and famous scenic areas in priority. Now, as the tourism market expands, business operators tend to seek business development in the second and third tier of cities and recreational areas. To overcome the island type of economy, tourism groups are moving out of Taiwan and engaging in overseas merger and acquisition of international hotel brands.

- (2) Catering Industry
  - A. Food sanitation, safety and health, increase of health awareness

In recent years, numerous food sanitation and safety issues of inferior oil, plasticizer and avian influenza occurred domestically, causing serious impact on the consumers, and the general public's willingness to dine outside is also reduced. How to overcome consumers' concern on food safety becomes an important subject to catering industry operators. In addition, as the modern people demands fast and convenient services, they also value health maintenance and tend to choose vegetarian, low fat, low salt, and organic foods.

B. M-type consumer trend

The domestic consumer behavior for catering service indicates a M-type of trend, and such trend becomes more prominent over time. For the general public with the consumer spending power toward the left side of the M-shape trend, they tend to be more sensitive to the price, and they also determine whether great value for money can be achieved such that they tend to choose foods or dishes with an affordable price. On the other hand, there are more consumers seeking higher quality dining experiences and dining environments or atmospheres. Accordingly, high-end banquets with a selection of Michelin-starred restaurants and restaurants with hardware characteristics or wedding planning services, etc. have also become the main stream of catering service and consumption.

C. Diverse development of brands and products

The catering industry in Taiwan has gradually transformed from a traditional family type and local operation to a chain operation model with brand concept development. Due to the factors and influence of international development and internet popularity, the general public in Taiwan indicates a greater acceptance and demand for characteristic dishes and foreign cuisine. In addition, consumers also focus more on the business location atmosphere, flavor of dishes and service quality. To satisfy consumers' diverse choices and demands, domestic catering service operators are heading toward the development of composite management or single professional operation method.

## 4. Competition

(1) Industry of International and General Tourist Hotels

As the pandemic mitigates, the tourism industry recovers gradually, and the Taiwan commercial tourism economy is optimistic for the post-pandemic time. In 2022, Marriott, Caesar and InterContinental international hotel groups invested in Taiwan to open new hotels. Consequently, the tourist hotel market competition will become more severe in the future. In addition, business operators will also need to rely on unique marketing strategy in order to gain stable profit in the competitive environment.

(2) Catering Industry

With regard to the restaurant business, in recent years, private kitchen and fine dining have also emerged in the domestic market. Since 2018, Taiwanese restaurants have been included in the Michelin-starred restaurant list, and fine dining has also become the popular in the food and restaurant sector. In view of potential consumers' purchasing power, Micheline-starred chiefs and private kitchens have also opened restaurants in Taiwan, such that the number of high-end restaurants increases rapidly

nationwide. Since consumers typically have high expectation for Micheline-starred restaurants, catering business operators are promoted to improve the dining quality and are also active in cuisine and service innovation, thereby driving the catering order growth.

Regarding the wedding banquet market, to seize the business opportunities associated with wedding events during the post-pandemic era, business operators are organizing brand new banquet venues, improve cuisine and dishes, provide diverse and customized project services, in order to satisfy customers' demand for ceremony type of event. In addition, business operators also actively invest in the planning of new locations for banquets and establishment of new catering brands, thereby promoting new growth opportunities for the overall business operation.

- (III) Technology and Research and Development Overview: Since the Company is in the business of international tourist hotel and restaurant, this is not applicable.
- (IV) Long and Short Term Business Development Plan
  - 1. Short term business development plan
    - (1) Implement effective control of guess room inventory/market supply-demand and price, and increase average production value of each guess room.
    - (2) To cope with the long-term competition among international chain hotel operators, the Company will increase service quality and active cultivate hotel management professional talents.
    - (3) Enhance service quality to maintain the leading brand position in the market, in order to secure existing customer source and to actively develop new customer groups.
  - 2. Medium and long term business development plan
    - (1) Expand business scale via diverse operation aspects, and focus on the local demands and establish stable foundation. With the three-aspect management philosophy, the Company aims to achieve the commitment in providing great experience to consumers.
    - (2) Provide customized and refined services, and improve customer satisfaction and use frequency with innovative products, attentive service and convenient lodging environment.
    - (3) Increase accommodation rate of leisure and recreation tourists with consumption amount, in order to maintain the leading position of relatively higher profit in the market.
    - (4) Actively seize the business opportunities of field service and accommodation for incentive travel and international conference events.
    - (5) Expand commissioned management service, and adopt the business model of zero asset and pure management, in order to achieve greater business performance and to optimize the profitability.

(6) • Planning in the business location in Italy and expansion of overseas commissioned business operation projects.

# II. Market Profile and Production and Sales Overview

## (1) Market analysis

## 1. Main product (service) sales (supply) region

Unit: NT\$ thousand

| Year           | 2021      | L          | 2022      |            |  |  |
|----------------|-----------|------------|-----------|------------|--|--|
| Item           | Amount    | percentage | Amount    | percentage |  |  |
| Domestic sales | 1,450,905 | 100.00%    | 2,074,353 | 100.00%    |  |  |
| Total          | 1,450,905 | 100.00%    | 2,074,353 | 100.00%    |  |  |

## 2. Market share

The Sun Moon Lake Branch (Fleur de Chine Hotel) of the Company is located at the Sun Moon Lake National Scenic Area, and the main competitors of the same industry in the same scenic area are The Lalu Sun Moon Lake and The Wen Wan Resort Sun Moon Lake. According to the statistics of 2022 Nantou County tourism hotel operating scale announced by the Tourism Bureau, Ministry of Transportation and Communications, the Company is ranked No. 1 tourist hotel in the Sun Moon Lake National Scenic Area.

| Ranking | Hotel name                         | Revenue scale weight |
|---------|------------------------------------|----------------------|
| 1       | Fleur de Chine Hotel Sun Moon Lake | 53.66%               |
| 2       | The Lalu Sun Moon Lake             | 39.45%               |
| 3       | The Wen Wan Resort Sun Moon Lake   | 6.89%                |
|         | Total                              | 100.00%              |

2022 Nantou County Tourist Hotel Operation Ranking

Source of information: Tourism Bureau, MOTC

The Taipei Branch (Palais de Chine Hotel) of the Company is located at the Taipei city area. According to the statistics of 2022 Taiwan international tourism hotel operating scale announced by the Tourism Bureau, MOTC, the Company is ranked No. 12 tourist hotel in the Taipei City area.

| Ranking | Hotel name                                      | Revenue scale<br>weight |  |  |  |  |
|---------|---|-------------------------|--|--|--|--|
| 1       | Regent Taipei                                   | 11.39%                  |  |  |  |  |
| 2       | Grand Hyatt Taipei                              | 9.29%                   |  |  |  |  |
| 3       | Sheraton Grand Taipei Hotel                     | 8.92%                   |  |  |  |  |
| 4       | Taipei Marriott Hotel                           | 7.01%                   |  |  |  |  |
| 5       | Shangri-La's Far Eastern Plaza Hotel,<br>Taipei | 5.44%                   |  |  |  |  |

2022 Taipei City Tourist Hotel Operation Ranking

| Ranking | Hotel name                   | Revenue scale<br>weight |
|---------|------------------------------|-------------------------|
| 6       | The Grand Hotel              | 5.33%                   |
| 7       | Grand Mayfull Hotel Taipei   | 5.28%                   |
| 8       | Le Meridien Taipei Hotel     | 4.95%                   |
| 9       | W Taipei                     | 4.91%                   |
| 10      | Howard Plaza Hotel           | 3.75%                   |
| 11      | Palais De Chine Hotel Taipei | 3.69%                   |
| 12      | Brother Hotel                | 2.91%                   |
| 13      | Hotel Royal-Nikko Taipei     | 2.49%                   |
| 14      | Humble House Hotel Taipei    | 2.24%                   |
| 15      | Grand View Resort Beitou     | 2.15%                   |
|         | Other                        | 20.25%                  |
|         | Total                        | 100.00%                 |

Source of information: Tourism Bureau, MOTC

- 3. Market future supply and demand status and growth
  - (1) Industry of International and General Tourist Hotels

In the last two years, due to the impact of COVID-19 pandemic, countries around the world implemented border control, and a lot of hotels closed their businesses as travel and tourism industry was affected significantly. Nevertheless, presently, as the vaccination rate increases, COVID-19 transforming into flu type of disease and the pandemic becomes controllable and mitigates, countries around the world start to relax the border control and epidemic quarantine measures, and our nation has also lifted the home quarantine requirement for entry personnel and opened relevant border control measures since October 2022, the number of incoming tourists has been driven to grow. In 2022, the number of foreigners arriving at Taiwan indicated an annual growth rate of 537.79%, stimulating the increase of overall revenue, occupancy rate and guest room price.

#### Unit: thousand people

| Item              | 2018   | 2019   | 2020    | 2021    | 2022     |
|-------------------|--------|--------|---------|---------|----------|
| Number of         |        |        |         |         |          |
| tourists visiting | 1,107  | 1,186  | 138     | 14      | 90       |
| Taiwan            |        |        |         |         |          |
| Growth rate       | +3.05% | +7.21% | -88.39% | -89.80% | +537.79% |

Source of information: Tourism Bureau, MOTC

Number of Tourist Hotels in Taiwan, Average Occupancy Rate and Average Guest Room Price in the Last Five

| Υ | ea | ar | S |
|---|----|----|---|
|   |    |    |   |

|      |                                |                              |                                |                     |                              |  |                     |                              | Unit: NT\$                     |
|------|--------------------------------|------------------------------|--------------------------------|---------------------|------------------------------|--|---------------------|------------------------------|--------------------------------|
| Туре | e International tourist hotels |                              | Regular tourist hotels         |                     |                              | <u>Total average of tourist</u><br><u>hotels in Taiwan</u> |                     |                              |                                |
| Year | Number of<br>hotels            | Average<br>occupancy<br>rate | Average<br>guest room<br>price | Number of<br>hotels | Average<br>occupancy<br>rate | Average<br>guest room<br>price                             | Number of<br>hotels | Average<br>occupancy<br>rate | Average<br>guest room<br>price |
| 2018 | 80                             | 64.86%                       | 3,891                          | 48                  | 58.00%                       | 3,184  | 128                 | 63.27%                       | 3,741                          |
| 2019 | 80                             | 68.49%                       | 3,930                          | 47                  | 60.90%                       | 3,218  | 127                 | 66.69%                       | 3,776                          |
| 2020 | 78                             | 40.23%                       | 3,766                          | 45                  | 34.18%                       | 3,022  | 123                 | 38.77%                       | 3,068                          |
| 2021 | 77                             | 34.21%                       | 3,930                          | 44                  | 31.57%                       | 3,247  | 121                 | 33.59%                       | 3,778                          |
| 2022 | 73                             | 48.55%                       | 4,396                          | 44                  | 46.43%                       | 3,497  | 117                 | 48.06%                       | 4,195                          |

Source of information:

(2) Catering Industry

As our nation has decided to adopt the strategy of co-existence with the virus and the increase of COVID-19 vaccination rate, the travel and catering activities of domestic citizens have recovered progressively. In addition, as the border control is relaxed and government actively promotes domestic travel and catering culture, the number of tourists visiting Taiwan has been increased, such that the banquet, industrial and commercial events are becoming more popular, thereby driving the catering consumer demand to increase synchronously.

## 4. Competitive niche

(1) Geographical advantage

Fleur de Chine Hotel of the Company is located inside the Sun Moon Lake National Scenic Area, a popular tourist attraction in Taiwan, and it is the first domestic five-star resort hotel with hot spring. The hotel's location allows convenient traffic access and the internal of the hotel is equipped with comprehensive facilities and complete services and functions. Accordingly, the hotel has received great recognition from domestic and foreign tourists and travel agencies.

Palais de Chine Hotel of the Company is located at a five-traffic system hub in Taipei that can be accessed by the around-the island railway, high speed railway, Taipei MRT, Airport MRT, passenger bus and public bus. With numerous traffic systems, the hotel can be accessed by tourists and visitors easily. The hotel also integrates with large department store and shopping center, office building and other entertainment facilities, such that it becomes the most popular and fashion area at the west side of Taipei.

(2) Hotel brand image and international well-known awards

Fleur de Chine Hotel and Palais de Chine Hotel of the Company provides high quality and refined services such that the hotels receive great recognition from consumers and have successfully establish great brand image and reputation. In addition, the hotels have also received numerous awards and recognition from domestic and foreign well-known tourism magazines and media. In addition, the Chinese restaurant "Le Palais" of Palais de Chine Hotel is the only restaurant in Taiwan to receive the honor of Michelin Three-Star Restaurant for five consecutive years from 2018 to 2022.

(3) Diverse operation strategy

The Company sufficiently exploits the advantages of its brand and hotel service, and adopts the customer and market oriented marketing strategy with diverse operation, in order to continuously develop external catering service businesses, thus setting apart from other competitors in the same industry and expanding the operation scale. The banquet business group "Palais Collection" of the Company collaborates with the proprietors of cruise, characteristic mansion, historical three-section compound, Taiwanese building. Accordingly, based on the concept of platform profit sharing, the eight main advantages of Palais de Chine Hotel are introduced: professional MICHELIN starred culinary team, customized banquet management, Immersive theme planning, one-stop-shop order service, wedding planner, wedding service team, music planner and music coordinator with integrated field resources and characteristics, in order to achieve new business opportunities and growth for the banquet industry, and to actively expand the domestic wedding banquet catering service market.

(4) Professional management team

The key management team of the Company is equipped with extensive marketing and hotel catering management experience, and all management team members have great experience and connections in the industry and product service, in order to provide timely and professional service to customers as well as to lead the Company to head toward diverse business development.

(5) Implementation of food and shop sanitation management

With the increasing concern for food safety and domestic consumers' awareness, the general public demands higher quality food and a sanitary environment. Accordingly, the Company implements strict requirements for food safety and hygiene, and has also established food safety and health personnel to inspect the quality of meals, products, kitchen and shop environment, water quality and raw material manufacturing process periodically, in order to protect the health and interests of consumers with rigorous food safety and health control.

- 5. Favorable, unfavorable factors for development outlook and countermeasures
  - (1) Favorable factors
    - A. Improvement of traffic convenience

In addition to that domestic major airline companies continue to expand their cross-strait and North American flights, numerous international budget airlines also expand their flights for Taiwan and the Asia Pacific region. According to the statistics of Civil Aeronautics Administration, MOTC, since the first budget airline company started its business operation in Taiwan in 2005, the numbers of business operators and passenger volume have indicated growth year after year. Presently, there are a total of 21 budget airline companies in Taiwan. With the increase of budget airline flights, the travel convenience for tourists of Taiwan and the Asia Pacific region can be significantly increased. In addition, the Taoyuan Airport MRT will be available in sections and will also link to the existing Taipei MRT system, allowing the international flights and domestic traffic network to establish closer links, which is beneficial to the overall development of the tourism industry.

B. Government's continuous promotion of domestic tourism and travel related policies

In recent years, Taiwan government has adopted effective marketing strategy to promote tourism with domestic tourist attractions of movies and TV dramas. For instance, Korean and Chinese entertainment TV shows of "Grandpas Over Flowers", "Where Are We Going? Dad", moves "Lucky" and "The Crossing" have included scenes of various places of our nation, thus effectively increasing the international visibility of domestic tourist attractions.

C. Emerging consumption model of internet group purchase

As the marking model of international travel fairs and internet group meal coupons continues to emerge, business operators are offering discount prices to stimulate people's purchase of group coupons, such that the general public's willingness to dine out and to make purchases is successfully increased.

D. Change of dietary habit and leave system

With the increase in the domestic people's income and the government's implementation of a two-day weekend and consecutive holiday system, domestic recreational tourism and travel become more popular, thereby driving the business growth of the tourism and catering industries.

- (2) Unfavorable factors and countermeasures
  - A. Food safety issue affecting foreign tourists' willingness to visit Taiwan

In recent years, as the food safety issues of plasticizer, tainted starch and inferior oil, etc., occurred consecutively in Taiwan, a lot of well-known food

enterprises, food stalls, cake makers, western catering business operators and restaurants were involved unwillingly, and the culinary tourism image of our nation has also been significantly affected. Consequently, foreign tourists' willingness to visit Taiwan is likely to be affected.

#### **Countermeasures**

With regard to the food safety issue, the Tourism Bureau in Taiwan has implemented the four main countermeasures of "honest notification, thorough group meal investigation, synchronous information, random inspection of hotels and motels". In addition, the Company continues to emphasize the food hygiene and safety of consumers in priority, and enhances the commitment to meal quality with rigorous monitoring of the production/sales supply chain and also promotes a food safety inspection mechanism, in order to ensure the thorough implementation of food safety management.

#### B. Increase of operating cost of suppliers

In addition to the pressure from the factors of main food ingredient price fluctuation and store rent increase, the domestic minimum wage is also adjusted upward. As the industry environment continues to develop toward the affordable catering market, meal price competition is severe, and the increase of cost will further cause additional pressure on business operators due to such increase of operating cost.

#### **Countermeasures**

The Company values supply chain integration and management, and has established long-term cooperation and partnership with suppliers. Accordingly, the Company is able to gain advantages in both quality and price. Furthermore, the Company will also implement tougher control on cost and expenditure, in order to save expenses and mitigate the impact of the increase in operating costs.

#### C. Severe competition among tourist hotel operators

As the number of domestic tourist hotels increases rapid in recent years along with international hotel groups entering the domestic market, the competition in the industry is severe.

#### **Countermeasures**

The Company will continue to provide excellent service quality and to strengthen the customers' recognition and trust on the Company. In addition, the Company also actively plans diverse travel themes and engages in cross-industry collaboration with travel agencies and credit card companies in order to release package trip discounts and to develop domestic and foreign customer groups continuously, thereby reducing the market risk.

#### (II) Key purpose and manufacturing process of main products:

1. Key purpose of main products

| Product item      | Key purpose  |
|-------------------|--|
| Guess room rental | Provide guess room accommodation for first-class recreational travel experience. |
| Catering service  | Wedding banquet service and meal supply.   |

2 Production process of main products

The Company is in the business of international tourist hotel and restaurant, and the Company's product refers to provision of service; therefore, this is not applicable.

(III) Primary raw material supply status: The Company is in the business of international tourist hotel and restaurant, and the main raw materials refer to various supplies for guess rooms and food ingredients used in the catering service. As the Company maintains proper collaboration relationship with numerous suppliers, the supply status is stable.

(IV) Information on main customers of purchase (sales) of the Company in the most recent two years

1. Suppliers accounting for more than 10% of total purchase amount of the Company in the most recent two years:

Since the Company purchases from numerous distributed suppliers, there is no supplier accounting for more than 10% of total purchase amount of the Company in the most recent two years

2. Customers accounting for more than 10% of total sales amount of the Company in the most recent two years:

The Company is mainly in the business of international tourist hotel and restaurant, and the customers of sales refer to travel agencies and general consumers; therefore, the customers of sales are relatively distributed. Accordingly, the Company has no customer accounting for more than 10% of total sales amount of the Company in the most recent two years.

(V) Production volume and value for the most recent two years: Since the Company is in the business of international tourist hotel and restaurant, this is not applicable.

(VI) Sales volume and value table for the most recent two years:

Unit: NT\$ thousand

| Year   | 2021     |         |                |           | 2022         |       |                |           |
|--|----------|---------|----------------|-----------|--------------|-------|----------------|-----------|
| Sales volume and value                           | Expor    | t sales | Domestic sales |           | Export sales |       | Domestic sales |           |
| Main produ <del>ct</del><br>(or department type) | Volume   | Value   | Volume         | Value     | Volume       | Value | Volume         | Value     |
| Food service income                              | (Note 1) | -       | (Note 1)       | 829,098   | (Note 1)     | -     | (Note 1)       | 1,152,208 |
| Guest room income                                | (Note 1) | -       | (Note 1)       | 547,768   | (Note 1)     | -     | (Note 1)       | 816,682   |
| Other income                                     | (Note 1) | -       | (Note 1)       | 74,039    | (Note 1)     | -     | (Note 1)       | 105,463   |
| Total  | (Note 1) | -       | (Note 1)       | 1,450,905 | (Note 1)     | -     | (Note 1)       | 2,074,353 |

Note 1: Since the Company is in the business of international tourist hotel and restaurant, the sales volume cannot be calculated.

# III. Employee Information for the Most Recent Two Years and Up to the Printing Date of Annual Report

| Year                    |                                 | 2021 | 2022 | 2023 (Note) |
|-------------------------|---------------------------------|------|------|-------------|
|                         | Direct labor                    | 519  | 511  | 521         |
| Number of               | Indirect labor                  | 182  | 186  | 191         |
| employees               | Total                           | 701  | 697  | 712         |
| Average age (years old) |                                 | 34   | 34   | 35          |
| Average yea             | Average years of service (year) |      | 4.24 | 4.29        |
|                         | Doctoral degree                 | -    | 1    | 1           |
| Education               | Master degree                   | 25   | 27   | 25          |
| background              | University and College          | 463  | 458  | 473         |
| distribution ratio      | Senior high school              | 166  | 162  | 163         |
|                         | Under senior high school        | 47   | 49   | 50          |

Note: Information is up to the date of 2023/4/30.

# IV. Environmental Expenses

 According to the laws and regulations, regarding the application of pollution facility installation permit license or pollution emission permit license or required payment for pollution control fees or requirement on the installation of dedicated unit/personnel for environmental protection, please refer to the following description on the application, payment or establishment status thereof:

The Company is in the business of tourist hotels and mainly provides the service of guest room accommodation and catering services. Accordingly, there has been no serious environmental pollution issue. For the wastewater and sewage drained from the hotels, the Company has installed a sewage treatment plant for water treatment. In addition, the Company has also submitted the water pollution control measure plan to the local competent authority, which has been reviewed by the Environmental Protection Bureau of Nantou County Government to comply with the provision of Article 14 of the Water Pollution Control Act. Furthermore, wastes are also commissioned to qualified vendors for handling and treatment. In addition, the waste disposal plan has also been reported to the local competent authority, and the written examination result indicates approval for recordation. In accordance with the regulatory requirements, the Company provides information on the required application of a pollution facility installation permit license in the following:

(1) Fixed pollution source installation and operation permit license obtained by the Company

| Туре                    | Certificate No.          | Expiration Date |
|-------------------------|--------------------------|-----------------|
| Water pollution control | Tou-Xian-Huan-Shui-Xu-Zi | August 8, 2026  |
| permit license          | No. 00512-00             |                 |

- (2) Payment of pollution control fees: None.
- (3) Environmental protection responsible unit and personnel installation status:

| Name       | Permit license type          | Permit license number                 |
|------------|------------------------------|---------------------------------------|
| Chia-Chien | Class B wastewater treatment | (2010) EPA-Training Certification No. |
| Hung       | responsible person           | GB070290                              |

2. Information on the Company's investment in main equipment for environmental control pollution and its purpose and possible benefits:

| Equipment                  | Purpose                                    | Benefit                                 |
|----------------------------|--|---|
| Kitchen sewage             | Hotel kitchen sewage refers to             | Reduce grease, maximum limit of         |
| oil-water separation       | wastewater of high grease content, and     | 10mg/L and below, satisfying the        |
| treatment equipment        | through the oil-water separation           | effluent standard specified in the      |
| (Sun Moon Lake Branch)     | treatment equipment, grease can be         | Water Pollution Control Act.            |
|                            | reduced, in order to achieve the           |   |
|                            | effluent standard.                         |   |
| Rolling type dehydrator    | Since the hotel waste water                | The maximum sludge output volume        |
| (Sun Moon Lake Branch)     | characteristic is of high grease, its      | can reach 500 kg per day, and the       |
|                            | sludge composition also includes small     | aging sludge of sewage treatment        |
|                            | amount of grease. Such grease may          | plant can be removed efficiently.       |
|                            | cause clogging of filter fabric, such that |   |
|                            | the amount of sludge output is reduced     |   |
|                            | gradually but the electricity              |   |
|                            | consumption increases significantly.       |   |
| Additional installation of | In addition to the electrostatic machine   | Voltage, current, water consumption,    |
| water flow meter and       | and activated carbon kitchen exhaust       | and activated carbon pressure, etc. are |
| differential pressure      | system, Fleur de Chine also cooperates     | recorded daily, in order to track and   |
| gauge                      | with the new regulations announced by      | control the air quality.                |
| (Sun Moon Lake Branch)     | the Department of Environmental            |   |
|                            | Protection of Nantou County to             |   |
|                            | additionally install water flow meter      |   |
|                            | and differential pressure gauge, in        |   |
|                            | order to record relevant usage             |   |
|                            | amounts daily and to further control       |   |
|                            | the air quality.                           |   |

| Equipment   | Purpose   | Benefit  |
|---|---|--|
| Sand filter for filtering<br>effluent water quality<br>(Sun Moon Lake Branch)<br>Sewage treatment field<br>with additional<br>installation of fine<br>screening machine<br>(mesh size of 2mm)<br>(Sun Moon Lake Branch) | Effluent is added with chlorine for<br>disinfection, followed by using sand<br>filter to filter the effluent, in order to<br>reduce the suspended solids (SS)<br>quantity in the effluent.<br>In the sewage treatment plant, for<br>objects and garbage that cannot be<br>decomposed by microorganism, during<br>the front-end wastewater treatment<br>unit, such objects and garbage are<br>screened out, in order to reduce the | Reduce suspended solids (SS) quantity<br>in the effluent, maximum limit of<br>30mg/L and below, satisfying the<br>effluent standard specified in the<br>Water Pollution Control Act.<br>Increase sewage plant microorganism<br>culture, and wastewater treatment<br>capacity, in order to satisfy with the<br>effluent standard specified in the<br>Water Pollution Control Act.   |
| Entrust sewage<br>operation vendor<br>(Continental Water<br>Engineering Corp.), and<br>sign maintenance<br>contract (Sun Moon<br>Lake Branch)   | food/microorganism (F/M) ratio.<br>Fleur de Chine Hotel is staffed with<br>sewage treatment responsible person<br>and sewage treatment responsible<br>deputy person. In addition, the hotel<br>also signs contract with operation and<br>maintenance vendor in order to assign<br>personnel to station onsite for<br>maintenance.   | <ol> <li>Ensure that the water treatment<br/>plant site of Fleur de Chine Hotel<br/>is equipped with personnel for<br/>operation and inspection during<br/>holidays and non-holidays. In case<br/>of treatment equipment<br/>abnormality, the equipment can<br/>be repaired timely, and reports to<br/>both supervisor and central<br/>competent authority are also<br/>made properly.</li> <li>Self-inspection and records of<br/>cubic meter per day (CMD),<br/>dissolved oxygen (DO), sludge<br/>volume index (SV30), pH, etc.</li> </ol> |
| Additional installation of<br>kitchen waste machine<br>and fermentation tank<br>equipment<br>(Sun Moon Lake Branch)   | According to the plan promoted by the<br>Environmental Protection<br>Administration (EPA), additional<br>kitchen waste equipment is installed in<br>order to treat the hotel kitchen waste<br>and to generate soil improvement via<br>fermentation, such that it can be used<br>as fertilizer for planting of vegetables<br>and trees in the garden.  | <ol> <li>Reduce industrial waste (kitchen<br/>waste code R-0106) output.</li> <li>Environmental improvement,<br/>sustainable operation</li> </ol>  |
| Kitchen simple oil-water<br>separation equipment<br>(Taipei Branch)   | It refers to the first stage of oil-water<br>separation equipment in the kitchen,<br>and manual cleaning of food residue<br>and floating oil is performed.  | Reduce the amount of food residue<br>and floating oil from entering into the<br>grease interception chamber.   |
| Grease interception tank<br>(Taipei Branch)   | Install kitchen sewage exclusive<br>pipeline such that before draining into<br>the public sanitary sewer, kitchen<br>sewage passes through the second<br>stage of grease interception for<br>centralized treatment.   | Effectively intercept grease in the<br>sewage again, in order to reduce<br>grease, and allowing the sewage<br>drainage inside the sewage raft to<br>comply with the effluent standard.   |

- 3. Please explain the process of environment protection improvement of the Company in the most recent year and up to the printing date of the annual report; for any pollution dispute event, the handling process of such event shall be explained: None.
- 4. Please explain the losses incurred due to environmental pollution (including compensation and violation against environmental protection laws found in the environmental protection

inspection result, and the date of the penalty, the penalty document number, the law violated, the content of the law violated, and the content of the penalty shall be indicated), potential losses, and countermeasures in the most recent year and up to the publication date of this annual report. If the amount cannot be reasonably estimated, please specify the fact that it cannot be reasonably estimated: None.

5. Please explain the impact of the current pollution, the influence of the improvement on the Company's earnings, competitiveness, and capital expenditures, and the major environmental capital expenditures in the following two years:

For the following two years, the Company will continue to improve the maintenance of the sewage treatment equipment and will also replace some of the equipment parts.

#### V. Labor-Management Relations

- The Company's employee welfare measures, continued education, training, retirement system and implementation thereof, and labor management agreement and various employee benefit protection measures status
  - (1) Employee welfare measures:

The Company values employees as the most important human resources, and all welfare measures are handled in accordance with relevant laws of the Labor Standards Act, Labor Insurance Act and National Health Insurance Act. In addition, Employee Welfare Committee has also been established, and the Company and employees appropriate employee welfare fund to organize employee welfare affairs, allowing employees to enjoy welfare measures. The main policies and measures are as follows:

- Bonus: full attendance bonus, performance bonus, year-end bonus and business operation bonus (depending upon the business performance of the Company and employees' individual performance evaluation), three-holiday gift money (voucher) and birthday gift money (voucher)
- Insurance: Labor insurance, national health insurance and employee group insurance
- Activity: Year-end party (or annual party), annual domestic/overseas employee travel and birthday party
- Discounts: Employees and relatives (friends) accommodation discount, employee accommodation at free of charge, employee marriage banquet and event discount, and employee dining discount
- Subsidies: Marriage congratulatory gift, funeral condolence gift
- Others: Health examination, employee meal or meal allowance, employee advantageous saving plan

(2) Continuing education and training:

The Company has established the human resource strategy general goal of: "Establishing the Company to become an enterprise for all employees to treat each other faithfully as family members, thus encouraging employees to spontaneously provide host-type of service to others, and allowing internal employees and external customers to feel at home and to receive great quality service." To achieve the aforementioned goal, the Company has consecutively completed the construction of the Company's training system. It has also established the five-year medium and long term "Five Star Program" - Employer Star (establish employer's brand image and talent selection), Future Star (talent cultivation and retention), Skillful Star (talent cultivation and application), Three-aspect Star (talent cultivation and application), Innovation Star (talent cultivation, application and retention). Furthermore, the Company has also introduced the competency-based TTQS (Talent Quality-management System). In addition to the emphasis on professional SOP training in the field, the Company has also implemented the following training:

- Campus intern talent cultivation program
- New employee orientation
- New employee mentor training and certificate
- Training for entry level management trainees
- Training for medium level management trainees
- Training for senior level management trainees
- Training for SOP trainers and internal instructors
- Medium and senior officer leadership competency enhancement program
- Innovative seed talent training
- Employee out-of-pocket continuing education and external training subsidy program
- (3) Retirement system and implementation status

Since July 2005, the Company has implemented the new labor pension system, and the Company appropriates 6% of employees' salary on a monthly basis as the labor pension for depositing into employees' personal pension account.

(4) Status of agreements between labor and management:

Since the establishment of the Company, the Company has maintained harmonic labor-management relations, and there has been no major labor-management disputes. In addition to that supervisors at all levels communicate with employees frequently, labor-management meetings are also convened periodically, in order to discuss and coordinate various opinions and feedback timely. We expect that both the labor and management will continue to maintain the harmonic relationship with each other.

(5) Employee benefit protection measures:

The Company has established comprehensive management regulations to explicitly specify employee rights, obligations and welfare items, in order to achieve maximum protection on the rights and interests of employees, including such as employment, working hours, annual leave and regular leave, salary, reward/disciplinary action, performance evaluation and retirement, etc. In addition to compliance with relevant government laws and regulations, the Company also include relevant employee rights and interests in the work rules, in order to protect the rights and interests of employees.

2. Please describe any losses suffered by the Company in the most recent year and up to the printing date of the annual report due to labor disputes (including any violations of the Labor Standards Act found in labor inspection, specifying the disposition dates, disposition reference numbers, the articles of law violated, the substance of the legal violations, and the content of the dispositions), and disclosing an estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided:

The Company has established comprehensive personnel management regulations, and also maintains harmonic labor-management relations since the establishment of the Company. For the most recent two years and up to the printing date of the annual report, except for the following matter, there has been no loss due to labor-management disputes. In the future, the Company expects to continue to uphold the attitude of mutual respect, in order to prevent the likelihood of major loss due to labor-management dispute.

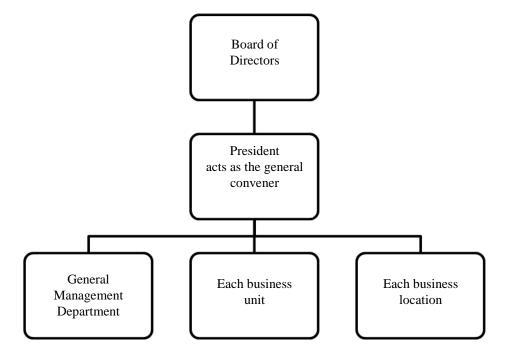
- 3. Employee working environment and personnel safety:
  - (1) Access security: Necessary surveillance equipment is installed at the entrance, counter, kitchen, guest seating area, lounge, etc. in order to protect the work safety of employees.
  - (2) Equipment maintenance and inspection
    - 2.1 According to the Regulations Governing Power-Use Locations and Full-time Electrical Technicians, professional company is entrusted to perform power-use safety inspection on the electrical equipment twice annually. In addition, power shutdown for inspection is performance at least once annually.
    - 2.2 Office air conditioning equipment is cleaned, inspected and maintained at least once monthly.
    - 2.3 Drinking water equipment is cleaned and maintained once monthly. The filter is replaced once every three months.
    - 2.4 fire drill and educational training are performed twice semi-annually.

- 2.5 For fire safety and maintenance, qualified fire institution is entrusted to perform the inspection of various equipment and technician also certifies report for submission to the Fire Department's review once semi-annually.
- 2.6 Fire prevention administrator is established to inspect and maintain fire extinguishers, fire hydrants, exhaust equipment, emergency lights and exit indicators monthly.
- 2.7 For building safety inspection, qualified institution is entrusted to perform various inspections and to submit report once annually.
- (3) Safety and health
  - 3.1 According to the Occupational Safety and Health Act, health examination of on-job employees is performed once annually.
  - 3.2 Occupational safety and health seminars are organized for new employees irregularly.
  - 3.3 Smoking is strictly prohibited for the workplace according to the regulations. In addition, working environment cleaning and disinfection are performed once monthly.
  - 3.4 Occupational injury prevention and various (occupational) injuries are recorded, and assistance to the investigation of the cause of injury is provided.
  - 3.5 Professional and management courses necessary for various job ranks and positions are organized irregularly, in order to provide training related to employees' psychological adjustment and knowledge enhancement.
  - 3.6 Sexual harassment prevention: Direct line complaint channel and disciplinary action clauses have been established and implemented.

# VI. Cyber Security Management

- 1. Please describe the cyber security risk management architecture, cyber security policy, specific management solution and resources invested in cyber security management.
  - (I) Cyber security risk management architecture:

For the "Information Security Risk Management Committee" of the Company, the President acts as the convener of the Committee and is in charge of the review of the governance, planning, supervision and execution status of the information security policies of all business units, in order to establish information security defense capability and proper information security awareness for employees.



(2) Cyber security policy:

Establish multi-layered information security defense for lines, servers and application systems, and implement information security management concept in the daily operation process and system management, in order to protect the confidentiality, integrity and availability of important assets of the Company. Continue to provide feedback and to adjust the information security management plan according to the execution result, in order to ensure the availability of information system. In addition, construct protection mechanism to defend against threats and implement data authority and access control.

- (3) Specific management program:
  - Ensure system availability
    - Data remote backup system to ensure information recovery and to reduce damage.

- Implement periodic disaster recovery drill.
- Defend against external threats
  - Detect virus and malicious program (malware).
  - Perform periodic inspection and update of system servers.
  - Protect and filter suspicious and junk mails.
  - Protect and block any intrusion through telecommunication lines.
- Authority and access control
  - Operation system authority management.
  - File access authority control.
- (4) Resources invested for cyber security management:
  - Weekly virus detection and protection monitoring report.
  - Weekly line intrusion protection and block report.
  - Daily important database system remote backup.
  - Perform server operating system update periodically.
  - Perform operation system upgrade process periodically.
  - Perform operation system account inspection periodically.
  - Perform disaster recovery drill periodically.
  - Convene security incident review and improvement meetings depending upon the actual needs.
  - In 2022, to further improve the information system security and availability, the Company implements the system server cloud construction project, and the system servers are relocated to the Far EasTone Ankang Server Room, in order to establish comprehensive information security system environment.

\* Far EasTone Ankang Server Room: Scale 7 earthquake-proof structure, high-end dual loop power system, IDC environmental monitoring system, qualified for ISO 27001 information security management certification.

2. For most recent year and up to the printing date of the annual report, any loss due to major cyber security events, possible impacts and countermeasures. If it cannot be reasonably estimated, explanation of facts for such failure of reasonable estimation shall be described: In November 2021, as the third party service provider (qualified for ISO 27001 certification) entrusted by the Company was under hacker attack such that customers' order information and personal information was disclosed to the external. The Company immediately and actively contacted the service provider to urgently block and fix all possible vulnerabilities and also informed customers to be aware of any scam phone calls, in order to reduce damage to the minimum. For this personal information disclosure incident, the Company demonstrated an immediate and sincere attitude to handle the issue properly and also actively provided care and assistance to customers in handling relevant matters, thus the incident had not caused a major operating loss. The Company does not leave a phone

number to reduce the risk of customer information being stolen and continue to collaborate with entrusted vendor to enhance the system information security protection, in order to reduce the probability of occurrence of similar incidents to the minimum.

| Contract type  | Contracting party                       | Contract starting and end date | Main content   | Restrictive covenants  |
|--|---|--------------------------------|--|--|
| Lease contract   | Jing-Guan<br>Development<br>Corporation | 103.09.01-123.0<br>8.31        | <ol> <li>Lease property: 5F~8F, No. 66,<br/>Wugong Rd., Xinzhuang Dist., New<br/>Taipei City.</li> <li>Rent calculation and payment<br/>method: Rent is paid as a<br/>commission calculated according<br/>to the revenue; however, the<br/>monthly rent paid as a<br/>commission must not be lower<br/>than the minimum rent specified.</li> </ol> | Unless the lessor's consent is<br>obtained, it is prohibited to<br>transfer, lend, lease or use<br>any other methods to provide<br>all or a portion of the lease<br>property to others for use.                                |
| Lease contract   | L' Hotel de Chine<br>Corporation        | 2018.10.01-202<br>9.12.28      | <ol> <li>Lease property: No.3, Section 1,<br/>Chengde Road., Taipei, Taiwan<br/>(R.O.C)</li> <li>Rent calculation and payment<br/>method: Rent is paid as a<br/>commission calculated according<br/>to the revenue; however, the<br/>monthly rent paid as a<br/>commission must not be lower<br/>than the minimum rent specified.</li> </ol>       | Unless the lessor's consent is<br>obtained, it is prohibited to<br>transfer, lend, lease or use<br>any other methods to provide<br>all or a portion of the lease<br>property to others for use.                                |
| Trademark<br>license and joint<br>marketing<br>agreement | L' Hotel de Chine<br>Corporation        | 2014.04.01-202<br>4.03.31      | <ol> <li>Trademark license (trademark<br/>name: FLEUR DE CHINE HOTEL<br/>and pattern thereof).</li> <li>Joint marketing and planning<br/>service</li> </ol>  | Unless the prior consent of L'<br>Hotel de Chine Corporation is<br>obtained, FDC International<br>Hotels Corporation shall not<br>transfer all or a portion of its<br>rights or obligations under<br>this agreement to others. |
| Trademark<br>license and joint<br>marketing<br>agreement | L' Hotel de Chine<br>Corporation        | 2014.04.01-202<br>4.03.31      | <ol> <li>Trademark license (trademark<br/>names: Gala de Chine, GIARDINO,<br/>Giardino, Gala de Luxe and<br/>patterns thereof).</li> <li>Joint marketing and planning<br/>service.</li> </ol>  | Unless the prior consent of L'<br>Hotel de Chine Corporation is<br>obtained, FDC International<br>Hotels Corporation shall not<br>transfer all or a portion of its<br>rights or obligations under<br>this agreement to others. |
| Trademark<br>license and joint<br>marketing<br>contract  | L' Hotel de Chine<br>Corporation        | 2018.10.01-202<br>9.12.28      | <ol> <li>Trademark license (trademark<br/>names: Palais, Palais de Chine, Le<br/>Palais and patterns thereof).</li> <li>Joint marketing and planning<br/>service.</li> </ol>   | Unless the prior consent of L'<br>Hotel de Chine Corporation is<br>obtained, FDC International<br>Hotels Corporation shall not<br>transfer all or a portion of its<br>rights or obligations under<br>this agreement to others. |

# VII. Important Contracts

# Six. Financial Overview

I. Condensed Balance Sheet and Comprehensive Income Statement for the Most Recent Five Years and Audit Opinion of Independent Auditors

(I) 1. Parent Company Only Condensed Balance Sheet - Adoption of IFRS

| <                         |                               |           |                |                 | onit: H          | ış thousanu |
|---------------------------|-------------------------------|-----------|----------------|-----------------|------------------|-------------|
|                           | Year                          | Financi   | al information | for the most re | ecent five years | (Note 1)    |
|                           |                               | 2018      | 2019<br>(after | 2020            | 2021             | 2022        |
| Item                      |                               |           | restatement)   |                 |                  |             |
| Current as                | sets                          | 311,720   | 238,169        | 356,078         | 1,353,633        | 1,771,462   |
| Property, p<br>equipment  |                               | 2,417,411 | 2,399,264      | 2,335,763       | 2,190,898        | 2,033,611   |
| Intangible                | assets                        | —         | —              | —               | —                | _           |
| Other asse                | ets                           | 126,731   | 1,749,780      | 1,551,135       | 1,201,176        | 1,054,872   |
| Total asset               | S                             | 2,855,862 | 4,387,213      | 4,242,976       | 4,745,707        | 4,859,945   |
| Current                   | Before<br>distribution        | 573,246   | 808,022        | 1,503,567       | 696,155          | 1,418,010   |
| liabilities               | After<br>distribution         | 753,748   | 873,659        | 1,579,050       | 741,396          | 1,549,398   |
| Non-current liabilities   |                               | 1,010,628 | 2,303,754      | 1,419,285       | 2,321,063        | 1,423,847   |
| Total                     | Before<br>distribution        | 1,583,874 | 3,111,776      | 2,922,852       | 3,017,218        | 2,841,857   |
| liabilities               | After<br>distribution         | 1,764,376 | 3,177,413      | 2,998,335       | 3,062,459        | 2,973,245   |
| • •                       | ibutable to<br>parent company | _         | _              | _               | _                | _           |
| Share capit               | tal                           | 656,370   | 656,370        | 754,826         | 904,826          | 931,078     |
| Capital res               | erve                          | 281,102   | 281,102        | 281,911         | 645,495          | 709,026     |
| Retained                  | Before<br>distribution        | 334,516   | 337,803        | 282,681         | 177,884          | 377,451     |
| earnings                  | After<br>distribution         | 154,014   | 173,710        | 207,198         | 177,884          | 246,063     |
| Other equity              |                               | _         | —              | 706             | 284              | 533         |
| Treasury shares           |                               | —         | —              |                 | —                | _           |
| Non-controlling interests |                               | —         | 162            |                 | —                | _           |
| Total                     | Before<br>distribution        | 1,271,988 | 1,275,437      | 1,320,124       | 1,728,489        | 2,018,088   |
| equity                    | After<br>distribution         | 1,091,486 | 1,111,344      | 1,244,641       | 1,683,248        | 1.886,700   |

Unit: NT\$ thousand

Note 1: The annual financial data has been audited and certified by the CPAs.

#### (I) 2. Consolidated Condensed Balance Sheet - Adoption of IFRS

|                           | V                             |           |                 |                 |                 | 1             |
|---------------------------|-------------------------------|-----------|-----------------|-----------------|-----------------|---------------|
|                           | Year                          | Financi   | ial information | for the most re | cent five years | (Note 1)      |
|                           |                               | 2018      | 2019            | 2020            | 2021            | 2022          |
|                           |                               |           | (after restate  |                 |                 |               |
| Item                      |                               |           | ment)           |                 |                 |               |
| Current ass               | sets                          | 311,720   | 239,091         | 367,566         | 1,368,051       | 1,786,250     |
| Property, p               | lant and                      | 2,417,411 | 2,399,264       | 2 225 762       | 2 100 202       | 2 0 2 2 6 1 1 |
| equipment                 |                               | 2,417,411 | 2,399,204       | 2,335,763       | 2,190,898       | 2,033,611     |
| Intangible                | assets                        | _         | —               | —               | —               | —             |
| Other asse                | ts                            | 126,731   | 1,749,645       | 1,539,697       | 1,188,475       | 1,041,541     |
| Total assets              | S                             | 2,855,862 | 4,388,000       | 4,243,026       | 4,747,424       | 4,861,402     |
| Current                   | Before<br>distribution        | 573,246   | 808,809         | 1,503,617       | 697,872         | 1,419,467     |
| liabilities               | After<br>distribution         | 753,748   | 874,446         | 1,579,100       | 743,113         | 1,550,855     |
| Non-current liabilities   |                               | 1,010,628 | 2,303,754       | 1,419,285       | 2,321,063       | 1,423,847     |
| Total                     | Before<br>distribution        | 1,583,874 | 3,112,563       | 2,922,902       | 3,018,935       | 2,843,314     |
| liabilities               | After<br>distribution         | 1,764,376 | 3,178,200       | 2,998,385       | 3,064,176       | 2,974,702     |
| Equity attri<br>owners of | ibutable to<br>parent company | _         | _               | _               | _               | _             |
| Share ca                  |                               | 656,370   | 656,370         | 754,826         | 904,826         | 931,078       |
| Capital                   | reserve                       | 281,102   | 281,102         | 281,911         | 645,495         | 709,026       |
| Retained                  | Before<br>distribution        | 334,516   | 337,803         | 282,681         | 177,884         | 377,451       |
| earnings                  | After<br>distribution         | 154,014   | 173,710         | 207,198         | 177,884         | 246,063       |
| Other equity              |                               | _         | _               | 706             | 284             | 533           |
| Treasury shares           |                               | _         | —               | —               | —               | —             |
| Non-controlling interests |                               | _         | 162             | _               | —               | —             |
| Total                     | Before<br>distribution        | 1,271,988 | 1,275,437       | 1,320,124       | 1,728,489       | 2,018,088     |
| equity                    | After<br>distribution         | 1,091,486 | 1,111,344       | 1,244,641       | 1,683,248       | 1.886,700     |

### Unit: NT\$ thousand

Note 1: The annual financial data has been audited and certified by the CPAs.

(II) 1.Parent Company Only Condensed Statement of Comprehensive Income - Adoption of IFRS

| Year                     | Financial information for the most recent five years (Note 1) |              |           |           |           |
|--------------------------|---|--------------|-----------|-----------|-----------|
|                          | 2018  | 2019         | 2020      | 2021      | 2022      |
|                          |   | (after       |           |           |           |
| Item                     |   | restatement) |           |           |           |
| Operating income         | 1,707,741   | 2,380,624    | 1,833,643 | 1,449,898 | 2,073,705 |
| Gross profit             | 562,354   | 729,538      | 446,442   | 256,598   | 642,263   |
| Operating income or loss | 271,579   | 272,344      | 91,333    | ( 55,012) | 259,332   |
| Non-operating income     | ( 4,568)  | ( 37,680)    | 30,646    | 13,262    | ( 9,043)  |
| and expenses             | ( 4,508)  | ( 37,680)    | 50,040    | 15,202    | ( 9,043)  |
| Net income before tax    | 267,011   | 234,664      | 121,979   | ( 41,750) | 250,289   |
| Net income from          |   |              |           |           |           |
| continuing operations of | 211,370   | 183,609      | 108,891   | ( 29,314) | 199,567   |
| the current period       |   |              |           |           |           |
| Loss on discontinued     |   |              |           |           |           |
| operations               | _   | _            | _         | _         | _         |
| Net income (loss) of the | 044.070   | 100.000      | 100.001   | (         |           |
| current period           | 211,370   | 183,609      | 108,891   | ( 29,314) | 199,567   |
| Other comprehensive      |   |              |           |           |           |
| income (loss)            | _   | (5)          | 706       | ( 422)    | 249       |
| (Net income after tax)   |   |              |           |           |           |
| Total comprehensive      |   |              |           |           |           |
| income of the current    | 211,370   | 183,604      | 109,597   | ( 29,736) | 199,816   |
| period                   |   |              |           |           |           |
| Net income attributable  |   |              |           |           |           |
| to owners of the         | _   | 183,789      | 108,971   | ( 29,736) | 199,567   |
| Company                  |   |              |           |           |           |
| Net income attributable  |   |              |           |           |           |
| to former owner of       |   | ( 100)       | (         |           |           |
| business combination     | _   | ( 180)       | ( 80)     | _         | _         |
| under common control     |   |              |           |           |           |
| Total comprehensive      |   |              |           |           |           |
| income attributable to   | _   | 183,789      | 109,677   | ( 29,736) | 199,816   |
| owners of the Company    |   | -            | -         |           | -         |
| Total comprehensive      |   |              |           |           |           |
| income attributable to   |   |              |           |           |           |
| the former owner of a    | _   | ( 185)       | ( 80)     | _         | _         |
| business combination     |   | ,            | ,         |           |           |
| under common control     |   |              |           |           |           |
| Earnings per share (EPS) | 3.22  | 2.43         | 1.44      | ( 0.38)   | 2.20      |
| 0-1                      |   | <b>0</b>     | =         | , ::::0)  | =:=•      |

Note 1: The annual financial data has been audited and certified by the CPAs.

# (II) 2. Consolidated Condensed Statement of Comprehensive Income - Adoption of IFRS

Unit: NT\$ thousand

| Year                                       | Financial information for the most recent five years (Note 1) |              |           |           |           |
|--|---|--------------|-----------|-----------|-----------|
|  | 2018  | 2019         | 2020      | 2021      | 2022      |
|  |   | (after       |           |           |           |
| Item                                       |   | restatement) |           |           |           |
| Operating income                           | 1,707,741   | 2,380,624    | 1,833,643 | 1,450,905 | 2,074,353 |
| Gross profit                               | 562,354   | 729,538      | 446,442   | 257,605   | 642,911   |
| Operating income or loss                   | 271,579   | 272,101      | 91,043    | ( 54,912) | 259,448   |
| Non-operating income<br>and expenses       | ( 4,568)  | ( 37,437)    | 30,936    | 13,211    | ( 9,159)  |
| Net income before tax                      | 267,011   | 234,664      | 121,979   | ( 41,701) | 250,289   |
| Net income from                            |   |              |           |           |           |
| continuing operations of                   | 211,370   | 183,609      | 108,891   | ( 41,701) | 199,567   |
| the current period                         |   |              |           |           |           |
| Loss on discontinued<br>operations         | _   | _            | _         | _         | _         |
| Net income (loss) of the<br>current period | 211,370   | 183,609      | 108,891   | ( 29,314) | 199,567   |
| Other comprehensive                        |   |              |           |           |           |
| income for the current                     |   | ( 5)         | 700       | ( 422)    | 240       |
| period (net amount after                   | _   | (5)          | 706       | ( 422)    | 249       |
| tax)                                       |   |              |           |           |           |
| Total comprehensive                        |   |              |           |           |           |
| income of the current                      | 211,370   | 183,604      | 109,597   | ( 29,736) | 199,816   |
| period                                     |   |              |           |           |           |
| Net income attributable                    |   |              |           |           |           |
| to owners of the                           | —   | 183,789      | 108,971   | ( 29,736) | 199,567   |
| Company                                    |   |              |           |           |           |
| Net income attributable                    |   |              |           |           |           |
| to former owner of                         | _   | ( 180)       | ( 80)     | _         | _         |
| business combination                       |   | ( 100)       | , 30)     |           |           |
| under common control                       |   |              |           |           |           |
| Total comprehensive                        |   |              |           |           |           |
| income attributable to                     | _   | 183,789      | 109,677   | ( 29,736) | 199,816   |
| owners of the Company                      |   |              |           |           |           |
| Total comprehensive                        |   |              |           |           |           |
| income attributable to                     |   |              |           |           |           |
| the former owner of a                      | _   | ( 185)       | ( 80)     | —         | —         |
| business combination                       |   |              |           |           |           |
| under common control                       |   |              |           |           |           |
| Earnings per share (EPS)                   | 3.22  | 2.43         | 1.44      | ( 0.38)   | 2.20      |

Note 1: The annual financial data has been audited and certified by the CPAs.

| <br>Thanks of er As and Addit Opinions for the Most Recent rive reals. |                                |  |  |  |  |  |
|--|--------------------------------|--|--|--|--|--|
| Year   | Name of CPA                    | Audit opinion                                      |  |  |  |  |
| 2018   | Chih-Ming Shao, Cheng-Hung Kuo | Unqualified opinion                                |  |  |  |  |
| 2019   | Ya-Ling Weng, Hui-Min Huang    | Unqualified opinion                                |  |  |  |  |
| 2020   | Ya-Ling Weng, Hui-Min Huang    | Emphasis paragraph on unqualified opinion sections |  |  |  |  |
| 2021   | Ya-Ling Weng, Hui-Min Huang    | Unqualified opinion                                |  |  |  |  |
| 2022   | Ya-Ling Weng, Chih-Ming Shao   | Unqualified opinion                                |  |  |  |  |

(III) Names of CPAs and Audit Opinions for the Most Recent Five Years:

# II. Financial Analysis for the Most Recent Five Years

|                        | (I) Parent Compa   | ny Uniy Fin | ancial Analy                   | sis - Adoptic  | on ot IFRS      |        |
|------------------------|--|-------------|--------------------------------|----------------|-----------------|--------|
|                        | Year   | Fir         | nancial analysis               | s for the most | recent five yea | ars    |
| Analysis Item          |  | 2018        | 2019<br>(after<br>restatement) | 2020           | 2021            | 2022   |
|                        | Debt to assets ratio<br>(%)  | 55.46       | 70.93                          | 68.89          | 63.58           | 58.48  |
| Financial<br>structure | Ratio of long-term<br>capital to property,<br>plant and equipment<br>(%) | 94.42       | 149.18                         | 117.28         | 184.84          | 169.25 |
|                        | Current ratio (%)  | 54.38       | 29.48                          | 23.68          | 194.44          | 124.93 |
| Solvency               | Quick ratio (%)  | 41.57       | 22.92                          | 19.77          | 185.62          | 120.55 |
| ooneney                | Interest earned ratio<br>(%)   | 36.27       | 6.28                           | 4.01           | -0.13           | 7.79   |
|                        | Accounts receivable<br>turnover (times)                                  | 37.29       | 36.60                          | 29.36          | 21.84           | 35.73  |
|                        | Average collection<br>period (days)                                      | 10          | 9.97                           | 12.43          | 16.71           | 10.22  |
|                        | Inventory turnover<br>(times)  | 62.42       | 57.84                          | 44.67          | 40.34           | 50.42  |
| Operating performance  | Accounts payable<br>turnover (times)                                     | 11.65       | 12.65                          | 10.34          | 10.39           | 12.25  |
|                        | Average days in sales  | 6           | 6                              | 8              | 9               | 7      |
|                        | Property, plant, and<br>equipment turnover<br>(time)                     | 0.84        | 0.99                           | 0.77           | 0.64            | 0.98   |
|                        | Total assets turnover<br>(times)   | 0.72        | 0.66                           | 0.42           | 0.32            | 0.98   |
|                        | Return on assets (%)   | 9.22        | 6.06                           | 3.27           | 0.01            | 4.77   |
|                        | Return on equity (%)   | 17.20       | 14.43                          | 8.39           | -1.92           | 10.65  |
| Profitability          | Pre-tax income to<br>paid-in capital (%)                                 | 40.68       | 35.75                          | 16.16          | -4.61           | 26.88  |
|                        | Net profit margin (%)  | 12.38       | 7.72                           | 5.95           | -2.02           | 9.62   |
|                        | Earnings per share<br>(EPS) (NT\$)                                       | 3.22        | 2.43                           | 1.44           | -0.38           | 2.20   |
|                        | Cash flow ratio (%)  | 64.87       | 82.24                          | 26.50          | 40.50           | 44.24  |
| Cash flows             | Cash flow adequacy<br>ratio (%)  | 79.85       | 100.29                         | 107.09         | 109.59          | 133.93 |
|                        | Cash reinvestment<br>ratio (%)   | 7.08        | 11.65                          | 9.53           | 4.15            | 12.84  |
| Leverage               | Operating leverage   | 1.41        | 1.64                           | 2.96           | -2.39           | 1.70   |
|                        | Financial leverage   | 1.03        | 1.19                           | 1.80           | 0.60            | 1.17   |
|                        |  |             |                                |                |                 |        |

(I) Parent Company Only Financial Analysis - Adoption of IFRS

Reasons for the variations of financial ratios in the last 2 years: (analysis of increase/decrease changes reaching 20%)

1. Decrease in current ratio and quick ratio was mainly due to the increase of the current liabilities.

2. Increase in interest earned ratio was mainly due to the mitigation of the pandemic and the growth of overall operation performance.

3. Increase in accounts receivable turnover rate, decrease in average collection period, increase in inventory turnover rate, decrease in average days to sell inventory, increase in property, plant and equipment turnover rate and increase in total assets turnover rate were mainly due to the mitigation of the pandemic and the overall growth of revenue and cost.

4. Increase in overall profitability, cash flows and leverage was mainly due to the mitigation of the pandemic and the growth of overall operation performance.

(II) Consolidated Financial Analysis - Adoption of IFRS

|                          | Year   |       | ,<br>nancial analysis          | •      |        | nrc    |
|--------------------------|--|-------|--------------------------------|--------|--------|--------|
|                          |  |       | -                              |        | -      |        |
| Analysis Item            |  | 2018  | 2019<br>(after<br>restatement) | 2020   | 2021   | 2022   |
|                          | Debt to assets ratio<br>(%)  | 55.46 | 70.93                          | 68.89  | 63.59  | 58.49  |
| Financial<br>structure   | Ratio of long-term<br>capital to property,<br>plant and equipment<br>(%) | 94.42 | 149.18                         | 117.28 | 184.84 | 169.25 |
|                          | Current ratio (%)  | 54.38 | 29.56                          | 24.45  | 196.03 | 125.84 |
| Solvency                 | Quick ratio (%)  | 41.57 | 23.01                          | 20.54  | 187.23 | 121.47 |
|                          | Interest earned ratio<br>(%)   | 36.27 | 6.28                           | 4.01   | -0.13  | 7.79   |
|                          | Accounts receivable<br>turnover (times)                                  | 37.29 | 36.60                          | 29.36  | 21.85  | 35.93  |
|                          | Average collection<br>period (days)                                      | 10    | 10                             | 12     | 17     | 10.16  |
|                          | Inventory turnover<br>(times)  | 62.42 | 57.84                          | 44.67  | 40.34  | 50.42  |
| Operating<br>performance | Accounts payable<br>turnover (times)                                     | 11.65 | 12.64                          | 10.34  | 10.39  | 12.23  |
|                          | Average days in sales  | 6     | 6                              | 8      | 9      | 7      |
|                          | Property, plant, and<br>equipment turnover<br>(time)                     | 0.84  | 0.99                           | 0.77   | 0.64   | 0.98   |
|                          | Total assets turnover<br>(times)   | 0.72  | 0.66                           | 0.42   | 0.32   | 0.43   |
|                          | Return on assets (%)   | 9.22  | 6.06                           | 3.28   | 0.01   | 4.77   |
|                          | Return on equity (%)   | 17.20 | 14.43                          | 8.40   | -1.92  | 10.65  |
| Profitability            | Pre-tax income to paid-in capital (%)                                    | 40.68 | 35.75                          | 16.16  | -4.61  | 26.88  |
|                          | Net profit margin (%)  | 12.38 | 7.71                           | 5.94   | -2.02  | 9.62   |
|                          | Earnings per share<br>(EPS) (NT\$)                                       | 3.22  | 2.43                           | 1.44   | -0.38  | 2.20   |
|                          | Cash flow ratio (%)  | 64.87 | 82.16                          | 26.50  | 40.63  | 44.19  |
| Cash flows               | Cash flow adequacy<br>ratio (%)  | 79.85 | 100.29                         | 107.09 | 109.68 | 134.01 |
|                          | Cash reinvestment<br>ratio (%)   | 7.08  | 11.65                          | 9.53   | 4.18   | 12.84  |
| Leverage                 | Operating leverage   | 1.41  | 1.64                           | 2.97   | -2.40  | 1.70   |
| Levelage                 | Financial leverage   | 1.03  | 1.20                           | 1.80   | 0.60   | 1.17   |

Reasons for the variations of financial ratios in the last 2 years: (analysis of increase/decrease changes reaching 20%)

- 1. Decrease in current ratio and quick ratio was mainly due to the increase of the current liabilities.
- 2. Increase in interest earned ratio was mainly due to the mitigation of the pandemic and the growth of overall operation performance.
- 3. Increase in accounts receivable turnover rate, decrease in average collection period, increase in inventory turnover rate, decrease in average days to sell inventory, increase in property, plant and equipment turnover rate and increase in total assets turnover rate were mainly due to the mitigation of the pandemic and the overall growth of revenue and cost.
- 4. Increase in overall profitability, cash flows and leverage was mainly due to the mitigation of the pandemic and the growth of overall operation performance.

- 1. Financial structure
  - (1) Debt to total assets ratio = Total debt/Total assets.
  - (2) Ratio of long-term capital to property, plant and equipment = (Total equity + Non-current liabilities)/Net worth of property, plant and equipment.

#### 2. Solvency

- (1) Current ratio = Current assets/Current liabilities.
- (2) Quick ratio = (Current assets Inventory Pre-payment)/Current liabilities.

(3) Interest earned ratio = Net income before tax and interest expense/Interest expenses in the current period.

- 3. Operating performance
  - (1) Accounts receivable turnover (including accounts receivable and notes receivable from operating activities)
     = Net sales/Balance of average accounts receivable in each period (including accounts receivable and notes receivable from operating activities).
  - (2) Average collection period (days) = 365/Accounts receivable turnover.
  - (3) Inventory turnover = Cost of sales/Average inventory.
  - (4) Accounts payable (include payable amounts and payable bills from operation) turnover = Cost of sales/Average accounts payable in each period (include payable amounts and payable bills from operation) balance.
  - (5) Average days in sales = 365/Inventory turnover.
  - (6) Property, plant and equipment turnover = Net sales/Average net worth of property, plant and equipment.
  - (7) Total assets turnover = Net sales/Average total assets.
- 4. Profitability
  - (1) Return on assets = [After-tax profit and loss + Interest expense × (1 Tax rate)]/Average total assets.
  - (2) Return on equity = After-tax profit and loss/Average net equity.
  - (3) Net profit margin = After-tax profit and loss/Net sales.
  - (4) Earnings per share = (Net income attributable to owners of the parent company Preferred stock dividend) / Weighted average number of shares outstanding.
- 5. Cash flows
  - (1) Cash flow ratio = Net cash flows from operating activities/Current liabilities.
  - (2) Cash flow adequacy ratio = Net cash flow from operating activities for the most recent five years/(Capital expenditures + Inventory increment + Cash dividends) for the most recent five years.
  - (3) Cash reinvestment ratio = (Net cash flow from operating activities Cash dividends)/ (Gross property, plant and equipment + Long-term investment + Other non-current assets + Working capital).

#### 6. Leverage:

- (1) Operating leverage = (Net sales Variable cost)/Operating income.
- (2) Financial leverage = Operating income/(Operating income Interest expense).

III. Audit Committee's Review Report for the Most Recent Year's Financial Statements

# FDC International Hotels Corporation Audit Committee's Review Report

The Board of Directors has prepared the 2022 Business Report, Consolidated Financial Statements (including Parent Company Only Financial Statements) and Earnings Distribution Table, among which the Financial Statements have been audited by CPAs, Ya-Ling Weng and Chih-Ming Shao of Deloitte Taiwan, and the audit report has been issued. We have reviewed the above Business Report, Financial Statements, and the Earnings Distribution Table, to which we have found no misstatement, and we hereby issue a review report as presented above in accordance with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act. Please proceed with the review of the above.

Respectfully submitted

FDC International Hotels Corporation 2023 Annual Shareholders' Meeting

FDC International Hotels Corporation Audit Committee Convener: Daniel Chang

March 14, 2023

# IV. Financial Statements for the Most Recent Year:

#### Affiliated Enterprise Consolidated Financial Statement Declaration

We hereby declare that we have confirmed the companies which shall be included in the consolidated financial statements of the affiliates and the ones which shall be included in the consolidated financial statements in accordance with International Financial Reporting Standards (IFRSs) 10 are identical; the related information has been disclosed in consolidated financial statements and will hence not be included in consolidated financial statements of the affiliates for the year ended in 2022 (from January 1 to December 31, 2022) in accordance with "Criteria Governing Preparation of Affiliation Reports" and "Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises."

Company Name: FDC International Hotels Corporation

Chairman: Emile Sheng

March 14, 2023

#### **Independent Auditors' Report**

To the Board of Directors and Shareholders of FDC International Hotels Corporation

#### Audit opinion

We have audited the accompanying consolidated financial statements of FDC International Hotels Corporation and subsidiaries (the "Group"), which comprise the consolidated balance sheet for December 31, 2022 and 2021, and the consolidated statements of comprehensive income, changes in equity and cash flows from January 1 to December 31, 2022 and 2021, and the notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group for December 31, 2022 and 2021, and its consolidated financial performance and its consolidated cash flows from January 1 to December 31, 2022 and 2021 in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission (FSC) of the Republic of China.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulation Governing Auditing and Certification of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the R.O.C.. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. The auditors of the firm, subject to the independence regulations, have maintained independence from the Group in accordance with the Code of Ethics and perform other obligations of such Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the 2022 financial statements of the Group. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. Key audit matters for the 2022 consolidated financial statements of the Group are stated as follows:

#### Recognition of food service income

The Group mainly provides the guest room and food services, and the food service income amount is considered material to the overall financial statements. Since there are numerous transaction parties, and the probability of misstatement is relatively higher, we have listed the recognition of food service income as the key audit matter.

We summarize the main audit procedures executed for the aforementioned matter as follows:

- 1. Through the implementation of internal control test to understand the internal control and execution status for the Group's recognition of food service income.
- 2. The entry amount of the food service income is inspected randomly to determine whether the customer bill or signing slip records are consistent with the invoice amount issued, in order to verify the accuracy of the income recognition.

#### **Other Matters**

FDC International Hotels Corporation (the "Company") has prepared the parent company only financial statements for the years ended 2022 and 2021, to which we have also respectively provided unqualified opinions and have issued an independent auditor's report with unqualified opinion along with the section of other matters for reference.

# Responsibilities of Management Level and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the IFRS, IAS, IFRIC, and SIC endorsed and issued into effect by the Financial Supervisory Commission of the R.O.C., and for necessary internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the management is also responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, Including the Audit Committee, are responsible for overseeing the Group's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. The term of "reasonable assurance" refers to high level of assurance. Nevertheless, the audit performed according to the Generally Accepted Auditing Standards cannot guarantee the discovery of material misstatement in the financial statements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the consolidated financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risk of material misstatement of the consolidated financial statements due to fraud or error, design and adopt appropriate countermeasures for the risks assessed, and obtain sufficient and appropriate audit evidence in order to be used as the basis for the opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of the Group.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management level.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including relevant notes, and whether the consolidated financial statements

represent the underlying transactions and events in a manner that achieves fair presentation.

6. Obtain sufficient and appropriate audit evidence for the financial information of individual entities of the Group and provide opinion on the consolidated financial statements. We handle the guidance, supervision and execution of the audit on the Group and are responsible for preparing the opinion for the Group.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the governance units with statements that we have complied with relevant matters that may reasonably be thought to bear on our independence, and we have also communicated with the governance units on all relationships and other matters (including relevant protective measures) that may be considered to affect the independence of auditors.

From the matters communicated with those charged with governance, we determine those matters that were of most significant in the audit of the Group's 2022 consolidated financial statements and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Deloitte Taiwan

CPA Ya-Ling Wong

Financial Supervisory Commission Approval Document No. Jin-Guan-Zheng-Shen-Zi No. 1020025513 CPA Chih-Ming Shao

Securities and Futures Commission Approval Document No. Tai-Cai-Zheng-Liu Zi No. 0930128050

March 14, 2022

# FDC International Hotels Corporation and Subsidiaries

#### Consolidated Balance Sheet

#### December 31, 2022 and 2021

|      |   | December 31,        | 2022              | December 31,        | 2021 |
|------|---|---------------------|-------------------|---------------------|------|
| Code | Assets  | Amount              | %                 | Amount              | %    |
|      | Current assets (Note 4)   |                     |                   |                     |      |
| 1100 | Cash (Note 6)   | \$ 1,368,484        | 28                | \$ 1,231,829        | 26   |
| 1110 | Financial assets at fair value through profit or loss             | 199                 | -                 | -                   | -    |
| 1136 | Financial assets measured at amortized cost (Note 7)              | 300,000             | 6                 | -                   | -    |
| 1170 | Notes and accounts receivable (Notes 8 and 18)                    | 43,602              | 1                 | 19,704              | -    |
| 1180 | Accounts receivable - related party (Notes 8, 18 and 26)          | 3,753               | -                 | 48,428              | 1    |
| 130X | Inventories (Note 9)  | 29,524              | 1                 | 27,257              | 1    |
| 1410 | Prepayments   | 32,783              | 1                 | 34,243              | 1    |
| 1470 | Other current assets  | 7,905               |                   | 6,590               |      |
| 11XX | Total current assets  | 1,786,250           | 37                | 1,368,051           | 29   |
|      | Non-current assets (Note 4)                                       |                     |                   |                     |      |
| 1600 | Property and equipment (Notes 11, 26 and 27)                      | 2,033,611           | 42                | 2,190,898           | 46   |
| 1755 | Right-of-use assets (Notes 12 and 26)                             | 1,009,403           | 21                | 1,136,718           | 24   |
| 1840 | Deferred tax assets (Note 20)                                     | 2,767               | _                 | 17,107              | _    |
| 1915 | Prepayments for equipment (Note 11)                               | 1,710               | _                 | 2,052               | _    |
| 1920 | Refundable deposits   | 9,226               | -                 | 13,024              | -    |
| 1990 | Other non-current assets (Note 20)                                | 18,435              | _                 | 19,574              | 1    |
| 15XX | Total non-current assets  | 3,075,152           | 63                | 3,379,373           | 71   |
| 1XXX | Total assets  | <u>\$ 4,861,402</u> | _100              | <u>\$ 4,747,424</u> | 100  |
| Code | Liabilities and Equity  |                     |                   |                     |      |
|      | Current liabilities (Note 4)                                      |                     |                   |                     |      |
| 2130 | Contract liabilities (Note 18 and 26)                             | 273,881             | 6                 | 269,107             | 6    |
| 2170 | Notes and accounts payable (Note 14)                              | 131,014             | 3                 | 103,031             | 2    |
| 2200 | Other payables (Notes 11, 15 and 26)                              | 194,294             | 4                 | 175,661             | 4    |
| 2230 | Deferred tax liabilities (Note 20)                                | 36,926              | 1                 | 15,652              | -    |
| 2280 | Lease liabilities (Notes 12 and 26)                               | 123,273             | 2                 | 121,056             | 3    |
| 2320 | Bonds payable due in one year (Note 13)                           | 651,915             | 13                | -                   | -    |
| 2399 | Other current liabilities   | 8,164               | -                 | 13,365              | -    |
| 21XX | Total current liabilities   | 1,419,467           | 29                | 697,872             | 15   |
|      | Non-current liabilities (Note 4)                                  |                     |                   |                     |      |
| 2530 | Bonds payable (Notes 13 and 27)                                   | 498,193             | 10                | 1,271,633           | 27   |
| 2580 | Lease liabilities (Notes 12 and 26)                               | 922,666             | 19                | 1,045,939           | 22   |
| 2670 | Other non-current liabilities                                     | 2,988               | -                 | 3,491               | -    |
| 25XX | Total non-current liabilities                                     | 1,423,847           | 29                | 2,321,063           | 49   |
| 2XXX | Total Liabilities   | 2,843,314           | 58                | 3,018,935           | 64   |
|      | Equity attributable to owners of the Company (Notes 4, 17 and 22) |                     |                   |                     |      |
| 3100 | Common share capital  | 931,078             | 19                | 904,826             | 19   |
| 3200 | Capital surplus   | 709,026             | 15                | 645,495             | 13   |
| 3300 | Retained earnings   | 377,451             | 8                 | 177,884             | 4    |
| 3400 | Other equity  | 533                 |                   | 284                 |      |
| 3XXX | Total equity  | 2,018,088           | 42                | 1,728,489           | 36   |
|      | Total liabilities and equities                                    | <u>\$ 4,861,402</u> | <u>   100    </u> | <u>\$4,747,424</u>  | 100  |

Unit: NT\$ Thousand

The accompanying notes are an integral part of the consolidated financial statements.

#### FDC International Hotels Corporation and Subsidiaries

#### Consolidated Statement of Comprehensive Income

#### January 1 to December 31, 2022 and 2021

# Unit: Expressed in NT\$ thousand; except (loss) earnings per share expressed in NT\$

|                |  | 2022               | .) •••••••85 | 2021              |              |
|----------------|--|--------------------|--------------|-------------------|--------------|
| Code           |  | Amount             | %            | Amount            | %            |
| 4000           | Operating revenue (Notes 4, 18 and 26)                                     | \$ 2,074,353       | 100          | \$ 1,450,905      | 100          |
| 5000           | Operating costs (Notes 9, 19 and 26)                                       | 1,431,442          | 69           | 1,193,300         | 82           |
| 5900           | Gross profit   | 642,911            | 31           | 257,605           | 18           |
|                | Operating expenses (Notes 19, 22 and 26)                                   |                    |              |                   |              |
| 6100           | Selling expenses   | 105,925            | 5            | 72,595            | 5            |
| 6200           | Administrative expenses  | 277,538            | 13           | 239,922           | 17           |
| 6000           | Total operating  |                    |              |                   |              |
|                | expenses   | 383,463            |              | 312,517           | 22           |
| 6900           | Net operating profit (loss)  | 259,448            | 13           | ( <u>54,912</u> ) | ( <u>4</u> ) |
| -              | Non-operating income and<br>expenses (Note 4)                              |                    |              |                   |              |
| 7010           | Other income (Notes 19 and 23)   | 28,013             | 1            | 45,769            | 3            |
| 7020           | Other gains and losses   | ( 4,378)           | -            | 2,276             | -            |
| 7050           | Financial costs (Notes 19 and 27)  | ( 36,875)          | (2)          | ( 37,032)         | (2)          |
| 7100           | Interest income  | ( 30,873)<br>3,841 | ( 2)         | ( 57,052)         | (2)          |
| 7235           | Gain on financial  | 5,041              |              | 170               |              |
| 7000           | liabilities at fair value<br>through profit or loss<br>Total non-operating | 240                |              | 2,000             |              |
|                | incomes and expenses   | (9,159)            | ( <u>1</u> ) | 13,211            | 1            |
| 7900           | Net profit (loss) before income tax  | 250,289            | 12           | ( 41,701)         | (3)          |
| 7950<br>(Conti | Tax income (expense) (Notes<br>4 and 20)<br>nued on next page)             | ( <u>50,722</u> )  | ()           | 12,387            | 1            |

(Continued from previous page)

| (Contin              | laca nom previous page)   | 2022                                 |               | ,                | 2021                               |  |
|----------------------|---|--------------------------------------|---------------|------------------|------------------------------------|--|
| Code                 | -   | Amount                               | %             | Amour            | nt %                               |  |
| 8200                 | Net profit (loss) for the year  | <u>\$ 199,567</u>                    | 10            | ( <u>\$</u> 29,3 | $\overline{314})  (\underline{2})$ |  |
| 8360                 | Other comprehensive income<br>(loss) (Note 4)<br>Items that may be<br>reclassified subsequently                 |                                      |               |                  |                                    |  |
| 8361                 | to profit or loss<br>Difference in<br>exchange from the<br>conversion of<br>financial statements<br>of overseas |                                      |               |                  |                                    |  |
| 8300                 | operating entities<br>Other<br>comprehensive<br>income of the year<br>(net amount after                         | 249                                  |               | (2               | <u>+22</u> ) <u>-</u>              |  |
|                      | tax)  | 249                                  |               | (                | <u>+22</u> ) <u>-</u>              |  |
| 8500                 | Total comprehensive income<br>(loss) for the year   | <u>\$ 199,816</u>                    | 10            | ( <u>\$ 29,7</u> | <u>736</u> ) ( <u>2</u> )          |  |
|                      | Net income (loss) attributable to:  |                                      |               |                  |                                    |  |
| 8610<br>8620<br>8600 | Owners of the Company<br>Non-controlling interests  | \$ 199,567<br>-<br><u>\$ 199,567</u> | 10<br>        | ·                | (314) (2)<br>(-2)<br>(-2)          |  |
| 0000                 | Total comprehensive income attributable to:   | <u> </u>                             |               | ( <u>\$ 27,</u>  |                                    |  |
| 8710<br>8720<br>8700 | Owners of the Company<br>Non-controlling interests  | \$ 199,816<br>                       | 10<br><br>_10 |                  | (2)<br>(-2)<br>(-2)<br>(-2)        |  |
|                      | Earnings (losses) per share (Note 21)   |                                      |               |                  |                                    |  |
| 9750<br>9850         | Basic<br>Dilution   | <u>\$ 2.20</u><br><u>\$ 1.98</u>     |               | ( <u>\$</u> 0    | <u>.38</u> )                       |  |

The accompanying notes are an integral part of the consolidated financial statements.

# FDC International Hotels Corporation and Subsidiaries Consolidated Statement of Changes in Equity January 1 to December 31, 2022 and 2021

|          |  | Common sha | re capital |                 |               | Retained earnings      |            | Other equity<br>Difference in<br>exchange from the<br>conversion of<br>financial statements<br>of overseas operating |              |
|----------|--|------------|------------|-----------------|---------------|------------------------|------------|--|--------------|
| Code     |  | thousands) | Amount     | Capital surplus | Legal reserve | earnings               | Total      | entities   | Total equity |
| A1       | Balance at January 1, 2021   | 75,483     | \$ 754,826 | \$ 281,911      | \$ 110,294    | \$ 172,387             | \$ 282,681 | \$ 706   | \$ 1,320,124 |
| B1<br>B5 | 2020 Distribution of earnings<br>Statutory reserves<br>Cash dividend | -          | -          | -               | 10,897        | ( 10,897)<br>( 75,483) | ( 75,483)  | -  | ( 75,483)    |
| E1       | Cash capital increase by   | 15,000     | 150,000    | 360,000         | -             | -                      | -          | -  | 510,000      |
| N1       | share-based payment transaction                                      | -          | -          | 3,584           | -             | -                      | -          | -  | 3,584        |
| D1       | 2021 Net loss  | -          | -          | -               | -             | ( 29,314)              | ( 29,314)  | -  | ( 29,314)    |
| D3       | Other comprehensive income (loss) for 2021                           | <u> </u>   |            | <u> </u>        | <u> </u>      | <u>-</u> _             | <u> </u>   | (422)  | (422)        |
| D5       | Total comprehensive income of 2021                                   | <u> </u>   |            | <u> </u>        | <u> </u>      | (29,314 )              | (29,314 )  | (422)  | (29,736)     |
| Z1       | Balance as of December 31, 2021                                      | 90,483     | 904,826    | 645,495         | 121,191       | 56,693                 | 177,884    | 284  | 1,728,489    |
| C15      | Cash dividends from capital surplus                                  | -          | -          | ( 45,241)       | -             | -                      | -          | -  | ( 45,241)    |
| D1       | 2022 Net loss or profit  | 2,625      | 26,252     | 108,772         | -             | -                      | -          | -  | 135,024      |
| D3       | 2022 Other comprehensive income                                      | -          | -          | -               | -             | 199,567                | 199,567    | -  | 199,567      |
| D5       | Total comprehensive income of 2022                                   | <u> </u>   |            | <u> </u>        | <u>-</u> _    | <u>-</u> _             | <u> </u>   | 249  | 249          |
| Z1       | Balance as of December 31, 2022                                      | <u> </u>   |            | <u> </u>        | <u> </u>      | 199,567                | 199,567    | 249  | 199,816      |

The accompanying notes are an integral part of the consolidated financial statements.

#### Unit: NT\$ Thousand

# FDC International Hotels Corporation and Subsidiaries

# Consolidated Statement of Cash Flow

# January 1 to December 31, 2022 and 2021

|                 |  |    |          | Unit: N | T\$ Thousand |
|-----------------|--|----|----------|---------|--------------|
| Code            |  |    | 2022     |         | 2021         |
|                 | Cash flows from operating activities                         |    |          |         |              |
| A00010          | Net profit (loss) before income tax<br>Income/expenses items | \$ | 250,289  | (\$     | 41,701)      |
| A20100          | depreciation expense   |    | 309,736  |         | 325,861      |
| A20400          | Gain on financial liabilities at                             |    |          |         |              |
|                 | fair value through profit or loss                            | (  | 240)     | (       | 2,000)       |
| A20900          | Financial cost   |    | 36,875   |         | 37,032       |
| A21200          | Interest income  | (  | 3,841)   | (       | 198)         |
| A21900          | Compensation cost of   |    |          |         |              |
|                 | share-based payments   |    | -        |         | 3,584        |
| A22500          | Disposal of property and                                     |    |          |         |              |
|                 | equipment  |    | 2,411    |         | 67           |
| A29900          | Income from government grants                                | (  | 451)     | (       | 388)         |
| A29900          | Profit from lease modification                               |    | -        | (       | 4,090)       |
|                 | Net changes in operating assets and                          |    |          |         |              |
|                 | liabilities  |    |          |         |              |
| A31150          | Notes and accounts receivable                                | (  | 23,899)  |         | 21,887       |
| A31160          | Accounts receivable - related                                |    |          |         |              |
|                 | party  |    | 44,675   | (       | 25,372)      |
| A31200          | Inventories  | (  | 2,267)   |         | 4,655        |
| A31230          | Prepayments  |    | 1,460    | (       | 6,444)       |
| A31240          | Other current assets   | (  | 1,311)   |         | 482          |
| A32125          | contract liability   |    | 4,749    |         | 38,752       |
| A32150          | Notes and accounts payable                                   |    | 27,974   | (       | 26,111)      |
| A32180          | Other payables   |    | 20,862   |         | 891          |
| A32210          | Deferred income  |    | -        |         | 326          |
| A32230          | Other current liabilities                                    | (  | 5,201)   |         | 3,778        |
| A33000          | Cash inflow from operating activities                        |    | 661,821  |         | 331,011      |
| A33100          | Interest received  |    | 3,840    |         | 188          |
| A33300          | Interest paid  | (  | 23,335)  | (       | 23,174)      |
| A33500          | Income tax paid  | (  | 15,109)  | (       | 24,467)      |
| AAAA            | Net cash in-flows from operating                             |    |          |         |              |
|                 | activities   |    | 627,217  |         | 283,558      |
|                 | Cash flows from investing activities                         |    |          |         |              |
| B00040          | Acquisition of financial assets                              |    |          |         |              |
| <b>D</b> 00010  | measured at amortized cost                                   | (  | 500,000) |         | -            |
| B00050          | Proceeds from disposal of financial                          | (  |          |         |              |
| <b>D</b> 000000 | assets measured at amortized cost                            |    | 200,000  |         | -            |
| (Continue       | ed on next page)   |    | ,        |         |              |

(Continued from previous page)

| Code   |   |             | 2022     |           | 2021      |
|--------|---|-------------|----------|-----------|-----------|
| B02700 | Purchase of property and equipment        | (\$         | 29,535)  | (\$       | 48,489)   |
| B02800 | Proceeds from disposal of property        |             |          |           |           |
|        | and equipment                             |             | 105      |           | 1,736     |
| B03800 | Decrease in refundable deposits           |             | 3,798    |           | 1,816     |
| B06700 | Decrease in other non-current assets      |             | 1,139    |           | 2,852     |
| BBBB   | Net cash outflow from                     |             |          |           |           |
|        | investment activities                     | (           | 324,493) | (         | 42,085)   |
|        | Cash flows from financing activities      |             |          |           |           |
| C00100 | Increase in short-term borrowings         |             | -        |           | 20,000    |
| C00200 | Decrease in short-term borrowings         |             | -        | (         | 20,000)   |
| C01200 | Issuance of corporate bonds               |             | -        |           | 500,000   |
| C01600 | Proceeds from long-term bank              |             |          |           |           |
|        | borrowings                                |             | -        |           | 170,000   |
| C01700 | Repayments of long-term bank              |             |          |           |           |
|        | borrowings                                |             | -        | (         | 219,328)  |
| C03000 | Increase in guarantee deposits            | (           | 52)      |           | 129       |
| C04020 | Repayment of the principal portion of     |             |          |           |           |
|        | lease liabilities                         | (           | 121,056) | (         | 130,681)  |
| C04500 | Cash dividends paid                       | (           | 45,241)  | (         | 75,483)   |
| C04600 | Cash capital increase by                  |             |          |           | 510,000   |
| CCCC   | Net cash inflow (outflow) from            |             |          |           |           |
|        | financing activities                      | (           | 166,349) |           | 754,637   |
| DDDD   | Effect of exchange rate change on cash    |             | 280      | (         | 421)      |
| EEEE   | Net cash increase of the current year     |             | 136,655  |           | 995,689   |
| E00100 | Cash balance at the beginning of the year | ]           | ,231,829 |           | 236,140   |
| E00200 | Cash balance at the end of the year       | <u>\$</u> ] | ,368,484 | <u>\$</u> | 1,231,829 |

The accompanying notes are an integral part of the consolidated financial statements.

# FDC International Hotels Corporation and Subsidiaries Notes to Consolidated Financial Statements

January 1 to December 31, 2022 and 2021

(Unless otherwise specified, amounts are in the unit of NT\$ thousand)

# 1. <u>Company History</u>

FDC International Hotels Corporation (the "Company") was approved for establishment in November 2012, and the parent company is L' Hotel de Chine Corporation (shareholding percentage of 66.70%), and the Company is mainly in the business of international tourist hotels. The Company's shares have been publicly listed on the Taiwan Stock Exchange (TWSE) for trading on November 23, 2016.

The consolidated financial statements were expressed in New Taiwan Dollars, which is the Company's functional currency.

# Approval Date and Procedures of The Financial Statements These consolidated financial statements were approved by the Board of Directors on March 14, 2023.

#### 3. <u>New Standards, Amendments and Interpretations Adopted</u>

(1) Initial application of the amendments to the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) (collectively, "IFRSs") endorsed and issued into effect by the Financial Supervisory Commission (FSC).

Except for the amendments below, the application of aforementioned amendments will not have a significant effect on the Group's accounting policies:

Amendments to IFRS 16 "Leases regarding COVID-19 related rent concessions after June 30, 2021"

The Group chose to apply the amended practical expedient to handle the negotiation of rent directly related to COVID-19 with the lessor. Please refer to Note 4 for relevant accounting policy. Prior to the application of the amendment, the Group shall determine whether the lease modification rules apply to the aforementioned rent negotiation. (2) IFRSs endorsed by FSC applicable in 2023

| New, Revised or Amended Standards and<br>Interpretations | Effective Date Announced by IASB |
|--|----------------------------------|
| Amendments to IAS 1 "Disclosure of Accounting            | January 1, 2023 (Note 1)         |
| Policy"  |                                  |
| Amendments to IAS 8 "Definition of Accounting            | January 1, 2023 (Note 2)         |
| Estimation"  |                                  |
| Amendments to IAS 12 "Deferred income tax:               | January 1, 2023 (Note 3)         |
| related to assets and liabilities incurred due to single |                                  |
| transaction"   |                                  |

- Note 1: Amendments are applicable to the reporting period beginning on or after January 1, 2023.
- Note 2: Amendments are applicable to the changes on accounting estimates and accounting policies for annual reporting periods beginning on or after January 1, 2023.
- Note 3: Except for the temporary difference of lease and decommissioning obligations recognized as deferred income tax on January 1, 2022, the amendments are applicable to transactions occurred after January 1, 2022.

As of the date when the consolidated financial statements are authorized and approved, the Group is still continuously assessing the possible impact that the application of aforementioned standards and interpretations will have on the Group's financial position and financial performance, and will disclose the relevant impact when the assessment is completed.

(3) IFRSs already announced by IASB but not yet endorsed and issued into effect by the FSC

| New, Revised or Amended Standards and<br>Interpretations | Effective Date Announced<br>by IASB (Note 1) |
|--|--|
| Amendments to IFRS 10 and IAS 28 "Sale or                | To be determined by IASB                     |
| Contribution of Assets between an Investor and its       |  |
| Associate or Joint Venture"                              |  |
| Amendments to IFRS 16 "Lease liabilities of              | January 1, 2024 (Note 2)                     |
| after-sale and leaseback"                                |  |
| IFRS 17 "Insurance Contracts"                            | January 1, 2023                              |
| Amendments to IFRS 17                                    | January 1, 2023                              |
| Amendments to IFRS 17 "First time of application of      | January 1, 2023                              |
| IFRS 17 and IFRS 9 - comparison information"             | -  |
| Amendments to IAS 1 "Classification of Liabilities       | January 1, 2023                              |
| as Current or Non-current"                               | •  |
| Amendments to IAS 1 "Non-current Liabilities with        | January 1, 2023                              |
| Covenants"   | - /  |

- Note 1: Unless stated otherwise, the above New, Revised or Amended Standards and Interpretations are effective for annual reporting periods beginning on or after their respective effective dates.
- Note 2: The seller and the lessee shall retrospectively apply the amendment of IFRS 16 for the sale-leaseback transaction signed after the date of initial application of IFRS 16.

As of the date when the consolidated financial statements are authorized and approved, the Group is still continuously assessing the possible impact that the application of aforementioned standards and interpretations will have on the Group's financial position and financial performance, and will disclose the relevant impact when the assessment is completed.

#### 4. <u>Summary of Significant Accounting Polices</u>

(1) Compliance Statement

The preparation of the consolidated financial statements is based on the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" and IFRSs accepted and effectively published by FSC.

#### (2) Basis of preparation

The consolidated financial statements have been prepared on the historical cost basis, expect for financial instruments that are measured at fair values.

The fair value measurements are grouped into Levels 1 to 3 based on the degree to which the fair value measurement inputs are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- A. Level 1 inputs: quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.
- B. Level 2 inputs: are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- C. Level 3 inputs: are unobservable inputs for the asset or liability.
- Classification of Current and Non-current Assets and Liabilities
   Current assets include:
  - A. Assets held primarily for the purpose of trading;
  - B. Assets that are expected to be realized within twelve months from the balance sheet date; and

C. Cash (unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the date of statement of financial position).

Current liabilities include:

- A. Liabilities held primarily for the purpose of trading;
- B. Liabilities that are to be settled within 12 months from the balance sheet date; and
- C. Liabilities for which the repayment date cannot be extended unconditionally to more than twelve months after the balance sheet date.

Assets and liabilities that are not classified as current are classified as non-current.

(4) Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and the entities controlled by the Company (i.e. its subsidiaries). The consolidated statement of comprehensive income has been included in the operating profit or loss of the acquired or disposed subsidiary in the current period from the acquisition date or up to the disposal date. Adjustments have been made to the financial statements of subsidiaries to allow their accounting policies to be consistent with those used by the Group. During the preparation of the consolidated financial statements, the transaction, account balance, revenue and expense among entities have been eliminated completely. The total comprehensive income/loss of the subsidiaries are attributed to the owner's and non-controlling interests of the Company, and the same is true when the non-controlling interests consequently become loss balance.

Changes in the Company's ownership interests in subsidiaries that do not result in the Company losing control over the subsidiaries are accounted for as equity transactions. The carrying amounts of the Company's interests and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value paid or received is recognized directly in equity and attributed to shareholders of the Company.

Please see Note 9 and Tables 1 and 2 for details of subsidiaries, percentage of ownership and business.

### (5) Foreign currency

In preparing the financial statements of each individual Group entity, transactions in currencies other than the entity's functional currency are recognized at the rates of exchange prevailing at the dates of the transactions.

Foreign currency monetary amount is translated at the closing rate at each date of the balance sheet. Exchange differences arising from settlement or translation are recognized as profit or loss at the period.

Non-monetary foreign currencies held at fair value at the exchange rates prevailing at the date of transaction; however, non-monetary foreign currencies held at fair value through other comprehensive income are recognized in other comprehensive income. Non-monetary items carried at historical cost is reported using the exchange rate at the date of the transaction and will not calculated again.

In preparing the consolidated financial statements, assets and liabilities from foreign operations, including subsidiaries whose location or currency are different from the Company, are translated into the presentation currency, the New Taiwan dollar, at the exchange rates prevailing at the end of the reporting period. Income and expense items are translated at the average exchange rates at the period. The resulting currency translation differences are recognized in other comprehensive income.

## (6) Inventories

Inventories are stated at the lower of cost or net realizable value. The lower of cost and net realizable value is based on the individual inventory items. Net realized value is the estimated selling price in the ordinary course of business, less the estimated costs necessary to make the sale. The calculation of the inventory cost uses the weighted average method.

(7) Property and equipment

Property and equipment are recognized at costs and subsequently measured at costs of the amount less accumulated depreciation and accumulated impairment.

Except that own land depreciation is not recognized, for the rest of the property and equipment, depreciation is recognized using the straight-line method, and each significant part is depreciated separately. The Group reviews the estimated useful lives, residual values and depreciation method at least at the end of each reporting period, and with the effect of any changes in estimates accounted for on a prospective basis.

On derecognition of an item of property and equipment, the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

(8) Impairments of property and equipment, right-of-use assets

At the end of each reporting period, the Group reviews whether there is any indication that its property and equipment, and right-of-use assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs. Corporate assets are allocated to the smallest group of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

When impairment loss subsequently reverses, the carrying amounts of the asset or cash-generating units are increased to the revised recoverable amounts. However, the increased carrying amounts shall not exceed the carrying amounts of the assets or cash-generating units which were not recognized as impairment loss at the past period (less depreciation). The reversal of impairment loss is recognized as profit or loss.

(9) Contract liability

It refers to advance receipt of deposits and vouchers, and it has been recognized as operating income during the provision of the service.

(10) Financial Instruments

Financial assets and financial liabilities are recognized when a group entity becomes a party to the contractual provisions of the instruments.

At initial recognition, the financial assets and liabilities are measured at its fair value. In the case of the financial assets and liabilities not at fair value through profit or loss, transaction costs are directly attributable to the acquisition or issue of financial assets and financial liabilities. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognized immediately in profit or loss.

### A. Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

(a) Classification of measurement

Financial assets held by the Group are classified to financial assets measured at fair value through profit or loss and financial assets measured at amortized cost.

i. Financial assets measured at fair value through profit or loss

Financial assets measured at fair value through other financial comprehensive income refer to assets compulsorily measured at fair value through profit or loss. Financial assets compulsorily measured at fair value through profit or loss include unspecified equity instrument investment measured at fair value through comprehensive income, and investments other not conforming with the classification of debt instrument measured at amortized cost or measured at fair value through other comprehensive income.

Financial assets measured at fair value through profit or loss are measured at fair value, and its measured profit or loss is recognized under the other profit or loss. For the fair value determination method, please refer to Note 25.

ii. Financial assets measured at amortized cost

When the financial assets invested by the Group satisfies the following two criteria at the same time, it is classified as the amortized cost financial assets:

- (i). Where the financial assets are held under certain business model, and the purpose of such model is to hold the financial assets in order to collect contract cash flows; and
- (ii). Where contract terms generated cash flow of specific date, and such cash flow is completely for the payment of the interest of principle and external circulating principle amount.

After the financial assets at amortized cost (including the cash and accounts receivable at amortized cost) are recognized originally, effective interest rate is used to determine the total carrying amount with the deduction of any amortized cost of impairment loss. Any currency exchange loss is recognized as profit or loss.

Except for the following two conditions, the interest income is calculated by multiplying the effective interest rate with the financial asset total carrying amount:

- (i). For purchased or originated credit-impaired financial assets, the interest income is calculated by multiplying the effective interest rate after credit adjustment with the financial asset amortized cost.
- (ii). For non-purchased or originated credit-impaired financial assets but subsequently becoming credit-impaired financial assets, the interest income shall be calculated by multiplying the effective interest rate from the next reporting period after the credit impairment with the financial asset amortized cost.

Credit losses on financial assets are significant financial difficulty of the issuer or borrower, a breach of contract, it becoming probable that the borrower will enter bankruptcy or other financial reorganization, or the disappearance of an active market for the financial asset because of financial difficulties.

Cash equivalents, for the purpose of meeting short-term cash commitments, consist of time deposits and investments of high liquidity that can be readily converted into known amounts of cash, which are subject to an insignificant risk of changes in value and acquired within three months.

(b) Impairment of financial assets

The Group assesses the impairment loss of the amortized cost financial assets (including notes and accounts receivable and accounts receivable-related party), debt instrument measured at fair value through other comprehensive income, lease payments receivable and contract assets according to the expected credit loss on each date of balance sheet. The loss allowance for accounts receivable and lease payments receivable are measured at an amount equal to useful lives expected

credit losses. Other financial assets are assessed to determine whether the credit risk has significantly increased since the original recognition. If there is no significant increase, then the allowance loss is recognized according to the 12-month expected credit loss. If it has increased significantly, then allowance loss is recognized according to the lifetime expected credit loss.

Expected credit losses are weighted average credit losses with the probability of default events. The 12-month expected credit losses are expected credit losses that result from default events possible within 12 months after the reporting date. Lifetime expected credit losses result from all possible default events over the expected life of the financial instruments.

For the purpose of internal controls on credit risk, without considering the collaterals held, the Group determines that a breach of contract of financial assets has occurred when there is internal or outside information indicates that it is not possible the borrower pays off the debt.

The carrying amounts of impairment loss of all financial assets are decreased via the allowance account; however, the allowance loss of a debt instrument measured at fair value through other comprehensive income is recognized in the other comprehensive income, such that its carrying amount is not reduced.

(c) Derecognition of financial assets

The Group derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

On derecognition of financial assets at amortized cost in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss. On derecognition of a debt instrument measured at fair value through other comprehensive income in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognized in other comprehensive income is recognized in profit or loss. On

derecognition of Investments in equity instruments measured at fair value through other comprehensive income, the cumulative gain or loss that had been recognized in other comprehensive income is transferred directly to retained earnings, without recycling through profit or loss.

B. Equity instrument

The equity instruments issued by the Group are recognized based on the amount obtained from the payment amount less the direct issuance cost.

- C. Financial liability
  - (a) Follow-up measurement

Except for the following conditions, all financial liabilities are measured at amortized cost using effective interest method.

Financial liabilities measured at fair value through profit or loss

Financial liabilities measured at fair value through profit or loss are held for trading and stated at fair value, and any relevant gains or losses are recognized in profit or loss. For the fair value determination method, please refer to Note 25.

(b) Derecognition of financial liabilities

On the derecognition of financial liabilities, the difference between their carrying amount and the consideration paid and payable, including any transfer of non-cash assets or liabilities, is recognized as profit or loss.

D. Convertible corporate bonds

The compound financial instruments (convertible corporate bonds) issued by the Group are classified as financial liabilities or equity according to the substance of contract agreements and the definition of financial liabilities and equity instruments, and its components are classified as financial liabilities and equity during the initial recognition.

During the initial recognition, the fair value of the liability component is estimated similar to nonconvertible instrument based on the market interest rate at that time, and before the execution of conversion or maturity date, it is measured at amortized cost using the effective interest method. The liability component of embedded non-equity derivatives is measured at fair value.

The conversion right classified as equity is equivalent to the remaining balance of the overall fair value of the compound instrument less the fair value of the liability independently determined, and after deducting the effect of income tax, it is recognized as equity, which is not subsequently measured. During the execution of the conversion right, its related liability component and amount of equity are then recognized as share capital and capital surplus - issuance premium. If the conversion right of convertible corporate bonds is not executed by the maturity date, the amount recognized under equity is then recognized as capital surplus - issuance premium

Related transaction cost for the issuance of convertible corporate bonds is allocated to the liability of the instrument (recognized under the liability carrying amount) and the equity component (recognized under equity) according to the total price allocation ratio.

(11) Revenue recognition

The Group recognizes income after the contract performance obligations are identified on the customer's contracts and of the contract performance obligations are satisfied. The source of income of the Group includes guest room income and food service income, which are recognized as income when services are actually provided.

(12) Leases

At the inception of a contract, the Group assesses whether the contract is, or contains, a lease.

For contracts containing lease and non-lease components, the Group allocates the consideration in the contract based on the relative independent price and handles it separately.

A. The Group as the lessor

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

B. The Group as the Lessee

Except for payments for low-value asset leases and short-term leases applicable to exemption of recognition are recognized as expenses on a straight-line basis, the Group recognizes right-of-use assets and lease liabilities for all leases at the commencement date of the lease.

Right-of-use assets are initially measured at cost (including initial measurement of lease liabilities), which are subsequently measured at cost less accumulated depreciation and accumulated impairment losses, and adjusted for

any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the consolidated balance sheet.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments. The lease payments are discounted using the interest rate in a lease if that rate can be readily determined. If that rate cannot be readily determined, the Group uses the incremental borrowing rate.

Subsequently, lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term, or indicator or rate used for determination of the lease payment such that the future lease payment is changed, the Group remeasures the lease liabilities with a corresponding adjustment to the right-of-use-assets. However, if the carrying amount of the right-of-use assets is reduced to zero, any remaining amount of the remeasurement is recognized as profit or loss. Lease liabilities are presented on a separate line in the consolidated balance sheet.

The Group and the lessor have engaged in rent negotiation directly related to COVID-19 to adjust the rent before the maturity date of June 30, 2022 such that the rent is reduced. Such negotiation has not caused material changes on other tenancy terms. The Group chooses to adopted the practical expedient method to handle the rent renegotiation satisfying the aforementioned criteria, and whether the negotiation refers to lease amendment is not assessed, but the reduction of lease payment is recognized as profit or loss (recognized as operating cost deduction and operating expense deduction) upon the occurrence of reduction event or condition, and the lease liabilities are also adjusted correspondingly.

The change of rent not determined by indicator or rate in the lease agreements is recognized as expense during the time of occurrence of the current year.

#### (13) Government grants

A government grant is recognized only when there is reasonable assurance that the Group will comply with any conditions attached to the grant and the grant will be received.

Government grants related to income are recognized in profit or loss according to a systematic basis during the period when relevant cost for such intended grant is recognized as expense by the Group. Government grants obtained by the Group based on the criteria that non-current asset are required to be acquired through purchase or other methods is recognized as deferred income, and are recognized in profit or loss during relevant asset useful lifetime based on a reasonable and systematic basis.

The government grants receivable as compensation for costs already incurred or for immediate financial support, with no future related costs, shall be recognized as profit or loss in the period in which it is receivable.

- (14) Employee benefits
  - A. Short-term employee benefits

Short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in respect of service rendered by employees in a period and should be recognized as expenses in that period when the employees render service.

B. Pensions

For defined contribution plans, the amount of contribution payable in respect of service rendered by employees in that period should be recognized as expenses.

(15) Share-based payment arrangement

The fair value at the grant date of the employee share options is expensed on a straight-line basis over the vesting period, based on the Group's best estimates of the number of shares or options that are expected to ultimately vest, with a corresponding increase in capital surplus - employee share options. It is recognized as an expense in full at the grant date if vesting immediately. The cash capital increase of the Company and reserved for employee subscription is to ensure that the date of employee subscription of shares is the grant date.

(16) Income tax

The provision for income tax recognized in profit or loss comprises current and deferred tax.

A. Current tax

The Group has determined the current income (losses) and calculated taxes payable (receivable) in accordance with regulations established by the jurisdiction for tax return. According to Income Tax Act in Republic of China, an additional income tax levied at unappropriated earnings are recognized in the year of the resolution of the shareholders' meeting.

Income tax payable for prior period is adjusted to the current income tax.

B. Deferred tax

Deferred tax is accounted for temporary differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax basis used in the computation of taxable profit or loss.

Deferred tax liability is generally recognized for all taxable temporary differences. Deferred tax asset is recognized for deductible temporary differences to the extent that taxable profit is probably available.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries, except where the Group can control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deductible temporary differences associated with such investments are only recognized to the extent that it is probable that there will be sufficient taxable profits to realize the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the date of balance sheet and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the deferred tax asset to be recovered. The deferred tax assets originally not recognized is also reviewed at the date of balance sheet and increased to the extent that it is probable that sufficient taxable profits will be available to allow all or part of the deferred tax asset to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the year in which the liability is settled or the asset is recovered, based on tax rates and laws that have been enacted or substantively enacted by the date of balanced sheet. The measurement of deferred tax liabilities and assets reflects the tax consequences that arise from the manner in which the Group expects, at the date of balance sheet, to recover or settle the carrying amount of its assets and liabilities.

C. Current and deferred tax for the year

Current and deferred tax for the year is recognized in profit or loss.

5. <u>Significant Accounting Assumptions and Judgments</u>, and <u>Major Sources of Estimation</u> <u>Uncertainty</u>

In the application of the Group's accounting policies, the management is required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experiences and other factors that are considered relevant. Actual results may differ from these estimates.

The Group has considered the possible impact of COVID-19 on the development and economic environment of our nation in recent period with respect to relevant significant accounting estimates of cash flow estimation, growth rate, discount rate and profitability. The management will continue review the estimates and the underlying assumptions on an ongoing basis. Revisions to accounting estimates are recognized in the period when the estimates are revised if the revisions affect only that period. If revisions affect both current and future periods, the accounting estimates are recognized in the current and future periods.

6. Cash

|   | December 31, 2022  | December 31, 2021  |
|---|--------------------|--------------------|
| Cash on hand and penny cash   | \$ 4,991           | \$ 4,135           |
| Check and demand deposit  | 833,493            | 1,227,694          |
| Cash equivalents (investments<br>with original maturities within<br>three months) |                    |                    |
| Time deposits   | 530,000            | 1,227,694          |
|   | <u>\$1,368,484</u> | <u>\$1,231,829</u> |

The market rate intervals of demand deposits at the end of the balance sheet date were as follows:

|                                   | December 31, 2022 | December 31, 2021 |
|-----------------------------------|-------------------|-------------------|
| Demand deposits                   | 0.39%~0.46%       | 0.01%~0.30%       |
| Time deposits with original       |                   |                   |
| maturities exceeding three months | 0.95%~1.45%       | -                 |

The credit risk management policy adopted by the Group is to conduct transactions with financial institutions with good credit. Based on the expected credit loss model, the group evaluates the allowance loss of cash and cash equivalents and time deposits with an original maturity of more than 3 months. Since the credit risk of the assets listed above is low, the allowance loss is based on the 12-month expected credit loss Loss assessment without impairment loss.

7. Financial assets measured at amortized cost

|                             | December 31, 2022 | December 31, 2021 |
|-----------------------------|-------------------|-------------------|
| Current                     |                   |                   |
| Domestic investment         |                   |                   |
| Time deposits with original |                   |                   |
| maturities exceeding three  |                   |                   |
| months                      | <u>\$ 300,000</u> | <u>\$</u>         |

The market rate intervals of time deposits with original maturity exceeding three months at the balance sheet date were as follows:

|                             | December 31, 2022 | December 31, 2021 |
|-----------------------------|-------------------|-------------------|
| Time deposits with original | 0.86%~1.175%      | -                 |
| maturities exceeding three  |                   |                   |
| months                      |                   |                   |

Please see Note 6 for information on credit risk management and expected credit risk loss assessment of financial assets measured at amortized cost.

#### 8. <u>Notes and accounts receivable</u>

|                               | December 31, 2022 | December 31, 2021 |
|-------------------------------|-------------------|-------------------|
| Notes receivable              | \$ -              | \$ 15             |
| Trade receivable              | 43,602            | 19,689            |
| Less: Allowance for bad debts |                   |                   |
|                               | 43,602            | 19,704            |
| Accounts receivable - related |                   |                   |
| party (Note 26)               | 3,753             | 48,428            |
| Less: Allowance for bad debts | <u> </u>          |                   |
|                               | 3,753             | 48,428            |
|                               | <u>\$ 47,355</u>  | <u>\$ 68,132</u>  |

The policy estimates appropriated by the Group according to the expected credit loss on the balance sheet date shall include the uncollectable amount of accounts receivable, in order to ensure the uncollectible accounts receivable has been listed to appropriate adequate loss allowance.

The loss allowance for accounts receivable of the Group is measured at an amount equal to useful lives expected credit losses according to IFRS9. For the useful lives expected credit losses, transaction counterparty' default on records and present financial position, economic trends and industry outlook are considered in order to recognize the loss allowance of accounts receivable. The experience on the Group's credit losses presents that the customer group is large and customers are not correlated to each other, such that

the concentration of credit risk is limited. Thus the rate of expected credit losses is set based on number of days of overdue of accounts only.

The aging of account receivables of the Group was as follows:

|                   | December 31, 2022 | December 31, 2021 |
|-------------------|-------------------|-------------------|
| Not overdue       | \$ 46,978         | \$ 66,847         |
| Overdue 0~90 days | 377               | 1,285             |
|                   | \$ 47,355         | <u>\$ 68,132</u>  |

9. Inventories

|                | December 31, 2022 | December 31, 2021 |  |
|----------------|-------------------|-------------------|--|
| Food           | \$ 17,757         | \$ 15,378         |  |
| Beverage       | 8,033             | 9,627             |  |
| Goods for sale | 3,734             | 2,252             |  |
|                | <u>\$ 29,524</u>  | <u>\$ 27,257</u>  |  |

Inventory-related operating costs for 2022 and 2021 were NT\$427,923 thousand and NT\$327,165 thousand respectively.

### 10. <u>Subsidiaries</u>

The basis for the consolidated financial statements is as follows:

|                  |                         |                    | Shareholding | g percentage |         |
|------------------|-------------------------|--------------------|--------------|--------------|---------|
|                  |                         |                    | December     | December     | Explana |
| Name of investor | Name of subsidiary      | Business nature    | 31, 2022     | 31, 2021     | tion    |
| The Company      | FDC ITALIAN HOTELS      | Investments        | 100.00       | 100.00       |         |
|                  | S.R.L                   |                    |              |              |         |
| FDC ITALIAN      | FDC (Hangzhou)          | Hotel and catering | 100.00       | 100.00       | Note 1  |
| HOTELS S.R.L     | Consulting & Management | service            |              |              |         |
|                  | Co., Ltd.               | management         |              |              |         |
| FDC ITALIAN      | SINE QUA NON S.R.L.     | Real estate        | 100.00       | -            | Note 2  |
| HOTELS S.R.L     |                         | management         |              |              |         |
|                  |                         | activities         |              |              |         |

- Note 1: Subsidiary FDC Italian Hotels S.R.L. increased the investment of EUR 300 thousand on FDC (Hangzhou) Consulting & Management Co., Ltd. in May 2021, and included in the consolidated entity.
- Note 2: Subsidiary FDC Italian Hotels S.R.L. increased the investment of EUR 10 thousand on SINE QUA NON S.R.L. in September 2022, and included in the consolidated entity.
- Note 3: The aforementioned subsidiaries included in the consolidated financial statements were recognized according to the financial statements audited by CPAs for the same period.

# 11. <u>Property and equipment</u>

|   | Land                                | Building   | Business facilities                                     | Lease improvements   | Other<br>equipment  | Total  |
|---|-------------------------------------|--|---|--|---|--|
| Cost<br>Balance as of January 1,<br>2022<br>Addition<br>Disposal<br>Balance as of December<br>31, 2022  | \$ 131,649<br><br><u>\$ 131,649</u> | \$1,497,573<br>9,579<br>( <u>5</u> )<br><u>\$1,507,147</u> | 211,456<br>7,146<br>( <u>15,950</u> )<br><u>202,652</u> | \$1,136,292<br>1,124<br>( <u>294</u> )<br><u>\$1,137,122</u>   | \$ 142,281<br>9,801<br>( <u>6,616</u> )<br><u>\$ 145,466</u>  | \$3,119,251<br>27,650<br>( <u>22,865</u> )<br><u>\$3,124,036</u>   |
| <u>Accumulated depreciation</u><br><u>and impairment</u><br>Balance as of January 1,<br>2022<br>depreciation expense<br>Disposal<br>Balance as of December<br>31, 2022    | \$ -<br>-<br>-<br>\$ -              | \$ 425,538<br>57,363<br>                                   | \$ 97,514<br>25,834<br>( <u>15,142</u> )<br>\$ 108,206  | \$ 350,425<br>83,122<br>(147)<br>\$ 433,400                    | \$ 54,876<br>16,102<br>(5,060)<br>\$ 65,918                   | \$ 928,353<br>182,421<br>( <u>20,349</u> )<br>\$ 1,090,425         |
| Net amount as of<br>December 31, 2022   | <u>\$ 131,649</u>                   | <u>\$ 1,024,246</u>  | <u>\$ 94,446</u>  | <u>\$ 703,722</u>  | <u>\$ 79,548</u>  | <u>\$ 2,033,611</u>  |
| Cost<br>Balance at January 1,<br>2021<br>Addition<br>Disposal<br>Balance as of December<br>31, 2021   | \$ 131,649<br><br><u>\$ 131,649</u> | \$ 1,482,041<br>15,532<br><u></u>                          | 208,107<br>11,024<br>(-7,675)<br>211,456                | \$ 1,133,383<br>3,016<br>( <u>107</u> )<br><u>\$ 1,136,292</u> | \$ 134,345<br>13,936<br>( <u>6,000</u> )<br><u>\$ 142,281</u> | \$ 3,089,525<br>43,508<br>( <u>13,782</u> )<br><u>\$ 3,119,251</u> |
| Accumulated depreciation<br>and impairment<br>Balance at January 1,<br>2021<br>depreciation expense<br>Disposal<br>Balance as of December<br>31, 2021<br>Net amount as of | \$<br><br><u>\$</u>                 | \$ 368,468<br>57,070<br><u></u>                            | \$ 76,292<br>28,177<br>(6,955)<br><u>\$ 97,514</u>      | \$ 267,649<br>82,883<br>(107)<br><u>\$ 350,425</u>             | \$ 41,353<br>18,440<br>(4,917)<br><u>\$ 54,876</u>            | \$ 753,762<br>186,570<br>( <u>11,979</u> )<br><u>\$ 928,353</u>    |
| December 31, 2021   | <u>\$ 131,649</u>                   | <u>\$ 1,072,035</u>  | <u>\$ 113,942</u>                                       | <u>\$ 785,867</u>  | <u>\$ 87,405</u>  | <u>\$ 2,190,898</u>  |

The property and equipment of the Group are for own use.

Depreciation is computed on a straight-line basis over the following estimated useful life:

| Building            |            |
|---------------------|------------|
| Main building       | 50 years   |
| Others              | 5~30 years |
| Business facilities | 2~20 years |
| Lease improvements  | 5~20 years |
| Other equipment     | 3~20 years |

Please see Note 27 for the amount of property and equipment used by the Group to set pledges for bank loans and use as corporate bond collaterals.

The acquisition of property and equipment includes non-cash items, and its amount adjustment is as follows:

|     |   | 2022                             | 2021   |
|-----|---|----------------------------------|--|
|     | Addition of property and equipment  | \$ 27,650                        | \$ 43,508  |
|     | Decrease in prepayments for<br>equipment  | ( 342)                           | ( 4,170)   |
|     | Decrease in equipment payments<br>payable (recognized as other<br>payables)       | <u>2,227</u><br><u>\$ 29,535</u> | <u>9,151</u><br><u>\$48,489</u>                            |
| 12. | Lease agreements  |                                  |  |
| (1) | right-of-use asset  |                                  |  |
|     |   | December 31, 2022                | December 31, 2021  |
|     | Carrying amount of<br>right-of-use assets<br>Land<br>Building<br>Other equipment  |                                  | \$ 1,552<br>1,134,979<br><u>187</u><br><u>\$ 1,136,718</u> |
|     | Addition to right-of-use assets<br>Depreciation expense of<br>right-of-use assets | <u>2022</u>                      | <u>2021</u><br><u>\$ 1,714</u>                             |
|     | Land<br>Duildin a   | \$ 690                           | \$ 689   |
|     | Building<br>Other equipment   | 126,490<br>135                   | 138,393<br>209   |
|     |   | <u>\$ 127,315</u>                | <u>\$ 139,291</u>  |
| (2) | lease liabilities   |                                  |  |
|     | Carrying amount of lease liabilities  | December 31, 2022                | December 31, 2021  |
|     | Current   | <u>\$ 123,273</u>                | <u>\$ 121,056</u>  |
|     | Non-current   | <u>\$ 922,666</u>                | <u>\$ 1,045,939</u>  |

The discount rate of lease liabilities used by the Group for assets was 1.625%.

(3) Material leases and terms

The Group leases several lands, buildings and other equipment for operation use with the lease term of  $2\sim20$  years. Upon the termination of the lease period, the Group has no bargain purchase option for leased assets. In addition, according to the agreement, unless the consent of the lessor is obtained, the Group shall not sublease or transfer all or a portion of the lease subject matter to others.

The property lease of the Group includes contingent rent clauses. To maintain the operational flexibility, the Group included the variable payment in the lease clauses, and the variable payment was calculated according to the specific percentage of each operation place revenue.

In 2021, due to the severe impact of COVID-19 on the market economy, the Group negotiated operation place lease contracts with lessors, and lessors agreed to reduce the partial amount of rent unconditionally for June 1 to December 31, 2021. The Company's effect of aforementioned rent deduction recognized for 2021 was NT\$5,587 thousand.

(4) Information on other lease

13.

| Low-value asset lease expenses<br>Variable lease payment<br>expenses not included in the | <u>2022</u><br><u>\$ 1,370</u>  | 2021<br><u>\$ 1,370</u>                     |
|--|---|---|
| measurement of the lease<br>liabilities<br>Total cash outflow for leases                 | ( <u>\$ 17,122</u> )<br><u>\$ 123,222</u>   | ( <u>\$ 5,499</u> )<br><u>\$ 147,646</u>    |
| Bonds payable  |   |   |
|  | December 31, 2022   | December 31, 2021                           |
| Domestic unsecured convertible bonds (1)   | \$ 662,700  | \$ 800,000                                  |
| Less: Bonds discount   | ( 10,785)   | ( 26,071)                                   |
| Less: Amount due in one year   | $( \underline{ 651,915} )$<br>$\underline{ - }$<br>500,000                              | 773,929                                     |
| Domestic secured bonds (2)<br>Less: Bonds discount                                       | $(\underbrace{1,807}_{498,193})$ $\underbrace{\frac{498,193}{\$ 498,193}}_{\$ 662,700}$ | 500,000 ( 2,296 ) 497,704 $$$ 1,271,633<br> |

#### (1) Domestic unsecured convertible bonds

The Company issued the first domestic unsecured convertible bonds on December 24, 2018, the total face value of issuance was NT\$800,000 thousand, coupon rate of 0%, issuance period of 5 years, and the total issuance amount was NT\$801,600 thousand, and the amount was collected in full in December 2018. Bond holders may convert the bonds into common shares of the Company at the conversion price of NT\$68.8 per share according to the conversion regulations during the period from the next day when the present issuance of convertible bonds have reached three full months to the maturity date. The expected number of shares of conversion is 11,624 thousand

shares. The present convertible bond conversion price adjustment criteria include that when the percentage of common share cash dividends distributed by the Company over the market price per share exceeds 1.5%, the conversion price shall be reduced according to the percentage of the market price per share on the ex-dividend date. After the historical adjustments, the conversion price has been adjusted to NT\$52.3 per share on September 2, 2022, and up to December 31, 2022, the number of shares converted was 2,625 thousand shares and the expected remaining number of shares of conversion is 12,671 thousand shares.

For the period from the next day of three months after the issuance of convertible bond to the date of forty days before the maturity of the issuance period, if the common stock closing price of the Company continues to reach 30% (inclusive) of the conversion price for thirty business days ; or the balance of the outstanding convertible bond is lower than 10% of the total original issuance amount, the Company may inform bond holders to redeem all of the outstanding bonds in cash at the bond face value.

For the present convertible bonds uses the date after three full years from the issuance as the reverse repurchase base date for early reverse repurchase of the present bonds by the bond holders. The bond holders may request the Company to redeem the present convertible bonds held based on the face value of the bond.

The convertible corporate bonds include the liability and equity components, and the equity component is expressed as capital surplus - subscription right under the equity item.

| Amount            |
|-------------------|
| \$ 796,220        |
|                   |
| ( 56,022)         |
|                   |
| ( <u>4,370</u> )  |
|                   |
| 735,828           |
| 38,101            |
| 773,929           |
|                   |
| ( 135,065)        |
| 13,051            |
| <u>\$ 651,915</u> |
|                   |

(2) Domestic secured convertible bonds

The Company issued the first domestic secured ordinary bonds on September 8, 2021, the total amount of issuance was NT\$500,000 thousand, at the face value per bond of NT\$1,000 thousand, coupon rate of 0.58%, interest paid annually, issuance period of 5 period, and the amount was collected in full in September 2021. For the present bonds, principal was repaid at once from the issuance to the maturity, and dematerialized issuance was adopted.

Please refer to Note 27 for information on domestic secured ordinary bonds used as collaterals for pledges of lands and buildings of the Company.

14. <u>Notes and accounts payable</u>

The average period for the products purchase by the Group is 45 days. The Group complies with the payment terms negotiated by both parties to ensure that all payable amounts are repaid within the credit time-limit agreed.

15. <u>Other payables</u>

|                                      | December 31, 2022 | December 31, 2021 |
|--------------------------------------|-------------------|-------------------|
| Wages and bonuses payable            | \$ 89,893         | \$ 72,152         |
| Other payables - related party (Note |                   |                   |
| 26)                                  | 17,700            | 1,448             |
| Labor and health insurances payable  | 7,600             | 25,996            |
| Employee saving programs payable     | 6,943             | 8,057             |
| Utility expenses payable             | 5,138             | 4,545             |
| Rent payable                         | 3,877             | 2,315             |
| Equipment payments payable           | 1,481             | 3,708             |
| Labor fees payable                   | 1,480             | 1,040             |
| Others                               | 60,182            | 56,400            |
|                                      | <u>\$ 194,294</u> | <u>\$ 175,661</u> |

### 16. <u>Post-employment benefit plans</u>

The pension system of the "Labor Pension Act" is applicable to the Company, belonging to the affirmed appropriation of pension plan under the management of the government, and pension is appropriated at the rate of 6% of the monthly salary of employees into the personal dedicated account of the Bureau of Labor Insurance.

- 17. <u>Equity</u>
  - (1) Common share capital
    - 1. Common shares issued

|                            | December 31, 2022  | December 31, 2021  |
|----------------------------|--------------------|--------------------|
| Number of shares           |                    |                    |
| authorized (in thousands)  | 120,000            | 120,000            |
| Authorized capital         | <u>\$1,200,000</u> | <u>\$1,200,000</u> |
| Issued and paid shares (in |                    |                    |
| thousands)                 | 93,108             | 90,483             |
| Issued capital             | <u>\$ 931,078</u>  | <u>\$ 904,826</u>  |

A holder of issued common shares with par value of NT\$10 per share is entitled to vote and to receive dividends.

On July, 1, 2021, the general shareholders' meeting of the Company approved the authorized capital of the amended Articles of Incorporation, and the authorized capital was increased from the original NT\$1,000,000 thousand (100,000 thousand shares) to NT\$1,200,000 thousand (120,000 thousand shares), and the change registration was completed on August 6, 2021.

Up to February 28, 2023 and December 31, 2022, the accumulated number of convertible corporate bonds for conversion into common shares requested by the convertible corporate bond holders were 10,585 thousand shares and 2,625 thousand shares respectively. Accordingly, the Company has delivered new shares to bond holders according to the conversion regulations.

2. Cash capital increase with issuance of new shares

On August 12, 2021, the board of directors of the Company approved the execution of cash capital increase with issuance of common shares of 15,000 thousand shares, at the face value of NT\$10 per share, and issued at premium with the issue price of NT\$34 per share. The paid-in capital after capital increase was NT\$904,826 thousand. The aforementioned cash capital increase was approved and declared to be effective by Securities and Futures Bureau, FSC on October 19, 2021, and the date of December 13, 2021 was the capital increase base date.

(2) Capital surplus

|                                 | December 31, 2022 | December 31, 2021 |
|---------------------------------|-------------------|-------------------|
| May be used for compensating    |                   |                   |
| loss, issuance of cash or       |                   |                   |
| replenishing share capital      |                   |                   |
| <u>(Note)</u>                   |                   |                   |
| Share premium                   | \$ 543,423        | \$ 588,664        |
| Corporate bond conversion       |                   |                   |
| premium                         | 118,387           | -                 |
| Difference between actual price |                   |                   |
| of subsidiary equity acquired   |                   |                   |
| and the book value              | 809               | 809               |
| Shall not bused for any purpose |                   |                   |
| Convertible bonds subscription  |                   |                   |
| right                           | 46,407            | 56,022            |
|                                 | <u>\$ 709,026</u> | <u>\$ 645,495</u> |

- Note: Such type of capital surplus may be used to offset a deficit. In addition, when the company has no deficit, such capital surplus may be distributed as cash or stock dividends to the paid-in capital. However, stock dividends may not exceed a certain percent of the paid-in capital.
- (3) Retained earnings and dividend policy

According to the Company's earnings distribution policy of the amended Articles of Incorporation approved by the shareholders' meeting through resolution in May 2020, If the Company has a surplus earning after the final account of a fiscal year, after taxes are paid according to the laws and accumulated losses are compensated, 10% of the surplus earning shall be appropriated as the legal reserve 10%; however, if the legal reserve has reached the paid-in capital of the Company, such appropriation may be exempted from the appropriation, and special reserve is further appropriated or reversed from the remaining surplus earning according to the laws. If there is still remaining surplus earnings, it is combined with the undistributed retained earnings as dividends for the board of directors to establish a proposal for the distribution of surplus earnings. When the distribution is made via the method of issuance of new shares, it shall be reported to the shareholders' meeting for resolution before execution of the distribution.

The Company may authorize the board of directors to distribute the distributable dividends and bonuses, capital surplus or legal reserve in whole or in part in cash after a resolution has been adopted by a majority of votes at a board meeting attended by more than two-thirds of the total number of directors; and in addition thereto a report of such distribution shall be submitted to the shareholders' meeting. The cash dividends issued by the Company each year shall be more than 20% of the total dividends. For the distribution policy on remunerations of employees and directors specified in the Articles of Incorporation of the Company, please refer to Note 19-(5) Remunerations of Employees and Directors.

According to the resolution of the general shareholders' meeting of the Company held in July 2021, the 2020 earnings distribution proposal approved was as follows:

|                                | 2020             |
|--------------------------------|------------------|
| Statutory reserves             | <u>\$ 10,897</u> |
| Cash dividend                  | <u>\$ 75,483</u> |
| Cash dividend per share (NT\$) | <u>\$ 1.0</u>    |

According to the resolution of the board of directors of the Company on March 3, 2022, the deficit compensation proposal was established and cash dividends were issued with the capital surplus - share premium of NT\$45,241 thousand, for the issuance of NT\$0.5 per share. The proposal for 2021 deficit compensation has been approved by the general shareholders' meeting on May 27, 2022.

The Company's 2022 earnings distribution proposal established by the board of directors on March 14, 2023 is as follows:

|                                | 2022              |
|--------------------------------|-------------------|
| Statutory reserves             | <u>\$ 19,957</u>  |
| Cash dividend                  | <u>\$ 131,388</u> |
| Cash dividend per share (NT\$) | <u>\$ 1.3</u>     |

The aforementioned cash dividends have been distributed according to the board resolution, and the rest is pending for resolution of the shareholders' meeting to be held on May 30, 2023.

#### 18. <u>Revenue</u>

|                            | 2022               | 2021               |
|----------------------------|--------------------|--------------------|
| Income from contracts with |                    |                    |
| customers                  |                    |                    |
| Food service income        | \$ 1,152,208       | \$ 829,098         |
| Guest room income          | 816,682            | 547,768            |
| Other income               | 105,463            | 74,039             |
|                            | <u>\$2,074,353</u> | <u>\$1,450,905</u> |

## (1) Statements of contracts with customers

The Group provides the guest room and food services to customers, and income is recognized when provision of services is confirmed.

## (2) Contract balance

|                       | December 31,     | December 31,     |                  |
|-----------------------|------------------|------------------|------------------|
|                       | 2022             | 2021             | January 1, 2021  |
| Notes and accounts    |                  |                  |                  |
| receivable            | <u>\$ 43,602</u> | <u>\$ 19,704</u> | <u>\$ 41,591</u> |
| Accounts receivable - |                  |                  |                  |
| related party         | <u>\$ 3,753</u>  | <u>\$ 48,428</u> | <u>\$ 23,056</u> |
|                       |                  |                  |                  |
| contract liability    |                  |                  |                  |
| Guest room and food   |                  |                  |                  |
| services              | \$ 272,912       | \$ 267,515       | \$ 230,354       |
| Others                | 969              | 1,592            | -                |
|                       | \$ 273,881       | \$ 269,107       | \$ 230,354       |

The change of the contract liabilities was mainly due to the difference between the time when the contract performance was satisfied and the time when the customer payment was made. For 2022 and 2021, the contract liabilities at the beginning of the year and the amount of income recognized for each year were NT\$191,884 thousand and NT\$156,983 thousand respectively.

# 19. Net income (loss)

(1) Other income

|           |                                | 2022              | 2021              |
|-----------|--------------------------------|-------------------|-------------------|
|           | Income from government         |                   |                   |
|           | grants (Note 23)               | \$ 7,266          | \$ 39,135         |
|           | Rental income                  | 1,193             | 1,045             |
|           | Others                         | 19,554            | 5,589             |
|           |                                | <u>\$ 28,013</u>  | \$ 45,769         |
|           |                                |                   |                   |
| (2)       | Depreciation                   |                   |                   |
|           |                                | 2022              | 2021              |
|           | Property and equipment         | \$ 182,421        | \$ 186,570        |
|           | right-of-use asset             | 127,315           | 139,291           |
|           | C .                            | \$ 309,736        | \$ 325,861        |
|           | Analysis by function           |                   |                   |
|           | Operating cost                 | \$ 259,860        | \$ 269,278        |
|           | Operating expenses             | 49,876            | 56,583            |
|           |                                | <u>\$ 309,736</u> | <u>\$ 325,861</u> |
|           |                                |                   |                   |
| (3)       | Financial cost                 |                   |                   |
|           |                                | 2022              | 2021              |
|           | Interest for lease liabilities | \$ 17,918         | \$ 21,094         |
|           | Interest for bonds payable     | 18,955            | 14,671            |
|           | Interest for band borrowings   | -                 | 1,267             |
|           | Others                         | 2                 | -                 |
|           |                                | \$ 36,875         | \$ 37,032         |
|           |                                |                   |                   |
| (4)       | Employee benefit expense       |                   |                   |
|           |                                | 2022              | 2021              |
|           | Short-term employee benefits   | \$ 544,151        | \$ 466,257        |
|           | Post-employment benefits -     |                   |                   |
|           | defined contribution plans     | 22,565            | 21,397            |
|           | -                              | 566,716           | 487,654           |
|           | Share-based payments           |                   |                   |
|           | Equity settlement              | -                 | 3,584             |
|           | Other employee benefits        | 19,492            | 15,216            |
|           | ÷ •                            | \$ 586,208        | \$ 506,454        |
| (Continue | ed on next page)               |                   |                   |

### (Continued from previous page)

|                      | 2022              | 2021              |
|----------------------|-------------------|-------------------|
| Analysis by function |                   |                   |
| Operating cost       | \$ 413,160        | \$ 356,895        |
| Operating expenses   | 173,048           | 149,559           |
|                      | <u>\$ 586,208</u> | <u>\$ 506,454</u> |

#### (5) Remunerations of employees and directors

The Group appropriates the remunerations of employees and directors according to the ratios of  $0.01\%\sim3\%$  for the remuneration of employees and no higher than 1% for the remuneration of directors, respectively, of the net profit before tax. Since 2021 indicated a loss before tax, remunerations of employees and directors were not estimated. For the 2022, the estimates of the remunerations of employees and directors according to the aforementioned 0.01% and 0.5% of net profit before tax were as follows:

|                           | 20        | )22   |
|---------------------------|-----------|-------|
| Employee remuneration     | <u>\$</u> | 26    |
| Remuneration of directors | <u>\$</u> | 1,260 |

If the amount in the annual consolidated financial statements still has any changes after the date it is approved and published, it is regarded as changes on accounting estimates and will be adjusted to the next year.

For 2020, the remunerations of employees and directors, according to the resolution of the board of directors in March 2021, were as follows:

|                           | 20 | 20  |
|---------------------------|----|-----|
| Employee remuneration     | \$ | 13  |
| Remuneration of directors | \$ | 610 |

There was no difference between the distribution amount of remunerations of employees and directors resolved in 2020 and the amount recognized in the 2020 financial statements.

Please visit "Market Observation Post System" (MOPS) website under the Taiwan Stock Exchange for information on the remuneration of employees and directors resolved by the board of directors of the Company.

# 20. <u>Income tax</u>

(1) Main components of income tax expense (gain) recognized in profit or loss

|   | 2022             | 2021                 |
|---|------------------|----------------------|
| Current tax                                 |                  |                      |
| Income tax expense generated in the current |                  |                      |
| year  | \$ 36,934        | \$ 49                |
| Adjustment on prior                         |                  |                      |
| years                                       | ( <u>552</u> )   | 1,401                |
|   | 36,382           | 1,450                |
| Deferred tax                                |                  |                      |
| Income tax expense generated in the current |                  |                      |
| year<br>Income tax expense (gain)           | 14,340           | ( <u>13,837</u> )    |
| recognized in profit or loss                | <u>\$ 50,722</u> | ( <u>\$ 12,387</u> ) |

A reconciliation of accounting income and income tax expense (gain) is as follows:

|  | 2022              | 2021                 |
|--|-------------------|----------------------|
| Net income (loss) before tax                                 | \$ 250,289        | ( <u>\$ 41,701</u> ) |
| Income tax expense (gain) of<br>net income (loss) before tax |                   |                      |
| calculated at the statutory rate                             | 50,058            | (\$ 8,340)           |
| Nondeductible tax expenses                                   | 2,647             | 2,364                |
| Income with tax exemption                                    | ( 1,431)          | ( 7,812)             |
| Adjustment on prior years                                    | (552)             | 1,401                |
| Income tax expense recognized in profit or loss              |                   |                      |
| (gain)   | <u>\$ 50,722</u>  | ( <u>\$ 12,387</u> ) |
| Current income tax liabilities                               |                   |                      |
| Comment in some ton liskilities                              | December 31, 2022 | December 31, 2021    |
| Current income tax liabilities<br>Income taxes payable       | <u>\$ 36,926</u>  | <u>\$ 15,652</u>     |

(Continued on next page)

(2)

# (Continued from previous page)

(3) Deferred tax assets

Changes in deferred tax assets were as follows:

2022

|                      | <br>nce at the<br>ning of the<br>year | costs 1   | ed benefit<br>recognized<br>ofit or loss |           | e at the end<br>the year |
|----------------------|---------------------------------------|-----------|--|-----------|--------------------------|
| Deferred tax assets  |                                       |           |  |           |                          |
| Temporary difference |                                       |           |  |           |                          |
| Unrealized expenses  | \$<br>1,612                           | (\$       | 223)                                     | \$        | 1,389                    |
| Unrealized           |                                       |           | -  |           | 1,113                    |
| impairment loss      | 1,113                                 |           |  |           |                          |
| Loss carryforwards   | 14,019                                | (         | 14,019)                                  |           | -                        |
| Others               | <br>363                               | (         | <u> </u>                                 |           | 265                      |
|                      | \$<br>17,107                          | ( <u></u> | 14,340)                                  | <u>\$</u> | 2,767                    |

### 2021

|                      | <br>nce at the<br>ning of the<br>year | costs r | ed benefit<br>ecognized<br>fit or loss | <br>e at the end<br>the year |
|----------------------|---------------------------------------|---------|--|------------------------------|
| Deferred tax assets  | <br>-                                 |         |  | <br>                         |
| Temporary difference |                                       |         |  |                              |
| Unrealized expenses  | \$<br>2,109                           | (\$     | 497)                                   | \$<br>1,612                  |
| Unrealized           |                                       |         |  |                              |
| impairment loss      | 1,113                                 |         | -                                      | 1,113                        |
| Loss carryforwards   | -                                     |         | 14,019                                 | 14,019                       |
| Others               | <br>48                                |         | 315                                    | <br>363                      |
|                      | \$<br>3,270                           | \$      | 13,837                                 | \$<br>17,107                 |

# (4) Income tax examination

The tax authorities have examined the income tax returns of the Company through 2020.

# 21. <u>Earnings (Loss) per share</u>

|                                   | 2022           | 2021               |
|-----------------------------------|----------------|--------------------|
| Basic earnings (loss) per share   |                |                    |
| (NT\$)                            | <u>\$ 2.20</u> | ( <u>\$ 0.38</u> ) |
| Diluted earnings per share (NT\$) | <u>\$ 1.98</u> |                    |

Weighted average number of ordinary shares in computation of the earnings (loss) of the earnings (loss) per share was as follows:

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### Net profit (loss) for the year

|  | 2022              | 2021                 |
|--|-------------------|----------------------|
| Net income (loss) used in the<br>computation of basic earnings<br>(loss) per share<br>Effect of potentially dilutive<br>ordinary shares: | \$ 199,567        | ( <u>\$ 29,314</u> ) |
| Post-tax interest for<br>convertible bonds<br>Net income (loss) used in the<br>computation of diluted earnings                           | 9,851             |                      |
| (loss) per share   | <u>\$ 209,418</u> |                      |
| Number of shares   |                   |                      |
|  | 2022              | 2021                 |
| Weighted average number of<br>ordinary shares (in thousands) in<br>computation of basic earnings   |                   |                      |
| (loss) per share<br>Effect of potentially dilutive<br>ordinary shares:   | 90,691            | <u>76,263</u>        |
| Convertible corporate bonds  | 15,087            |                      |
| Employee remuneration  | 1                 |                      |
| Weighted average number of<br>ordinary shares (in thousands) in<br>computation of diluted earnings                                       |                   |                      |
| (loss) per share   | 105,779           |                      |

Since the Company offered to settle compensation paid to employees in cash or shares, the Company assumed the entire amount of the compensation would be settled in shares and the resulting potential shares were included in the weighted average number of shares outstanding used in the computation of diluted earnings per share, as the effect is dilutive. Such dilutive effect of the potential shares was included in the computation of diluted earnings per share until the number of shares to be distributed to employees is resolved in the following year.

Since 2021 indicated a loss, the Company had not presumed to distribute remuneration of employees in the form of shares and had not considered the potential ordinary shares of convertible bonds for the computation of diluted loss per share of the antidilutive effect.

## 22. Share-based payment arrangements

### Cash capital increase reserved for employee stock options

The Company executed 2021 cash capital increase of 15,000 thousand shares according to the resolution of the board of directors on August 12, 2021. According to the Company Act, 10% of the capital increase equity was reserved for employee subscription, and a total of subscribable shares was 1,500 thousand shares, and the subscription price per share was NT\$34. The cash capital increase reserved for employee stock options adopted the Black-Scholes valuation model, and the inputs to the valuation model were as follows:

| Share price on grant date                          | \$<br>40.2 元   |
|--|----------------|
| Exercise price                                     | 34 元           |
| Expected volatility<br>Duration                    | -              |
| Expected dividend yield<br>Risk-free interest rate | 3.36%<br>0.20% |
| NISK-IICC IIICICSI IAIC                            | 0.20%          |

The compensation cost recognized in 2021 was NT\$3,584 thousand.

## 23. <u>Government grants</u>

- (1) For the period from January 1 to December 31, 2022, according to the "Regulations for Relief and Revitalization Measures for Industry Enterprises with Operational Difficulties in Response to the Impact of Severe Pneumonia with Novel Pathogens of MOEA", the Company received the salary subsidy of NT\$103 thousand, epidemic rent subsidy of TN\$353 thousand and wedding order cancellation and extension subsidy of NT\$6,810 thousand, for a total of NT\$7,266 thousand (recognized as other income).
- (2) For the period from January 1 to December 31, 2021, according to the "Regulations for Relief and Revitalization Measures for Industry Enterprises with Operational Difficulties in Response to the Impact of Severe Pneumonia with Novel Pathogens of MOEA" and "Regulations for Revitalization of Tourism Industry Financing and Credit Security of Tourism Bureau, MOTC", the Group received the salary subsidy of NT\$36,660 thousand, utility fee relief reduction of NT\$2,077 thousand and interest subsidy of NT\$398 thousand, for a total of NT\$39,135 thousand (recognized as other income).

## 24. <u>Capital risk management</u>

The Group manages its capital to ensure that the Group are able to maximize shareholders return as a going concern through the optimization of the debt and equity balance. The overall strategy of the Group has no major changes from previous years.

The Group's capital structure consists of net liabilities and equities of the Group. In addition, the Group is allowed not to follow other external laws or regulations on capital.

The key management of the Group reviews its capital structure annually, including the consideration on costs of every type of capital and relevant risks. Based on the key management's advice, the Group balances its overall capital structure through payment of dividends and issuance of new debt issuance or debt repayment, etc.

# 25. <u>Financial Instruments</u>

Information on fair value - financial instruments that are not measured at fair value
 <u>December 31, 2022</u>

|  |                    |           | Fair      | value            |                  |
|--|--------------------|-----------|-----------|------------------|------------------|
|  | Carrying<br>amount | Level 1   | Level 2   | Level 3          | Total            |
| <u>Financial liability</u><br>Financial liabilities measured at amortized<br>cost<br>- Convertible bonds<br><u>December 31, 2021</u> | <u>\$651,915</u>   | <u>\$</u> | <u>\$</u> | <u>\$649,910</u> | <u>\$649,910</u> |
|  |                    |           | Fair      | value            |                  |
|  |                    |           |           |                  |                  |
|  | Carrying<br>amount | Level 1   | Level 2   | Level 3          | Total            |
| <u>Financial liability</u><br>Financial liabilities measured at amortized<br>cost  |                    | Level 1   | Level 2   | Level 3          | Total            |

- (2) Information on fair value financial instruments measured at fair value on a recurring basis
  - 1. Fair value hierarchy

December 31, 2022

|  | Level 3       |
|--|---------------|
| Financial liabilities measured at fair value through |               |
| profit or loss - current                             |               |
| Derivatives  | <u>\$ 199</u> |

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December 31, 2021

|  | Level 3                                       |
|--|---|
| Financial liabilities measured at fair value through |   |
| profit or loss - current                             |   |
| Derivatives  | <u>\$                                    </u> |

2. Reconciliation of Level 3 fair value measurements on financial instruments.

## <u>2022</u>

|  | Amount        |
|--|---------------|
| Financial assets measured at fair value through    |               |
| <u>profit or loss - current</u>                    |               |
| Balance at January 1, 2022                         | \$ -          |
| Defined benefit costs recognized in profit or loss | 240           |
| Corporate bonds payable converted into common      |               |
| shares   | (41)          |
| Balance as of December 31, 2022                    | <u>\$ 199</u> |
|  |               |
|  |               |

## 2021

|  | Amount    |
|--|-----------|
| Financial liabilities measured at fair value through |           |
| profit or loss - current                             |           |
| Balance at January 1, 2021                           | \$ 2,000  |
| Defined benefit costs recognized in profit or loss ( | 2,000)    |
| Balance as of December 31, 2021                      | <u>\$</u> |

3. Valuation techniques and input value used in Level 3 fair value measurement The Group's estimates on the fair value of convertible bond liability component and the fair value of derivatives were determined according to the valuation report provided by independent financial expert based on the option valuation model.

## (3) Categories of financial instruments

|                                 | Decemb | er 31, 2021 | December | 31, 2020 |
|---------------------------------|--------|-------------|----------|----------|
| Financial assets                |        |             |          |          |
| Measured at fair value through  |        |             |          |          |
| profit or loss                  |        |             |          |          |
| Mandatory to be measured        |        |             |          |          |
| at fair value through profit or |        |             |          |          |
| loss                            | \$     | 199         | \$       | -        |
| Measured at amortized cost      |        |             |          |          |
| (Note 1)                        | 1,7    | 17,726      | 1,30     | 4,326    |
|                                 |        |             |          |          |

| <u>Financial liability</u>     |     |        |          |   |
|--------------------------------|-----|--------|----------|---|
| Measured at fair value through |     |        |          |   |
| profit or loss                 | 1,4 | 75,566 | 1,550,93 | 9 |
| Measured at amortized cost     |     |        |          |   |
| (Note 2)                       | \$  | 199    | \$       | - |

- Note 1: Balance includes cash and cash equivalent, notes and accounts receivable, accounts receivable - related party, other receivables (including related party) (recognized as other current assets) and refundable deposits, and other financial assets measured at amortized cost.
- Note 2: Balance includes notes and accounts payable (including related party), other payables (including related party), bonds payable (including those due to in one year) and guarantee deposits received (recognized as other non-current liabilities), and other financial liabilities measured at amortized cost.
- (4) Financial risk management objectives and policies

The risk control and hedge strategy of the Group are effected by the operation environment; however, the Group has executed appropriated risk management and control operation according to the nature of business and the principle of risk diversification. Such risks include market risk, credit risk and liquidity risk.

1. Market risk

The Group is exposed to the financial risks, primarily changes in interest rates, due to its financial activities.

#### Interest rate risk

The Group is exposed to interest rate risk for the reason that it has borrowed money at variable rate. The hedge is evaluated by the Group on a regular basis, which makes its point of view and the established risk preference identical.

The carrying accounts of financial assets and liabilities exposed to interest rate risk at the date of balance sheet are as follows:

|                               | December 31, 2022 | December 31, 2021 |
|-------------------------------|-------------------|-------------------|
| Fair value interest rate risk |                   |                   |
| - Financial assets            | \$ 730,000        | \$ 72             |
| - lease liabilities           | 1,045,939         | 1,166,995         |
| - Bonds payable               | 1,150,108         | 1,271,633         |
| Cash flow interest rate risk  |                   |                   |
| - Financial assets            | 933,493           | 1,227,622         |

#### Sensitivity analysis

The following sensitivity analysis is determined in accordance with interest rate risk of non-derivative instruments at the date of balance sheet. For the floating rate liabilities, the analysis is to assume that the amount of liabilities outstanding at the date of balance sheet is all outstanding at the reporting period. The rate of change is expressed as the increment or decrement by 50 basis points when reporting to the management personnel of the Group, which also represents the management's assessment of the reasonable interest rate change.

If interest rates had been 50 basis points higher/lower and all other variables were held constant, the Group's net income (loss) before tax as of December 31, 2022 and 2021 would increase/decrease by NT\$4,667 thousand and increase/decrease NT\$6,138 thousand, respectively.

2. Credit risk

The credit risk exposure of the Group is mainly affected by the individual condition of each customer. However, the management considers the basic statistical data of customers of the Group.

The Group has established the credit policy, and according to such policy, before the Company makes standard payment terms, it is necessary to analyze the credit raking of each new customer individually. Credit extension limits are established according to each individual customer respectively, and such limits reviewed periodically. Customers failing to satisfying the company credit rating standard, the prepayment method is adopted as the basis to engage in transaction with the Group.

The Group has set the allowance for loss account to reflect the estimated losses for accounts receivable. The allowance for debt account mainly consists of specific loss component relating to individually significant exposure, and combinational loss component established for losses already occurred but not yet identified in similar asset groups. Combinational loss account allowance account is determined based on the past payment statistical data of similar financial assets.

The customer group of the Group is large and customers are not correlated to each other, such that the concentration of credit risk is not high.

### 3. Liquidity risk

The Group manages liquidity risk by monitoring and maintaining a level of cash deemed adequate to finance the Group's operations and mitigate the effects of fluctuations in cash flows. In addition, the management of the Group monitors the utilization of borrowings and ensures compliance with loan conditions.

The bank borrowing is a material source of liquidity to the Group.

(a) Liquidity and interest risks of non-derivative financial liabilities The analysis on the remaining contractual maturity for the non-derivative financial liabilities is performed based on the earliest date on which the Group may be required to pay, and is prepared based on the undiscounted cash flows of financial liabilities (including principle and estimated interest). Accordingly, for the bank loans to which the Group may be requested for immediate repayment are within the earliest period listed in the table below, and the probability of the banks exercising such right is not considered. The analysis of other non-derivative financial liabilities maturity analysis is prepared according to the repayment date agreed. For the interest cash flow paid at variable rate, its undiscounted interest

amount is inferred and obtained from the yield rate curve of the balance sheet date.

December 31, 2022

|                       | 3 months~1 |          |    |         |    |            |
|-----------------------|------------|----------|----|---------|----|------------|
|                       | 1~         | 3 months |    | year    | O  | ver 1 year |
| Non-derivative        |            |          |    |         |    |            |
| financial liabilities |            |          |    |         |    |            |
| Non-interest bearing  |            |          |    |         |    |            |
| liabilities           | \$         | 325,132  | \$ | -       | \$ | -          |
| lease liabilities     |            | 34,736   |    | 104,474 |    | 980,346    |
| Fixed-rate            |            |          |    |         |    |            |
| instruments           |            | 725      |    | 664,875 |    | 507,798    |
|                       | \$         | 360,593  | \$ | 769,349 | \$ | 1,488,144  |

The further information on a maturity analysis of lease liability is below:

|                   | Within 1         |           |            |             | Over 15     |
|-------------------|------------------|-----------|------------|-------------|-------------|
|                   | year             | 1~5 years | 5~10 years | 10~15 years | years       |
| lease liabilities | <u>\$139,210</u> | \$555,541 | \$372,216  | \$ 52,589   | <u>\$</u> - |

#### December 31, 2021

|                       |    |          | 3 r | nonths~1 |              |
|-----------------------|----|----------|-----|----------|--------------|
|                       | 1~ | 3 months |     | year     | Over 1 year  |
| Non-derivative        |    |          |     |          |              |
| financial liabilities |    |          |     |          |              |
| Non-interest bearing  |    |          |     |          |              |
| liabilities           | \$ | 278,692  | \$  | -        | \$ -         |
| lease liabilities     |    | 34,763   |     | 104,207  | 1,119,556    |
| Fixed-rate            |    |          |     |          |              |
| instruments           |    | 725      |     | 2,175    | 1,310,698    |
|                       | \$ | 314,180  | \$  | 106,382  | \$ 2,430,254 |

The further information on a maturity analysis of lease liability is below:

|                   | Within 1         |           |            |                  | Over 15     |
|-------------------|------------------|-----------|------------|------------------|-------------|
|                   | year             | 1~5 years | 5~10 years | 10~15 years      | years       |
| lease liabilities | <u>\$138,970</u> | \$555,973 | \$479,440  | <u>\$ 84,143</u> | <u>\$ -</u> |

The amount of the aforementioned floating rate instrument of non-derivative liabilities will change resulting from the floating rate is different from the interest rate estimated at the date of balance sheet.

(b) Financing amount

|                            | December 31, 2022   | December 31, 2021   |
|----------------------------|---------------------|---------------------|
| Unsecured bank loan amount |                     |                     |
| - Amount used              | \$ -                | \$ -                |
| - Amount unused            | 100,000             | 100,000             |
|                            | <u>\$ 100,000</u>   | <u>\$ 100,000</u>   |
| Secured bank loan          |                     |                     |
| amount                     |                     |                     |
| - Amount used              | \$ -                | \$ -                |
| - Amount unused            | 1,000,000           | 1,000,000           |
|                            | <u>\$ 1,000,000</u> | <u>\$ 1,000,000</u> |

## 26. <u>Related party transaction</u>

Except for other notes disclosed, transactions between the Group and related parties are as follows:

(1) Related party name and categories

| Related Party Name                       | Relationship with the Group |
|--|-----------------------------|
| L' Hotel de Chine Corporation (LDC)      | Parent                      |
| Splendor Restaurant Co., Ltd. (Splendor) | Fellow subsidiary           |
| LDC Italian Hotels S.R.L                 | Fellow subsidiary           |
| Taiwan Cement Corp. (TCC)                | Substantial related party   |
| TCC Tung-Li Green Energy Corporation     | Substantial related party   |
| TCC (Hangzhou) Environmental Protection  | Substantial related party   |
| Technology Co., Ltd.                     |                             |

| Related Party Name                        | Relationship with the Group |
|---|-----------------------------|
| TCC Energy Storage Technology Corporation | Substantial related party   |
| (NHOA TCC)                                |                             |

(2) Operating revenue

| Related party category    | 2022             | 2021             |
|---------------------------|------------------|------------------|
| LDC                       | \$ 54,149        | \$ 23,883        |
| Substantial related party | 8,021            | 8,274            |
|                           | <u>\$ 62,170</u> | <u>\$ 32,157</u> |

Transaction prices and payment collection periods with the related party are appropriate to the terms for non-related parties.

(3) Purchase

| Related Party Category/Name | 2022            | 2021             |  |
|-----------------------------|-----------------|------------------|--|
| LDC                         | <u>\$ 3,044</u> | <u>\$ 13,544</u> |  |

Transaction prices and loan payment periods between the Group and related party are negotiated by both parties.

(4) Expenses for brand licensing and joint marketing expenses and lease agreements

| Related Party Category/Na                                     | me20                  | )22                  | 2021                 |
|---|-----------------------|----------------------|----------------------|
| Operating cost and expense<br>LDC                             | <u>\$ 7</u>           | 29,258               | <u>\$    55,895</u>  |
| <u>Interest expense</u> (recognized financial cost)           | d as                  |                      |                      |
| LDC   | \$ 1                  | 2,254                | \$ 13,799            |
| Splendor  |                       | <u> </u>             | 1,224                |
|   | <u>\$ 1</u>           | 2,254                | <u>\$ 15,023</u>     |
| <u>Lease expense</u> (recognized<br>operating expense)<br>LDC |                       | <u>6,000</u>         | (\$ 991)             |
| Account   | Related Party<br>Name | December 31,<br>2022 | December 31,<br>2021 |
| Lease liabilities   |                       |                      |                      |
| (including current and  |                       |                      |                      |
| non-current)  | LDC                   | <u>\$ 710,912</u>    | <u>\$ 901,228</u>    |

LDC provides some of the management services to the Group, and the Group recognizes and pays the brand licensing and joint marketing expenses, and also allocates to relevant departments for which such expenses are incurred. The amounts and terms for the brand licensing and joint marketing expenses paid by the Group are determined based on the negotiation of both parties.

The Group leases places from the LDC and Splendor for the expansion of food and guest room services, and the lease periods are between 2014-2029. The lease contracts include the contingent rent clauses, and the variable lease payments are calculated according to a specific percentage of the revenue of each operation place. For the lease contracts between the Group and related parties, rents are negotiated and determined based on the market price and comply with the general payment terms.

To continue the optimization of the business model, In February 2021, the Group's board of directors approved the termination of the operation of Gala de Chine Xindian Beixin Branch on April 30, 2021, and the lease contract for the operation place with Splendor was terminated early.

## (5) Receivables from related parties

| Related Party Name        | December 31, 2022 | December 31, 2021 |
|---------------------------|-------------------|-------------------|
| LDC                       | \$ 1,609          | \$ 45,921         |
| Substantial related party | 2,144             | 2,507             |
|                           | <u>\$ 3,753</u>   | <u>\$ 48,428</u>  |

No deposits were collected for the outstanding receivables from related parties. For the receivables from related parties as of December 31, 2022 and 2021, the allowance for loss were not appropriated.

(6) Other payables - related party (recognized as other payables)

| Related party category | December 31, 2022 | December 31, 2021 |
|------------------------|-------------------|-------------------|
| LDC                    | <u>\$ 17,700</u>  | <u>\$ 1,448</u>   |

#### (7) Other advance receipts - related party (recognized as contract liabilities)

| Related party category          | December 31, 2022 | December 31, 2021 |
|---------------------------------|-------------------|-------------------|
| TCC (Hangzhou)                  |                   |                   |
| <b>Environmental Protection</b> | <u>\$ 969</u>     | <u>\$ 1,592</u>   |

## (8) Acquisition of property and equipment

|                    | Amount of         | Amount of acquisition |  |  |
|--------------------|-------------------|-----------------------|--|--|
|                    | January 1 to      | January 1 to          |  |  |
| Related Party Name | December 31, 2022 | December 31, 2021     |  |  |
| LDC                | <u>\$ 255</u>     | <u>\$ 99</u>          |  |  |

(9) Disposal of property and equipment

|                    | Disposal proceeds |              | Disposal gain (loss) |              |
|--------------------|-------------------|--------------|----------------------|--------------|
|                    | January 1 to      | January 1 to | January 1 to         | January 1 to |
|                    | December 31,      | December 31, | December 31,         | December 31, |
| Related Party Name | 2022              | 2021         | 2022                 | 2021         |
| LDC                | <u>\$ 26</u>      | <u>\$ 46</u> | <u>\$ 11</u>         | <u>\$</u> -  |

# 10. Remuneration of key management personnel

|                              | 2022             | 2021             |
|------------------------------|------------------|------------------|
| Short-term employee benefits | \$ 34,657        | \$ 38,887        |
| Pensions                     | 1,418            | 1,819            |
|                              | <u>\$ 36,075</u> | <u>\$ 40,706</u> |

The remuneration of directors and other key management personnel were determined by the Remuneration Committee in accordance with the individual performance and the market trends.

## 27. <u>Pledged Assets</u>

The following assets are pledged as collaterals for bank loans and corporate bonds:

|          | December 31, 2022  | December 31, 2021  |
|----------|--------------------|--------------------|
| Land     | \$ 131,649         | \$ 131,649         |
| Building | 918,240            | 961,905            |
| -        | <u>\$1,049,889</u> | <u>\$1,093,554</u> |

## 28. Significant Contingent Liabilities and Unrecognized Commitments

For December 31, 2022 and 2021, the amounts of guaranteed bills issued by the Group due to lease were NT\$46,250 thousand respectively.

In September, 2022, the board of directors has approved the acquisition of the Italian property of Palazzo Vivarelli Colonna through subsidiary Sine Qua Non S.R.L. and has engaged in the negotiation for investment construction. The expected property acquisition amount is EUR 16,860 thousand, and the expected construction amount is EUR 22,912 thousand.

29. <u>Other Matters</u>

Due to the impact of the global COVID-19 pandemic, the global consumption pattern has changed. Presently, as the domestic pandemic has migrated, the domestic travel starts to recover. With the nation's entry policy is gradually relaxed for foreign visitors, the tourism and travel market will be driven to grow. The Group is mainly in the business of international tourist hotels, and the customer group includes domestic people and international tourists. The tourism travel and catering markets will recover as the epidemic control policy of the government are relaxed, and the Group also expects the operation to return to normal. To cope with the pandemic impact, the Group has adopted the following actions:

#### Adjustment of operation strategy

After the global pandemic is mitigated, international tourists of Palais de Chine Hotel will be able to make exceptional contribution to the revenue. In addition, the recovery of wedding banquets, large catering events and industry and commercial banquets will also allow the overall business operation Group to indicate significant growth. Furthermore, in addition to the currently commissioned business operation, the Group will also expand other cooperation opportunities in order to spread risk and to provide diverse services and products in addition to hotel accommodation.

#### Financing strategy

Up to December 31, 2022, the unused financing amount of the Group is NT\$1,100,000 thousand, and the Group will use such amount depending upon the future working capital demand.

#### Government's relief measures

For 2022 and 2021, the Group has applied for various government subsidies for salary, wedding banquet order cancellation and extension, utility relief reduction and epidemic rent subsidy, and a total of NT\$7,266 thousand and NT\$39,135 thousand have been obtained respectively.

The Group has considered the economic impact caused by the pandemic in the significant accounting estimates according to the available information on the balance sheet date, and will continue to assess its impact on the financial status and performance.

#### 30. <u>Other Disclosures</u>

- (1) Information about significant transactions and (2) investees:
  - 1. Loaning of funds to others: None.
  - 2. Provision of endorsements/guarantees to others: None.
  - 3. Marketable securities held: None.
  - 4. Marketable securities acquired and disposed at costs or prices at least NT\$300 million or 20% of the paid-in capital: None.
  - 5. Acquisition of individual real estate at costs of at least NT\$300 million or 20% of the paid-in capital: None.

- 6. Disposal of individual real estate at prices of at least NT\$300 million or 20% of the paid-in capital: None.
- Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital: None.
- 8. Receivables from related parties amounting to at least NT\$100 million or 20% of the paid-in capital: None.
- 9. Relevant information on investees: Table 1.
- 10. Derivative instrument transactions: Note 13 and 25.
- (3) Information on Investment in Mainland China:
  - 1. Information on any investees in mainland China, showing the company name, principal business activities, paid-in capital, method of investment, inward and outward remittance of funds, ownership percentage, net income of investees, investment income or loss, carrying amount of the investment at the end of the year, repatriations of investment income, and limit on the amount of investment in the mainland China area: Table 2.
  - 2. Significant direct or indirect transactions through a third area with the investee in the Mainland Area, and its prices and terms of payment, unrealized gain or loss are as follows: None.
    - (a) The amount and percentage of purchases and the balance and percentage of the related payables at the end of the year.
    - (b) The amount and percentage of sales and the balance and percentage of the related receivables at the end of the year.
    - (c) The amount of property transactions and the amount of the resultant gains or losses.
    - (d) The balance of negotiable instrument endorsements or guarantees or pledges of collateral at the end of the period and the purposes.
    - (e) The highest balance, the end of period balance, the interest rate range, and total current period interest with respect to financing of funds.
    - (f) Other transactions that have a material effect on the profit or loss for the year or on the financial position, such as the rendering or receiving of services.
- Information on major shareholders, names, numbers of shares held, and shareholding percentages of shareholders with hold 5% or more of the equity: Table 3.

#### 31. <u>Segment Information</u>

Information provided the key operating decision maker for resources allocation and performance evaluation of department focuses on each classification of products provided or service rendered. The segments of the Group required for reporting are as follows:

#### (1) Segment income and operation results

The analysis on the revenue and operating result of the continuing operation unit of the Group according to the segments required for reporting is as follows:

|                          | Segment revenue    |                    | Segment profit or loss |          |             | or loss  |
|--------------------------|--------------------|--------------------|------------------------|----------|-------------|----------|
|                          | 2022               | 2021               |                        | 2022     |             | 2021     |
| Catering segment         | \$1,152,208        | \$ 829,098         | \$                     | 100,606  | (\$         | 27,614)  |
| Guest room segment       | 816,682            | 547,768            |                        | 455,303  |             | 225,327  |
| Others                   | 105,463            | 74,039             |                        | 87,002   |             | 59,892   |
|                          | <u>\$2,074,353</u> | <u>\$1,450,905</u> |                        | 642,911  |             | 257,605  |
| Operating expenses       |                    |                    | (                      | 383,463) | (           | 312,517) |
| Financial cost           |                    |                    | (                      | 36,875)  | (           | 37,032)  |
| Other net                |                    |                    |                        |          |             |          |
| non-operating            |                    |                    |                        |          |             |          |
| income and expense       |                    |                    |                        | 27,716   |             | 50,243   |
| Net profit (loss) before |                    |                    |                        |          |             |          |
| income tax               |                    |                    | \$                     | 250,289  | ( <u>\$</u> | 41,701)  |

Segment profit or loss refers to the net income (loss) of each segment, excluding the income tax gains (expenses). The amount of measurement provided to the key operating decision maker for resource allocation and performance evaluation of departments.

#### (2) Segment total assets

The asset measured amount of the Group was not provided to the operation decision maker as the basis for performance measurement.

# FDC International Hotels Corporation

#### Information on investees, location and other relevant information

2022

Table 1

|                             |                                  |          |   | Initial invest    | ment amount          | Balance a                             | t Decembe | er 31, 2020     | Cumont agin                               | Investment gain                      |              |
|-----------------------------|----------------------------------|----------|---|-------------------|----------------------|---------------------------------------|-----------|-----------------|---|--------------------------------------|--------------|
| Name of investor            | Name of investee                 | Location | Main business                           | December 31, 2022 | December 31,<br>2021 | Number of<br>shares (in<br>thousands) | Ratio     | Carrying amount | Current gain<br>(loss) of the<br>investee | (loss)<br>recognized for<br>the year | Remarks      |
| The Company                 | FDC Italian Hotels S.R.L. (Note) | Italy    | Investments                             | \$ 13,327         | \$ 13,327            | -                                     | 100       | \$ 13,356       | \$ 406                                    | \$ 406                               | Subsidiaries |
| FDC ITALIAN<br>HOTELS S.R.L | Sine Qua Non S.R.L.<br>(Note)    | Italy    | Real estate<br>management<br>activities | 313               | -                    | -                                     | 100       | 101             | ( 217)                                    | ( 217)                               | Subsidiaries |

Note: The amount has been written-off in preparation of the consolidated financial statements.

#### Unit: NT\$ Thousand

#### FDC International Hotels Corporation and Subsidiaries

#### Information on Investment in Mainland China

#### 2022

Table 2

| Name of Investee in |  | Paid-in capital  |   | Accumulated<br>investment<br>amount of                    | Outward remittance<br>investment amour<br>the y | nt at beginning of | Accumulated<br>investment<br>amount of                       | Current loss of               | Ownership percentage                   | Investment loss recognized for the | Carrying amount                  | Accumulated repatriation of                   |         |
|---------------------|--|------------------|---|---|---|--------------------|--|-------------------------------|--|------------------------------------|----------------------------------|---|---------|
| Mainland China      | Main business                            | (Note 1)         | Investment method   | outflow from<br>Taiwan at the<br>beginning of the<br>year | Outward<br>remittance<br>(Note 1)               | Repatriation       | outflow from<br>Taiwan at the end<br>of the year<br>(Note 1) | the investee<br>(Note 2)      | of direct or<br>indirect<br>investment | (Note 2)                           | at end of the year<br>(Note 1)   | investment<br>income as of end<br>of the year | Remarks |
|                     | Hotel and catering<br>service management | ( EUR thousand). | Investment in<br>Mainland China<br>through a company<br>in a third region | Ŷ   | \$ 9,816<br>( EUR<br>thousand).                 | \$ -               | \$ 9,816<br>( EUR<br>thousand).                              | \$ 924<br>( RMB<br>thousand). | 100                                    | \$ 924<br>( RMB<br>thousand).      | \$ 10,778<br>( RMB<br>thousand). |   | Note 3  |

| Accumulated investment amount of outflow in<br>China mainland from Taiwan at the end of the<br>year<br>(Note 1) | Investment amount approved by Investment<br>Commission, MOEA<br>(Note 1) | limitation on investee regulated under<br>Investment Commission, MOEA |
|---|--|---|
| \$ 9,816<br>( EUR 300 thousand)   | \$ 9,396<br>( EUR 300 thousand).   | \$ 1,210,853  |

Note 1: It was calculated according to the exchange rate of EUR\$1=\$32.72 and RMB\$1=\$4.408 on December 31, 2022.

Note 2: It was calculated according to the exchange rate of EUR\$1=\$31.36 and RMB\$1=\$4.422 on December 31, 2022.

Note 3: It was calculated according to the financial statements audited by CPAs.

Unit In Thousands of New Taiwan Dollars, Unless Stated Otherwise

# FDC International Hotels Corporation Information on Major Shareholders December 31, 2022

Table 3

|                               | Share                 |              |  |  |
|-------------------------------|-----------------------|--------------|--|--|
| Name of major shareholder     | Number of shares held | Shareholding |  |  |
| L' Hotel de Chine Corporation | 61,925,502            | 66.70%       |  |  |

stocks, at the last business date of current quarter. There may be a discrepancy in the number of shares recorded on the consolidated financial statements and its dematerialized securities arising from the difference in basis of preparation.

# V. Company's Parent Company Only Financial Statements of the Most Recent Year Audited by CPA:

#### **Independent Auditors' Report**

To the Board of Directors and Shareholders of FDC International Hotels Corporation

#### Audit opinion

We have audited the accompanying consolidated financial statements of FDC International Hotels Corporation (the "Company"), which comprise the parent company only balance sheet as of December 31, 2022 and 2021, and the parent company only statements of comprehensive income, changes in equity and cash flows for January 1 to December 31, 2022 and 2021, and the notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying unconsolidated financial statements present fairly, in all material respects, the parent company only financial position of the Company as of December 31, 2022 and 2021, and its parent company only financial performance and its unconsolidated cash flows for January 1 to December 31, 2022 and 2021 in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers of the Republic of China.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulation Governing Auditing and Certification of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the R.O.C.. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Parent Company Only Financial Statements section of our report. The auditors of the firm, subject to the independence regulations, have maintained independence from the Company in accordance with the Code of Ethics and perform other obligations of such Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the 2022 parent company only financial statements of the Company. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. Key audit matters for the 2022 consolidated financial statements of the Company are stated as follows:

#### Recognition of food service income

The Company mainly provides the guest room and food services, and the food service income amount is considered material to the overall financial statements. Since there are numerous transaction parties, and the probability of misstatement is relatively higher, we have listed the recognition of food service income as the key audit matter.

We summarize the main audit procedures executed for the aforementioned matter as follows:

- 1. Through the implementation of internal control test to understand the internal control and execution status for the Company's recognition of food service income.
- 2. The entry amount of the food service income is inspected randomly to determine whether the customer bill or signing slip records are consistent with the invoice amount issued, in order to verify the accuracy of the income recognition.

# Responsibilities of Management and Those Charged with Governance for the Unconsolidated Financial Statements

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for necessary internal control as management determines is necessary to enable the preparation of unconsolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the management is also responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, Including the Audit Committee, are responsible for overseeing the Company's financial reporting process.

#### Auditor's Responsibilities for the Audit of the unconsolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the unconsolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the R.O.C. will always detect a material misstatement when it exists in the unconsolidated financial statements. Misstatements can arise from fraud or error.

Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the unconsolidated financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risk of material misstatement of the unconsolidated financial statements due to fraud or error, design and adopt appropriate countermeasures for the risks assessed, and obtain sufficient and appropriate audit evidence in order to be used as the basis for the opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of the Company.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management level.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Company to continue as a going concern. In case where we consider that such events or circumstances have a material uncertainty, then relevant disclosure of the unconsolidated financial statements are required to be provided in our audit report to allow users of unconsolidated financial statements to be aware of such events or circumstances, or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the unconsolidated financial statements, including relevant notes, and whether the unconsolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entity of the Company, and express an opinion on unconsolidated financial statements. We

are responsible for the direction, supervision and performance of the audit of the Company. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the governance units with statements that we have complied with relevant matters that may reasonably be thought to bear on our independence, and we have also communicated with the governance units on all relationships and other matters (including relevant protective measures) that may be considered to affect the independence of auditors.

From the matters communicated with those charged with governance, we determine those matters that were of most significant in the audit of the Company's 2021 parent company only financial statements and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Deloitte Taiwan CPA Ya-Ling Wong Financial Supervisory Commission Approval Document No. Jin-Guan-Zheng-Shen-Zi No. 1020025513

CPA Chih-Ming Shao Securities and Futures Commission Approval Document No. Tai-Cai-Zheng-Liu Zi No. 0930128050

March 14, 2023

#### FDC International Hotels Corporation

# Parent Company Only Balance Sheet

December 31, 2022 and 2021

|      |   | December 31,        | 2022       | December 31,       | 2021       |
|------|---|---------------------|------------|--------------------|------------|
| Code | Assets  | Amount              | %          | Amount             | %          |
|      | Current assets (Note 4)                               |                     |            |                    |            |
| 1100 | Cash and cash equivalents (Note 6)                    | \$ 1,353,387        | 28         | \$ 1,216,847       | 26         |
| 1110 | Financial assets at fair value through profit or loss | 199                 | -          | -                  | -          |
| 1136 | Financial assets measured at amortized cost (Note 7)  | 300,000             | 6          | -                  | -          |
| 1170 | Notes and accounts receivable (Notes 8 and 18)        | 43,602              | 1          | 19,704             | -          |
| 1180 | Accounts receivable - related party (Notes 7, 18 and  |                     |            |                    |            |
|      | 26)   | 3,753               | -          | 48,428             | 1          |
| 130X | Inventories (Note 9)                                  | 29,524              | -          | 27,257             | 1          |
| 1410 | Prepayments   | 32,731              | 1          | 34,194             | 1          |
| 1479 | Other current assets                                  | 8,266               | -          | 7,203              | -          |
| 11XX | Total current assets                                  | 1,771,462           | 36         | 1,353,633          | 29         |
|      | Non-current assets (Note 4)                           |                     |            |                    |            |
| 1550 | Investment accounted for under the equity method      |                     |            |                    |            |
|      | (Note 10)   | 13,356              | -          | 12,701             | -          |
| 1600 | Property and equipment (Notes 11, 26 and 27)          | 2,033,611           | 42         | 2,190,898          | 46         |
| 1755 | Right-of-use assets (Notes 12 and 26)                 | 1,009,403           | 21         | 1,136,718          | 24         |
| 1840 | Deferred tax assets (Note 20)                         | 2,767               | -          | 17,107             | -          |
| 1915 | Prepayments for equipment (Note 11)                   | 1,710               | -          | 2,052              | -          |
| 1920 | Refundable deposits                                   | 9,226               | -          | 13,024             | -          |
| 1990 | Other non-current assets (Note 20)                    | 18,410              | 1          | 19,574             | 1          |
| 15XX | Total non-current assets                              | 3,088,483           | 64         | 3,392,074          | 71         |
| 1XXX | Total assets  | <u>\$ 4,859,945</u> | <u>100</u> | <u>\$4,745,707</u> | <u>100</u> |
| Code | Liabilities and Equity                                |                     |            |                    |            |
|      | Current liabilities (Note 4)                          |                     |            |                    |            |
| 2130 | Contract liabilities (Note 18 and 26)                 | \$ 272,912          | 6          | \$ 267,515         | 6          |
| 2170 | Notes and accounts payable (Note 14)                  | 130,787             | 3          | 102,983            | 2          |
| 2200 | Other payables (Notes 10, 15 and 26)                  | 194,033             | 4          | 175,633            | 4          |
| 2230 | Deferred tax liabilities (Note 20)                    | 36,926              | 1          | 15,603             | -          |
| 2280 | Lease liabilities (Notes 12 and 26)                   | 123,273             | 2          | 121,056            | 3          |
| 2320 | Bonds payable due in one year (Note 13)               | 651,915             | 13         | -                  | -          |
| 2399 | Other current liabilities                             | 8,164               | _          | 13,365             | _          |
| 21XX | Total current liabilities                             | 1,418,010           | 29         | 696,155            | 15         |
|      | Non-current liabilities (Note 4)                      |                     |            |                    |            |
| 2530 | Bonds payable (Notes 13 and 27)                       | 498,193             | 10         | 1,271,633          | 27         |
| 2580 | Lease liabilities (Notes 12 and 26)                   | 922,666             | 19         | 1,045,939          | 22         |
| 2600 | Other non-current liabilities                         | 2,988               |            | 3,491              |            |
| 25XX | Total non-current liabilities                         | 1,423,847           | 29         | 2,321,063          | 49         |
| 2XXX | Total Liabilities                                     | 2,841,857           | _58        | 3,017,218          | 64         |
|      | Equity (Notes 4, 17 and 22)                           |                     |            |                    |            |
| 3110 | Common share capital                                  | 931,078             | 19         | 904,826            | 19         |
| 3200 | Capital surplus                                       | 709,026             | 15         | 645,495            | 13         |
| 3300 | Retained earnings                                     | 377,451             | 8          | 177,884            | 4          |
| 3400 | Other equity  | 533                 | <u> </u>   | 284                |            |
|      |   |                     |            |                    |            |

Unit: NT\$ Thousand

Total equity

3XXX

### <u>\$4,859,945</u> <u>100</u> <u>\$4,745,707</u> <u>100</u>

1,728,489

36

42

The accompanying notes are an integral part of the parent company only financial report.

2,018,088

#### FDC International Hotels Corporation

#### Parent Company Only Statement of Comprehensive Income

#### January 1 to December 31, 2022 and 2021

#### Unit: Expressed in NT\$ thousand; except (loss) earnings per share expressed in NT\$

|                      |   | ,    | 2022                          |     | <b>9</b> 5 PC        |     | 2021                         | * 111 | IΨΨ                  |
|----------------------|---|------|-------------------------------|-----|----------------------|-----|------------------------------|-------|----------------------|
| Code                 | -   |      | Amount                        |     | %                    |     | Amount                       |       | %                    |
| 4000                 | Operating revenue (Notes 4, 18 and 26)  | \$ 2 | 2,073,705                     |     | 100                  | \$  | 1,449,898                    |       | 100                  |
| 5000                 | Operating costs (Notes 9, 19 and 26)  |      | 1,431,442                     | -   | 69                   |     | 1,193,300                    | _     | 82                   |
| 5950                 | Gross profit  |      | 642,263                       | -   | 31                   |     | 256,598                      | _     | 18                   |
| 6100<br>6200<br>6000 | Operating expenses (Notes 19,<br>22 and 26)<br>Selling expenses<br>Administrative expenses<br>Total operating<br>expenses |      | 105,925<br>277,006<br>382,931 | -   | 5<br><u>13</u><br>18 |     | 72,595<br>239,015<br>311,610 | _     | 5<br><u>17</u><br>22 |
| 6900                 | Net operating profit (loss)   |      | 259,332                       | -   | 13                   | (   | 55,012)                      | (     | 4)                   |
| 7010                 | Non-operating income and<br>expenses (Note 4)   |      |                               |     |                      |     |                              |       |                      |
| 7010                 | Other income (Notes 19 and 23)  |      | 27,766                        |     | 1                    |     | 45,769                       |       | 3                    |
| 7010                 | Other gains and losses  | (    | 4,414)                        |     | -                    |     | 3,799                        |       | -                    |
| 7050                 | Financial costs (Notes 19 and 26)   | (    | 36,874)                       | (   | 2)                   | (   | 37,024)                      | (     | 2)                   |
| 7070                 | Share of profit (loss) of subsidiaries accounted  | `    | , ,                           | × × | ,                    | × · |                              | × ×   | ,                    |
|                      | for using equity method   |      | 406                           |     | -                    | (   | 1,477)                       |       | -                    |
| 7100                 | interest income   |      | 3,833                         |     | -                    |     | 195                          |       | -                    |
| 7235<br>7000         | Gain on financial<br>liabilities at fair value<br>through profit or loss<br>Total non-operating                           |      | 240                           | -   | <u> </u>             |     | 2,000                        | _     |                      |
|                      | incomes and<br>expenses   | (    | 9,043)                        | (   | <u> </u>             |     | 13,262                       | _     | 1                    |

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|              |  | 2022                             |               | 2021                 |              |  |  |
|--------------|--|----------------------------------|---------------|----------------------|--------------|--|--|
| Code         |  | Amount                           | %             | Amount               | %            |  |  |
| 7900         | Net profit (loss) before<br>income tax   | \$ 250,289                       | 12            | (\$ 41,750)          | ( 3)         |  |  |
| 7950         | Tax income (expense) (Notes 4 and 20)  | ( <u>50,722</u> )                | ()            | 12,436               | <u>1</u>     |  |  |
| 8200         | Net profit (loss) for the year   | 199,567                          | 10            | ( <u>29,314</u> )    | ( <u>2</u> ) |  |  |
|              | Other comprehensive income (loss) (Note 4)   |                                  |               |                      |              |  |  |
| 8360         | Items that may be<br>reclassified subsequently<br>to profit or loss                  |                                  |               |                      |              |  |  |
| 8380         | Share of other<br>comprehensive<br>profits/losses of<br>subsidiaries                 |                                  |               |                      |              |  |  |
| 8300         | accounted for using<br>equity method<br>Other<br>comprehensive<br>income of the year | 249                              | <u> </u>      | ( <u>422</u> )       | <u> </u>     |  |  |
|              | (net amount after tax)   | 249                              |               | (422)                |              |  |  |
| 8500         | Total comprehensive income (loss) for the year                                       | <u>\$ 199,816</u>                | <u>    10</u> | ( <u>\$ 29,736</u> ) | ( <u>2</u> ) |  |  |
|              | Earnings (losses) per share (Note 21)  |                                  |               |                      |              |  |  |
| 9710<br>9810 | Basic<br>Dilution  | <u>\$ 2.20</u><br><u>\$ 1.98</u> |               | ( <u>\$ 0.38</u> )   |              |  |  |

The accompanying notes are an integral part of the parent company only financial report.

## FDC International Hotels Corporation Parent Company Only Statement of Changes in Equity January 1 to December 31, 2022 and 2021

|            |  | Common sha                      | ure capital       |                   |                   | Retained earnings         |                   | Other equity<br>Difference in<br>exchange from the<br>conversion of<br>financial statements |                     |
|------------|--|---------------------------------|-------------------|-------------------|-------------------|---------------------------|-------------------|---|---------------------|
| Code       |  | Number of shares (in thousands) | Amount            | Capital surplus   | Legal reserve     | Undistributed<br>earnings | Total             | of overseas operating entities  | Total equity        |
| Code<br>A1 | Balance at January 1, 2021   | 75,483                          | \$ 754,826        | \$ 281,911        | \$ 110,294        | \$ 172,387                | \$ 282,681        | \$ 706  | \$ 1,320,124        |
| B1<br>B5   | 2020 Distribution of earnings<br>Statutory reserves<br>Cash dividend | -<br>-                          | -<br>-            | -<br>-            | 10,897            | ( 10,897)<br>( 75,483)    | ( 75,483)         | -   | ( 75,483)           |
| E1         | Cash capital increase by   | 15,000                          | 150,000           | 360,000           | -                 | -                         | -                 | -   | 510,000             |
| N1         | share-based payment transaction                                      | -                               | -                 | 3,584             | -                 | -                         | -                 | -   | 3,584               |
| D1         | 2021 Net loss  | -                               | -                 | -                 | -                 | ( 29,314)                 | ( 29,314)         | -   | ( 29,314)           |
| D3         | Other comprehensive income (loss) for 2021                           | <u> </u>                        |                   | <u> </u>          | <u>-</u>          |                           | <u>-</u> _        | (422)   | (422)               |
| D5         | Total comprehensive income of 2021                                   | <u> </u>                        |                   | <u> </u>          | <u>-</u>          | (29,314 )                 | (29,314)          | ( <u>422</u> )  | (29,736)            |
| Z1         | Balance as of December 31, 2021                                      | 90,483                          | 904,826           | 645,495           | 121,191           | 56,693                    | 177,884           | 284   | 1,728,489           |
| C15        | Cash dividends from capital surplus                                  | -                               | -                 | ( 45,241)         | -                 | -                         | -                 | -   | ( 45,241)           |
| I1         | Conversion of convertible corporate bonds                            | 2,625                           | 26,252            | 108,772           | -                 | -                         | -                 | -   | 135,024             |
| D1         | 2022 Net loss or profit  | -                               | -                 | -                 | -                 | 199,567                   | 199,567           | -   | 199,567             |
| D3         | 2022 Other comprehensive income                                      | <u>-</u>                        |                   | <u> </u>          | <u> </u>          | <u> </u>                  |                   | 249   | 249                 |
| D5         | Total comprehensive income of 2022                                   | <u>-</u>                        |                   | <u> </u>          | <u> </u>          | 199,567                   | 199,567           | 249   | 199,816             |
| Z1         | Balance as of December 31, 2022                                      | 93,108                          | <u>\$ 931,078</u> | <u>\$ 709,026</u> | <u>\$ 121,191</u> | <u>\$ 256,260</u>         | <u>\$ 377,451</u> | <u>\$ 533</u>   | <u>\$ 2,018,088</u> |

The accompanying notes are an integral part of the parent company only financial report.

#### Unit: NT\$ Thousand

#### FDC International Hotels Corporation

#### Parent Company Only Statement of Cash Flows

# January 1 to December 31, 2022 and 2021

|        |                                       |    |         | Unit: N | T\$ Thousand  |
|--------|---------------------------------------|----|---------|---------|---------------|
| Code   |                                       |    | 2022    |         | 2021          |
|        | Cash flows from operating activities  |    | -       |         |               |
| A00010 | Net profit (loss) before income tax   | \$ | 250,289 | (\$     | 41,750)       |
|        | Income/expenses items                 |    | ,       |         | , ,           |
| A20100 | depreciation expense                  |    | 309,736 |         | 325,861       |
| A20400 | Gain on financial liabilities at      |    |         |         |               |
|        | fair value through profit or loss     | (  | 240)    | (       | 2,000)        |
| A20900 | Financial cost                        |    | 36,874  |         | 37,024        |
| A21200 | Interest income                       | (  | 3,833)  | (       | 195)          |
| A21900 | Compensation cost of                  |    |         |         |               |
|        | share-based payments                  |    | -       |         | 3,584         |
| A22300 | Share of profit (loss) of             |    |         |         |               |
|        | subsidiaries accounted for using      |    |         |         |               |
|        | equity method                         | (  | 406)    |         | 1,477         |
| A22500 | Disposal of property and              |    |         |         |               |
|        | equipment                             |    | 2,411   |         | 67            |
| A29900 | Income from government grants         | (  | 451)    | (       | 388)          |
| A29900 | Profit from lease modification        |    | -       | (       | 4,090)        |
|        | Net changes in operating assets and   |    |         |         |               |
|        | liabilities                           |    |         |         |               |
| A31150 | Notes and accounts receivable         | (  | 23,898) |         | 21,887        |
| A31160 | Accounts receivable - related         |    |         |         |               |
|        | party                                 |    | 44,675  | (       | 25,372)       |
| A31200 | Inventories                           | (  | 2,267)  |         | 4,655         |
| A31230 | Prepayments                           | (  | 1,052)  | (       | 7,246)        |
| A31240 | Other current assets                  | (  | 1,063)  | (       | 131)          |
| A32125 | contract liability                    |    | 5,397   |         | 37,161        |
| A32150 | Notes and accounts payable            |    | 27,804  | (       | 26,115)       |
| A32180 | Other payables                        |    | 20,627  |         | 863           |
| A32210 | Deferred income                       |    | -       |         | 326           |
| A32230 | Other current liabilities             | (  | 5,201)  |         | 3,778         |
| A33000 | Cash inflow from operating activities |    | 659,402 |         | 329,396       |
| A33100 | Interest received                     |    | 3,833   |         | 185           |
| A33300 | Interest paid                         | (  | 20,819) | (       | 23,166)       |
| A33500 | Income tax paid                       | (  | 15,059) | (       | 24,467)       |
| AAAA   | Net cash in-flows from operating      |    |         |         | • • • • • • • |
|        | activities                            |    | 627,357 |         | 281,948       |

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| Code           |  | 2022               | 2021                  |
|----------------|--|--------------------|-----------------------|
| D00040         | Cash flows from investing activities                       |                    |                       |
| B00040         | Acquisition of financial assets measured at amortized cost | (\$ 500,000)       | \$ -                  |
| B00050         | Proceeds from disposal of financial                        | (\$ 500,000)       | Ψ                     |
|                | assets measured at amortized cost                          | 200,000            | -                     |
| B01800         | Acquisition of investments by equity method                |                    | (2162)                |
| B02700         | Purchase of property and equipment                         | ( 29,535)          | ( 3,162)<br>( 48,489) |
| B02800         | Proceeds from disposal of property                         | ()                 | (,, )                 |
| D00500         | and equipment  | 105                | 1,736                 |
| B03700         | Decrease (increase) in refundable deposits                 | 3,798              | 1,816                 |
| B06800         | Decrease in other non-current assets                       | 1,164              | 2,852                 |
| BBBB           | Net cash outflow from                                      |                    |                       |
|                | investment activities                                      | ( <u>324,468</u> ) | ( <u>45,247</u> )     |
|                | Cash flows from financing activities                       |                    |                       |
| C00100         | Increase in short-term borrowings                          | -                  | 20,000                |
| C00200         | Decrease in short-term borrowings                          | -                  | ( 20,000)             |
| C01200         | Issuance of corporate bonds                                | -                  | 500,000               |
| C01600         | Proceeds from long-term bank                               |                    |                       |
| <b>GO1F</b> 00 | borrowings   | -                  | 170,000               |
| C01700         | Repayments of long-term bank borrowings                    |                    | ( 219,328)            |
| C03000         | Increase (Decrease) in guarantee                           | -                  | ( 219,328)            |
| 00000          | deposits   | ( 52)              | 129                   |
| C04020         | Repayment of the principal portion of                      |                    |                       |
|                | lease liabilities  | ( 121,056)         | ( 130,681)            |
| C04500         | Cash dividends paid  | ( 45,241)          | ( 75,483)             |
| C04600         | Cash capital increase by                                   |                    | 510,000               |
| CCCC           | Net cash inflow (outflow) from                             | (100240)           | 754 627               |
|                | financing activities                                       | ( <u>166,349</u> ) | 754,637               |
| EEEE           | Net cash increase of the current year                      | 136,540            | 991,338               |
| E00100         | Cash balance at the beginning of the year                  | 1,216,847          | 225,509               |
| E00200         | Cash balance at the end of the year                        | <u>\$1,353,387</u> | <u>\$1,216,847</u>    |

The accompanying notes are an integral part of the parent company only financial report.

FDC International Hotels Corporation

#### Notes to Parent Company Only Financial Statements

January 1 to December 31, 2022 and 2021

(Unless otherwise specified, amounts are in the unit of NT\$ thousand)

#### 1. <u>Company History</u>

The Company was approved for establishment in November 2012, and the parent company is L' Hotel de Chine Corporation (shareholding percentage of 68.43%), and the Company is mainly in the business of international tourist hotels. The Company's shares have been publicly listed on the Taiwan Stock Exchange (TWSE) for trading on November 23, 2016.

The parent company only financial statements were expressed in New Taiwan dollars, which is the Company's functional currency.

# Approval Date and Procedures of The Financial Statements These parent company only financial statements were approved by the Board of Directors on March 14, 2023.

#### 3. <u>New Standards, Amendments and Interpretations Adopted</u>

Initial application of the amendments to the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) (collectively, "IFRSs") endorsed and issued into effect by the Financial Supervisory Commission (FSC).

Except for the explanations below, the application of aforementioned amendments will not have a significant effect on the Company's accounting policies:

Amendments to IFRS 16 "Leases regarding COVID-19 related rent concessions after June 30, 2021"

The Company chose to apply the amended practical expedient to handle the negotiation of rent directly related to COVID-19 with the lessor. Please refer to Note 4 for relevant accounting policy. Prior to the application of the amendment, the Group shall determine whether the lease modification rules apply to the aforementioned rent negotiation.

(2) IFRSs endorsed by FSC applicable in 2023

| New, Revised or Amended Standards and<br>Interpretations | Effective Date Announced<br>by IASB |
|--|-------------------------------------|
| Amendments to IAS 1 "Disclosure of Accounting            | January 1, 2023 (Note 1)            |
| Policy"  |                                     |
| Amendments to IAS 8 "Definition of Accounting            | January 1, 2023 (Note 2)            |
| Estimation"  |                                     |
| Amendments to IAS 12 "Deferred income tax:               | January 1, 2023 (Note 3)            |
| related to assets and liabilities incurred due to single |                                     |
| transaction"   |                                     |
|  |                                     |

- Note 1: Amendments are applicable to the reporting period beginning on or after Sunday, January 1, 2023.
- Note 2: Amendments are applicable to the changes on accounting estimates and accounting policies for annual reporting periods beginning on or after January 1, 2023.
- Note 3: Except for the temporary difference of lease and decommissioning obligations recognized as deferred income tax on January 1, 2022, the amendments are applicable to transactions occurred after January 1, 2022.

As of the date when the consolidated financial statements are authorized and approved, the Company is still continuously assessing the possible impact that the application of aforementioned standards and interpretations will have on the Company's financial position and financial performance, and will disclose the relevant impact when the assessment is completed.

 (3) IFRSs already announced by IASB but not yet endorsed and issued into effect by the FSC

| New, Revised or Amended Standards and<br>Interpretations | Effective Date Announced<br>by IASB (Note 1) |
|--|--|
| Amendments to IFRS 10 and IAS 28 "Sale or                | To be determined by IASB                     |
| Contribution of Assets between an Investor and its       |  |
| Associate or Joint Venture"                              |  |
| Amendments to IFRS 16 "Lease liabilities of              | January 1, 2024 (Note 2)                     |
| after-sale and leaseback"                                |  |
| IFRS 17 "Insurance Contracts"                            | January 1, 2023                              |
| Amendments to IFRS 17                                    | January 1, 2023                              |
| Amendments to IFRS 17 "First time of application of      | January 1, 2023                              |
| IFRS 17 and IFRS 9 - comparison information"             |  |
| Amendments to IAS 1 "Classification of Liabilities       | January 1, 2024                              |
| as Current or Non-current"                               | -  |
| Amendments to IAS 1 "Non-current liabilities with        | January 1, 2024                              |
| covenants"   |  |

- Note 1: Unless stated otherwise, the above New, Revised or Amended Standards and Interpretations are effective for annual reporting periods beginning on or after their respective effective dates.
- Note 2: The seller and the lessee shall retrospectively apply the amendment of IFRS 16 for the sale-leaseback transaction signed after the date of initial application of IFRS 16.

As of the date when the consolidated financial statements are authorized and approved, the Company is still continuously assessing the possible impact that the application of aforementioned standards and interpretations will have on the Company's financial position and financial performance, and will disclose the relevant impact when the assessment is completed.

#### 4 <u>Summary of Significant Accounting Polices</u>

(1) Compliance Statement

These parent company only financial statements were prepared in accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers".

#### (2) Basis of preparation

The parent company only financial statements have been prepared on the historical cost basis, expect for financial instruments that are measured at fair values. The fair value measurements are grouped into Levels 1 to 3 based on the degree to which the fair value measurement inputs are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- A. Level 1 inputs: quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.
- B. Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- C. Level 3 inputs are unobservable inputs for the asset or liability.
- (3) Classification of Current and Non-current Assets and Liabilities Current assets include:
  - A. Assets held primarily for the purpose of trading;
  - B. Assets that are expected to be realized within twelve months from the balance sheet date; and

C. Cash (unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the date of statement of financial position).

Current liabilities include:

- A. Liabilities held primarily for the purpose of trading;
- B. Liabilities that are to be settled within 12 months from the balance sheet date; and
- C. Liabilities for which the repayment date cannot be extended unconditionally to more than twelve months after the balance sheet date.

Assets and liabilities that are not classified as current are classified as non-current.

#### (4) Foreign currency

In preparing the parent company only financial statements, transactions in currencies other than the Company's functional currency are recognized at the exchange rates prevailing at the dates of the transactions.

Foreign currency monetary amount is translated at the closing rate at each date of the balance sheet. Exchange differences arising from settlement or translation are recognized as profit or loss at the period.

Non-monetary foreign currencies held at fair value at the exchange rates prevailing at the date of transaction; however, non-monetary foreign currencies held at fair value through other comprehensive income are recognized in other comprehensive income. Non-monetary items carried at historical cost is reported using the exchange rate at the date of the transaction and will not calculated again.

(5) Inventories

Inventories are stated at the lower of cost or net realizable value. The lower of cost and net realizable value is based on the individual inventory items. Net realized value is the estimated selling price in the ordinary course of business, less the estimated costs necessary to make the sale. The calculation of the inventory cost uses the weighted average method.

(6) Investment in subsidiaries

Subsidiaries are entities which the Company holds the control of.

The Company's investments in the subsidiaries are accounted for using the equity method.

Under the equity method, investment of subsidiary is initially recognized in the statements of financial positional cost and adjusted thereafter to recognize the Company's share of profit or loss and other comprehensive income of the subsidiaries as well as the distribution received. In addition, the Company also recognizes its share in the changes in equities of subsidiaries.

The Company considers cash-generating unit in the entire financial statement as testing for impairment and compares its recoverable amount with its carrying amount. If the recoverable amount of assets increases, the reversal of impairment loss will be recognized as profit. However, the carrying amount of assets after the reversal of impairment loss shall not exceed the carrying amount that would have been determined net of required amortization and have no impairment loss been recognized. Impairment loss of goodwill shall not reverse in the subsequent period.

(7) Property and equipment

Property and equipment are recognized at costs and subsequently measured at costs of the amount less accumulated depreciation and accumulated impairment.

Except that own land depreciation is not recognized, for the rest of the property and equipment, depreciation is recognized using the straight-line method, and each significant part is depreciated separately. The Company reviews the estimated useful lives, residual values and depreciation method at least at the end of each reporting period, and with the effect of any changes in estimates accounted for on a prospective basis.

On derecognition of an item of property and equipment, the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

(8) Impairments of property and equipment, right-of-use assets

At the end of each reporting period, the Company reviews whether there is any indication that its property and equipment, and right-of-use assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs. Corporate assets are allocated to the smallest group of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

When impairment loss subsequently reverses, the carrying amounts of the asset or cash-generating units are increased to the revised recoverable amounts. However, the increased carrying amounts shall not exceed the carrying amounts of the assets or cash-generating units which were not recognized as impairment loss at the past period (less depreciation). The reversal of impairment loss is recognized as profit or loss.

(9) contract liability

It refers to advance receipt of deposits and vouchers, and it has been recognized as operating income during the provision of the service.

(10) Financial Instruments

Financial assets and liabilities shall be recognized in the parent company only financial statements when the Company becomes a party to the contractual provisions of the instruments.

At initial recognition, the financial assets and liabilities are measured at its fair value. In the case of the financial assets and liabilities not at fair value through profit or loss, transaction costs are directly attributable to the acquisition or issue of financial assets and financial liabilities. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognized immediately in profit or loss.

A. Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

(a) Classification of measurement

Financial assets held by the Company are classified to financial assets measured at fair value through profit or loss and financial assets measured at amortized cost.

i. Financial assets measured at fair value through profit or loss

Financial assets measured at fair value through other comprehensive income refer to financial assets compulsorily measured at fair value through profit or loss. Financial assets compulsorily measured at fair value through profit or loss include unspecified equity instrument investment measured at fair value through other comprehensive income, and investments not conforming with the classification of debt instrument measured at amortized cost or measured at fair value through other comprehensive income.

Financial assets measured at fair value through profit or loss are measured at fair value, and its measured profit or loss is recognized under the other profit or loss. For the fair value determination method, please refer to Note 25.

ii. Financial assets measured at amortized cost

When the financial assets invested by the Company satisfies the following two criteria at the same time, it is classified as the amortized cost financial assets:

- (i). Where the financial assets are held under certain business model, and the purpose of such model is to hold the financial assets in order to collect contract cash flows; and
- (ii). Where contract terms generated cash flow of specific date, and such cash flow is completely for the payment of the interest of principle and external circulating principle amount.

After the financial assets at amortized cost (including the cash and accounts receivable at amortized cost) are recognized originally, effective interest rate is used to determine the total carrying amount with the deduction of any amortized cost of impairment loss. Any currency exchange loss is recognized as profit or loss.

Except for the following two conditions, the interest income is calculated by multiplying the effective interest rate with the financial asset total carrying amount:

- (i). For purchased or originated credit-impaired financial assets, the interest income is calculated by multiplying the effective interest rate after credit adjustment with the financial asset amortized cost.
- (ii). For non-purchased or originated credit-impaired financial assets but subsequently becoming credit-impaired financial assets, the

interest income shall be calculated by multiplying the effective interest rate from the next reporting period after the credit impairment with the financial asset amortized cost.

Credit losses on financial assets are significant financial difficulty of the issuer or borrower, a breach of contract, it becoming probable that the borrower will enter bankruptcy or other financial reorganization, or the disappearance of an active market for the financial asset because of financial difficulties.

Cash equivalents, for the purpose of meeting short-term cash commitments, consist of time deposits and investments of high liquidity that can be readily converted into known amounts of cash, which are subject to an insignificant risk of changes in value and acquired within three months.

(b) Impairment of financial assets

The Company assesses the impairment loss of the amortized cost financial assets (including notes and accounts receivable and accounts receivable-related party), debt instrument measured at fair value through other comprehensive income, lease payments receivable and contract assets according to the expected credit loss on each date of balance sheet. The loss allowance for accounts receivable and lease payments receivable are measured at an amount equal to useful lives expected credit losses. Other financial assets are assessed to determine whether the credit risk has significantly increased since the original recognized according to the 12-month expected credit loss. If it has increased significantly, then allowance loss is recognized according to the lifetime expected credit loss.

Expected credit losses are weighted average credit losses with the probability of default events. The 12-month expected credit losses are expected credit losses that result from default events possible within 12 months after the reporting date. Lifetime expected credit losses result from all possible default events over the expected life of the financial instruments.

For the purpose of internal controls on credit risk, without considering the collaterals held, the Company determines that a breach of contract of financial assets has occurred when there is internal or outside information indicates that it is not possible the borrower pays off the debt.

The carrying amounts of impairment loss of all financial assets are decreased via the allowance account; however, the allowance loss of a debt instrument measured at fair value through other comprehensive income is recognized in the other comprehensive income, such that its carrying amount is not reduced.

(c) Derecognition of financial assets

The Company derecognizes the financial assets only when the contractual rights to the cash flows from the financial assets expire, or when it transfers the financial assets and substantially all the risks and rewards of ownership of the financial assets to another entity.

On derecognition of financial assets at amortized cost in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss. On derecognition of a debt instrument measured at fair value through other comprehensive income in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognized in other comprehensive income is recognized in profit or loss. On derecognition of Investments in equity instruments measured at fair value through other comprehensive income, the cumulative gain or loss that had been recognized in the sum of the cumulative gain or loss that had been recognized in other comprehensive income, the cumulative gain or loss that had been recognized in other comprehensive income, the cumulative gain or loss that had been recognized in other comprehensive income is transferred directly to retained earnings, without recycling through profit or loss.

B. Equity instrument

The equity instruments issued by the Company are recognized based on the amount obtained from the payment amount less the direct issuance cost. The equity instruments of the Company reacquired are recognized and deducted under the equity item, and its carrying amount is calculated according to the weighted average of share type. The equipment instruments of the Company purchased, sold, issued or canceled are not recognized under the profit or loss.

- C. Financial liability
  - (a) Follow-up measurement

Except for the following conditions, all financial liabilities are measured at amortized cost using effective interest method.

<u>Financial liabilities measured at fair value through profit or loss</u> Financial liabilities measured at fair value through profit or loss are held for trading and stated at fair value, and any relevant gains or losses are recognized in profit or loss. For the fair value determination method, please refer to Note 25.

(b) Derecognition of financial liabilities

On the derecognition of financial liabilities, the difference between their carrying amount and the consideration paid and payable, including any transfer of non-cash assets or liabilities, is recognized as profit or loss.

4. Convertible corporate bonds

The compound financial instruments (convertible corporate bonds) issued by the Company are classified as financial liabilities or equity according to the substance of contract agreements and the definition of financial liabilities and equity instruments, and its components are classified as financial liabilities and equity during the initial recognition.

During the initial recognition, the fair value of the liability component is estimated similar to nonconvertible instrument based on the market interest rate at that time, and before the execution of conversion or maturity date, it is measured at amortized cost using the effective interest method. The liability component of embedded non-equity derivatives is measured at fair value.

The conversion right classified as equity is equivalent to the remaining balance of the overall fair value of the compound instrument less the fair value of the liability independently determined, and after deducting the effect of income tax, it is recognized as equity, which is not subsequently measured. During the execution of the conversion right, its related liability component and amount of equity are then recognized as share capital and capital surplus - issuance premium. If the conversion right of convertible corporate bonds is not executed by the maturity date, the amount recognized under equity is then recognized as capital surplus - issuance premium Related transaction cost for the issuance of convertible corporate bonds is allocated to the liability of the instrument (recognized under the liability carrying amount) and the equity component (recognized under equity) according to the total price allocation ratio.

(11) Revenue recognition

The Company recognizes income after the contract performance obligations are identified on the customer's contracts and of the contract performance obligations are satisfied. The source of income of the Company includes guest room income and food service income, which are recognized as income when services are actually provided.

(12) Leases

At the inception of a contract, the Company assesses whether the contract is, or contains, a lease.

For contracts containing lease and non-lease components, the Company allocates the consideration in the contract based on the relative independent price and handles it separately.

A. The Company as lessor

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

B. The Company as lessee

Except for payments for low-value asset leases and short-term leases applicable to exemption of recognition are recognized as expenses on a straight-line basis, the Group recognizes right-of-use assets and lease liabilities for all leases at the commencement date of the lease.

Right-of-use assets are initially measured at cost (including initial measurement of lease liabilities), which are subsequently measured at cost less accumulated depreciation, and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the parent company only balance sheet.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments. The lease payments are discounted using the interest rate in a lease if that rate can be readily determined. If that rate cannot be readily determined, the Group uses the incremental borrowing rate.

Subsequently, lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term, or indicator or rate used for determination of the lease payment such that the future lease payment is changed, the Company remeasures the lease liabilities with a corresponding adjustment to the right-of-use-assets. However, if the carrying amount of the right-of-use assets is reduced to zero, any remaining amount of the remeasurement is recognized as profit or loss. Lease liabilities are presented on a separate line in the parent company only balance sheet.

The Company and the lessor have engaged in rent negotiation directly related to COVID-19 to adjust the rent before the maturity date of June 30, 2022 such that the rent is reduced. Such negotiation has not caused material changes on other tenancy terms. The Company chooses to adopted the practical expedient method to handle the rent renegotiation satisfying the aforementioned criteria, and whether the negotiation refers to lease amendment is not assessed, but the reduction of lease payment is recognized as profit or loss (recognized as operating cost deduction and operating expense deduction) upon the occurrence of reduction event or condition, and the lease liabilities are also adjusted correspondingly.

The change of rent not determined by indicator or rate in the lease agreements is recognized as expense during the time of occurrence of the current year.

#### (13) Government grants

A government grant is recognized only when there is reasonable assurance that the Company will comply with any conditions attached to the grant and the grant will be received.

Government grants related to income are recognized in profit or loss according to a systematic basis during the period when relevant cost for such intended grant is recognized as expense by the Company. Government grants obtained by the Company based on the criteria that non-current asset are required to be acquired through purchase or other methods is recognized as deferred income, and are recognized in profit or loss during relevant asset useful lifetime based on a reasonable and systematic basis.

The grant receivable as compensation for costs already incurred or for immediate financial support, with no future related costs, shall be recognized as profit or loss in the period in which it is receivable.

- (14) Employee benefits
  - A. Short-term employee benefits

Short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in respect of service rendered by employees in a period and should be recognized as expenses in that period when the employees render service.

B. Pensions

For defined contribution plans, the amount of contribution payable in respect of service rendered by employees in that period should be recognized as expenses.

(15) Share-based payment arrangement

The fair value at the grant date of the employee share options is expensed on a straight-line basis over the vesting period, based on the Group's best estimates of the number of shares or options that are expected to ultimately vest, with a corresponding increase in capital surplus - employee share options. It is recognized as an expense in full at the grant date if vesting immediately. The cash capital increase of the Company and reserved for employee subscription is to ensure that the date of employee subscription of shares is the grant date.

#### (16) Income tax

The provision for income tax recognized in profit or loss comprises current and deferred tax.

A. Current tax

According to Income Tax Act in Republic of China, an additional income tax levied at unappropriated earnings are recognized in the year of the resolution of the shareholders' meeting.

Income tax payable for prior period is adjusted to the current income tax.

B. Deferred tax

Deferred tax is accounted for temporary differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax basis used in the computation of taxable profit or loss. Deferred tax liability is generally recognized for all taxable temporary differences. Deferred tax asset is recognized for deductible temporary differences to the extent that taxable profit is probably available.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries, except where the Company can control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deductible temporary differences associated with such investments are only recognized to the extent that it is probable that there will be sufficient taxable profits to realize the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the date of balance sheet and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the deferred tax asset to be recovered. The deferred tax assets originally not recognized is also reviewed at the date of balance sheet and increased to the extent that it is probable that sufficient taxable profits will be available to allow all or part of the deferred tax asset to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the year in which the liability is settled or the asset is recovered, based on tax rates and laws that have been enacted or substantively enacted by the date of balanced sheet. The measurement of deferred tax liabilities and assets reflects the tax consequences that arise from the manner in which the Company expects, at the date of balance sheet, to recover or settle the carrying amount of its assets and liabilities.

C. Current and deferred tax for the year

Current and deferred tax for the year is recognized in profit or loss, except the current and deferred tax that relates to items recognized in other comprehensive income or directly in equity are recognized respectively in other comprehensive income or directly in equity.

# 5. <u>Significant Accounting Assumptions and Judgments, and Major Sources of Estimation</u> <u>Uncertainty</u>

In the application of the Company's accounting policies, the management is required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experiences and other factors that are considered relevant. Actual results may differ from these estimates.

The Company has taken the possible impact of COVID-19 on domestic development and economic environment into consideration on significant accounting estimates of cash flow estimation, growth rate, discount rate and profitability. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period when the estimates are revised if the revisions affect only that period. If revisions affect both current and future periods, the accounting estimates are recognized in the current and future periods.

6. <u>Cash</u>

|                                   | December 31, 2022  | December 31, 2021  |  |  |  |
|-----------------------------------|--------------------|--------------------|--|--|--|
| Cash on hand and penny cash       | \$ 4,991           | \$ 4,135           |  |  |  |
| Check and demand deposit          | 818,396            | 1,212,712          |  |  |  |
| Cash equivalents (Investment with |                    |                    |  |  |  |
| original maturity within 3        |                    |                    |  |  |  |
| months)                           |                    |                    |  |  |  |
| Time deposits                     | 530,000            |                    |  |  |  |
| -                                 | <u>\$1,353,387</u> | <u>\$1,216,847</u> |  |  |  |

The market rate intervals of demand deposits at the end of the balance sheet date were as follows:

|                                   | December 31, 2022 | December 31, 2021 |
|-----------------------------------|-------------------|-------------------|
| Demand deposits                   | 0.39%~0.46%       | 0.01%             |
| Time deposits with original       |                   |                   |
| maturities exceeding three months | 0.95%~1.45%       | -                 |

The credit risk management policy adopted by the company is to conduct transactions with financial institutions with good credit. Based on the expected credit loss model, the company evaluates the allowance loss of cash and cash equivalents and time deposits with an original maturity of more than 3 months. Since the credit risk of the assets listed above is low, the allowance loss is based on the 12-month expected credit loss Loss assessment without impairment loss.

#### 7. Financial assets measured at amortized cost

|                             | December 31, 2022 | December 31, 2021 |
|-----------------------------|-------------------|-------------------|
| Current                     |                   |                   |
| Domestic investment         |                   |                   |
| Time deposits with original |                   |                   |
| maturities exceeding three  |                   |                   |
| months                      | <u>\$ 300,000</u> | <u>\$</u>         |

The market rate intervals of time deposits with original maturity exceeding three months at the balance sheet date were as follows:

|                             | December 31, 2022 | December 31, 2021 |
|-----------------------------|-------------------|-------------------|
| Time deposits with original | 0.86%~1.175%      | -                 |
| maturities exceeding three  |                   |                   |
| months                      |                   |                   |

Please see Note 6 for information on credit risk management and expected credit risk loss assessment of financial assets measured at amortized cost.

#### 8. <u>Notes and accounts receivable</u>

|                               | December 31, 2022 | December 31, 2021 |
|-------------------------------|-------------------|-------------------|
| Notes receivable              | \$ -              | \$ 15             |
| Trade receivable              | 43,602            | 19,689            |
| Less: Allowance for bad debts |                   | <u> </u>          |
|                               | 43,602            | 19,704            |
| Accounts receivable - related |                   |                   |
| party (Note 26)               | 3,753             | 48,428            |
| Less: Allowance for bad debts |                   |                   |
|                               | 3,753             | 48,428            |
|                               | <u>\$ 47,355</u>  | <u>\$ 68,132</u>  |

The policy estimates appropriated by the Company according to the expected credit loss on the balance sheet date shall include the uncollectable amount of accounts receivable, in order to ensure the uncollectible accounts receivable has been listed to appropriate adequate loss allowance.

The loss allowance for accounts receivable of the Company is measured at an amount equal to useful lives expected credit losses according to IFRS9. For the useful lives expected credit losses, transaction counterparty' default on records and present financial position, economic trends and industry outlook are considered in order to recognize the loss allowance of accounts receivable. The experience on the Company's credit losses presents that the customer group is large and customers are not correlated to each other, such that the concentration of credit risk is limited. Thus the rate of expected credit losses is set based on number of days of overdue of accounts only.

The aging of account receivables of the Company was as follows:

|                   | December 31, 2022 | December 31, 2021 |  |  |  |
|-------------------|-------------------|-------------------|--|--|--|
| Not overdue       | \$ 46,978         | \$ 66,847         |  |  |  |
| Overdue 0~90 days | 377_              | 1,285             |  |  |  |
|                   | \$ 47,355         | <u>\$ 68,132</u>  |  |  |  |

9. <u>Inventories</u>

|                | December 31, 2022 | December 31, 2021 |
|----------------|-------------------|-------------------|
| Food           | \$ 17,757         | \$ 15,378         |
| Beverage       | 8,033             | 9,627             |
| Goods for sale | 3,734             | 2,252             |
|                | <u>\$ 29,524</u>  | <u>\$ 27,257</u>  |

Inventory-related operating costs for 2022 and 2021 were NT\$427,923 thousand and NT\$327,165 thousand respectively.

#### 10. <u>Investment accounted for using the equity method</u>

Investment in subsidiaries

|                           | December 31, 2022 | December 31, 2021 |  |  |
|---------------------------|-------------------|-------------------|--|--|
| FDC Italian Hotels S.R.L. | <u>\$ 13,356</u>  | <u>\$ 12,701</u>  |  |  |

|                           | Percentage of ownership interest and voting |                   |  |  |  |
|---------------------------|---|-------------------|--|--|--|
|                           | rights                                      |                   |  |  |  |
| Name of subsidiary        | December 31, 2022                           | December 31, 2021 |  |  |  |
| FDC Italian Hotels S.R.L. | 100%  | 100%              |  |  |  |

The Company completed the cash capital increase on FDC Italian Hotels S.R.L. for EUR 100 thousand in December 2021.

#### 11. Property and equipment

|  | Land   | Land Building                                       |   | Lease improvements   | Other<br>equipment  | Total  |
|--|--|---|---|--|---|--|
| Cost<br>Balance as of January 1,<br>2022<br>Addition<br>Disposal<br>Balance as of December<br>31, 2022   | \$ 131,649<br><br><u>\$ 131,649</u>                                  | \$1,497,573<br>9,579<br>( <u>5</u> )<br>\$1,507,147 | \$ 211,456<br>7,146<br>( <u>15,950</u> )<br><u>\$ 202,652</u> | \$1,136,292<br>1,124<br>( <u>294</u> )<br><u>\$1,137,122</u>   | \$ 142,281<br>9,801<br>( <u>6,616</u> )<br><u>\$ 145,466</u>  | \$3,119,251<br>27,650<br>( <u>22,865</u> )<br><u>\$3,124,036</u>   |
| Accumulated depreciation<br>and impairment<br>Balance as of January 1,<br>2022<br>depreciation expense<br>Disposal<br>Balance as of December<br>31, 2022 | \$<br><br><u>\$</u>  | \$ 425,538<br>57,363<br><u></u>                     | \$ 97,514<br>25,834<br>( <u>15,142</u> )<br><u>\$ 108,206</u> | \$ 350,425<br>83,122<br>(147)<br><u>\$ 433,400</u>             | 54,876<br>16,102<br>(5,060)<br>65,918                         | \$ 928,353<br>182,421<br>( <u>20,349</u> )<br><u>\$ 1,090,425</u>  |
| Net amount as of<br>December 31, 2022  | <u>\$ 131,649</u>  | <u>\$ 1,024,246</u>                                 | <u>\$ 94,446</u>  | <u>\$ 703,722</u>  | <u>\$ 79,548</u>  | <u>\$ 2,033,611</u>  |
| <u>Cost</u><br>Balance at January 1,<br>2021<br>Addition<br>Disposal<br>Balance as of December<br>31, 2021   | \$ 131,649<br>-<br>-<br><u>-</u><br><u>-</u><br><u>-</u><br><u>-</u> | \$ 1,482,041<br>15,532<br><u></u>                   | \$ 208,107<br>11,024<br>( <u>7,675</u> )<br><u>\$ 211,456</u> | \$ 1,133,383<br>3,016<br>( <u>107</u> )<br><u>\$ 1,136,292</u> | \$ 134,345<br>13,936<br>( <u>6,000</u> )<br><u>\$ 142,281</u> | \$ 3,089,525<br>43,508<br>( <u>13,782</u> )<br><u>\$ 3,119,251</u> |

|  | La           | ind    | Business<br>Building facilities |           | Lease improvements |         | Other<br>equipment |         | Total |        |             |           |
|--|--------------|--------|---------------------------------|-----------|--------------------|---------|--------------------|---------|-------|--------|-------------|-----------|
| Accumulated depreciation<br>and impairment |              |        |                                 |           |                    |         |                    |         |       |        |             |           |
| Balance at January 1,                      |              |        |                                 |           |                    |         |                    |         |       |        |             |           |
| 2021                                       | \$           | -      | \$                              | 368,468   | \$                 | 76,292  | \$                 | 267,649 | \$    | 41,353 | \$          | 753,762   |
| depreciation expense                       |              | -      |                                 | 57,070    |                    | 28,177  |                    | 82,883  |       | 18,440 |             | 186,570   |
| Disposal                                   |              | _      |                                 | -         | (                  | 6,955)  | (                  | 107)    | (     | 4,917) | (           | 11,979)   |
| Balance as of December                     |              |        |                                 |           |                    |         |                    |         |       |        |             |           |
| 31, 2021                                   | \$           | -      | \$                              | 425,538   | <u>\$</u>          | 97,514  | \$                 | 350,425 | \$    | 54,876 | <u>\$</u>   | 928,353   |
| Net amount as of                           |              |        |                                 |           |                    |         |                    |         |       |        |             |           |
| December 31, 2021                          | <u>\$ 13</u> | 31,649 | <u>\$</u>                       | 1,072,035 | \$                 | 113,942 | \$                 | 785,867 | \$    | 87,405 | <u>\$ 2</u> | 2,190,898 |

The property and equipment of the Company are for own use.

Depreciation is computed on a straight-line basis over the following estimated useful life:

| Building            |              |
|---------------------|--------------|
| Main building       | 50 years     |
| Others              | 5~30 years   |
| Business facilities | 2~20 years   |
| Lease improvements  | 5~20 years   |
| Other equipment     | 3 ~ 20 years |

Please see Note 27 for the amount of property and equipment used by the Company to set pledges for use as corporate bond collaterals.

The acquisition of property and equipment includes non-cash items, and its amount adjustment is as follows:

|     |  | 2022                             | 2021                              |
|-----|--|----------------------------------|-----------------------------------|
|     | Addition of property and<br>equipment<br>Decrease in prepayments for | \$ 27,650                        | \$ 43,508                         |
|     | equipment<br>Decrease in equipment payments                          | ( 342)                           | ( 4,170)                          |
|     | payable (recognized as other payables)                               | <u>2,227</u><br><u>\$ 29,535</u> | <u>9,151</u><br><u>\$48,489</u>   |
| 12. | Lease agreements   |                                  |                                   |
| (1) | right-of-use asset   |                                  |                                   |
|     |  | December 31, 2022                | December 31, 2021                 |
|     | Carrying amount of right-of-use assets                               |                                  |                                   |
|     | Land   | \$ 862                           | \$ 1,552                          |
|     | Building<br>Other againment  | 1,008,489                        | 1,134,979                         |
|     | Other equipment  | <u>52</u><br><u>\$1,009,403</u>  | <u>187</u><br><u>\$ 1,136,718</u> |
|     |  | 2022                             | 2021                              |
|     | Addition to right-of-use assets<br>Depreciation expense of           | <u>\$</u>                        | <u>\$ 1,714</u>                   |
|     | right-of-use assets<br>Land  | \$ 690                           | \$ 689                            |
|     | Building   | 126,490                          | 138,393                           |
|     | Other equipment  | 135                              | $\frac{209}{120,201}$             |
|     |  | <u>\$ 127,315</u>                | <u>\$ 139,291</u>                 |
| (2) | lease liabilities  |                                  |                                   |
|     | Carrying amount of lease liabilities                                 | December 31, 2022                | December 31, 2021                 |
|     | Current  | <u>\$ 123,273</u>                | <u>\$ 121,056</u>                 |
|     | Non-current  | \$ 922,666                       | \$ 1,045,939                      |
|     |  |                                  |                                   |

The discount rate of lease liabilities used by the Company for assets was 1.625%.

(3) Material leases and terms

The Company leases several lands, buildings and other equipment for operation use with the lease term of 2~20 years. Upon the termination of the lease period, the Company has no bargain purchase option for leased assets. In addition, according to the agreement, unless the consent of the lessor is obtained, the Company shall not sublease or transfer all or a portion of the lease subject matter to others.

The property lease of the Company includes contingent rent clauses. To maintain the operational flexibility, the Company included the variable payment in the lease clauses, and the variable payment was calculated according to the specific percentage of each operation place revenue.

In 2021, due to the severe impact of COVID-19 on the market economy, the Group negotiated operation place lease contracts with lessors, and lessors agreed to reduce the partial amount of rent unconditionally for June 1 to December 31, 2021. The Company's effect of aforementioned rent deduction recognized for 2021 was NT\$5,587 thousand (recognized as operating expenses).

(4) Information on other lease

13.

| Low-value asset lease expenses<br>Variable lease payment   | <u>2022</u><br><u>\$ 1,370</u>            | <u>2021</u><br><u>\$ 1,370</u>           |
|--|---|--|
| expenses not included in the<br>measurement of the lease<br>liabilities<br>Total cash outflow for leases | ( <u>\$ 17,122</u> )<br><u>\$ 123,222</u> | ( <u>\$ 5,499</u> )<br><u>\$ 147,646</u> |
| Bonds payable  |   |  |
|  | December 31, 2022                         | December 31, 2021                        |
| Domestic unsecured convertible   |   |  |
| bonds (1)  | \$ 662,700                                | \$ 800,000                               |
| Less: Bonds discount   | ( 10,785)                                 | ( 26,071)                                |
| Less: Amount due in one year   | ( <u>651,915</u> )                        | <u> </u>                                 |
|  |   | 773,929                                  |
| Domestic secured bonds (2)   | ( 1,807)                                  | 500,000                                  |
| Less: Bonds discount   | 498,193                                   | ( 2,296)                                 |
|  | \$ 498,193                                | 497,704                                  |
|  | \$ 662,700                                | \$ 1,271,633                             |

#### (1) Domestic unsecured convertible bonds

The Company issued the first domestic unsecured convertible bonds on December 24, 2018, the total face value of issuance was NT\$800,000 thousand, coupon rate of 0%, issuance period of 5 period, and the total issuance amount was NT\$801,600 thousand, and the amount was collected in full in December 2018. Bond holders may convert the bonds into common shares of the Company at the conversion price of NT\$68.8 per share according to the conversion regulations during the period from the next day when the present issuance of convertible bonds have reached three full months to the maturity date. The expected number of shares of conversion is 11,624 thousand

shares. The present convertible bond conversion price adjustment criteria include that when the percentage of common share cash dividends distributed by the Company over the market price per share exceeds 1.5%, the conversion price shall be reduced according to the percentage of the market price per share on the ex-dividend date. After the historical adjustments, the conversion price has been adjusted to NT\$52.3 per share on September 2, 2022, and up to December 31, 2022, the number of shares converted was 2,625 thousand shares and the expected remaining number of shares of conversion is 12,671 thousand shares.

For the period from the next day of three months after the issuance of convertible bond to the date of forty days before the maturity of the issuance period, if the common stock closing price of the Company continues to reach 30% (inclusive) of the conversion price for thirty business days ; or the balance of the outstanding convertible bond is lower than 10% of the total original issuance amount, the Company may inform bond holders to redeem all of the outstanding bonds in cash at the bond face value.

For the present convertible bonds uses the date after three full years from the issuance as the reverse repurchase base date for early reverse repurchase of the present bonds by the bond holders. The bond holders may request the Company to redeem the present convertible bonds held based on the face value of the bond.

The convertible corporate bonds include the liability and equity components, and the equity component is expressed as capital surplus - subscription right under the equity item.

|   | Amount            |
|---|-------------------|
| Issue amount (less transaction cost of NT\$5,380 thousand)          | \$ 796,220        |
| Equity component (less transaction cost of NT\$378 thousand         |                   |
| allocated)  | ( 56,022)         |
| Redemption and put option derivatives (less transaction cost of     |                   |
| NT\$30 thousand allocated)  | ( <u>4,370</u> )  |
| Primary liability at issue date (less transaction cost of NT\$4,972 |                   |
| thousand allocated)   | 735,828           |
| Interest calculated at effective rate of 1.6735%                    | 38,101            |
| Bonds payable balance as of December 31, 2021                       | 773,929           |
| Corporate bonds payable converted into common shares (2,625         |                   |
| thousand shares already converted)                                  | ( 135,065)        |
| Interest calculated at effective rate of 1.6735%                    | 13,051            |
| Bonds payable balance as of December 31, 2022                       | <u>\$ 651,915</u> |
| Domestic secured convertible bonds                                  |                   |
|   |                   |

(2)

The Company issued the first domestic secured ordinary bonds on September 8, 2021, the total amount of issuance was NT\$500,000 thousand, at the face value per bond of NT\$1,000 thousand, coupon rate of 0.58%, interest paid annually, issuance period of 5 period, and the amount was collected in full in September 2021. For the present bonds, principal was repaid at once from the issuance to the maturity, and dematerialized issuance was adopted.

Please refer to Note 27 for information on domestic secured ordinary bonds used as collaterals for pledges of lands and buildings of the Company.

14. <u>Notes and accounts payable</u>

The average period for the products purchase by the Company is 45 days. The Company complies with the payment terms negotiated by both parties to ensure that all payable amounts are repaid within the credit time-limit agreed.

15. <u>Other payables</u>

|                                      | December 31, 2022 | December 31, 2020 |  |
|--------------------------------------|-------------------|-------------------|--|
| Wages and bonuses payable            | \$ 89,893         | \$ 72,152         |  |
| Other payables - related party (Note |                   |                   |  |
| 26)                                  | 17,700            | 1,448             |  |
| Labor and health insurances payable  | 7,600             | 25,996            |  |
| Employee saving programs payable     | 6,943             | 8,057             |  |
| Utility expenses payable             | 5,138             | 4,545             |  |
| Rent payable                         | 3,877             | 2,315             |  |
| Equipment payments payable           | 1,481             | 3,708             |  |
| Labor fees payable                   | 1,480             | 1,040             |  |
| Others                               | 59,921            | 56,372            |  |
|                                      | <u>\$ 194,033</u> | <u>\$ 175,633</u> |  |

#### 16. <u>Post-employment benefit plans</u>

The pension system of the "Labor Pension Act" is applicable to the Company, belonging to the affirmed appropriation of pension plan under the management of the government, and pension is appropriated at the rate of 6% of the monthly salary of employees into the personal dedicated account of the Bureau of Labor Insurance.

- 17. Equity
  - (1) Common share capital
    - 1. Common shares issued

|                                 | December 31, 2022   | December 31, 2021   |
|---------------------------------|---------------------|---------------------|
| Number of shares authorized (in |                     |                     |
| thousands)                      | 120,000             | 120,000             |
| Authorized capital              | <u>\$ 1,200,000</u> | <u>\$ 1,200,000</u> |
| Issued and paid shares (in      |                     |                     |
| thousands)                      | 93,108              | 90,483              |
| Issued capital                  | <u>\$ 931,078</u>   | <u>\$ 904,826</u>   |

A holder of issued common shares with par value of NT\$10 per share is entitled to vote and to receive dividends.

On July, 1, 2021, the general shareholders' meeting of the Company approved the authorized capital of the amended Articles of Incorporation, and the authorized capital was increased from the original NT\$1,000,000 thousand (100,000 thousand shares) to NT\$1,200,000 thousand (120,000 thousand shares), and the change registration was completed on August 6, 2021.

Up to February 28, 2023 and December 31, 2022, the accumulated number of convertible corporate bonds for conversion into common shares requested by the convertible corporate bond holders were 10,585 thousand shares and 2,625 thousand shares respectively. Accordingly, the Company has delivered new shares to bond holders according to the conversion regulations.

- 2. Cash capital increase with issuance of new shares On August 12, 2021, the board of directors of the Company approved the execution of cash capital increase with issuance of common shares of 15,000 thousand shares, at the face value of NT\$10 per share, and issued at premium with the issue price of NT\$34 per share. A total of NT\$510,000 thousand was raised. The aforementioned cash capital increase was approved and declared to be effective by Securities and Futures Bureau, FSC on October 19, 2021, and the date of December 13, 2021 was the capital increase base date.
- (2) Capital surplus

| 2023 December 31, 2021 |
|------------------------|
|                        |
|                        |
|                        |
|                        |
| \$ 588,664             |
|                        |
| -                      |
|                        |
|                        |
| 809                    |
|                        |
|                        |
| 56,022                 |
| <u>\$ 645,495</u>      |
|                        |

- Note: Such type of capital surplus may be used to offset a deficit. In addition, when the company has no deficit, such capital surplus may be distributed as cash or stock dividends to the paid-in capital. However, stock dividends may not exceed a certain percent of the paid-in capital.
- (3) Retained earnings and dividend policy

According to the Company's earnings distribution policy of the amended Articles of Incorporation, if the Company has a surplus earning after the final account of a fiscal year, after taxes are paid according to the laws and accumulated losses are compensated, 10% of the surplus earning shall be appropriated as the legal reserve 10%; however, if the legal reserve has reached the paid-in capital of the Company, such appropriated or reversed from the appropriation, and special reserve is further appropriated or reversed from the remaining surplus earning according to the laws. If there is still remaining surplus earnings, it is combined with the undistributed retained earnings as dividends for the board of directors to establish a proposal for the distribution of surplus earnings. When the distribution is made via the method of issuance of new shares, it shall be reported to the shareholders' meeting for resolution before execution of the distribution.

The Company may authorize the board of directors to distribute the distributable dividends and bonuses, capital surplus or legal reserve in whole or in part in cash after a resolution has been adopted by a majority of votes at a board meeting attended by more than two-thirds of the total number of directors; and in addition thereto a report of such distribution shall be submitted to the shareholders' meeting. The cash dividends issued by the Company each year shall be more than 20% of the total dividends. For the distribution policy on remunerations of employees and directors specified in the Articles of Incorporation of the Company, please refer to Note 19-(5) Remunerations of Employees and Directors.

According to the resolution of the general shareholders' meeting of the Company held in July 2021, the 2020 earnings distribution proposal approved was as follows:

|                                | 2020             |
|--------------------------------|------------------|
| Statutory reserves             | <u>\$ 10,897</u> |
| Cash dividend                  | <u>\$ 75,483</u> |
| Cash dividend per share (NT\$) | <u>\$ 1.0</u>    |

According to the resolution of the board of directors of the Company on March 3, 2022, the deficit compensation proposal was established and cash dividends were issued with the capital surplus - share premium of NT\$45,241 thousand, for the issuance of NT\$0.5 per share. The proposal for 2021 deficit compensation has been approved by the general shareholders' meeting on May 27, 2022.

The Company's 2022 earnings distribution proposal established by the board of directors on March 14, 2023 is as follows:

|                                | 2022              |
|--------------------------------|-------------------|
| Statutory reserves             | <u>\$ 19,957</u>  |
| Cash dividend                  | <u>\$ 131,388</u> |
| Cash dividend per share (NT\$) | <u>\$ 1.3</u>     |

The aforementioned cash dividends have been distributed according to the board resolution, and the rest is pending for resolution of the shareholders' meeting to be held on May 30, 2023.

#### 18. <u>Revenue</u>

|                      |        | 2022               | 2021                |
|----------------------|--------|--------------------|---------------------|
| Income from contract | s with |                    |                     |
| customers            |        |                    |                     |
| Food service income  |        | \$ 1,152,208       | \$ 829,098          |
| Guest room income    |        | 816,682            | 547,768             |
| Other income         |        | 104,815            | 73,032              |
|                      |        | <u>\$2,073,705</u> | <u>\$ 1,449,898</u> |

#### (1) Statements of contracts with customers

The Company provides the guest room and food services to customers, and income is recognized when provision of services is confirmed.

## (2) Contract balance

|   | December 31, 2022 | December 31,<br>2021 | January 1, 2021   |
|---|-------------------|----------------------|-------------------|
| Notes and accounts<br>receivable<br>Accounts receivable - | <u>\$ 43,602</u>  | <u>\$ 19,704</u>     | <u>\$ 41,591</u>  |
| related party   | <u>\$ 3,753</u>   | <u>\$ 48,428</u>     | <u>\$ 23,056</u>  |
| contract liability<br>Guest room and food                 | ¢ 272.012         | ¢ 067 515            | ¢ 020 254         |
| services  | <u>\$ 272,912</u> | <u>\$ 267,515</u>    | <u>\$ 230,354</u> |

The change of the contract liabilities was mainly due to the difference between the time when the contract performance was satisfied and the time when the customer payment was made. For 2022 and 2021, the contract liabilities at the beginning of the year and the amount of income recognized for each year were NT\$191,261 thousand and NT\$156,983 thousand respectively.

19. <u>Net income (loss)</u>

<sup>(1)</sup> Other income

|                |                                | 2022              | 2021              |
|----------------|--------------------------------|-------------------|-------------------|
|                | Income from government         |                   |                   |
|                | grants (Note 23)               | \$ 7,266          | \$ 39,135         |
|                | Rental income                  | 1,193             | 1,045             |
|                | Others                         | 19,307            | 5,589             |
|                |                                | \$ 27,766         | <u>\$ 45,769</u>  |
|                |                                | <u> </u>          | $\Phi$ 13,705     |
| (2)            | Depreciation                   |                   |                   |
| (2)            | Depreciation                   |                   |                   |
|                |                                | 2022              | 2021              |
|                | Property and equipment         | \$ 182,421        | \$ 186,570        |
|                | right-of-use asset             | 127,315           | 139,291           |
|                |                                | <u>\$ 309,736</u> | <u>\$ 325,861</u> |
|                | Analysis by function           |                   |                   |
|                | Operating cost                 | \$ 259,860        | \$ 269,278        |
|                | Operating expenses             |                   |                   |
|                | Operating expenses             | <u>49,876</u>     | <u>56,583</u>     |
|                |                                | <u>\$ 309,736</u> | <u>\$ 325,861</u> |
| (3)            | Financial cost                 |                   |                   |
| $(\mathbf{J})$ | T manetar cost                 |                   |                   |
|                |                                | 2022              | 2021              |
|                | Interest for lease liabilities | \$ 17,918         | \$ 21,094         |
|                | Interest for bonds payable     | 18,955            | 14,671            |
|                | Interest for band borrowings   | -                 | 1,259             |
|                | Others                         | 1                 |                   |
|                |                                | <u>\$ 36,874</u>  | \$ 37,024         |
|                |                                |                   |                   |
| (4)            | Employee benefit expense       |                   |                   |
|                |                                | 2022              | 2021              |
|                | Short-term employee benefits   | \$ 544,151        | \$ 466,257        |
|                | Post-employment benefits -     |                   |                   |
|                | defined contribution plans     | 22,565            | 21,397            |
|                | -                              | 566,716           | 487,654           |
|                | Share-based payments           | <u></u> _         | <u>.</u>          |
|                | Equity settlement              | _                 | 3,584             |
|                | Other employee benefits        | 19,492            | 15,216            |
|                |                                | \$ 586,208        | \$ 506,454        |
| (Continue      | ed on next page)               | - <u>+ - + -</u>  |                   |

#### (Continued from previous page)

|                      | 2022              | 2021              |
|----------------------|-------------------|-------------------|
| Analysis by function |                   |                   |
| Operating cost       | \$ 413,160        | \$ 356,895        |
| Operating expenses   | 173,048           | 149,559           |
|                      | <u>\$ 586,208</u> | <u>\$ 506,454</u> |

#### (5) Remunerations of employees and directors

The Company appropriates the remunerations of employees and directors according to the ratios of 0.01%~3% for the remuneration of employees and no higher than 1% for the remuneration of directors, respectively, of the net profit before tax. Since 2021 indicated a loss before tax, the remunerations of employees and directors were not estimated;

For the 2022, the estimates of the remunerations of employees and directors according to the aforementioned 0.01% and 0.5% of the net income before tax were as follows:

|                           | 20        | 022   |
|---------------------------|-----------|-------|
| Employee remuneration     | <u>\$</u> | 26    |
| Remuneration of directors | \$        | 1,260 |

If there is a change in the amounts after the annual parent company only financial statements still has any changes after the date it is approved and published, it is regarded as changes on accounting estimates and will be adjusted to the next year. For 2020, the remunerations of employees and directors, according to the resolution

of the board of directors in March 2021, were as follows:

2020

|                           | 20        | 20  |
|---------------------------|-----------|-----|
| Employee remuneration     | <u>\$</u> | 13  |
| Remuneration of directors | <u>\$</u> | 610 |

There was no difference between the distribution amount of remunerations of employees and directors resolved in 2020 and the amount recognized in the 2020 financial statements.

Please visit "Market Observation Post System" (MOPS) website under the Taiwan Stock Exchange for information on the remuneration of employees and directors resolved by the board of directors of the Company.

## 20. <u>Income tax</u>

(1) Main components of income tax expense (gain) recognized in profit or loss

|   | 2022                                 | 2021  |
|---|--------------------------------------|---|
| Current tax                                 |                                      |   |
| Income tax expense generated in the current |                                      |   |
| year  | \$ 36,934                            | \$ -  |
| Adjustment on prior years                   | $(\underline{552})$<br><u>36,382</u> | $\underline{\begin{array}{c}1,401\\1,401\end{array}}$ |
| Deferred tax                                |                                      |   |
| Income tax expense generated in the current |                                      |   |
| year<br>Income tax expense (gain)           | 14,340                               | ( <u>13,837</u> )                                     |
| recognized in profit or loss                | (50,722)                             | ( <u>\$ 12,436</u> )                                  |

A reconciliation of accounting income and income tax expense (gain) is as follows:

|   | 2022                   | 2021                 |
|---|------------------------|----------------------|
| Net profit (loss) before income                               | <b>* • •</b> • • • • • |                      |
| tax   | <u>\$ 250,289</u>      | ( <u>\$ 41,750</u> ) |
| Income tax expense (benefit) calculated at the statutory rate | 50,058                 | (\$ 8,350)           |
| Nondeductible tax expenses                                    | 2,647                  | 2,325                |
| Income with tax exemption                                     | ( 1,431)               | ( 7,812)             |
| Adjustment on prior years                                     | (552)                  | 1,401                |
| Income tax expense (gain) recognized in profit or loss        | <u>\$ 50,722</u>       | ( <u>\$ 12,436</u> ) |
| Current income tax liabilities                                |                        |                      |
|   | December 31, 2022      | December 31, 2021    |
| Current income tax liabilities<br>Income taxes payable        | <u>\$ 36,926</u>       | <u>\$ 15,603</u>     |

(Continued on next page)

(2)

## (Continued from previous page)

Deferred tax assets (3)

Changes in deferred tax assets were as follows:

2022

|                      | Balance at the beginning of the year | Defined benefit<br>costs recognized<br>in profit or loss | Balance at the end of the year |  |
|----------------------|--------------------------------------|--|--------------------------------|--|
| Deferred tax assets  |                                      |  |                                |  |
| Temporary difference |                                      |  |                                |  |
| Unrealized expenses  | \$ 1,612                             | (\$ 223)   | \$ 1,389                       |  |
| Unrealized           | 1,113                                | -  | 1,113                          |  |
| impairment loss      |                                      |  |                                |  |
| Loss carryforwards   | 14,019                               | ( 14,019)  | -                              |  |
| Others               | 363                                  | ( <u>98</u> )  | 265                            |  |
|                      | <u>\$ 17,107</u>                     | ( <u>\$ 14,340</u> )                                     | <u>\$ 2,767</u>                |  |
| <u>2021</u>          |                                      |  |                                |  |
|                      | Balance at the                       | Defined benefit  |                                |  |
|                      | beginning of the                     | costs recognized   | Balance at the                 |  |
| Deferred tax assets  | vear                                 | in profit or loss  | end of the year                |  |
| Temporary difference |                                      |  |                                |  |
| Unrealized expenses  | \$ 2,109                             | (\$ 497)   | \$ 1,612                       |  |
| Unrealized           | 1,113                                | (* .>.)  | 1,113                          |  |
| impairment loss      | -,0                                  |  | -,0                            |  |
| Loss carryforwards   | -                                    | 14,019   | 14,019                         |  |
| Others               | 48                                   | 315  | 363                            |  |

#### (4) Income tax examination

The tax authorities have examined the income tax returns of the Company through 2020.

3,270

\$

\$ 13,837

\$ 17,107

#### 21. Earnings (Loss) per share

|  | 2022           | 2021               |
|--|----------------|--------------------|
| Basic earnings (loss) per share (NT\$) | \$ 2.20        | (\$ 0.38)          |
| Diluted earnings per share             | <u> </u>       | ( <u>\$ 0.50</u> ) |
| (NT\$)                                 | <u>\$ 1.98</u> |                    |

Weighted average number of ordinary shares in computation of the earnings (loss) of the earnings (loss) per share was as follows:

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#### Net profit (loss) for the year

|  | 2022              | 2020                 |
|--|-------------------|----------------------|
| Net income (loss) used in the<br>computation of basic earnings<br>(loss) per share<br>Effect of potentially dilutive<br>ordinary shares: | \$ 199,567        | ( <u>\$ 29,314</u> ) |
| Post-tax interest for<br>convertible bonds<br>Net income (loss) used in the  | 9,851             |                      |
| computation of diluted earnings (loss) per share   | <u>\$ 209,418</u> |                      |
| Number of shares   |                   |                      |
|  | 2022              | 2021                 |
| Weighted average number of<br>ordinary shares (in thousands) in<br>computation of basic earnings   |                   |                      |
| (loss) per share<br>Effect of potentially dilutive<br>ordinary shares:   | 90,691            | <u>76,263</u>        |
| Convertible corporate bonds  | 15,087            |                      |
| Employee remuneration  | 1                 |                      |
| Weighted average number of<br>ordinary shares (in thousands) in<br>computation of diluted earnings                                       |                   |                      |
| (loss) per share   |                   |                      |

Since the Company offered to settle compensation paid to employees in cash or shares, the Company assumed the entire amount of the compensation would be settled in shares and the resulting potential shares were included in the weighted average number of shares outstanding used in the computation of diluted earnings per share, as the effect is dilutive. Such dilutive effect of the potential shares was included in the computation of diluted earnings per share until the number of shares to be distributed to employees is resolved in the following year.

Since 2021 indicated a loss, the Company had not presumed to distribute remuneration of employees in the form of shares and had not considered the potential ordinary shares of convertible bonds for the computation of diluted loss per share of the antidilutive effect.

#### 22. <u>Share-based payment arrangement</u>

#### Cash capital increase reserved for employee stock options

The Company executed 2021 cash capital increase of 15,000 thousand shares according to the resolution of the board of directors on August 12, 2021. According to the Company Act, 10% of the capital increase equity was reserved for employee subscription, and a total of subscribable shares was 1,500 thousand shares, and the subscription price per share was NT\$34. The cash capital increase reserved for employee stock options adopted the Black-Scholes valuation model, and the inputs to the valuation model were as follows:

| Share price on grant date \$ | 40.2 元 |
|------------------------------|--------|
| Exercise price               | 34 元   |
| Expected volatility          | -      |
| Duration                     | -      |
| Expected dividend yield      | 3.36%  |
| Risk-free interest rate      | 0.20%  |

The compensation cost recognized in 2021 was NT\$3,584 thousand.

#### 23. <u>Government grants</u>

- (1) For the period from January 1 to December 31, 2022, according to the "Regulations for Relief and Revitalization Measures for Industry Enterprises with Operational Difficulties in Response to the Impact of Severe Pneumonia with Novel Pathogens of MOEA", the Company received the salary subsidy of NT\$103 thousand, epidemic rent subsidy of TN\$353 thousand and wedding order cancellation and extension subsidy of NT\$6,810 thousand, for a total of NT\$7,266 thousand (recognized as other income).
- (2) For the period from January 1 to December 31, 2021, according to the "Regulations for Relief and Revitalization Measures for Industry Enterprises with Operational Difficulties in Response to the Impact of Severe Pneumonia with Novel Pathogens of MOEA" and "Regulations for Revitalization of Tourism Industry Financing and Credit Security of Tourism Bureau, MOTC", the Company received the salary subsidy of NT\$36,660 thousand, utility fee relief reduction of NT\$2,077 thousand and interest subsidy of NT\$398 thousand, for a total of NT\$39,135 thousand (recognized as other income).

#### 24. <u>Capital risk management</u>

The Company manages its capital to ensure that it is able to maximize shareholders return as a going concern through the optimization of the debt and equity balance. The overall strategy of the Company has no major changes from previous years.

The Company's capital structure consists of net liabilities and equities of the Company. In addition, the Company is allowed not to follow other external laws or regulations on capital.

The key management of the Company reviews its capital structure annually, including the consideration on costs of every types of capital and relevant risks. Based on the key management's advice, the Company balances its overall capital structure through payment of dividends and issuance of new debt issuance or debt repayment, etc.

## 25. <u>Financial Instruments</u>

Information on fair value - financial instruments that are not measured at fair value
 <u>December 31, 2022</u>

|  |                     |                  |           |           | Fa        | ir value         |            |                   |
|--|---------------------|------------------|-----------|-----------|-----------|------------------|------------|-------------------|
|  |                     | arrying<br>mount | Level     | 1         | Level 2   | Leve             | 13         | Total             |
| <u>Financial liability</u><br>Financial liabilities measured at an                                       | nortized            |                  |           |           |           |                  |            |                   |
| cost<br>- Convertible bonds  | <u>\$6</u>          | <u>51,915</u>    | <u>\$</u> |           | <u>\$</u> | <u>\$649,</u>    | <u>910</u> | <u>\$649,910</u>  |
| December 31, 2021  |                     |                  |           |           | Fair v    | alue             |            |                   |
|  | Carrying            |                  |           |           |           |                  |            |                   |
|  | amount              | Lev              | vel 1     | L         | evel 2    | Level 3          |            | Total             |
| <u>Financial liability</u><br>Financial liabilities measured at<br>amortized cost<br>- Convertible bonds | <u>\$   773,929</u> | <u>\$</u>        |           | <u>\$</u> |           | <u>\$ 780,40</u> | <u>)0</u>  | <u>\$ 780,400</u> |

# (2) Information on fair value - financial instruments measured at fair value on a recurring basis

1. Fair value hierarchy

December 31, 2022

|  | Lev       | vel 3 |  |
|--|-----------|-------|--|
| Financial liabilities measured at fair value through |           |       |  |
| profit or loss - current                             |           |       |  |
| Derivatives  | <u>\$</u> | 199   |  |

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(Continued from previous page)

December 31, 2021

|  | Level 3   |
|--|-----------|
| Financial liabilities measured at fair value through |           |
| profit or loss - current                             |           |
| Derivatives  | <u>\$</u> |

 Reconciliation of Level 3 fair value measurements on financial instruments 2022

|  | Amount        |
|--|---------------|
| Financial assets measured at fair value through      |               |
| <u>profit or loss - current</u>                      |               |
| Balance at January 1, 2022                           | \$ -          |
| Defined benefit costs recognized in profit or loss   | 240           |
| Corporate bonds payable converted into common        |               |
| shares   | ( <u>41</u> ) |
| Balance as of December 31, 2022                      | <u>\$ 199</u> |
|  |               |
| <u>2021</u>  |               |
|  | Amount        |
| Financial liabilities measured at fair value through |               |
| profit or loss - current                             |               |

| profit or loss - current                           |    |        |
|--|----|--------|
| Balance at January 1, 2021                         | \$ | 2,000  |
| Defined benefit costs recognized in profit or loss | (  | 2,000) |
| Balance as of December 31, 2021                    | \$ | _      |

- 3. Valuation techniques and input value used in Level 3 fair value measurement The Company's estimates on the fair value of convertible bond liability component and the fair value of derivatives were determined according to the valuation report provided by independent financial expert based on the option valuation model.
- (3) Categories of financial instruments

|                                 | December 31, 20 |        | December 31, 2 |       |  |
|---------------------------------|-----------------|--------|----------------|-------|--|
| Financial assets                |                 |        |                |       |  |
| Measured at fair value through  |                 |        |                |       |  |
| profit or loss                  |                 |        |                |       |  |
| Mandatory to be measured        |                 |        |                |       |  |
| at fair value through profit or |                 |        |                |       |  |
| loss                            | \$              | 199    | \$             | -     |  |
| Measured at amortized cost      |                 |        |                |       |  |
| (Note 1)                        | 1,7             | 17,726 | 1,30           | 4,326 |  |
|                                 |                 |        |                |       |  |

| <u>Financial liability</u>     |     |        |         |    |
|--------------------------------|-----|--------|---------|----|
| Measured at fair value through |     |        |         |    |
| profit or loss                 | 1,4 | 75,566 | 1,550,9 | 39 |
| Measured at amortized cost     |     |        |         |    |
| (Note 2)                       | \$  | 199    | \$      | -  |

- Note 1: Balance includes cash and cash equivalent, notes and accounts receivable, accounts receivable - related party, other receivables (including related party) (recognized as other current assets) and refundable deposits, and other financial assets measured at amortized cost.
- Note 2: Balance includes notes and accounts payable (including related party), other payables (including related party), bonds payable (including those due to in one year) and guarantee deposits received (recognized as other non-current liabilities), and other financial liabilities measured at amortized cost.
- (4) Financial risk management objectives and policies

The risk control and hedge strategy of the Company are effected by the operation environment; however, the Company has executed appropriated risk management and control operation according to the nature of business and the principle of risk diversification. Such risks include market risk, credit risk and liquidity risk.

1. Market risk

The Company is exposed to the financial risks, primarily changes in interest rates, due to its financial activities.

Interest rate risk

The Company is exposed to interest rate risk for the reason that it has borrowed money at variable rate. The hedge is evaluated by the Company on a regular basis, which makes its point of view and the established risk preference identical.

The carrying accounts of financial assets and liabilities exposed to interest rate risk at the date of balance sheet are as follows:

|  | December 31, 2022 | December 31, 2021 |
|--|-------------------|-------------------|
| Fair value interest rate risk                      |                   |                   |
| - Financial assets                                 | \$ 730,000        | \$ 72             |
| - lease liabilities                                | 1,045,939         | 1,166,995         |
| - Bonds payable                                    | 1,150,108         | 1,271,633         |
| Cash flow interest rate risk<br>- Financial assets | 918,396           | 1,212,640         |

#### Sensitivity analysis

The following sensitivity analysis is determined in accordance with interest rate risk of derivative and non-derivative instruments at the date of balance sheet. For the floating rate liabilities, the analysis is to assume that the amount of liabilities outstanding at the date of balance sheet is all outstanding at the reporting period. The rate of change is expressed as the increment or decrement by 50 basis points when reporting to the management personnel of the Company, which also represents the management's assessment of the reasonable interest rate change.

If interest rates had been 50 basis points higher/lower and all other variables were held constant, the Company's net income (loss) before tax for 2022 and 2021 would increase/decrease by NT\$4,592 thousand and increase/decrease NT\$6,063 thousand, respectively.

2. Credit risk

The credit risk exposure of the Company is mainly affected by the individual condition of each customer. However, the management considers the basic statistical data of customers of the Company.

The Company has established the credit policy, and according to such policy, before the Company makes standard payment terms, it is necessary to analyze the credit raking of each new customer individually. Credit extension limits are established according to each individual customer respectively, and such limits reviewed periodically. Customers failing to satisfying the company credit rating standard, the prepayment method is adopted as the basis to engage in transaction with the Company.

The Company has set the allowance for loss account to reflect the estimated losses for accounts receivable. The allowance for debt account mainly consists of specific loss component relating to individually significant exposure, and combinational loss component established for losses already occurred but not yet identified in similar asset groups. Combinational loss account allowance account is determined based on the past payment statistical data of similar financial assets.

The customer group of the Company is large and customers are not correlated to each other, such that the concentration of credit risk is not high.

#### 3. Liquidity risk

The Company manages liquidity risk by monitoring and maintaining a level of cash deemed adequate to finance the Company's operations and mitigate the effects of fluctuations in cash flows. In addition, the management of the Company monitors the utilization of borrowings and ensures compliance with loan conditions.

The bank borrowing is a material source of liquidity to the Company.

(a) Liquidity and interest risks of non-derivative financial liabilities The analysis on the remaining contractual maturity for the non-derivative financial liabilities is performed based on the earliest date on which the Company may be required to pay, and is prepared based on the undiscounted cash flows of financial liabilities (including principle and estimated interest). Accordingly, for the bank loans to which the Company may be requested for immediate repayment are within the earliest period listed in the table below, and the probability of the banks exercising such right is not considered. The analysis of other non-derivative financial liabilities maturity analysis is prepared according to the repayment date agreed.

For the interest cash flow paid at variable rate, its undiscounted interest amount is inferred and obtained from the yield rate curve of the balance sheet date.

#### December 31, 2022

|                       |    |          | 3 I | nonths~1 |    |            |
|-----------------------|----|----------|-----|----------|----|------------|
|                       | 1~ | 3 months |     | year     | O  | ver 1 year |
| Non-derivative        |    |          |     |          |    |            |
| financial liabilities |    |          |     |          |    |            |
| Non-interest bearing  |    |          |     |          |    |            |
| liabilities           | \$ | 324,820  | \$  | -        | \$ | -          |
| lease liabilities     |    | 34,736   |     | 104,474  |    | 980,346    |
| Fixed-rate            |    |          |     |          |    |            |
| instruments           |    | 725      |     | 664,875  |    | 507,798    |
|                       | \$ | 360,281  | \$  | 769,349  | \$ | 1,488,144  |

The further information on a maturity analysis of lease liability is below:

|                   | Within 1         |                  |            |                  | Over 15     |
|-------------------|------------------|------------------|------------|------------------|-------------|
|                   | year             | 1~5 years        | 5~10 years | 10~15 years      | years       |
| lease liabilities | <u>\$139,210</u> | <u>\$555,541</u> | \$372,216  | <u>\$ 52,589</u> | <u>\$ -</u> |

#### December 31, 2021

|                        | 1~3 months        | 3 months~1<br>year | Over 1 year |
|------------------------|-------------------|--------------------|-------------|
| Non-derivative         |                   |                    |             |
| financial liabilities  |                   |                    |             |
| Non-interest bearing   |                   |                    |             |
| liabilities            | \$ 278,616        | \$ -               | \$ -        |
| lease liabilities      | 34,763            | 104,207            | 1,119,556   |
| Fixed-rate instruments | 725               | 2,175              | 1,310,698   |
|                        | <u>\$ 314,104</u> | <u>\$ 106,382</u>  | \$2,430,254 |

The further information on a maturity analysis of lease liability is below:

|             | Within 1          | 1.5               | 5 10              | 10.15            | Over 15     |
|-------------|-------------------|-------------------|-------------------|------------------|-------------|
|             | year              | 1~5 years         | 5~10 years        | 10~15 years      | years       |
| lease       |                   |                   |                   |                  |             |
| liabilities | <u>\$ 138,970</u> | <u>\$ 555,973</u> | <u>\$ 479,440</u> | <u>\$ 84,143</u> | <u>\$ -</u> |

The amount of the aforementioned floating rate instrument of non-derivative liabilities will change resulting from the floating rate is different from the interest rate estimated at the date of balance sheet.

(b) Financing amount

|                            | December 31, 2022   | December 31, 2021  |
|----------------------------|---------------------|--------------------|
| Unsecured bank loan amount |                     |                    |
| - Amount used              | \$ -                | \$ -               |
| - Amount unused            | 100,000             | 100,000            |
|                            | <u>\$ 100,000</u>   | <u>\$ 100,000</u>  |
| Secured bank loan amount   |                     |                    |
| - Amount used              | \$ -                | \$ -               |
| - Amount unused            | 1,000,000           | 1,000,000          |
|                            | <u>\$ 1,000,000</u> | <u>\$1,000,000</u> |

## 26. <u>Related party transaction</u>

The transactions between the Company and related parties, excluding those disclosed in other notes, are as follows:

(1) Related party name and categories

| Related Party Name                       | Relationship with the Group |
|--|-----------------------------|
| L' Hotel de Chine Corporation (LDC)      | Parent                      |
| Splendor Restaurant Co., Ltd. (Splendor) | Fellow subsidiary           |
| LDC Italian Hotels S.R.L                 | Fellow subsidiary           |
| Taiwan Cement Corp. (TCC)                | Substantial related party   |
| Related Party Name                       | Relationship with the Group |
| TCC Tung-Li Green Energy Corporation     | Substantial related party   |

TCC (Hangzhou) Environmental Protection Substantial related party Technology Co., Ltd. TCC Energy Storage Technology Corporation Substantial related party (NHOA TCC)

(2) Operating revenue

| Related party category    | 2022             | 2021             |
|---------------------------|------------------|------------------|
| LDC                       | \$ 54,149        | \$ 23,883        |
| Substantial related party | 8,021            | 8,274            |
|                           | <u>\$ 62,170</u> | <u>\$ 32,157</u> |

Transaction prices and payment collection periods with the related party are appropriate to the terms for non-related parties.

(3) Purchase

| Related Party Category/Name | 2022            | 2021             |
|-----------------------------|-----------------|------------------|
| LDC                         | <u>\$ 3,044</u> | <u>\$ 13,544</u> |

Transaction prices and loan payment periods with related party are negotiated by both parties.

(4) Expenses for brand licensing and joint marketing expenses and lease agreements

| Related Party Category/Nat                          | me            | 2022              | 2021                |
|---|---------------|-------------------|---------------------|
| Operating cost and expense<br>LDC                   | <u>\$</u>     | <u>79,258</u>     | <u>\$    55,895</u> |
| <u>Interest expense</u> (recognized financial cost) | d as          |                   |                     |
| LDC   | \$            | 12,254            | \$ 13,799           |
| Splendor  |               |                   | 1,224               |
|   | <u>\$</u>     | 12,254            | <u>\$ 15,023</u>    |
| <u>Lease expense</u> (recognized operating expense) | l as          |                   |                     |
| LDC   | <u>\$</u>     | 16,000            | ( <u>\$ 991</u> )   |
|   | Related Party | December 31,      | December 31,        |
| Account   | Name          | 2022              | 2021                |
| Lease liabilities                                   |               |                   |                     |
| (including current and                              |               |                   |                     |
| non-current)  | LDC           | <u>\$ 710,912</u> | <u>\$ 806,842</u>   |

LDC provides some of the management services to the Company, and the Company recognizes and pays the brand licensing and joint marketing expenses, and also allocates to relevant departments for which such expenses are incurred. The amounts

and terms for the brand licensing and joint marketing expenses paid by the Company are determined based on the negotiation of both parties.

The Company leases places from the LDC and Splendor for the expansion of food and guest room services, and the lease periods are between 2014-2029. The lease contracts include the contingent rent clauses, and the variable lease payments are calculated according to a specific percentage of the revenue of each operation place. For the lease contracts between the Company and related parties, rents are negotiated and determined based on the market price and comply with the general payment terms.

To continue the optimization of the business model, In February 2021, the Company's board of directors approved the termination of the operation of Gala de Chine Xindian Beixin Branch on April 30, 2021, and the lease contract for the operation place with Splendor was terminated early.

(5) Receivables from related parties

| Related Party Name        | December 31, 2022 | December 31, 2021 |
|---------------------------|-------------------|-------------------|
| LDC                       | \$ 1,609          | \$ 45,921         |
| Substantial related party | 2,144             | 2,507             |
|                           | <u>\$ 3,753</u>   | <u>\$ 48,428</u>  |

No deposits were collected for the outstanding receivables from related parties. For the receivables from related parties as of December 31, 2021 and 2020, the allowance for loss were not appropriated.

(6) Other payables - related party (recognized as other payables)

| Related party category | December 31, 2022 | December 31, 2021 |
|------------------------|-------------------|-------------------|
| LDC                    | <u>\$ 17,700</u>  | <u>\$ 1,448</u>   |

(7) Other advance receipts - related party (recognized as contract liabilities)

| Related party category          | December 31, 2022 | December 31, 2021 |
|---------------------------------|-------------------|-------------------|
| TCC (Hangzhou)                  |                   |                   |
| <b>Environmental Protection</b> | <u>\$ 969</u>     | <u>\$ 1,592</u>   |

#### (8) Acquisition of property and equipment

|                    | Amount of                 | acquisition       |  |
|--------------------|---------------------------|-------------------|--|
|                    | January 1 to January 1 to |                   |  |
| Related Party Name | December 31, 2022         | December 31, 2021 |  |
| LDC                | <u>\$ 255</u>             | <u>\$ 99</u>      |  |

(9) Disposal of property and equipment

|                    | Disposal                  | proceeds     | Disposal g   | gain (loss)  |
|--------------------|---------------------------|--------------|--------------|--------------|
|                    | January 1 to January 1 to |              | January 1 to | January 1 to |
|                    | December 31,              | December 31, | December 31, | December 31, |
| Related Party Name | 2022                      | 2021         | 2022         | 2021         |
| LDC                | <u>\$ 26</u>              | <u>\$ 46</u> | <u>\$ 11</u> | <u>\$ -</u>  |

#### (10) Remuneration of key management personnel

|                              | 2022             | 2021             |
|------------------------------|------------------|------------------|
| Short-term employee benefits | \$ 34,657        | \$ 38,887        |
| Pensions                     | 1,418            | 1,819            |
|                              | <u>\$ 36,075</u> | <u>\$ 40,706</u> |

The remuneration of directors and other key management personnel were determined by the Remuneration Committee in accordance with the individual performance and the market trends.

#### 27. <u>Pledged Assets</u>

The following assets are pledged as collaterals for bank loans and corporate bonds:

|          | December 31, 2022  | December 31, 2021  |
|----------|--------------------|--------------------|
| Land     | \$ 131,649         | \$ 131,649         |
| Building | 918,240            | 961,905            |
|          | <u>\$1,049,889</u> | <u>\$1,093,554</u> |

#### 28. Significant Contingent Liabilities and Unrecognized Commitments

For December 31, 2022 and 2021, the amounts of guaranteed bills issued by the Group due to lease were NT\$46,250 thousand respectively.

In September, 2022, the board of directors has approved the acquisition of the Italian property of Palazzo Vivarelli Colonna through subsidiary Sine Qua Non S.R.L. and has engaged in the negotiation for investment construction. The expected property acquisition amount is EUR 16,860 thousand, and the expected construction amount is EUR 22,912 thousand.

29. <u>Other Matters</u>

Due to the impact of the global COVID-19 pandemic, the global consumption pattern has changed. Presently, as the domestic pandemic has migrated, the domestic travel starts to recover. With the nation's entry policy is gradually relaxed for foreign visitors, the tourism and travel market will be driven to grow. The Company is mainly in the business of international tourist hotels, and the customer group includes domestic people and international tourists. The tourism travel and catering markets will recover as the epidemic control policy of the government are relaxed, and the Company also expects the operation to return to normal. To cope with the pandemic impact, the Company has adopted the following actions:

## Adjustment of operation strategy

After the global pandemic is mitigated, international tourists of Palais de Chine Hotel will be able to make exceptional contribution to the revenue. In addition, the recovery of wedding banquets, large catering events and industry and commercial banquets will also allow the overall business operation Company to indicate significant growth. Furthermore, in addition to the currently commissioned business operation, the Company will also expand other cooperation opportunities in order to spread risk and to provide diverse services and products in addition to hotel accommodation.

## Financing strategy

Up to December 31, 2022, the unused financing amount of the Company is NT\$1,100,000 thousand, and the Company will use such amount depending upon the future working capital demand.

#### Government's relief measures

For 2022 and 2021, the Company has applied for various government subsidies for salary, wedding banquet order cancellation and extension, utility relief reduction and epidemic rent subsidy, and a total of NT\$7,266 thousand and NT\$39,135 thousand have been obtained respectively.

The Company has considered the economic impact caused by the pandemic in the significant accounting estimates according to the available information on the balance sheet date, and will continue to assess its impact on the financial status and performance.

## 30. <u>Other Disclosures</u>

- (1) Information about significant transactions and (2) investees:
  - 1. Loaning of funds to others: None.
  - 2. Provision of endorsements/guarantees to others: None.
  - 3. Marketable securities held: None.
  - 4. Marketable securities acquired and disposed at costs or prices at least NT\$300 million or 20% of the paid-in capital: None.
  - 5. Acquisition of individual real estate at costs of at least NT\$300 million or 20% of the paid-in capital: None.

- 6. Disposal of individual real estate at costs of at least NT\$300 million or 20% of the paid-in capital: None.
- Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital: None.
- 8. Receivables from related parties amounting to at least NT\$100 million or 20% of the paid-in capital: None.
- 9. Relevant information on investees: Table 1.
- 10. Derivative instrument transactions: Noes 13 and 25.
- (3) Information on Investment in Mainland China:
  - 1. Information on any investees in mainland China, showing the company name, principal business activities, paid-in capital, method of investment, inward and outward remittance of funds, ownership percentage, net income of investees, investment income or loss, carrying amount of the investment at the end of the year, repatriations of investment income, and limit on the amount of investment in the mainland China area: Table 2.
  - 2. Significant direct or indirect transactions through a third area with the investee in the Mainland Area, and its prices and terms of payment, unrealized gain or loss are as follows: None.
    - (a) The amount and percentage of purchases and the balance and percentage of the related payables at the end of the year.
    - (b) The amount and percentage of sales and the balance and percentage of the related receivables at the end of the year.
    - (c) The amount of property transactions and the amount of the resultant gains or losses.
    - (d) The balance of negotiable instrument endorsements or guarantees or pledges of collateral at the end of the period and the purposes.
    - (e) The highest balance, the end of period balance, the interest rate range, and total current period interest with respect to financing of funds.
    - (f) Other transactions that have a material effect on the profit or loss for the year or on the financial position, such as the rendering or receiving of services.
- Information on major shareholders, names, numbers of shares held, and shareholding percentages of shareholders with hold 5% or more of the equity: Table 3.

## 31. <u>Segment Information</u>

The Company has disclosed relevant operating segment information in the consolidated financial statements according to IFRS 8.

## FDC International Hotels Corporation

## Information on investees, location and other relevant information

2022

Table 1

|                              |                           |          |   | Initial invest    | ment amount          | Balance a                             | t Decembe | er 31, 2020     | Cumont agin                               | Investment gain                      |              |
|------------------------------|---------------------------|----------|---|-------------------|----------------------|---------------------------------------|-----------|-----------------|---|--------------------------------------|--------------|
| Name of investor             | Name of investee          | Location | Main business                           | December 31, 2022 | December 31,<br>2021 | Number of<br>shares (in<br>thousands) | Ratio     | Carrying amount | Current gain<br>(loss) of the<br>investee | (loss)<br>recognized for<br>the year | Remarks      |
| The Company                  | FDC Italian Hotels S.R.L. | Italy    | Investments                             | \$ 13,327         | \$ 13,327            | -                                     | 100       | \$ 13,356       | \$ 406                                    | \$ 406                               | Subsidiaries |
| FDC Italian Hotels<br>S.R.L. | Sine Qua Non S.R.L.       | Italy    | Real estate<br>management<br>activities | 313               | -                    | -                                     | 100       | 101             | ( 217)                                    | ( 217)                               | Subsidiaries |

## Unit: NT\$ Thousand

#### FDC International Hotels Corporation

#### Information on Investment in Mainland China

2022

Table 2

| Name of Investee in |  | Paid-in capital  |   | Accumulated<br>investment<br>amount of                    | Outward remittance<br>investment amount<br>the y | at beginning of | Accumulated<br>investment<br>amount of                       | Current gain of          | Ownership percentage                   | Investment gain recognized for the | Carrying amount                  | Accumulated repatriation of                   |         |
|---------------------|--|------------------|---|---|--|-----------------|--|--------------------------|--|------------------------------------|----------------------------------|---|---------|
| Mainland China      | Main business                            | (Note 1)         | Investment method   | outflow from<br>Taiwan at the<br>beginning of the<br>year | Outward<br>remittance<br>(Note 1)                | Repatriation    | outflow from<br>Taiwan at the end<br>of the year<br>(Note 1) | the investee<br>(Note 2) | of direct or<br>indirect<br>investment | (Note 2)                           | at end of the year<br>(Note 1)   | investment<br>income as of end<br>of the year | Remarks |
|                     | Hotel and catering<br>service management | ( EUR thousand). | Investment in<br>Mainland China<br>through a company<br>in a third region |   | \$ 9,816<br>( EUR<br>thousand).                  | \$ -            | \$ 9,816<br>( EUR<br>thousand).                              |                          |  | \$ 924<br>( RMB<br>thousand).      | \$ 10,778<br>( RMB<br>thousand). |   | Note 3  |

| Accumulated investment amount of outflow in China<br>mainland from Taiwan at the end of the year<br>(Note 1) | Investment amount approved by Investment<br>Commission, MOEA<br>(Note 1) | limitation on investee regulated under<br>Investment Commission, MOEA |
|--|--|---|
| \$ 9,816<br>( EUR 300 thousand)  | \$ 9,396<br>( EUR 300 thousand).   | \$ 1,210,853  |

Note 1: It was calculated according to the exchange rate of EUR\$1=\$32.72 and RMB\$1=\$4.408 on December 31, 2022.

Note 2: It was calculated according to the exchange rate of EUR\$1=\$31.36 and RMB\$1=\$4.422 on December 31, 2022.

Note 3: It was calculated according to the financial statements audited by CPAs.

Unit In Thousands of New Taiwan Dollars, Unless Stated Otherwise

## FDC International Hotels Corporation Information on Major Shareholders December 31, 2022

Table 3

|                              | Share                 |              |  |  |
|------------------------------|-----------------------|--------------|--|--|
| Name of major shareholder    | Number of shares held | Shareholding |  |  |
| L'Hotel de Chine Corporation | 61,925,502            | 66.70%       |  |  |

Note: This table is based on the information provided by the Taiwan Depository & Clearing Corporation for shareholders holding greater than five percent of the shares completed the process of registration and book-entry delivery in dematerialized form, including treasury stocks, at the last business date of current quarter. There may be a discrepancy in the number of shares recorded on the parent company only financial statements and its dematerialized securities arising from the difference in basis of preparation.

# §Statements of Major Accounting Items§

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| Statements of assets, liabilities, and equity items |           |
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| Statement of financial assets measured at amortized | Table 2   |
| cost  |           |
| Statement of inventories                            | Note 9    |
| Statement of changes in investments accounted for   | Table 3   |
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|   |           |

# FDC International Hotels Corporation Statement of cash receipts and disbursements

December 31, 2022

Table 1

Unit: NT\$ Thousand

| Item   | Item Period               |            | Amount              |  |  |
|--|---------------------------|------------|---------------------|--|--|
| Cash   |                           |            |                     |  |  |
| Cash on hand and penny cash                                    |                           |            | \$ 4,991            |  |  |
| Check and demand deposit(Note)                                 |                           | 0.39~0.46% | 818,396             |  |  |
|  |                           |            | 823,387             |  |  |
| Cash equivalents   |                           |            |                     |  |  |
| Time deposit with<br>original maturity date<br>within 3 months | 2022.11.10-<br>2023.03.27 | 0.95~1.45% | 530,000             |  |  |
|  |                           |            | <u>\$ 1,353,387</u> |  |  |

Note: Include 622 thousand US dollars, converted at the exchange rate of US\$30.71.

## FDC International Hotels Corporation

## Statement of financial assets measured at amortized cost

## December 31, 2022

## Table 2

## Unit: NT\$ Thousand

| Bank name                      | Period              | Interest<br>rate (%) | Book value        | Cumul<br>impair |   |
|--------------------------------|---------------------|----------------------|-------------------|-----------------|---|
| Time deposit of CTBC<br>Bank   | 2022/9/1-2023/3/1   | 0.86                 | \$ 200,000        | \$              | - |
| Time deposit of Hwatai<br>Bank | 2022/9/15-2023/3/15 | 1.06-1.175           | 100,000           |                 |   |
|                                |                     |                      | <u>\$ 300,000</u> | <u>\$</u>       | _ |

## FDC International Hotels Corporation

## Statement of changes in investments accounted for using the equity method

2022

## Table 3

|                          | Balance at the beg | inning of the year | Increase in the | a automati yaan | Share of profit<br>(loss) of<br>subsidiaries | Equity        |           |
|--------------------------|--------------------|--------------------|-----------------|-----------------|--|---------------|-----------|
|                          | Balance at the beg | inning of the year | Increase in the | e current year  | accounted for                                | adjustments   |           |
|                          | Number of          |                    | Number of       |                 | using equity                                 |               | Number    |
|                          | shares (in         |                    | shares (in      |                 | method                                       |               | shares (i |
| Investees                | thousands)         | Amount             | thousands)      | Amount          | (Note 1)                                     | (Note 2)      | thousand  |
| FDC Italian Hotels S.R.L | -                  | <u>\$ 12,701</u>   | -               | <u>\$</u>       | <u>\$ 406</u>                                | <u>\$ 249</u> |           |

Note 1: It was calculated according to the financial statements audited by CPAs.

Note 2: It refers to the exchange differences on translation of the financial statements of foreign operations.

Unit: NT\$ Thousand

Balance at the end of the yearer of<br/>(in<br/>nds)Shareholding %<br/>100.00Amount<br/>\$ 13,356

# FDC International Hotels Corporation Statement of changes in right-of-use assets

## 2022

Table 4

Unit: NT\$ Thousand

| -                               | Land            | Building                      | Other<br>equipment | Total                   |
|---------------------------------|-----------------|-------------------------------|--------------------|-------------------------|
| Cost                            |                 |                               |                    |                         |
| Balance as of January 1, 2022   | \$ 3,621        | \$ 1,512,691                  | \$ 814             | \$ 1,517,126            |
|                                 | \$ 5,021        | \$ 1,312,091                  |                    |                         |
| Disposal                        |                 | <u> </u>                      | ( <u>346</u> )     | ( <u>346</u> )          |
| Balance as of December 31, 2022 | <u>\$ 3,621</u> | \$ 1,512,691                  | \$ 468             | \$ 1,516,780            |
| 51, 2022                        | $\Phi$ 3,021    | $\frac{\psi 1,512,071}{\psi}$ | <u>ψ +00</u>       | <u>\[\phi]1,510,700</u> |
| accumulated depreciation        |                 |                               |                    |                         |
| Balance as of January 1,        |                 |                               |                    |                         |
| 2022                            | \$ 2,069        | \$ 377,712                    | \$ 627             | \$ 380,408              |
| depreciation expense            | 690             | 126,490                       | 135                | 127,315                 |
| Disposal                        |                 |                               | ( <u>346</u> )     | ( <u>346</u> )          |
| Balance as of December          |                 |                               |                    |                         |
| 31, 2022                        | <u>\$ 2,759</u> | <u>\$ 504,202</u>             | <u>\$ 416</u>      | <u>\$ 507,377</u>       |
| Net amount as of December       |                 |                               |                    |                         |
| 31, 2022                        | <u>\$ 862</u>   | <u>\$ 1,008,489</u>           | <u>\$ 52</u>       | <u>\$ 1,009,403</u>     |

# FDC International Hotels Corporation

# Statement of contract liabilities

## December 31, 2022

Table 5

Unit: NT\$ Thousand

| Item             | Amount            |
|------------------|-------------------|
| Advance deposits | \$ 152,167        |
| Vouchers         | 120,745           |
|                  | <u>\$ 272,912</u> |

# FDC International Hotels Corporation Statement of notes and accounts receivable December 31, 2022

## Table 6

## Unit: NT\$ Thousand

| Company name  | Amount            |
|---------------|-------------------|
| Company A     | \$ 18,757         |
| Company B     | 8,688             |
| Others (Note) | 103,342           |
|               | <u>\$ 130,787</u> |

Note: The amount of each account does not exceed 5% of the account balance.

## FDC International Hotels Corporation Statement of bonds payable December 31, 2022

Table 7

|  |  |            |  |                   |           |              |             |             | A         | Amount                    |             |                                |
|--|--|------------|--|-------------------|-----------|--------------|-------------|-------------|-----------|---------------------------|-------------|--------------------------------|
| Bond name  | Trustee  | Issue date | Interest payment date  | interest rate (%) |           | al amount of | Rep         | baid amount |           | ce at the end<br>the year | pr          | mortized<br>remium<br>iscount) |
| Domestic bond  |  |            |  |                   |           |              |             |             |           |                           |             |                                |
| 2018 first unsecured convertible bonds               | Mega International<br>Commercial Bank<br>Co., Ltd. | 2018.12.24 | Repaid in full at the<br>bond face value upon<br>maturity                                    | -                 | \$        | 800,000      | (\$         | 137,300)    | \$        | 662,700                   | (\$         | 10,785)                        |
| 2021 first secured<br>convertible corporate<br>bonds | CTBC Bank Co.,<br>Ltd.                             | 2021.9.8   | Interest calculated at<br>simple interest rate and<br>paid once annually<br>since issue date | 0.58              |           | 500,000      |             | <u> </u>    |           | 500,000                   | (           | 1,807)                         |
|  |  |            |  |                   | <u>\$</u> | 1,300,000    | ( <u>\$</u> | 137,300)    | <u>\$</u> | 1,162,700                 | ( <u>\$</u> | 12,592)                        |

#### Unit: NT\$ Thousand

|   | Carry | ving amount | Repayment method                             | Guarantee<br>status                 |
|---|-------|-------------|--|-------------------------------------|
| ) | \$    | 651,915     | Principal repaid<br>at once upon<br>maturity | None                                |
| ) |       | 498,193     | Principal repaid<br>at once upon<br>maturity | Hua Nan<br>Commercial<br>Bank, Ltd. |

<u>\$ 1,150,108</u>

# FDC International Hotels Corporation Statement of lease liabilities

## December 31, 2022

Table 8

Unit: NT\$ Thousand

| Item  | Lease term            | Discount rate | Amount             |
|---|-----------------------|---------------|--------------------|
| Land  | 2014.04.01-2024.03.31 | 1.625%        | \$ 891             |
| Building  | 2014.09.01-2034.08.31 | 1.625%        | 1,044,995          |
| Other equipment                                   | 2017.04.16-2023.06.30 | 1.625%        | 53                 |
|   |                       |               | 1,045,939          |
| Less: portion listed as current lease liabilities |                       |               | ( <u>123,273</u> ) |
| Lease liabilities -<br>non-current                |                       |               | <u>\$ 922,666</u>  |

# FDC International Hotels Corporation Statement of operating revenue

## 2022

Table 9

Unit: NT\$ Thousand

| Item                | Amount              |
|---------------------|---------------------|
| Food service income | \$ 1,152,208        |
| Room rental income  | 816,682             |
| Other income (Note) | 104,815             |
|                     | <u>\$ 2,073,705</u> |

Note: The amount of each item does not exceed 5% of the account balance.

## FDC International Hotels Corporation Statement of operating costs

#### 2022

Table 10

Unit: NT\$ Thousand

| Item            | Amount             |
|-----------------|--------------------|
| Food cost       | \$ 1,051,602       |
| Guess room cost | 361,379            |
| Others (Note)   | 18,461             |
|                 | <u>\$1,431,442</u> |

Note: The amount of each item does not exceed 5% of the account balance.

## FDC International Hotels Corporation Statement of operating expenses

#### 2022

Table 11

Unit: NT\$ Thousand

| Item  | Selling expenses  | Administrative expenses | Total             |
|---|-------------------|-------------------------|-------------------|
| Salary expense                              | \$ 3,629          | \$ 137,473              | \$ 141,102        |
| depreciation expense                        | 665               | 49,211                  | 49,876            |
| Brand licensing and joint marketing expense | 77,898            | -                       | 77,898            |
| Insurance expense                           | 435               | 15,360                  | 15,795            |
| Commissions expense                         | 18,285            | -                       | 18,285            |
| Others (Note)                               | 5,013             | 74,962                  | 79,975            |
|   | <u>\$ 105,925</u> | <u>\$ 277,006</u>       | <u>\$ 382,931</u> |

Note: The amount of each item does not exceed 5% of the account balance.

#### FDC International Hotels Corporation

#### Summary statement of current period employee benefits and depreciation expenses by function

| Table 12                |                    |                    |                   |                    | Unit:              | NT\$ Thousand     |
|-------------------------|--------------------|--------------------|-------------------|--------------------|--------------------|-------------------|
|                         |                    | 2022               |                   |                    | 2021               |                   |
|                         | operating<br>costs | operating expenses | Total             | operating<br>costs | operating expenses | Total             |
| Employee benefit        |                    |                    |                   |                    |                    |                   |
| expense                 |                    |                    |                   |                    |                    |                   |
| Salary expense          | \$ 350,657         | \$ 141,102         | \$ 491,759        | \$ 300,534         | \$ 120,436         | \$ 420,970        |
| Labor and health        |                    |                    |                   |                    |                    |                   |
| insurance expense       | 33,243             | 15,105             | 48,348            | 31,690             | 14,667             | 46,357            |
| Pension expense         | 15,506             | 7,059              | 22,565            | 14,269             | 7,128              | 21,397            |
| Remuneration of         |                    |                    |                   |                    |                    |                   |
| directors               | -                  | 4,044              | 4,044             | -                  | 2,514              | 2,514             |
| Other employee          |                    | ,                  | ,                 |                    | ,                  | ,                 |
| benefit expense         | 13,754             | 5,738              | 19,492            | 10,402             | 4,814              | 15,216            |
| · · · · · · · · · · · · | \$ 413,160         | \$ 173,048         | \$ 586,208        | \$ 356,895         | \$ 149,559         | \$ 506,454        |
| depreciation expense    | <u>\$ 259,860</u>  | <u>\$ 49,876</u>   | <u>\$ 309,736</u> | <u>\$ 269,278</u>  | <u>\$ 56,583</u>   | <u>\$ 325,861</u> |

#### 2022 and 2021

#### Note:

 The average numbers of employees in 2022 and 2021 were 740 employees and 735 employees, and the numbers of directors not concurrently acted as employees were directors and 7 directors respectively.

2. (a) The average employee benefit expenses for 2022 and 2021 were NT\$795 thousand and NT\$692 thousand respectively.

(b) The average employee salary expenses for 2022 and 2021 were NT\$672 thousand and NT\$578 thousand respectively.

- (c) The adjustment status of average employee salary expenses was 16.26 %.
- (d) The Company had no supervisors in 2022 and 2021; therefore, there were no relevant remunerations for supervisors.
- (e) The Company's remuneration policy

Directors: The remuneration of directors of the Company is determined according to the Articles of Incorporation along with the consideration on the evaluation result of performance evaluation of directors, and the operation participation level and contribution of each director to the Company are also reviewed, and the reasonableness of the performance risk is linked to the remuneration received; furthermore, the operational performance of the Company and the remuneration standard adopted in the same industry are considered, following which proposal is submitted to the board of directors for resolution.

Managerial officers: The Company's policy for payment of remuneration of presidents and vice presidents considers their job positions, responsibilities handled, the business performance of the Company of the year, future risk of the Company and the salary standard adopted in the same industry, in order to provide reasonable remuneration. The process for determining remuneration is based on the Company's "Procedures for Performance Evaluation of Directors and Managerial Officer". In addition to the Company's overall operating performance, future operating risks, industry development trends, the achievement rate of each individual's performance and their contribution to the Company's performance are also taken into account prior to providing a reasonable compensation. The relevant performance appraisal and the reasonableness of the remuneration are reviewed by the remuneration committee and board of directors, and the system is evaluated in a timely manner according to the actual business conditions and applicable laws and regulations. By doing this, we continue to balance between the Company's sustainable business and risk control.

Employees: The Company's policy for payment of remuneration of employees considers their job positions, responsibilities handled, the business performance of the Company of the year and the salary standard adopted in the same industry, in order to provide reasonable remuneration.

VI. Any financial distress experienced by the Company or its affiliates and impacts on the Company's financial status in the most recent fiscal year and up to the printing date of annual report: None.

## Seven. Review and Analysis of Financial Status and

#### I. Financial Status

Unit: NT\$ thousand

| Year  |           |           | Difference           |              |  |
|---|-----------|-----------|----------------------|--------------|--|
| Item  | 2021      | 2022      | Amount<br>difference | % difference |  |
| Current assets                                  | 1,368,051 | 1,786,250 | 418,199              | 30.57        |  |
| Property, plant and equipment                   | 2,190,898 | 2,033,611 | -157,287             | -7.18        |  |
| Other non-current assets                        | 1,188,475 | 1,041,541 | -146,934             | -12.36       |  |
| Total assets                                    | 4,747,424 | 4,861,402 | 113,978              | 2.40         |  |
| Current liabilities                             | 697,872   | 1,419,467 | 721,595              | 103.40       |  |
| Long-term liabilities                           | 2,321,063 | 1,423,847 | -897,216             | -38.66       |  |
| Total liabilities                               | 3,018,935 | 2,843,314 | -175,621             | -5.82        |  |
| Equity attributable to owners of parent company | 1,728,489 | 2,018,088 | 289,599              | 16.75        |  |
| Share capital                                   | 904,826   | 931,078   | 26,252               | 2.90         |  |
| Capital reserve                                 | 645,495   | 709,026   | 63,531               | 9.84         |  |
| Retained earnings                               | 177,884   | 377,451   | 199,567              | 112.19       |  |
| Other equity                                    | 284       | 533       | 249                  | 87.68        |  |
| Treasury shares                                 | -         | -         | -                    | -            |  |
| Non-controlling interests                       | -         | -         | -                    | -            |  |
| Total equity                                    | 1,728,489 | 2,018,088 | 289,599              | 16.75        |  |

Main reasons for assets, liabilities and shareholders' equity major change items in the last 2 years (analysis of increase/decrease changes reaching 20%):

1 The increase of current assets was mainly due to the mitigated COVID-19 pandemic impact such that operational growth was achieved and cash flow increase.

2 The increase of the current liabilities and the decrease of long-term liabilities was mainly due to the re-classification of corporate bonds payable to long-term liabilities.

3 • The increase of retained earnings was mainly due to the net gain after tax in 2021.

4 • The increase of other equity was mainly due to the decrease of cumulative translation adjustment arising from exchange rate fluctuation.

### II. Financial performance

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Unit: NT$ thousand
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| Year  |           |           | Difference           |              |  |
|---|-----------|-----------|----------------------|--------------|--|
| Item  | 2021      | 2022      | Amount<br>difference | % difference |  |
| Operating income  | 1,450,905 | 2,074,353 | 623,448              | 42.97        |  |
| Operating costs   | 1,193,300 | 1,431,442 | 238,142              | 19.96        |  |
| Gross profit  | 257,605   | 642,911   | 385,306              | 149.57       |  |
| Operating expenses  | 312,517   | 383,463   | 70,946               | 22.70        |  |
| Operating income  | -54,912   | 259,448   | 314,360              | -572.48      |  |
| Non-operating income and expenses   | 13,211    | -9,159    | -22,370              | -169.33      |  |
| Net income before tax   | -41,701   | 250,289   | 291,990              | 700.20       |  |
| Income tax expense  | 12,387    | 249       | 671                  | 159.00       |  |
| Net income (loss) of the current period   | -29,314   | 199,816   | 229,552              | 771.97       |  |
| Net amount after tax of other<br>comprehensive income for the<br>current period | -422      | 249       | 671                  | 159.00       |  |
| Total comprehensive income of the<br>current period                             | -29,736   | 199,816   | 229,552              | 771.97       |  |

Increase/decrease ratio change analysis (analysis of increase/decrease change reaching 20% or above):

1 The increase of overall financial performance was mainly due to the mitigated COVID-19 pandemic impact such that operational growth was achieved.

2 The decrease of non-operating incomes and expenses was mainly due to the decrease of government subsidy obtained.

3 The increase of net amount after tax of other comprehensive income for the current period was mainly due to the decrease of cumulative translation adjustment arising from exchange rate fluctuation.

4 Short-term expected sales volume and its basis, possible impact on the company's future financial business and response plans: The company sets annual sales targets based on annual budgets and operating plans supplemented by past actual operating performance.

### III. Analysis of cash flows

(I) Analysis of cash flow change of the most recent year

#### Unit: NT\$ thousand

| Cash balance at<br>the beginning of<br>the period | Cash flow from<br>operating<br>activities for the<br>whole year | Net cash inflow<br>(outflow) for the<br>whole year | Cash surplus<br>(deficit) amount | expected<br>Investment | al measures for<br>cash flow deficit<br>Financial<br>management plan |
|---|---|--|----------------------------------|------------------------|--|
| 1,231,829   | 627,217   | 136,655  | 1,368,484                        | -                      | -  |

1. Analysis of changes in cash flows for the current year:

(1) Operating activities: mainly refer to the operating profit after deduction of depreciation and interest expenses.

(2) Investing activities: mainly refer to the purchase of property and equipment.

(3) Financing activities: mainly refers to issuance of cash dividends and payment of lease principal.

2. Analysis on remedial measures for cash deficit and liquidity: Not applicable.

### (II) Improvement plant for insufficient liquidity:

The Company was not subject to any condition of insufficient liquidity in 2022; therefore, this is not applicable.

(III) Cash liquidity analysis for the next year:

issuance of cash dividends is expected.

Unit: NT\$ thousand

| Cash balance at the<br>beginning of the<br>period   | Expected net<br>cash flow from<br>operating<br>activities for the<br>whole year | Expected net cash<br>flow for whole<br>year due to<br>investing and<br>financing<br>activities | Expected cash<br>surplus (deficit) |   | heasures for<br>h flow deficit<br>Financial<br>management<br>plan |
|---|---|--|------------------------------------|---|---|
| 1,368,484   | 1,066,269   | (1,154,317)  | 1,280,436                          | - | -   |
| Analysis of changes in cash flows for the next year:<br>(1) Operating activities: Sales income growth with net cash inflow from operating activities in 2023 is<br>expected.<br>(2) Investing activities: Cash outflow from investing activities due to decoration (repair) of operating hotels<br>and restaurants is expected.<br>(3) Financing activities: Cash outflow from financing activities due to repayment of lease principal and |   |  |                                    |   |   |

IV. Impact of significant capital expenditures in the most recent year on the financial operations of the Company: None.

V. Investment policy for the most recent year, main causes of and received the Where the Company has a profit for a fiscal or losses, improvement plans and investment plans for the next year:

To promote internationalization, on February 14, 2020, the Company's board of directors approved the acquisition of 100% equity of the subsidiary LDC Milan Hotels S.R.L., and it was renamed to FDC Italian Hotels S.R.L. (referred to as "FDC Italian"), and the FDC (Hangzhou) Consulting & Management Co., Ltd. was also established in China through FDC Italian. Since it is still under its early stage of operation, and there has been no operating income, it has indicated a loss in 2022.

- VI. Analysis and assessment on risk matters for the most recent year and up to the printing date of annual report
  - (I) Impact of interest rate, exchange rate fluctuation and inflation condition on the profit/loss of the Company and future countermeasures

1. Impact of interest rate fluctuation on the Dugong profit/loss of the Company and future countermeasures

The Company periodically evaluates the bank loan interest rate and maintains close contact with banks in order to obtain favorable loan interest rate; therefore, the

interest rate is relatively stable. The interest expenses of the Company for 2021 and 2022 were NT\$37,032 thousand and NT\$36,875thousand, accounted for 2.55% and 2.54% of the operating income, indicating that the interest rate change has no material impact on the profit or loss of the Company. In addition, the financial status of the Company is stable without any concern on the loan and credit records, and the capital planning of the Company adopts the conservative and stable principle. It is expected that future interest rate change will not have any material impact on the overall business operation of the Company.

2. Impact of exchange rate fluctuation on the Dugong profit/loss of the Company and future countermeasures

The Company operates the business of international tourist hotels and restaurants for 100% domestic sales, and the operating income and cost are mainly in the currency of New Taiwan Dollars; therefore, exchange rate change has minor impact on the profit or loss of the Company.

- 3. Impact of inflation on the profit/loss of the Company and future countermeasures The Company has included the risk of inflation during the planning of the annual operation plan, and also continues to monitor the market price change status, in order to make adjustment on the sales price according to the market demand. In addition, the Company also maintains excellent interaction with suppliers, and the purchase policy of the Company mainly adopts the method of tendering and price comparison among suppliers, in order to reduce purchase cost. Furthermore, there are also numerous qualified alternative suppliers available for selection, such that the impact of inflation on the profit or loss of the Company is mitigated.
- (II) Policies on engaging in high risk, high leverage investments, loaning funds to others, endorsement and guarantee as well as derivative transactions, main causes of profit and loss as well as future countermeasures
  - The financial strategy of the Company is to adopt the stable and conservative principle. Accordingly, for the most recent year and up to the printing date of the annual report, the Company has not engaged in any high risk, high leverage investment and derivatives transactions.
  - 2. The Company has established the "Procedures for Acquisition and Disposal of Assets", "Operational Procedures for Loaning Funds to Others" and "Operation Procedures for Making Endorsements/Guarantees" according to relevant laws and regulations of competent authorities as the basis for compliance. For the current year and up to the printing date of the annual report, the Company has not engaged in loaning funds to others and making endorsements/guarantees.

- (III) Future R&D projects and expected investment in R&D budget: Since the Company does not invest in R&D projects, this is not applicable.
- (IV) Impacts of domestic/foreign important policies and changes of laws on the financial business of the Company and countermeasures

The operations of the Company comply with domestic/foreign related laws, and the Company also monitors domestic and foreign policy development and the trend of regulatory changes. in addition, the Company also assigns professional personnel to receive internal and external related courses irregularly, in order to cope with any changes in domestic and foreign political and economic status timely. Accordingly, changes in domestic and foreign important policies and laws have no material impact on the financial business of the Company. For the current year and up to the printing date of the annual report, the Company's financial business has not been subject to any material impact due to changes in relevant important policies and laws.

(V) Impacts of changes in technology (including cyber security risk) and industry on the financial business of the Company and countermeasures

The Company monitors technology changes (including cyber security risk) and development changes in the industry related to the Company at all times. In addition, the Company also provides innovative services to satisfy customer demands, in order to achieve the goal of sustainable development. For the most recent year and up to the printing date of the annual report, changes in technology (including cyber security risk) and industrial change have not caused any material impact on the financial business of the Company.

(VI) Impacts of change of cooperate image on the cooperate crisis management and countermeasures

The Company focuses on the management of its core business, and up to the present day, the Company has not encountered any operational crisis due to corporate image change. In the future, the Company will continue to comply and implement various corporate governance requirements and will also timely consult relevant experts' opinions, in order to reduce the occurrence of such risk and any impact of such risk on the financial business of the Company.

(VII) Expected benefits, possible risks, and countermeasures for mergers and acquisitions

For the most recent year and up to the printing date of the annual report, the Company

has had no merger and acquisition plan.

(VIII) Expected benefits, possible risks and countermeasures for expansion of facilities

For the most recent year and up to the printing date of the annual report, the Company has no plan for expansion of facilities.

(IX) Risks faced due to concentrated purchase or sales and countermeasures

The Company operates the business of international tourist hotels and restaurants, and the supply condition for the main customer supplies and fresh foods, etc. is stable, and the suppliers and customers for the purchase and sales of products and services are distributed without any occurrence of concentrated purchase and sales.

(X) Impacts of directors, supervisors or major shareholders with shareholding percentage exceeding 10%, large equity transfer or change on the Company and countermeasures

For the most recent year and up to the printing date of the annual report, the Company has not been subject to any large transfer or change of equities.

(XI) Impacts, risks and countermeasures of change of management rights to the Company

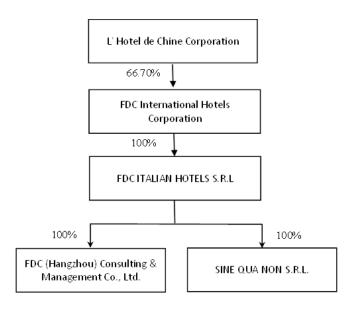
For the most recent year and up to the printing date of the annual report, the Company is not subject to any change of management right.

- (XII) Litigation or non-contentious events: None.
- (XIII) Other significant risks and countermeasures: None.
- VII. Other important matters: None.

## **Eight. Special Disclosure**

I. Affiliated Enterprises Related Information

I. Affiliated enterprise organizational overview



(II) Affiliated enterprise basic information

### Unit: NT\$ thousand; December 31, 2022

|  | -             | -  | . ,                 | ,   |  |
|--|---------------|--|---------------------|---|--|
| Enterprise name  | Establishment | Address  | Paid-in capital     | Main business or                            |  |
|  | date          |  |                     | production item                             |  |
| L' Hotel de Chine Corporation                          | 1961/03/24    | 11F, No. 96, Sec. 2, Zhongshan N. Rd.,<br>Zhongshan Dist., Taipei City | / 44 3 7 7          | Hotel and management<br>consulting services |  |
| FDC ITALIAN HOTELS S.R.L                               | 2020/02/17    | Italy  | 340<br>(EUR 10,000) | Investment                                  |  |
| FDC (Hangzhou) Consulting &<br>Management<br>Co., Ltd. | 2020/11/23    | China  |                     | Hotel and catering service management       |  |

(III) Information of identical shareholders for affiliates inferred to have control and dominance-subordination relationship: None.

(IV) Businesses covered by the business operated by the overall affiliated enterprises

1. The businesses operated by the Company and affiliated enterprises of the Company include tourist hotels, investment, hotel and catering service management, etc.

2. Primary business and service allocation status: Except that the tourist hotel business implements joint promotion programs, there is no business and service allocation for the rest of business operations.

|                               |             |                                    | Shareh    | olding       |
|-------------------------------|-------------|------------------------------------|-----------|--------------|
| Enterprise name               | Title       | Name or representative             | Number of | Shareholding |
|                               |             |                                    |           | percentage   |
|                               | Chairman    | Cheer Day Holdings Limited         |           |              |
|                               | Chairman    | Representative: Ruth Koo           |           | -            |
|                               | Director    | Cheer Day Holdings Limited         |           |              |
|                               | Director    | Representative: Alanna Tseng       | -         | -            |
| L' Hotel de Chine Corporation | Director    | Chia Hsin R.M.C. Corporation       |           |              |
|                               | Director    | Representative: Koo Huai Chen Chao | _         |              |
|                               | Supervisors | Amwell Properties Limited          |           |              |
|                               | Supervisors | Representative: Wei-Lun Kao        | -         | _            |
|                               | President   | Chairman: Emile Sheng              | -         | -            |
| FDC ITALIAN HOTELS S.R.L      | Director    | Casalola Marco                     | -         | 100%         |
| SINE QUA NON S.R.L.           | Director    | Emile Sheng                        | -         | 100%         |
| FDC (Hangzhou) Consulting &   |             |                                    |           |              |
| Management                    | Director    | Emile Sheng                        | -         | 100%         |
| Co., Ltd.                     |             |                                    |           |              |

#### (V) Information of directors, supervisors and presidents of affiliated enterprises

- II. Information on private placement of securities for the most recent year and up to the printing date of the annual report: None.
- III. Information on share ownership and disposal of shares of the Company by subsidiaries for the most recent year and up to the printing date of the annual report: None.

IV. Other matters requiring supplementary information: None.

Nine. For the most recent year and up to the printing date of the annual report, the occurrence of events having material impact on shareholders' rights and interests or securities prices according to Subparagraph 2 of Paragraph 2 of Article 36 of the Securities and Exchange Act: None.

# **FDC International Hotels Corporation**

**Representative : Emile Sheng**